

**PRESUPUESTO DE EGRESOS 2026**  
**ANEXO 4. TABULADOR DE REMUNERACIONES**  
**CENTRO DE ASISTENCIA SOCIAL MARGARITA MAZA DE JUAREZ**

| Descripción de Puestos            | Nivel | Categ. | No. Plazas | MENSUALES                                            |                                                       |                                            |                     |                                             |                |                                            | 8. Total Mensual (suma 1 al 7) | 9. Total Mensual Anualizado (8 por 12 meses) | Total Mensual Neto después de ISR y otras retenciones (individualizado por puesto) | ANUALES                                     |                                              | 12. Total Anual (10+11) | 13. Total Mensual Anualizado + Anual (9+12) |
|-----------------------------------|-------|--------|------------|------------------------------------------------------|-------------------------------------------------------|--------------------------------------------|---------------------|---------------------------------------------|----------------|--------------------------------------------|--------------------------------|----------------------------------------------|------------------------------------------------------------------------------------|---------------------------------------------|----------------------------------------------|-------------------------|---------------------------------------------|
|                                   |       |        |            | 1100                                                 | 1200                                                  | 1300                                       | 1400                | 1500                                        | 1600           | 1700                                       |                                |                                              |                                                                                    | 1300                                        | 1500                                         |                         |                                             |
|                                   |       |        |            | 1. Remuneraciones al personal de Carácter Permanente | 2. Remuneraciones al personal de Carácter Transitorio | 3. Remuneraciones Adicionales y Especiales | 4. Seguridad Social | 5. Otras Prestaciones Sociales y Económicas | 6. Previsiones | 7. Pago de Estimulos a Servidores Públicos |                                |                                              |                                                                                    | 10. Remuneraciones Adicionales y Especiales | 11. Otras Prestaciones Sociales y Económicas |                         |                                             |
| <b>Confianza</b>                  |       |        |            |                                                      |                                                       |                                            |                     |                                             |                |                                            |                                |                                              |                                                                                    |                                             |                                              |                         |                                             |
| Directora General                 | 14    |        | 1          | 37,170.00                                            |                                                       | 7,459.00                                   | 5,836.00            | 7,843.00                                    |                |                                            | 58,308.00                      | \$ 699,696.00                                | \$ 42,886.00                                                                       |                                             |                                              | -                       | \$ 699,696.00                               |
| <b>Base</b>                       |       |        |            |                                                      |                                                       |                                            |                     |                                             |                |                                            |                                |                                              |                                                                                    |                                             |                                              |                         |                                             |
| Vigilante                         | 2     |        | 1          | 16,386.00                                            |                                                       | 8,538.00                                   | 5,089.80            | 17,055.00                                   | 2,896.00       | 897.00                                     | 50,861.80                      | \$ 610,341.60                                | \$ 35,213.00                                                                       |                                             |                                              | -                       | \$ 610,341.60                               |
| Mozo de Casa de Asistencia        | 2     |        | 3          | 49,158.00                                            |                                                       | 28,820.00                                  | 19,339.20           | 63,482.00                                   | 5,587.00       | 7,792.00                                   | 174,178.20                     | \$2,090,138.40                               | \$ 34,870.00                                                                       |                                             |                                              | -                       | \$ 2,090,138.40                             |
| Ayudante de Cocina                | 2     |        | 1          | 16,386.00                                            |                                                       | 5,705.00                                   | 5,089.80            | 32,396.00                                   | 1,897.00       | 1,137.00                                   | 62,610.80                      | \$ 751,329.60                                | \$ 22,540.00                                                                       |                                             |                                              | -                       | \$ 751,329.60                               |
| Multitista                        | 3     |        | 1          | 18,562.00                                            |                                                       | 7,191.00                                   | 4,998.00            | 16,691.00                                   | 1,516.00       | 2,288.00                                   | 51,246.00                      | \$ 614,952.00                                | \$ 32,822.00                                                                       |                                             |                                              | -                       | \$ 614,952.00                               |
