

| SUBPROGRAMA INTERMEDIACIÓN LABORAL           |                |                |                |               |               |                |                |               |
|----------------------------------------------|----------------|----------------|----------------|---------------|---------------|----------------|----------------|---------------|
| Bolsa de Trabajo                             |                |                |                |               |               |                |                |               |
| Reporte de acciones al mes de noviembre 2025 |                |                |                |               |               |                |                |               |
| Entidad Federativa                           | Atendidos      |                |                | Colocados     |               |                | Vacantes       | Empresas      |
|                                              | Hombres        | Mujeres        | Total          | Hombres       | Mujeres       | Total          |                |               |
| <b>2025</b>                                  | <b>316,954</b> | <b>264,165</b> | <b>581,119</b> | <b>90,996</b> | <b>67,821</b> | <b>158,817</b> | <b>798,463</b> | <b>51,306</b> |
| Aguascalientes                               | 9,680          | 8,372          | 18,052         | 2,741         | 2,069         | 4,810          | 12,050         | 1,068         |
| Baja California                              | 1,804          | 1,473          | 3,277          | 203           | 160           | 363            | 6,870          | 526           |
| Baja California Sur                          | 6,291          | 5,856          | 12,147         | 1,917         | 1,701         | 3,618          | 15,597         | 1,711         |
| Campeche                                     | 4,196          | 2,481          | 6,677          | 672           | 355           | 1,027          | 2,285          | 483           |
| Coahuila                                     | 25,944         | 19,262         | 45,206         | 8,234         | 6,109         | 14,343         | 80,769         | 3,258         |
| Colima                                       | 1,277          | 1,102          | 2,379          | 455           | 312           | 767            | 5,508          | 589           |
| Chiapas                                      | 11,998         | 8,892          | 20,890         | 3,517         | 1,638         | 5,155          | 13,932         | 1,282         |
| Chihuahua                                    | 14,402         | 13,975         | 28,377         | 3,284         | 3,355         | 6,639          | 34,949         | 1,800         |
| Ciudad de México                             | 26,704         | 27,605         | 54,309         | 7,406         | 6,502         | 13,908         | 124,146        | 4,425         |
| Durango                                      | 9,123          | 7,076          | 16,199         | 778           | 457           | 1,235          | 7,243          | 1,015         |
| Guanajuato                                   | 39,671         | 31,739         | 71,410         | 18,988        | 13,728        | 32,716         | 47,609         | 1,611         |
| Guerrero                                     | 6,531          | 6,075          | 12,606         | 1,494         | 1,435         | 2,929          | 19,309         | 1,704         |
| Hidalgo                                      | 11,221         | 10,428         | 21,649         | 2,342         | 2,302         | 4,644          | 22,428         | 1,271         |
| Jalisco                                      | 17,734         | 16,922         | 34,656         | 3,945         | 3,360         | 7,305          | 75,939         | 3,900         |
| México, Edo. de                              | 9,962          | 9,151          | 19,113         | 3,461         | 2,828         | 6,289          | 42,367         | 2,209         |
| Michoacán                                    | 5,057          | 4,150          | 9,207          | 1,064         | 758           | 1,822          | 17,734         | 3,057         |
| Morelos                                      | 7,052          | 5,582          | 12,634         | 1,794         | 1,283         | 3,077          | 19,241         | 1,644         |
| Nayarit                                      | 1,902          | 1,676          | 3,578          | 529           | 491           | 1,020          | 6,411          | 446           |
| Nuevo León                                   | 17,263         | 14,104         | 31,367         | 2,123         | 1,663         | 3,786          | 42,762         | 1,642         |
| Oaxaca                                       | 2,037          | 1,802          | 3,839          | 695           | 519           | 1,214          | 3,922          | 632           |
| Puebla                                       | 3,385          | 3,272          | 6,657          | 354           | 267           | 621            | 8,186          | 816           |
| Querétaro                                    | 8,492          | 7,074          | 15,566         | 2,204         | 1,465         | 3,669          | 14,611         | 1,983         |
| Quintana Roo                                 | 5,553          | 4,764          | 10,317         | 1,319         | 859           | 2,178          | 13,317         | 1,282         |
| San Luis Potosí                              | 12,580         | 11,327         | 23,907         | 4,827         | 4,018         | 8,845          | 32,138         | 2,457         |
| Sinaloa                                      | 5,527          | 5,510          | 11,037         | 1,766         | 2,011         | 3,777          | 20,027         | 1,058         |
| Sonora                                       | 16,732         | 12,391         | 29,123         | 4,821         | 3,651         | 8,472          | 40,376         | 1,560         |
| Tabasco                                      | 3,678          | 1,771          | 5,449          | 1,456         | 389           | 1,845          | 8,563          | 598           |
| Tamaulipas                                   | 10,442         | 5,788          | 16,230         | 2,890         | 1,062         | 3,952          | 16,294         | 2,877         |
| Tlaxcala                                     | 4,306          | 3,061          | 7,367          | 518           | 315           | 833            | 7,907          | 676           |
| Veracruz                                     | 8,250          | 4,629          | 12,879         | 2,889         | 1,047         | 3,936          | 13,333         | 1,401         |
| Yucatán                                      | 2,196          | 1,708          | 3,904          | 994           | 588           | 1,582          | 6,085          | 854           |
| Zacatecas                                    | 5,964          | 5,147          | 11,111         | 1,316         | 1,124         | 2,440          | 16,555         | 1,471         |
| Cifras preliminares.                         |                |                |                |               |               |                |                |               |

