



Descripción de Puestos	Nivel	Categ.	No. Plazas	MENSUALES							ANUALES						
				1100	1200	1300	1400	1500	1600	1700	1300	1500					
				1. Remuneraciones al personal de carácter permanente	2. Remuneraciones al personal de carácter transitorio	3. Remuneraciones adicionales y especiales	4. Seguridad Social	5. Otras Prestaciones Sociales y Económicas	6. Previsiones	7. Pago de Estímulos a Servidores Públicos	8. Total Mensual (suma 1 al 7)	9. Total Mensual Anualizado (8 por 12 meses)	Total Mensual Neto después de ISR y otras retenciones	10. Remuneraciones adicionales y especiales	11. Otras Prestaciones Sociales y Económicas	12. Total Anual (10+11)	13. Total Mensual Anualizado + Anual (9+12)
<b>CONFIANZA</b>																	
ASESOR	4	-	1	20,807.79	0.00	0.00	3,469.14	6,815.59	0.00	0.00	31,092.52	373,110.22	20,807.79	76,832.57	68,101.97	144,934.54	\$ 518,044.75
AUXILIAR ADMINISTRATIVO	5	-	2	43,580.76	0.00	0.00	7,127.17	32,456.55	0.00	0.00	83,164.48	997,973.72	21,790.38	160,921.52	175,818.54	336,740.06	\$ 1,334,713.78
AUDITOR JURIDICO	6	-	5	116,960.24	0.00	0.00	33,520.70	86,679.16	0.00	0.00	237,160.11	2,845,921.33	23,392.05	431,874.54	456,129.25	888,003.79	\$ 3,733,925.12
AUDITOR	9	-	22	623,712.70	0.00	0.00	92,270.84	189,566.92	0.00	0.00	905,550.47	10,866,605.58	28,350.58	2,303,052.97	1,920,911.93	4,223,964.89	\$ 15,090,570.47
AUDITOR	10	-	5	155,444.39	0.00	0.00	22,286.63	97,686.71	0.00	0.00	275,417.73	3,305,012.81	31,088.88	573,976.87	567,715.02	1,141,691.89	\$ 4,446,704.70
AUDITOR	11	-	36	1,176,044.07	0.00	0.00	201,766.76	365,616.34	0.00	0.00	1,743,427.18	20,921,126.18	32,667.89	4,342,531.06	3,539,188.65	7,881,719.71	\$ 28,802,845.89
SUPERVISOR	11	-	1	32,667.89	0.00	0.00	5,604.63	10,156.01	0.00	0.00	48,428.53	581,142.39	32,667.89	120,625.66	98,310.80	218,936.66	\$ 800,079.05
AUDITOR	12	-	46	1,662,809.27	0.00	0.00	292,462.83	486,340.17	0.00	0.00	2,441,412.28	29,296,947.32	36,143.68	6,139,168.23	4,929,542.54	11,068,710.78	\$ 40,365,658.09
SUPERVISOR	12	-	4	144,574.72	0.00	0.00	25,431.55	42,290.45	0.00	0.00	212,296.72	2,547,560.64	36,143.68	533,840.72	426,655.87	962,496.59	\$ 3,510,057.23
ABOGADO ESPECIALIZADO	13	-	1	46,194.57	0.00	0.00	5,909.24	11,539.85	0.00	0.00	63,643.66	763,723.97	46,194.57	170,573.00	132,764.57	303,337.56	\$ 1,067,061.53
ASESOR JURIDICO	13	-	1	47,206.40	0.00	0.00	8,993.10	11,607.93	0.00	0.00	67,807.44	813,689.24	47,206.40	174,309.17	135,341.80	309,650.97	\$ 1,123,340.21
SUPERVISOR	13	-	8	369,558.81	0.00	0.00	53,247.03	92,318.77	0.00	0.00	515,124.62	6,181,495.45	46,194.85	1,364,580.55	1,062,114.17	2,426,694.72	\$ 8,608,190.17
