

				MENSUALES										ANUALES			
				1100	1200	1300	1400	1500	1600	1700				1300	1500		
Descripción de Puestos				1. Remuneraciones al personal de Carácter Permanente	2. Remuneraciones al personal de Carácter Transitorio	3. Remuneraciones Adicionales y Especiales	4. Seguridad Social	5. Otras Prestaciones Sociales y Económicas	6. Previsiones	7. Pago de Estímulos a Servidores Públicos	8. Total Mensual (suma 1 al 7)	9. Total Mensual Anualizado (8 por 12 meses)	Total Mensual Neto después de ISR y otras retenciones	10. Remuneraciones Adicionales y Especiales	11. Otras Prestaciones Sociales y Económicas	12. Total Anual (10+11)	13. Total Mensual Anualizado + Anual (9+12)
CONFIANZA																	
ASESOR	4	-	1	20,807.79	0.00	0.00	3,469.14	6,815.59	0.00	0.00	31,092.52	373,110.22	20,807.79	76,832.57	68,101.97	144,934.54	\$ 518,044.75
AUXILIAR ADMINISTRATIVO	5	-	2	43,580.76	0.00	0.00	7,127.17	32,456.55	0.00	0.00	83,164.48	997,973.72	21,790.38	160,921.52	175,818.54	336,740.06	\$ 1,334,713.78
AUDITOR JURIDICO	6	-	5	116,960.24	0.00	0.00	33,520.70	86,679.16	0.00	0.00	237,160.11	2,845,921.33	23,392.05	431,874.54	456,129.25	888,003.79	\$ 3,733,925.12
AUDITOR	9	-	22	623,712.70	0.00	0.00	92,270.84	189,566.92	0.00	0.00	905,550.47	10,866,605.58	28,350.58	2,303,052.97	1,920,911.93	4,223,964.89	\$ 15,090,570.47
AUDITOR	10	-	5	155,444.39	0.00	0.00	22,286.63	97,686.71	0.00	0.00	275,417.73	3,305,012.81	31,088.88	573,976.87	567,715.02	1,141,691.89	\$ 4,446,704.70
AUDITOR	11	-	36	1,176,044.07	0.00	0.00	201,766.76	365,616.34	0.00	0.00	1,743,427.18	20,921,126.18	32,667.89	4,342,531.06	3,539,188.65	7,881,719.71	\$ 28,802,845.89
SUPERVISOR	11	-	1	32,667.89	0.00	0.00	5,604.63	10,156.01	0.00	0.00	48,428.53	581,142.39	32,667.89	120,625.86	98,310.80	218,936.66	\$ 800,079.05
AUDITOR	12	-	46	1,662,609.27	0.00	0.00	292,462.83	486,340.17	0.00	0.00	2,441,412.28	29,296,947.32	36,143.68	6,139,168.23	4,929,542.54	11,068,710.78	\$ 40,365,658.09
SUPERVISOR	12	-	4	144,574.72	0.00	0.00	25,431.55	42,290.45	0.00	0.00	212,296.72	2,547,560.64	36,143.68	532,840.72	428,655.87	962,496.59	\$ 3,510,057.23
ABOGADO ESPECIALIZADO	13	-	1	46,194.57	0.00	0.00	5,909.24	11,539.85	0.00	0.00	63,643.66	763,723.97	46,194.57	170,573.00	132,764.57	303,337.56	\$ 1,067,061.53
ASESOR JURIDICO	13	-	1	47,206.40	0.00	0.00	8,993.10	11,607.93	0.00	0.00	67,807.44	813,689.24	47,206.40	174,309.17	135,341.80	309,650.97	\$ 1,123,340.21
SUPERVISOR	13	-	8	369,558.81	0.00	0.00	53,247.03	92,318.77	0.00	0.00	515,124.62	6,181,495.45	46,194.85	1,364,580.55	1,062,114.17	2,426,694.72	\$ 8,608,190.17