**SUBPROGRAMA INTERMEDIACIÓN LABORAL**

| Ferias de Empleo |  |
|------------------|--|
|------------------|--|

Reporte de acciones al mes de noviembre 2025

| Entidad Federativa  | Ferias | Atendidos 1/ |         |         | Colocados |         |        | Vacantes | Empresas participantes |
|---------------------|--------|--------------|---------|---------|-----------|---------|--------|----------|------------------------|
|                     |        | Hombres      | Mujeres | Total   | Hombres   | Mujeres | Total  |          |                        |
| 2025                | 438    | 91,234       | 94,037  | 185,271 | 28,289    | 24,051  | 52,340 | 243,366  | 13,318                 |
| Aguascalientes      | 12     | 5,412        | 5,049   | 10,461  | 2,134     | 1,813   | 3,947  | 10,046   | 312                    |
| Baja California     | 16     | 1,272        | 1,608   | 2,880   | 493       | 544     | 1,037  | 5,669    | 265                    |
| Baja California Sur | 11     | 1,000        | 1,125   | 2,125   | 270       | 272     | 542    | 3,687    | 382                    |
| Campeche            | 7      | 2,165        | 1,694   | 3,859   | 102       | 66      | 168    | 1,788    | 190                    |
| Coahuila            | 20     | 8,360        | 5,571   | 13,931  | 2,629     | 1,701   | 4,330  | 16,099   | 556                    |
| Colima              | 11     | 1,191        | 1,260   | 2,451   | 554       | 507     | 1,061  | 4,199    | 383                    |
| Chiapas             | 24     | 2,274        | 2,067   | 4,341   | 771       | 459     | 1,230  | 4,742    | 364                    |
| Chihuahua           | 6      | 3,672        | 4,360   | 8,032   | 1,147     | 980     | 2,127  | 12,776   | 316                    |
| Ciudad de México    | 14     | 2,849        | 3,675   | 6,524   | 704       | 616     | 1,320  | 13,405   | 595                    |
| Durango             | 10     | 2,853        | 3,546   | 6,399   | 371       | 351     | 722    | 3,766    | 298                    |
| Guanajuato          | 18     | 3,260        | 3,382   | 6,642   | 1,542     | 1,564   | 3,106  | 10,158   | 424                    |
| Guerrero            | 15     | 2,770        | 2,651   | 5,421   | 974       | 824     | 1,798  | 5,699    | 515                    |
| Hidalgo             | 9      | 2,054        | 2,599   | 4,653   | 568       | 601     | 1,169  | 6,157    | 167                    |
| Jalisco             | 25     | 6,230        | 7,246   | 13,476  | 2,337     | 2,894   | 5,231  | 20,077   | 474                    |
| México, Edo. de     | 34     | 6,781        | 7,804   | 14,585  | 2,773     | 1,822   | 4,595  | 19,216   | 1,688                  |
| Michoacán           | 7      | 4,455        | 4,265   | 8,720   | 714       | 486     | 1,200  | 10,371   | 912                    |
| Morelos             | 22     | 4,229        | 4,302   | 8,531   | 1,386     | 1,037   | 2,423  | 10,348   | 758                    |
| Nayarit             | 9      | 641          | 730     | 1,371   | 153       | 159     | 312    | 2,263    | 269                    |
| Nuevo León          | 10     | 2,429        | 2,889   | 5,318   | 548       | 541     | 1,089  | 11,948   | 473                    |
| Oaxaca              | 9      | 1,151        | 1,538   | 2,689   | 528       | 534     | 1,062  | 2,503    | 229                    |
| Puebla              | 24     | 1,468        | 1,758   | 3,226   | 116       | 74      | 190    | 15,599   | 462                    |
| Querétaro           | 8      | 3,363        | 3,279   | 6,642   | 969       | 768     | 1,737  | 7,274    | 300                    |
| Quintana Roo        | 12     | 1,822        | 1,708   | 3,530   | 474       | 415     | 889    | 4,115    | 237                    |
| San Luis Potosí     | 17     | 3,215        | 4,412   | 7,627   | 939       | 1,313   | 2,252  | 5,208    | 276                    |
| Sinaloa             | 10     | 1,972        | 2,023   | 3,995   | 493       | 489     | 982    | 3,338    | 234                    |
| Sonora              | 13     | 2,709        | 2,498   | 5,207   | 989       | 1,023   | 2,012  | 5,726    | 271                    |
| Tabasco             | 5      | 1,241        | 869     | 2,110   | 252       | 102     | 354    | 2,166    | 116                    |
| Tamaulipas          | 13     | 2,163        | 2,381   | 4,544   | 643       | 453     | 1,096  | 6,940    | 520                    |
| Tlaxcala            | 6      | 806          | 796     | 1,602   | 231       | 196     | 427    | 2,053    | 150                    |
| Veracruz            | 26     | 4,385        | 3,392   | 7,777   | 1,667     | 947     | 2,614  | 9,345    | 757                    |
| Yucatán             | 7      | 1,046        | 1,366   | 2,412   | 89        | 103     | 192    | 2,678    | 238                    |
| Zacatecas           | 8      | 1,996        | 2,194   | 4,190   | 729       | 397     | 1,126  | 4,007    | 187                    |