SUPERVISOR DE AUDITORIA	13	-	11	508,143.37	0.00	0.00	71,768.06	126,367.93	0.00	0.00	706,279.35	8,475,352.25	46,194.85	1,844,995.09	1,438,813.91	3,283,809.00	\$ 11,759,161.25
RESPONSABLE DE UNIDAD ADMINISTRATIVA DE SERVICIOS GENERALES	14	-	1	50,817.30	0.00	17,499.90	9,283.37	3,419.07	0.00	0.00	81,019.64	972,235.63	50,817.30	153,858.60	95,652.83	249,511.43	\$ 1,221,747.06
RESPONSABLE DE UNIDAD ADMINISTRATIVA DE RECURSOS HUMANOS	14	-	1	50,817.30	0.00	17,499.90	9,283.37	3,419.07	0.00	0.00	81,019.64	972,235.63	50,817.30	153,858.60	95,652.83	249,511.43	\$ 1,221,747.06
COORDINADOR DE FISCALIZACIÓN DE LOS PODERES LEGISLATIVO, JUDICIAL Y ORGANISMOS AUTONOMOS	14	-	1	50,817.30	0.00	17,499.90	9,283.37	3,419.07	0.00	0.00	81,019.64	972,235.63	50,817.30	153,858.60	95,652.05	249,510.65	\$ 1,221,746.28
COORDINADOR DEL SERVICIO PROFESIONAL FISCALIZADOR DE CARRERA	14	-	1	50,817.30	0.00	17,499.90	9,283.37	3,419.07	0.00	0.00	81,019.64	972,235.63	50,817.30	153,858.60	95,652.83	249,511.43	\$ 1,221,747.06
COORDINADOR DE INVESTIGACIÓN	14	-	1	50,817.30	0.00	17,499.90	9,283.37	3,419.07	0.00	0.00	81,019.64	972,235.63	50,817.30	153,858.60	95,652.05	249,510.65	\$ 1,221,746.28
COORDINADOR DE ADMINISTRACIÓN	14	-	1	50,817.30	0.00	17,499.90	9,283.37	3,419.07	0.00	0.00	81,019.64	972,235.63	50,817.30	153,858.60	95,652.83	249,511.43	\$ 1,221,747.06
COORDINADOR DE PLANEACION Y DESARROLLO INSTITUCIONAL	14	-	1	50,817.30	0.00	17,499.90	9,283.37	3,419.07	0.00	0.00	81,019.64	972,235.63	50,817.30	153,858.60	95,652.83	249,511.43	\$ 1,221,747.06
SECRETARIO PARTICULAR	14	-	1	50,817.30	0.00	17,499.90	9,283.37	3,419.07	0.00	0.00	81,019.64	972,235.63	50,817.30	153,858.60	95,652.83	249,511.43	\$ 1,221,747.06
COORDINADOR JURIDICO Y DE EJECUCION	14	-	1	50,817.30	0.00	17,499.90	9,283.37	3,419.07	0.00	0.00	81,019.64	972,235.63	50,817.30	153,858.60	95,652.83	249,511.43	\$ 1,221,747.06
COORDINADOR DE FISCALIZACIÓN MUNICIPAL DE ORGANISMOS DESCENTRALIZADOS	14	-	1	50,817.30	0.00	17,499.90	9,283.37	3,419.07	0.00	0.00	81,019.64	972,235.63	50,817.30	153,858.60	95,652.83	249,511.43	\$ 1,221,747.06
COORDINADOR DE FISCALIZACIÓN DE OBRA PUBLICA MUNICIPAL Y ORGANISMOS DESCENTRALIZADOS	14	-	1	50,817.30	0.00	17,499.90	9,283.37	3,419.07	0.00	0.00	81,019.64	972,235.63	50,817.30	153,858.60	95,652.83	249,511.43	\$ 1,221,747.06
COORDINADOR DE FISCALIZACION DE LA ADMINISTRACION PUBLICA DEL ESTADO	14	-	1	50,817.30	0.00	17,499.90	9,283.37	3,419.07	0.00	0.00	81,019.64	972,235.63	50,817.30	153,858.60	95,652.83	249,511.43	\$ 1,221,747.06
COORDINADOR DE SUBSTANCIONACION	14	-	1	50,817.30	0.00	17,499.90	9,283.37	3,419.07	0.00	0.00	81,019.64	972,235.63	50,817.30	153,858.60	95,652.83	249,511.43	\$ 1,221,747.06