SUPERVISOR DE AUDITORÍA	13	-	11	508,143.37	0.00	0.00	71,768.06	126,367.93	0.00	0.00	706,279.35	8,475,352.25	46,194.85	1,844,995.09	1,438,813.91	3,283,809.00	\$ 11,759,161.25
RESPONSABLE DE UNIDAD ADMINISTRATIVA DE SERVICIOS GENERALES	14	-	1	50,817.30	0.00	17,499.90	9,283.37	3,419.07	0.00	0.00	81,019.64	972,235.63	50,817.30	153,858.60	95,652.83	249,511.43	\$ 1,221,747.06
RESPONSABLE DE UNIDAD ADMINISTRATIVA DE RECURSOS HUMANOS	14	-	1	50,817.30	0.00	17,499.90	9,283.37	3,419.07	0.00	0.00	81,019.64	972,235.63	50,817.30	153,858.60	95,652.83	249,511.43	\$ 1,221,747.06
COORDINADOR DE FISCALIZACIÓN DE LOS PODERES LEGISLATIVO, JUDICIAL Y ORGANISMOS AUTÓNOMOS	14	-	1	50,817.30	0.00	17,499.90	9,283.37	3,419.07	0.00	0.00	81,019.64	972,235.63	50,817.30	153,858.60	95,652.05	249,510.65	\$ 1,221,746.28
COORDINADOR DEL SERVICIO PROFESIONAL FISCALIZADOR DE CARRERA	14	-	1	50,817.30	0.00	17,499.90	9,283.37	3,419.07	0.00	0.00	81,019.64	972,235.63	50,817.30	153,858.60	95,652.83	249,511.43	\$ 1,221,747.06
COORDINADOR DE INVESTIGACIÓN	14	-	1	50,817.30	0.00	17,499.90	9,283.37	3,419.07	0.00	0.00	81,019.64	972,235.63	50,817.30	153,858.60	95,652.05	249,510.65	\$ 1,221,746.28
COORDINADOR DE ADMINISTRACIÓN	14	-	1	50,817.30	0.00	17,499.90	9,283.37	3,419.07	0.00	0.00	81,019.64	972,235.63	50,817.30	153,858.60	95,652.83	249,511.43	\$ 1,221,747.06
COORDINADOR DE PLANEACION Y DESARROLLO INSTITUCIONAL	14	-	1	50,817.30	0.00	17,499.90	9,283.37	3,419.07	0.00	0.00	81,019.64	972,235.63	50,817.30	153,858.60	95,652.83	249,511.43	\$ 1,221,747.06
SECRETARIO PARTICULAR	14	-	1	50,817.30	0.00	17,499.90	9,283.37	3,419.07	0.00	0.00	81,019.64	972,235.63	50,817.30	153,858.60	95,652.83	249,511.43	\$ 1,221,747.06
COORDINADOR JURIDICO Y DE EJECUCIÓN	14	-	1	50,817.30	0.00	17,499.90	9,283.37	3,419.07	0.00	0.00	81,019.64	972,235.63	50,817.30	153,858.60	95,652.83	249,511.43	\$ 1,221,747.06
COORDINADOR DE FISCALIZACIÓN MUNICIPAL DE ORGANISMOS DESCENTRALIZADOS	14	-	1	50,817.30	0.00	17,499.90	9,283.37	3,419.07	0.00	0.00	81,019.64	972,235.63	50,817.30	153,858.60	95,652.83	249,511.43	\$ 1,221,747.06
COORDINADOR DE FISCALIZACIÓN DE OBRA PÚBLICA MUNICIPAL Y ORGANISMOS DESCENTRALIZADOS	14	-	1	50,817.30	0.00	17,499.90	9,283.37	3,419.07	0.00	0.00	81,019.64	972,235.63	50,817.30	153,858.60	95,652.83	249,511.43	\$ 1,221,747.06
COORDINADOR DE FISCALIZACIÓN DE LA ADMINISTRACIÓN PÚBLICA DEL ESTADO	14	-	1	50,817.30	0.00	17,499.90	9,283.37	3,419.07	0.00	0.00	81,019.64	972,235.63	50,817.30	153,858.60	95,652.83	249,511.43	\$ 1,221,747.06
COORDINADOR DE SUBSTANCIACION	14	-	1	50,817.30	0.00	17,499.90	9,283.37	3,419.07	0.00	0.00	81,019.64	972,235.63	50,817.30	153,858.60	95,652.83	249,511.43	\$ 1,221,747.06