| Auxiliar de Puericultista         | 3     |        | 10         | 185,620.00                                           |                                                       | 113,241.00                                 | 34,994.16           | 210,400.00                                  | 18,492.00      | 18,815.00                                  | 581,562.16                     | \$6,978,745.92                               | \$ 37,408.33                                                                       |                                             |                                              | -                       | \$ 6,978,745.92                             |
| Enfermera Auxiliar                | 5     |        | 1          | 22,358.00                                            |                                                       | 11,037.00                                  | 5,842.56            | 18,203.00                                   | 1,223.00       | 1,552.00                                   | 60,215.56                      | \$ 722,586.72                                | \$ 41,983.00                                                                       |                                             |                                              | -                       | \$ 722,586.72                               |
| Educadora                         | 5     |        | 2          | 44,716.00                                            |                                                       | 16,074.00                                  | 10,461.12           | 36,405.00                                   | 2,447.00       | 3,103.00                                   | 113,206.12                     | \$1,358,473.44                               | \$ 83,966.00                                                                       |                                             |                                              | -                       | \$ 1,358,473.44                             |
| Auxiliar Administrativo           | 5     |        | 3          | 67,074.00                                            |                                                       | 24,111.00                                  | 15,793.68           | 54,608.00                                   | 3,670.00       | 4,654.00                                   | 169,910.68                     | \$2,038,928.16                               | \$ 125,949.00                                                                      |                                             |                                              | -                       | \$ 2,038,928.16                             |
| Enfermera General                 | 6     |        | 4          | 96,000.00                                            |                                                       | 33,613.00                                  | 21,894.30           | 74,972.00                                   | 7,253.00       | 6,662.00                                   | 240,394.30                     | \$2,884,731.60                               | \$ 166,588.00                                                                      |                                             |                                              | -                       | \$ 2,884,731.60                             |
| Enfermera Titulada                | 9     |        | 1          | 29,400.00                                            |                                                       | 9,608.00                                   | 5,993.52            | 21,971.00                                   | 3,609.00       | 2,039.00                                   | 72,620.52                      | \$ 871,446.24                                | \$ 49,641.00                                                                       |                                             |                                              | -                       | \$ 871,446.24                               |
| Jefe de Departamento              | 13    |        | 1          | 38,971.00                                            |                                                       | 8,992.00                                   | 6,273.00            | 31,131.00                                   | 3,133.00       | 2,704.00                                   | 91,204.00                      | \$1,094,448.00                               | \$ 65,576.00                                                                       |                                             |                                              | -                       | \$ 1,094,448.00                             |
| <b>Honorarios Asimilables</b>     |       |        |            |                                                      |                                                       |                                            |                     |                                             |                |                                            |                                |                                              |                                                                                    |                                             |                                              |                         |                                             |
| Honorarios Asimilables a Salarios |       |        |            |                                                      | 294,145.42                                            |                                            | 22,541.00           |                                             |                |                                            | 316,686.42                     | \$3,800,237.04                               | \$ 228,971.00                                                                      |                                             |                                              |                         | \$ 3,800,237.04                             |
| <b>Honorarios Profesionales</b>   |       |        |            |                                                      |                                                       |                                            |                     |                                             |                |                                            |                                |                                              |                                                                                    |                                             |                                              |                         |                                             |
|                                   |       |        |            |                                                      |                                                       |                                            |                     |                                             |                |                                            |                                |                                              |                                                                                    |                                             |                                              |                         |                                             |
| <b>TOTALES</b>                    |       |        |            | \$ 621,801                                           | \$ 294,145                                            | \$ 274,389                                 | \$ 164,146          | \$ 585,157                                  | \$ 51,723      | \$ 51,643                                  | \$ 2,043,005                   | \$ 24,516,055                                | \$ 968,413                                                                         | \$ -                                        | \$ -                                         | \$ -                    | \$ 24,516,055                               |