COORDINADOR DE AUDITORIA DEL DESEMPEÑO MUNICIPAL Y GUBERNAMENTAL	14	-	1	50,817.30	0.00	17,499.90	9,283.37	3,419.07	0.00	0.00	81,019.64	972,235.63	50,817.30	153,858.60	95,652.83	249,511.43	\$ 1,221,747.06
COORDINADOR DE FISCALIZACION DE OBRA PUBLICA DE LOS PODERES DEL ESTADO Y ORGANISMOS AUTONOMOS	14	-	1	50,817.30	0.00	17,499.90	9,283.37	3,419.07	0.00	0.00	81,019.64	972,235.63	50,817.30	153,858.60	95,652.83	249,511.43	\$ 1,221,747.06
COORDINADOR DE INVESTIGACION	14	-	1	50,817.30	0.00	17,499.90	9,283.37	3,419.07	0.00	0.00	81,019.64	972,235.63	50,817.30	153,858.60	95,652.83	249,511.43	\$ 1,221,747.06
COORDINADOR DE FISCALIZACION MUNICIPAL	14	-	1	50,817.30	0.00	17,499.90	9,283.37	3,419.07	0.00	0.00	81,019.64	972,235.63	50,817.30	153,858.60	95,652.83	249,511.43	\$ 1,221,747.06
COORDINADOR DE SUBSTANCIONACION (IIC)	14	-	1	50,817.30	0.00	17,499.90	9,283.37	3,419.07	0.00	0.00	81,019.64	972,235.63	50,817.30	153,858.60	95,652.83	249,511.43	\$ 1,221,747.06
COORDINADOR DE ARCHIVO	14	-	1	50,817.30	0.00	17,499.90	9,283.37	3,419.07	0.00	0.00	81,019.64	972,235.63	50,817.30	153,858.60	95,652.83	249,511.43	\$ 1,221,747.06
AUDITOR ESPECIAL DEL DESEMPEÑO (IIC)	15	-	1	53,965.55	0.00	21,819.00	9,585.97	3,630.90	0.00	0.00	89,001.42	1,068,016.99	53,965.55	163,390.50	101,578.75	264,969.25	\$ 1,332,986.24
COORDINADOR GENERAL DE ADMINISTRACIÓN Y FINANZAS	15	-	1	53,965.55	0.00	21,819.00	9,585.97	3,630.90	0.00	0.00	89,001.42	1,068,016.99	53,965.55	163,390.50	101,578.75	264,969.25	\$ 1,332,986.24
AUDITOR ESPECIAL DE ASUNTOS JURIDICOS	15	-	1	53,965.55	0.00	21,819.00	9,585.97	3,630.90	0.00	0.00	89,001.42	1,068,016.99	53,965.55	163,390.50	101,578.75	264,969.25	\$ 1,332,986.24
AUDITOR ESPECIAL DE FISCALIZACIÓN MUNICIPAL Y SUS ORGANISMOS DESCENTRALIZADOS	15	-	1	53,965.55	0.00	21,819.00	9,585.97	3,630.90	0.00	0.00	89,001.42	1,068,016.99	53,965.55	163,390.50	101,578.75	264,969.25	\$ 1,332,986.24
AUDITOR ESPECIAL DE FISCALIZACIÓN DE LOS PODERES DEL ESTADO Y ORGANISMOS AUTONOMOS	15	-	1	53,965.55	0.00	21,819.00	9,585.97	3,630.90	0.00	0.00	89,001.42	1,068,016.99	53,965.55	163,390.50	101,578.75	264,969.25	\$ 1,332,986.24
TITULAR DEL ÓRGANO INTERNO DE CONTROL	15	-	1	53,965.55	0.00	21,819.00	9,585.97	3,630.90	0.00	0.00	89,001.42	1,068,016.99	53,965.55	163,390.50	101,578.75	264,969.25	\$ 1,332,986.24
SECRETARIA TECNICA	15	-	1	53,965.55	0.00	21,819.00	9,585.97	3,630.90	0.00	0.00	89,001.42	1,068,016.99	53,965.55	163,390.50	101,578.75	264,969.25	\$ 1,332,986.24

PRESUPUESTO DE EGRESOS 2026  
ANEXO 4 TABULADOR DE REMUNERACIONES  
INSTITUTO DE FISCALIZACIÓN SUPERIOR DEL ESTADO