COORDINADOR DE AUDITORIA DEL DESEMPEÑO MUNICIPAL Y GUBERNAMENTAL	14	-	1	50,817.30	0.00	17,499.90	9,283.37	3,419.07	0.00	0.00	81,019.64	972,235.63	50,817.30	153,858.60	95,652.83	249,511.43	\$ 1,221,747.06
COORDINADOR DE FISCALIZACION DE OBRA PÚBLICA DE LOS PODERES DEL ESTADO Y ORGANISMOS AUTÓNOMOS	14	-	1	50,817.30	0.00	17,499.90	9,283.37	3,419.07	0.00	0.00	81,019.64	972,235.63	50,817.30	153,858.60	95,652.83	249,511.43	\$ 1,221,747.06
COORDINADOR DE INVESTIGACIÓN (OIC)	14	-	1	50,817.30	0.00	17,499.90	9,283.37	3,419.07	0.00	0.00	81,019.64	972,235.63	50,817.30	153,858.60	95,652.83	249,511.43	\$ 1,221,747.06
COORDINADOR DE FISCALIZACION MUNICIPAL	14	-	1	50,817.30	0.00	17,499.90	9,283.37	3,419.07	0.00	0.00	81,019.64	972,235.63	50,817.30	153,858.60	95,652.83	249,511.43	\$ 1,221,747.06
COORDINADOR DE SUBSTANCIANCION (OIC)	14	-	1	50,817.30	0.00	17,499.90	9,283.37	3,419.07	0.00	0.00	81,019.64	972,235.63	50,817.30	153,858.60	95,652.83	249,511.43	\$ 1,221,747.06
COORDINADOR DE ARCHIVO	14	-	1	50,817.30	0.00	17,499.90	9,283.37	3,419.07	0.00	0.00	81,019.64	972,235.63	50,817.30	153,858.60	95,652.83	249,511.43	\$ 1,221,747.06
AUDITOR ESPECIAL DEL DESEMPEÑO	15	-	1	53,965.55	0.00	21,819.00	9,585.97	3,630.90	0.00	0.00	89,001.42	1,068,016.99	53,965.55	163,390.50	101,578.75	264,969.25	\$ 1,332,986.24
COORDINADOR GENERAL DE ADMINISTRACIÓN Y FINANZAS	15	-	1	53,965.55	0.00	21,819.00	9,585.97	3,630.90	0.00	0.00	89,001.42	1,068,016.99	53,965.55	163,390.50	101,578.75	264,969.25	\$ 1,332,986.24
AUDITOR ESPECIAL DE ASUNTOS JURIDICOS	15	-	1	53,965.55	0.00	21,819.00	9,585.97	3,630.90	0.00	0.00	89,001.42	1,068,016.99	53,965.55	163,390.50	101,578.75	264,969.25	\$ 1,332,986.24
AUDITOR ESPECIAL DE FISCALIZACIÓN MUNICIPAL Y SUS ORGANISMOS DESCENTRALIZADOS	15	-	1	53,965.55	0.00	21,819.00	9,585.97	3,630.90	0.00	0.00	89,001.42	1,068,016.99	53,965.55	163,390.50	101,578.75	264,969.25	\$ 1,332,986.24
AUDITOR ESPECIAL DE FISCALIZACIÓN DE LOS PODERES DEL ESTADO Y ORGANISMOS AUTONOMOS	15	-	1	53,965.55	0.00	21,819.00	9,585.97	3,630.90	0.00	0.00	89,001.42	1,068,016.99	53,965.55	163,390.50	101,578.75	264,969.25	\$ 1,332,986.24
TITULAR DEL ORGANO INTERNO DE CONTROL	15	-	1	53,965.55	0.00	21,819.00	9,585.97	3,630.90	0.00	0.00	89,001.42	1,068,016.99	53,965.55	163,390.50	101,578.75	264,969.25	\$ 1,332,986.24
SECRETARIA TECNICA	15	-	1	53,965.55	0.00	21,819.00	9,585.97	3,630.90	0.00	0.00	89,001.42	1,068,016.99	53,965.55	163,390.50	101,578.75	264,969.25	\$ 1,332,986.24



PRESUPUESTO DE EGRESOS 2026
ANEXO 4 TABULADOR DE REMUNERACIONES
INSTITUTO DE FISCALIZACIÓN SUPERIOR DEL ESTADO

ANEXO I

Descripción de Puestos	Nivel	Categ.	No. Plazas	MENSUALES							ANUALES				
				1.	2.	3.	4.	5.	6.	7.	8.	9.	10.	11.	12.
