



Tabulador de sueldos y salarios (sin seguridad pública)

				MENSUALES								SEMETRALES		ANUALES			
				1100		1200		1300				1300		1300			
Descripción de Puestos	Nivel	Categoría	No. de Plazas	Remuneraciones al personal de carácter permanente (personal de base y confianza)		Remuneraciones al personal de carácter Transitorio (Servidores Públicos eventuales y por honorarios asimilados a salarios)		Remuneraciones Adicionales y Especiales (Prima Dominical, Compensación, Horas Extras)		Total Mensual (H+J+L / I+K+M)		Remuneraciones Adicionales y Especiales (Prima Vacacional)		Remuneraciones Adicionales y Especiales (gratificación de fin de año Aguinaldo/Dieta Extraordinaria)		Total, Mensual Anualizado + semestral+ Anual (R+V+Z) / (S/W/AA)	
				Mínimo	Máximo	Mínimo	Máximo	Mínimo	Máximo	Mínimo	Máximo	Mínimo	Máximo	Mínimo	Máximo	Mínimo	Máximo
Presidente Municipal	1A	Elección Popular	1	\$50,403.30	\$50,550.00					\$50,403.30	\$50,550.00	\$13,440.88	\$13,480.00	\$84,005.50	\$84,250.00	\$702,285.98	\$704,330.00
Sindico	2A	Elección Popular	1	\$23,624.10	\$23,700.00					\$23,624.10	\$23,700.00	\$6,299.76	\$6,320.00	\$39,373.50	\$39,500.00	\$329,162.46	\$330,220.00
Secretario del Ayuntamiento	2A	Confianza	1	\$23,624.10	\$23,700.00					\$23,624.10	\$23,700.00	\$6,299.76	\$6,320.00	\$39,373.50	\$39,500.00	\$329,162.46	\$330,220.00
Tesorero	2A	Confianza	1	\$23,624.10	\$23,700.00					\$23,624.10	\$23,700.00	\$6,299.76	\$6,320.00	\$39,373.50	\$39,500.00	\$329,162.46	\$330,220.00
Contralor	2A	Confianza	1	\$23,624.10	\$23,700.00					\$23,624.10	\$23,700.00	\$6,299.76	\$6,320.00	\$39,373.50	\$39,500.00	\$329,162.46	\$330,220.00
Coordinador de Desarrollo Social Municipal	2A	Confianza	1	\$23,624.10	\$23,700.00					\$23,624.10	\$23,700.00	\$6,299.76	\$6,320.00	\$39,373.50	\$39,500.00	\$329,162.46	\$330,220.00
Regidor	3A	Elección Popular	6	\$21,080.70	\$21,300.00					\$21,080.70	\$21,300.00	\$0.00	\$0.00	\$35,134.50	\$35,500.00	\$288,102.90	\$291,100.00
				\$21,080.70	\$21,300.00					\$21,080.70	\$21,300.00	\$5,621.52	\$5,680.00	\$35,134.50	\$35,500.00	\$293,724.42	\$296,780.00
Secretario Particular	3A	Confianza	1	\$21,080.70	\$21,300.00					\$21,080.70	\$21,300.00	\$5,621.52	\$5,680.00	\$35,134.50	\$35,500.00	\$293,724.42	\$296,780.00
Asesor Jurídico	3A	Confianza	1	\$21,080.70	\$21,300.00					\$21,080.70	\$21,300.00	\$5,621.52	\$5,680.00	\$35,134.50	\$35,500.00	\$293,724.42	\$296,780.00