## ANEXO I

Descripción de Puestos	Nivel	Categ.	No. Plazas	MENSUALES							ANUALES						
				1. Remuneraciones al personal de carácter permanente	2. Remuneraciones al personal de carácter Transitorio	3. Remuneraciones Adicionales y Especiales	4. Seguridad Social	5. Otras Prestaciones Sociales y Económicas	6. Previsiones	7. Pago de Estímulos a Servidores Públicos	8. Total Mensual (suma 1 al 7)	9. Total Mensual Anualizado (8 por 12 meses)	Total Mensual Neto después de ISR y otras retenciones	10. Remuneraciones Adicionales y Especiales	11. Otras Prestaciones Sociales y Económicas	12. Total Anual (10+11)	13. Total Mensual Anualizado + Anual (9+12)
				1100	1200	1300	1400	1500	1600	1700	1300	1500					
COORDINADOR DE AUDITORIAS ESPECIALES	17	-	1	61,294.13	0.00	23,130.90	10,290.37	4,123.98	0.00	0.00	98,839.37	1,186,072.48	61,294.13	244,007.10	115,373.25	359,380.35	\$ 1,545,452.83
AUDITOR SUPERIOR DEL ESTADO	19	-	1	90,000.00	0.00	25,374.90	13,398.97	6,300.00	0.00	0.00	135,073.87	1,620,886.42	90,000.00	281,250.00	161,250.00	442,500.00	\$ 2,063,386.42
<b>BASE</b>																	
AUXILIAR ADMINISTRATIVO	2	-	4	69,446.45	0.00	0.00	12,551.62	56,527.75	0.00	2,501.66	141,027.48	1,692,926.77	17,361.61	256,430.33	296,197.78	552,628.10	\$ 2,244,957.87
AUXILIAR ADMINISTRATIVO	3	-	6	113,547.39	0.00	0.00	22,715.38	89,309.21	0.00	5,408.71	232,070.59	2,784,847.13	18,924.55	419,272.24	471,973.30	891,245.54	\$ 3,676,092.67
ARCHIVISTA	4	-	1	39,656.25	0.00	0.00	9,180.49	7,564.14	0.00	349.63	50,750.81	609,009.77	39,656.25	73,215.15	80,892.16	154,107.31	\$ 763,117.08
AUXILIAR ADMINISTRATIVO	4	-	5	103,134.03	0.00	0.00	17,258.72	75,309.70	0.00	3,955.60	199,658.06	2,395,866.68	20,626.81	380,821.38	416,039.78	796,861.17	\$ 3,192,757.85
AUXILIAR DE INFORMATICA	4	-	2	38,255.44	0.00	0.00	12,588.53	31,578.32	0.00	3,593.05	86,015.35	1,032,184.14	19,127.72	141,257.83	160,362.64	301,620.47	\$ 1,333,804.61
AUXILIAR DE MANTENIMIENTO	4	-	1	19,123.45	0.00	0.00	6,293.86	15,013.31	0.00	2,734.05	43,164.66	517,975.94	19,123.45	70,613.13	78,848.92	149,462.06	\$ 667,438.00
MOZO DE ORDENANZA	4	-	1	19,127.19	0.00	0.00	3,307.61	15,114.06	0.00	69.77	38,240.63	458,887.53	19,127.19	70,626.97	78,859.79	149,486.77	\$ 608,374.30
NOTIFICADOR	4	-	1	20,628.99	0.00	0.00	6,438.37	15,261.98	0.00	707.79	43,035.13	516,421.59	20,626.99	76,164.97	83,208.50	159,373.47	\$ 675,795.06
AUXILIAR ADMINISTRATIVO	5	-	8	178,699.15	0.00	0.00	28,928.26	130,495.48	0.00	8,718.96	346,842.88	4,162,114.53	22,337.39	659,844.85	711,387.81	1,371,232.66	\$ 5,533,347.18
MOZO DE ORDENANZA	5	-	2	43,580.76	0.00	0.00	7,127.17	32,496.55	0.00	1,440.43	84,604.90	1,015,258.84	21,790.38	160,921.52	175,818.54	336,740.06	\$ 1,351,988.91