				Remuneraciones al personal de Carácter Permanente	Remuneraciones al personal de Carácter Transitorio	Remuneraciones Adicionales y Especiales	Seguridad Social	Otras Prestaciones Sociales y Económicas	Previsiones	Pago de Estimados a Servidores Públicos	Total Mensual (suma 1 al 7)	Total Mensual Anualizado (8 por 12 meses)	Total Mensual Neto después de ISR y otras retenciones	Remuneraciones Adicionales y Especiales	Total Anual (10+11)
COORDINADOR DE AUDITORÍAS ESPECIALES	17	-	1	61,294.13	0.00	23,130.90	10,290.37	4,123.98	0.00	0.00	98,839.37	1,186,072.48	61,294.13	244,007.10	359,380.35
AUDITOR SUPERIOR DEL ESTADO	19	-	1	90,000.00	0.00	25,374.90	13,398.97	6,300.00	0.00	0.00	135,073.87	1,620,886.42	90,000.00	281,250.00	442,500.00
BASE															
AUXILIAR ADMINISTRATIVO	2	-	4	69,446.45	0.00	0.00	12,551.62	56,527.75	0.00	2,501.66	141,027.48	1,692,329.77	17,361.61	256,430.33	552,628.10
AUXILIAR ADMINISTRATIVO	3	-	6	113,547.29	0.00	0.00	22,715.38	89,399.21	0.00	6,408.71	232,070.59	2,784,847.13	18,924.55	419,272.24	891,245.54
ARCHIVISTA	4	-	1	39,656.25	0.00	0.00	3,180.79	7,564.14	0.00	349.63	50,750.81	609,009.77	39,656.25	73,215.15	80,892.16
AUXILIAR ADMINISTRATIVO	4	-	5	103,134.03	0.00	0.00	17,258.72	75,309.70	0.00	3,955.60	199,658.66	2,395,896.68	20,626.81	380,821.38	416,039.78
AUXILIAR DE INFORMÁTICA	4	-	2	38,255.44	0.00	0.00	12,588.53	31,578.32	0.00	3,593.05	86,015.35	1,032,184.14	19,127.72	141,257.83	160,362.64
AUXILIAR DE MANTENIMIENTO	4	-	1	19,123.45	0.00	0.00	6,293.86	15,013.31	0.00	2,734.05	43,164.66	517,975.94	19,123.45	70,813.13	78,848.92
MOZO DE ORDENANZA	4	-	1	19,127.19	0.00	0.00	3,307.61	15,114.06	0.00	691.77	38,240.63	458,887.53	19,127.19	70,826.97	78,859.79
NOTIFICADOR	4	-	1	20,626.99	0.00	0.00	6,438.37	15,261.98	0.00	707.79	43,035.13	516,421.59	20,626.99	76,164.97	83,208.50
AUXILIAR ADMINISTRATIVO	5	-	8	178,699.15	0.00	0.00	28,929.28	130,495.48	0.00	8,718.96	346,842.88	4,162,114.53	22,337.39	659,844.85	1,371,387.81
MOZO DE ORDENANZA	5	-	2	43,580.76	0.00	0.00	7,127.17	32,456.55	0.00	1,440.43	84,604.90	1,015,258.84	21,790.38	160,921.52	175,818.54
TECNICO NO ESPECIALIZADO	5	-	1	21,790.83	0.00	0.00	3,563.63	16,053.36	0.00	232.72	41,640.54	499,686.46	21,790.83	80,462.42	86,583.07
NOTIFICADOR-EJECUTOR	6	-	2	47,728.97	0.00	0.00	7,525.88	33,359.36	0.00	1,484.73	90,098.93	1,081,187.16	23,864.48	176,238.73	185,191.37
OPERADOR DE FOTOCOPIADORA	6	-	1	23,362.05	0.00	0.00	6,704.14	17,335.83	0.00	5,192.48	52,624.51	631,494.08	23,362.05	86,374.91	91,225.85