Secretario Técnico	3A	Confianza	1	\$21,080.70	\$21,300.00					\$21,080.70	\$21,300.00	\$5,621.52	\$5,680.00	\$35,134.50	\$35,500.00	\$293,724.42	\$296,780.00
Director A	3A	Confianza	6	\$21,080.70	\$21,300.00	\$2,400.00	\$2,600.00	\$23,480.70	\$23,900.00	\$5,621.52	\$5,680.00	\$35,134.50	\$35,500.00	\$322,524.42	\$327,980.00		
Director B	4A	Confianza	2	\$17,265.90	\$18,000.00	\$2,000.00	\$2,200.00	\$19,265.90	\$20,200.00	\$4,604.24	\$4,800.00	\$28,776.50	\$30,000.00	\$264,571.54	\$277,200.00		
Chofer A	4B	Base	1	\$15,168.60	\$15,600.00			\$15,168.60	\$15,600.00	\$4,044.96	\$4,160.00	\$25,281.00	\$26,000.00	\$211,349.16	\$217,360.00		
Oficial del Registro Civil	4B	Confianza	1	\$15,168.60	\$15,600.00			\$15,168.60	\$15,600.00	\$4,044.96	\$4,160.00	\$25,281.00	\$26,000.00	\$211,349.16	\$217,360.00		
Contador A	5A	Confianza	2	\$14,475.00	\$15,000.00			\$14,475.00	\$15,000.00	\$3,860.00	\$4,000.00	\$24,125.00	\$25,000.00	\$201,685.00	\$209,000.00		
Coordinador de Protección Civil	5A	Confianza	1	\$14,475.00	\$15,000.00			\$14,475.00	\$15,000.00	\$3,860.00	\$4,000.00	\$24,125.00	\$25,000.00	\$201,685.00	\$209,000.00		
Contador B	5B	Confianza	1	\$13,200.00	\$13,800.00			\$13,200.00	\$13,800.00	\$3,520.00	\$3,680.00	\$22,000.00	\$23,000.00	\$183,920.00	\$192,280.00		
Auxiliar de Apoyo Técnico A	5B	Base	2	\$13,200.00	\$13,800.00	\$600.00	\$2,000.00	\$13,800.00	\$15,800.00	\$3,520.00	\$3,680.00	\$22,000.00	\$23,000.00	\$191,120.00	\$216,280.00		
Supervisor de Obra	5B	Confianza	2	\$13,200.00	\$13,800.00	\$1,800.00	\$2,000.00	\$15,000.00	\$15,800.00	\$3,520.00	\$3,680.00	\$22,000.00	\$23,000.00	\$205,520.00	\$216,280.00		
Auxiliar Administrativo A	5B	Honorarios	1			\$13,200.00	\$13,800.00			\$13,200.00	\$13,800.00	\$0.00	\$0.00	\$158,400.00	\$165,600.00		
Responsable de la Unidad de Transparencia	5B	Confianza	1	\$13,200.00	\$13,800.00			\$13,200.00	\$13,800.00	\$3,520.00	\$3,680.00	\$22,000.00	\$23,000.00	\$183,920.00	\$192,280.00		
Coordinador de Área A	5C	Confianza	2	\$12,300.00	\$12,900.00	\$2,000.00	\$3,000.00	\$14,300.00	\$15,900.00	\$3,280.00	\$3,440.00	\$20,500.00	\$21,500.00	\$195,380.00	\$215,740.00		
Jefe de Departamento	5C	Confianza	1	\$12,300.00	\$12,900.00			\$12,300.00	\$12,900.00	\$3,280.00	\$3,440.00	\$20,500.00	\$21,500.00	\$171,380.00	\$179,740.00		
Auxiliar de Apoyo Técnico B	5D	Base	1	\$12,000.00	\$12,600.00			\$12,000.00	\$12,600.00	\$3,200.00	\$3,360.00	\$20,000.00	\$21,000.00	\$167,200.00	\$175,560.00		