TECNICO NO ESPECIALIZADO	5	-	1	21,790.83	0.00	0.00	3,563.63	16,053.36	0.00	232.72	41,640.54	499,686.46	21,790.83	80,462.42	86,583.07	167,045.49	\$ 666,731.96
NOTIFICADOR-EJECUTOR	6	-	2	47,728.97	0.00	0.00	7,525.88	33,359.36	0.00	1,484.73	90,098.93	1,081,187.16	23,864.48	176,238.73	185,191.37	361,430.10	\$ 1,442,617.26
OPERADOR DE FOTOCOPIADORA	6	-	1	23,392.05	0.00	0.00	6,704.14	17,335.83	0.00	5,192.46	52,624.51	631,494.08	23,392.05	66,374.91	91,225.85	177,600.76	\$ 809,094.83
AUXILIAR DE CONTABILIDAD	7	-	1	24,843.09	0.00	0.00	3,857.00	17,663.07	0.00	752.82	47,115.98	565,391.73	24,843.09	91,732.87	95,433.19	187,166.05	\$ 752,557.79
AUXILIAR ADMINISTRATIVO	7	-	1	25,657.34	0.00	0.00	6,921.87	18,624.61	0.00	844.84	52,048.87	624,586.48	25,657.34	94,739.48	99,009.12	193,748.60	\$ 818,335.07
AUXILIAR DE ÁREA	7	-	2	49,686.12	0.00	0.00	7,713.99	36,392.79	0.00	1,672.30	95,465.20	1,145,582.45	24,843.06	183,465.51	192,806.19	376,271.70	\$ 1,521,854.15
AUXILIAR JURÍDICO	7	-	11	291,715.90	0.00	0.00	47,186.19	201,107.10	0.00	10,918.47	550,927.67	6,611,132.03	26,519.63	1,077,158.08	1,106,507.80	2,183,665.88	\$ 8,794,797.91
DISEÑADOR GRÁFICO	7	-	1	24,842.77	0.00	0.00	3,856.97	17,173.01	0.00	3,489.27	49,902.02	59,824.21	24,842.77	91,731.69	95,432.26	187,163.96	\$ 785,988.16
VIGILANTE	7	-	2	52,734.85	0.00	0.00	10,993.64	37,031.73	0.00	1,050.69	101,810.91	1,221,730.98	26,367.43	194,722.92	199,706.07	394,428.99	\$ 1,616,159.96
AUXILIAR ADMINISTRATIVO	8	-	9	240,990.67	0.00	0.00	42,822.20	165,382.97	0.00	9,612.88	458,808.72	5,505,704.59	26,776.74	907,652.76	930,158.84	1,837,811.39	\$ 7,343,516.18
NOTIFICADOR	8	-	2	57,246.88	0.00	0.00	14,413.93	36,706.01	0.00	1,098.88	109,465.69	1,313,588.33	28,623.44	211,383.53	212,788.80	424,172.33	\$ 1,737,760.66
AUXILIAR DEL DEPARTAMENTO COMUNICACIÓN SOCIAL	9	-	1	29,768.33	0.00	0.00	7,317.01	19,001.43	0.00	4,291.86	60,378.62	724,543.43	29,768.33	109,919.25	109,714.03	219,633.28	\$ 944,176.71
AUXILIAR JURÍDICO	9	-	5	148,750.55	0.00	0.00	24,928.85	93,939.04	0.00	2,076.10	269,395.54	3,232,746.44	29,750.11	549,259.91	548,306.05	1,097,565.96	\$ 4,330,312.41
NOTIFICADOR	9	-	2	59,536.24	0.00	0.00	8,660.76	36,102.77	0.00	4,385.80	110,685.57	1,328,226.78	29,768.12	219,836.98	220,041.87	439,878.85	\$ 1,768,105.72
ASISTENTE DE RECURSOS FINANCIEROS	10	-	3	97,574.04	0.00	0.00	13,785.99	59,367.66	0.00	2,183.72	172,911.41	2,074,936.97	32,524.68	360,291.17	353,118.45	713,409.62	\$ 2,788,346.59
AUXILIAR ADMINISTRATIVO	10	-	1	31,088.88	0.00	0.00	7,443.94	19,437.34	0.00	3,652.20	61,622.36	739,468.31	31,088.88	114,795.37	113,543.00	228,338.38	\$ 967,806.69