AUXILIAR DE CONTABILIDAD	7	-	1	24,843.09	0.00	0.00	3,857.00	17,663.07	0.00	752.82	47,115.98	565,391.73	24,843.09	91,732.87	95,433.19
AUXILIAR ADMINISTRATIVO	7	-	1	25,657.34	0.00	0.00	6,921.87	18,624.81	0.00	844.84	52,048.87	624,586.48	25,657.34	94,739.48	99,009.12
AUXILIAR DE AREA	7	-	2	49,686.12	0.00	0.00	7,713.99	36,392.79	0.00	1,672.30	95,465.20	1,145,582.45	24,843.06	183,465.51	192,806.19
AUXILIAR JURIDICO	7	-	11	291,715.90	0.00	0.00	47,186.19	201,107.10	0.00	10,918.47	550,927.67	6,611,132.03	26,519.63	1,077,158.08	1,106,507.80
DISEÑADOR GRAFICO	7	-	1	24,842.77	0.00	0.00	3,856.97	17,713.01	0.00	3,489.27	49,902.02	598,824.21	24,842.77	91,731.69	95,432.26
VIGILANTE	7	-	2	52,734.85	0.00	0.00	10,993.64	37,031.73	0.00	1,050.69	101,810.91	1,221,730.98	26,367.43	194,722.92	199,706.76
AUXILIAR ADMINISTRATIVO	8	-	9	240,990.67	0.00	0.00	42,822.20	165,382.97	0.00	9,612.88	458,808.72	5,505,704.59	26,776.74	907,652.76	930,158.84
AUXILIAR DEL DEPARTAMENTO COMUNICACIÓN SOCIAL	8	-	2	57,246.88	0.00	0.00	14,413.93	36,706.01	0.00	1,098.88	109,465.69	1,313,588.33	28,623.44	211,383.53	212,778.80
AUXILIAR JURIDICO	9	-	1	29,768.33	0.00	0.00	7,317.01	19,001.43	0.00	4,291.86	60,378.62	724,543.43	29,768.33	109,919.25	109,714.03
AUXILIAR JURIDICO	9	-	5	148,750.55	0.00	0.00	24,629.85	93,939.04	0.00	2,076.10	269,395.54	3,232,746.44	29,750.11	549,259.91	548,306.05
NOTIFICADOR	9	-	2	59,536.24	0.00	0.00	8,660.76	38,102.77	0.00	4,385.80	110,685.57	1,328,226.88	29,768.12	219,836.98	220,041.87
ABOGADA	10	-	3	97,574.04	0.00	0.00	13,785.99	59,367.66	0.00	2,183.72	172,911.41	2,074,936.97	32,524.68	360,291.17	353,114.85
ASISTENTE DE RECURSOS FINANCIEROS	10	-	1	31,088.88	0.00	0.00	7,443.94	19,437.34	0.00	3,652.20	61,622.36	739,468.31	31,088.88	114,795.37	113,543.00
AUXILIAR ADMINISTRATIVO	10	-	2	62,177.76	0.00	0.00	14,887.87	38,874.69	0.00	7,304.41	123,244.72	1,478,936.63	31,088.88	229,590.75	227,086.01
AUXILIAR DE COMPUTO	10	-	1	31,088.88	0.00	0.00	7,443.94	19,437.34	0.00	3,652.20	61,622.36	739,468.31	31,088.88	114,795.37	113,543.00
AUXILIAR DE INSUMOS	10	-	1	31,088.88	0.00	0.00	4,457.33	19,737.34	0.00	902.85	56,188.40	674,236.78	31,088.88	114,795.37	113,543.00
ENCARGADO DE ARCHIVO	10	-	2	61,398.77	0.00	0.00	11,826.39	39,319.95	0.00	1,630.72	114,175.83	1,370,109.92	30,699.39	226,714.36	224,827.33
NOTIFICADOR	10	-	2	65,049.42	0.00	0.00	9,190.67	40,495.12	0.00	6,880.02	121,615.22	1,459,382.61	32,524.71	240,194.32	236,702.46
ANALISTA DE REGISTRO Y CONTROL PATRIMONIAL	11	-	1	34,301.18	0.00	0.00	7,752.69	21,509.64	0.00	937.16	64,500.67	774,008.03	34,301.18	126,656.77	122,857.16