Coordinador de Área B	5D	Confianza	2	\$12,000.00	\$12,600.00					\$12,000.00	\$12,600.00	\$3,200.00	\$3,360.00	\$20,000.00	\$21,000.00	\$167,200.00	\$175,560.00
Titular de la Unidad de Investigación	6A	Confianza	1	\$11,400.00	\$11,850.00					\$11,400.00	\$11,850.00	\$3,040.00	\$3,160.00	\$19,000.00	\$19,750.00	\$158,840.00	\$165,110.00
Titular de la Unidad de Substanciación	6A	Confianza	1	\$11,400.00	\$11,850.00					\$11,400.00	\$11,850.00	\$3,040.00	\$3,160.00	\$19,000.00	\$19,750.00	\$158,840.00	\$165,110.00
Contador C	6A	Base	1	\$11,400.00	\$11,850.00					\$11,400.00	\$11,850.00	\$3,040.00	\$3,160.00	\$19,000.00	\$19,750.00	\$158,840.00	\$165,110.00
Auxiliar de Apoyo Técnico C	6B	Base	2	\$9,900.00	\$11,400.00					\$9,900.00	\$11,400.00	\$2,640.00	\$3,040.00	\$16,500.00	\$19,000.00	\$137,940.00	\$158,840.00
Encargado de Oficina	6B	Confianza	1	\$9,900.00	\$11,400.00					\$9,900.00	\$11,400.00	\$2,640.00	\$3,040.00	\$16,500.00	\$19,000.00	\$137,940.00	\$158,840.00
Terapeuta A	7A	Base	1	\$9,600.00	\$10,200.00					\$9,600.00	\$10,200.00	\$2,560.00	\$2,720.00	\$16,000.00	\$17,000.00	\$133,760.00	\$142,120.00
Auxiliar Administrativo B	7A	Base	5	\$9,600.00	\$10,200.00		\$2,000.00	\$2,400.00	\$11,600.00	\$12,600.00	\$2,560.00	\$2,720.00	\$16,000.00	\$17,000.00	\$157,760.00	\$170,920.00	
Secretaría A	7B	Base	1	\$8,850.00	\$9,600.00				\$8,850.00	\$9,600.00	\$2,360.00	\$2,560.00	\$14,750.00	\$16,000.00	\$123,310.00	\$133,760.00	
Trabajador General A	7B	Base	4	\$8,850.00	\$9,600.00		\$2,400.00	\$3,000.00	\$11,250.00	\$12,600.00	\$2,360.00	\$2,560.00	\$14,750.00	\$16,000.00	\$152,110.00	\$169,760.00	
Terapeuta B	7B	Base	1	\$8,850.00	\$9,600.00				\$8,850.00	\$9,600.00	\$2,360.00	\$2,560.00	\$14,750.00	\$16,000.00	\$123,310.00	\$133,760.00	
Auxiliar Administrativo C	7B	Base	10	\$8,850.00	\$9,600.00		\$1,400.00	\$2,000.00	\$10,250.00	\$11,600.00	\$2,360.00	\$2,560.00	\$14,750.00	\$16,000.00	\$140,110.00	\$157,760.00	
Trabajador General B	8A	Base	4	\$8,400.00	\$9,000.00		\$600.00	\$900.00	\$9,000.00	\$9,900.00	\$2,240.00	\$2,400.00	\$14,000.00	\$15,000.00	\$124,240.00	\$136,200.00	
Chofer C	8A	Base	6	\$8,400.00	\$9,000.00		\$2,000.00	\$2,400.00	\$10,400.00	\$11,400.00	\$2,240.00	\$2,400.00	\$14,000.00	\$15,000.00	\$141,040.00	\$154,200.00	
Velador A	8A	Base	1	\$8,400.00	\$9,000.00		\$1,000.00	\$1,500.00	\$9,400.00	\$10,500.00	\$2,240.00	\$2,400.00	\$14,000.00	\$15,000.00	\$129,040.00	\$143,400.00	
Secretaria B	9A	Base	5	\$7,650.00	\$8,100.00				\$7,650.00	\$8,100.00	\$2,040.00	\$2,160.00	\$12,750.00	\$13,500.00	\$106,590.00	\$112,860.00	
Cajera	9A	Base	1	\$7,650.00	\$8,100.00				\$7,650.00	\$8,100.00	\$2,040.00	\$2,160.00	\$12,750.00	\$13,500.00	\$106,590.00	\$112,860.00	
Trabajador General C	9A	Base	15	\$7,650.00	\$8,100.00		\$600.00	\$900.00	\$8,250.00	\$9,000.00	\$2,040.00	\$2,160.00	\$12,750.00	\$13,500.00	\$113,790.00	\$123,660.00	
Auxiliar de mantenimiento	9A	Base	1	\$7,650.00	\$8,100.00				\$7,650.00	\$8,100.00	\$2,040.00	\$2,160.00	\$12,750.00	\$13,500.00	\$106,590.00	\$112,860.00	
Jardinero	9A	Base	1	\$7,650.00	\$8,100.00				\$7,650.00	\$8,100.00	\$2,040.00	\$2,160.00	\$12,750.00	\$13,500.00	\$106,590.00	\$112,860.00	
Encargado de Almacén	10A	Base	1	\$7,200.00	\$7,800.00				\$7,200.00	\$7,800.00	\$1,920.00	\$2,080.00	\$12,000.00	\$13,000.00	\$100,320.00	\$108,680.00	
Velador B	10A	Base	3	\$7,200.00	\$7,800.00		\$1,000.00	\$1,200.00	\$8,200.00	\$9,000.00	\$1,920.00	\$2,080.00	\$12,000.00	\$13,000.00	\$112,320.00	\$123,080.00	
Secretaria C	10B	Base	1	\$7,200.00	\$7,800.00				\$7,200.00	\$7,800.00	\$1,920.00	\$2,080.00	\$12,000.00	\$13,000.00	\$100,320.00	\$108,680.00	
Afanadora	10B	Base	5	\$7,200.00	\$7,800.00				\$7,200.00	\$7,800.00	\$1,920.00	\$2,080.00	\$12,000.00	\$13,000.00	\$100,320.00	\$108,680.00	
Encargado de Sistemas de Información	10B	Confianza	1	\$7,200.00	\$7,800.00				\$7,200.00	\$7,800.00	\$1,920.00	\$2,080.00	\$12,000.00	\$13,000.00	\$100,320.00	\$108,680.00	
Recepcionista	10B	Base	1	\$7,200.00	\$7,800.00				\$7,200.00	\$7,800.00	\$1,920.00	\$2,080.00	\$12,000.00	\$13,000.00	\$100,320.00	\$108,680.00	
Trabajador General D	11A	Base	11	\$6,000.00	\$7,650.00		\$600.00	\$900.00	\$6,600.00	\$8,550.00	\$1,600.00	\$2,040.00	\$10,000.00	\$12,750.00	\$90,800.00	\$117,390.00	