AUXILIAR DE COMPUTO	10	-	1	31,088.88	0.00	0.00	7,443.94	19,437.34	0.00	3,652.20	61,622.36	739,468.31	31,088.88	114,795.37	113,543.00	228,338.38	\$ 967,806.69
AUXILIAR DE INSUMOS	10	-	1	31,088.88	0.00	0.00	4,457.33	19,737.34	0.00	902.85	56,186.40	674,236.78	31,088.88	114,795.37	113,543.00	228,338.38	\$ 902,575.16
ENCARGADO DE ARCHIVO	10	-	2	61,398.77	0.00	0.00	11,826.39	39,319.95	0.00	1,630.72	114,175.83	1,370,109.92	30,699.39	226,714.36	224,827.33	451,541.69	\$ 1,821,651.61
NOTIFICADOR	10	-	2	65,049.42	0.00	0.00	9,190.67	40,495.12	0.00	5,680.02	121,615.22	1,459,382.61	32,524.71	240,194.32	236,702.46	476,696.78	\$ 1,936,279.40
ANALISTA DE REGISTRO Y CONTROL PATRIMONIAL	11	-	1	34,301.18	0.00	0.00	7,752.69	21,509.64	0.00	937.16	64,500.67	774,008.03	34,301.18	126,656.77	122,857.16	249,513.92	\$ 1,023,521.95
ASISTENTE ADMINISTRATIVO	11	-	1	34,301.18	0.00	0.00	4,766.08	22,109.64	0.00	937.16	62,114.06	745,368.71	34,301.18	126,656.77	122,857.16	251,028.92	\$ 996,397.63
ASISTENTE DE ÁREA	11	-	3	102,903.31	0.00	0.00	17,284.84	65,128.87	0.00	13,717.86	199,034.88	2,388,418.58	34,301.10	379,969.47	371,225.82	751,195.28	\$ 3,139,613.86
AUXILIAR ADMINISTRATIVO	11	-	3	102,903.54	0.00	0.00	14,298.25	63,628.92	0.00	13,801.22	194,631.92	2,335,583.03	34,301.18	379,970.30	368,571.47	748,541.76	\$ 3,084,124.79
AUXILIAR CONTABLE Y ADMINISTRATIVO	11	-	1	34,301.18	0.00	0.00	7,752.69	21,309.64	0.00	5,432.88	68,796.39	825,556.74	34,301.18	126,656.77	122,857.16	249,513.92	\$ 1,075,070.66
AUXILIAR JURÍDICO	11	-	1	34,301.55	0.00	0.00	4,766.12	21,309.71	0.00	366.33	60,743.71	728,924.48	34,301.55	126,656.12	122,858.22	249,516.35	\$ 978,440.83
NOTIFICADOR	11	-	1	33,410.63	0.00	0.00	4,680.49	21,732.74	0.00	927.65	60,751.50	729,018.02	33,410.63	123,368.42	120,274.98	243,643.40	\$ 972,661.42
AUXILIAR DE AUDITOR	11	-	1	34,301.42	0.00	0.00	7,752.72	21,909.69	0.00	937.16	64,900.98	778,811.80	34,301.42	126,657.65	122,857.85	249,515.51	\$ 1,028,327.30
SECRETARIA DE ÁREA	11	-	6	200,457.88	0.00	0.00	37,042.18	129,495.26	0.00	21,621.86	388,617.19	4,663,320.25	33,409.65	740,188.75	722,142.81	1,462,331.56	\$ 6,125,737.81
ASISTENTE DE ÁREA	12	-	2	73,114.80	0.00	0.00	9,965.89	44,031.24	0.00	8,589.25	135,701.18	1,628,414.10	36,557.40	269,975.68	258,798.26	528,773.94	\$ 2,157,188.05
ABOGADO ESPECIALIZADO	13	-	2	97,009.03	0.00	0.00	12,262.53	52,729.62	0.00	7,191.14	169,192.33	2,030,307.92	48,504.52	358,204.89	329,235.20	687,440.09	\$ 2,717,748.01
ASISTENTE DE ÁREA	13	-	1	37,981.82	0.00	0.00	8,106.46	23,824.57	0.00	976.47	70,889.32	805,671.82	37,981.82	140,247.			