ASISTENTE ADMINISTRATIVO	11	-	1	34,301.18	0.00	0.00	4,766.08	22,109.64	0.00	937.16	62,114.06	745,368.71	34,301.18	126,656.77	124,372.16
ASISTENTE DE AREA	11	-	3	102,903.31	0.00	0.00	17,284.84	65,128.87	0.00	13,717.86	199,034.88	2,388,418.58	34,301.10	379,969.47	371,225.82
AUXILIAR ADMINISTRATIVO	11	-	3	102,903.54	0.00	0.00	14,298.25	63,628.92	0.00	13,801.22	194,631.92	2,335,583.03	34,301.18	379,970.30	368,571.47
AUXILIAR CONTABLE Y ADMINISTRATIVO	11	-	1	34,301.18	0.00	0.00	7,752.69	21,309.64	0.00	5,432.88	68,796.39	825,556.74	34,301.18	126,656.77	122,857.16
AUXILIAR JURIDICO	11	-	1	34,301.55	0.00	0.00	4,766.12	21,309.71	0.00	366.33	60,743.71	728,924.48	34,301.55	126,658.12	122,858.22
NOTIFICADOR	11	-	1	33,410.63	0.00	0.00	4,680.49	21,732.74	0.00	927.65	60,751.50	729,018.02	33,410.63	123,368.42	120,274.98
AUXILIAR DE AUDITOR	11	-	1	34,301.42	0.00	0.00	7,752.72	21,909.69	0.00	937.16	64,900.98	778,811.80	34,301.42	126,657.65	122,857.85
SECRETARIA DE AREA	11	-	6	200,457.88	0.00	0.00	37,042.18	129,495.26	0.00	21,621.86	388,617.19	4,663,406.25	33,409.65	740,188.75	722,142.81
ASISTENTE DE AREA	12	-	2	73,114.80	0.00	0.00	9,965.89	44,031.24	0.00	8,589.25	135,701.18	1,628,414.10	36,557.40	269,975.68	258,798.26
ABOGADO ESPECIALIZADO	13	-	2	97,009.03	0.00	0.00	12,262.53	52,729.62	0.00	7,191.14	169,192.33	2,030,307.92	48,504.52	358,204.89	329,235.20
ASISTENTE DE AREA	13	-	1	37,981.82	0.00	0.00	8,106.46	23,824.57	0.00	976.47	70,889.32	850,671.82	37,981.82	140,247.49	137,324.27
ASISTENTE DE RECURSOS HUMANOS	13	-	1	37,980.80	0.00	0.00	5,119.76	24,024.36	0.00	7,060.78	74,185.70	890,228.37	37,980.80	140,243.71	134,216.30
JEFE DE DEPARTAMENTO	13	-	3	125,448.96	0.00	0.00	25,425.07	73,308.78	0.00	3,052.25	227,235.06	2,726,820.75	41,816.32	463,219.05	433,942.51
JEFE DE DEPARTAMENTO	13	-	4	194,017.36	0.00	0.00	24,524.98	103,359.11	0.00	19,645.64	341,547.10	4,098,565.19	48,504.34	716,407.18	656,158.35
JEFE DE DEPARTAMENTO	13	-	7	339,532.11	0.00	0.00	56,856.40	184,437.12	0.00	34,428.67	615,254.30	7,383,051.56	48,504.59	1,253,718.95	1,152,552.12
HONORARIOS ASIMILABLES															
HONORARIOS ASIMILABLES	-		82	0.00	2,021,740.70	0.00	0.00	0.00	0.00	0.00	2,021,740.70	24,260,888.40	0.00	0.00	0.00
Totales			375	\$ 10,081,701.58	\$ 2,021,740.70	\$ 533,736.90	\$ 1,724,984.43	\$ 4,007,897.14	\$ -	\$ 244,035.10	\$ 18,614,095.86	\$ 223,389,150.27	\$ 3,355,818.01	\$ 36,213,410.23	\$ 67,380,997.63

NOTAS:

AUDITOR SUPERIOR DEL ESTADO DE SAN LUIS POTOSÍ

MTRO. Rodrigo Joaquín Lecourtios López

COORDINADOR GENERAL DE ADMINISTRACIÓN Y FINANZAS

C.P. Jorge Alejandro Cardozo Villalobos