Nota: El presente tabulador contiene todas las plazas autorizadas en la plantilla municipal, a excepción de las del sistema de seguridad pública municipal.



Tabulador de Sueldos y Salarios del Personal de Seguridad Pública

				MENSUALES								SEMETRALES		ANUALES			
				1100		1200		1300				1300		1300			
Descripción de Puestos	Nivel	Categoría	No. de Plazas	Remuneraciones al personal de carácter permanente (personal de base y confianza)		Remuneraciones al personal de carácter Transitorio (Servidores Públicos eventuales y por honorarios asimilados a salarios)		Remuneraciones Adicionales y Especiales (Prima Dominical, Compensación, Horas Extras)		Total Mensual (H+J+L / I+K+M)		Remuneraciones Adicionales y Especiales (Prima Vacacional)		Remuneraciones Adicionales y Especiales (gratificación de fin de año Aguinaldo/Diata Extraordinaria)		Total, Mensual Anualizado + semestral+ Anual (R+V+Z) / (S/W/AA)	
				Mínimo	Máximo	Mínimo	Máximo	Mínimo	Máximo	Mínimo	Máximo	Mínimo	Máximo	Mínimo	Máximo	Mínimo	Máximo
Director de Seguridad Pública/Encargado de Seguridad Pública	1ASP	Confianza	1	\$15,168.60	\$15,600.00					\$15,168.60	\$15,600.00	\$4,044.96	\$4,160.00	\$25,281.00	\$26,000.00	\$211,349.16	\$217,360.00
Oficial de Policía A	2ASP	Base	2	\$13,200.00	\$13,800.00			\$2,000.00	\$2,400.00	\$15,200.00	\$16,200.00	\$3,520.00	\$3,680.00	\$22,000.00	\$23,000.00	\$207,920.00	\$221,080.00
Oficial de Policía en Pre-registro	3ASP	Base	2	\$9,900.00	\$11,400.00			\$2,000.00	\$2,400.00	\$11,900.00	\$13,800.00	\$2,640.00	\$3,040.00	\$16,500.00	\$19,000.00	\$161,940.00	\$187,640.00
Chofer B	4ASP	Base	1	\$9,900.00	\$11,400.00			\$2,000.00	\$2,400.00	\$11,900.00	\$13,800.00	\$2,640.00	\$3,040.00	\$16,500.00	\$19,000.00	\$161,940.00	\$187,640.00

Nota: El presente tabulador contiene todas las plazas autorizadas para el personal operativo de seguridad pública municipal.