Cifras preliminares.

1/ Se reportan los atendidos registrados a través del Sistema de Información de Ferias de Empleo (SIFE) del SNE y del Sistema de Información del SNE (SISNE).

| SUBPROGRAMA INTERMEDIACIÓN LABORAL                                                                                                                             |           |         |         |              |         |         |          |                      |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------|---------|---------|--------------|---------|---------|----------|----------------------|
| Portal del Empleo                                                                                                                                              |           |         |         |              |         |         |          |                      |
| Reporte de acciones al mes de noviembre 2025                                                                                                                   |           |         |         |              |         |         |          |                      |
| Entidad Federativa                                                                                                                                             | Atendidos |         |         | Colocados 1/ |         |         | Vacantes | Empresas registradas |
|                                                                                                                                                                | Hombres   | Mujeres | Total   | Hombres      | Mujeres | Total   |          |                      |
| 2025                                                                                                                                                           | 565,882   | 431,205 | 997,087 | 141,414      | 82,509  | 223,923 | 153,799  | 15,176               |
| Aguascalientes                                                                                                                                                 | 14,539    | 10,322  | 24,861  | 5,179        | 3,437   | 8,616   | 4,391    | 515                  |
| Baja California                                                                                                                                                | 4,450     | 2,937   | 7,387   | 1,255        | 689     | 1,944   | 4,115    | 345                  |
| Baja California Sur                                                                                                                                            | 7,308     | 6,191   | 13,499  | 2,484        | 1,741   | 4,225   | 1,838    | 220                  |
| Campeche                                                                                                                                                       | 6,914     | 3,922   | 10,836  | 2,051        | 837     | 2,888   | 1,516    | 311                  |
| Coahuila                                                                                                                                                       | 25,706    | 17,478  | 43,184  | 8,524        | 4,195   | 12,719  | 1,194    | 175                  |
| Colima                                                                                                                                                         | 2,981     | 1,874   | 4,855   | 828          | 470     | 1,298   | 912      | 136                  |
| Chiapas                                                                                                                                                        | 11,294    | 7,704   | 18,998  | 2,990        | 1,506   | 4,496   | 851      | 101                  |
| Chihuahua                                                                                                                                                      | 14,790    | 13,600  | 28,390  | 4,677        | 3,373   | 8,050   | 1,446    | 189                  |
| Ciudad de México                                                                                                                                               | 116,327   | 106,798 | 223,125 | 21,728       | 16,123  | 37,851  | 46,027   | 3,420                |
| Durango                                                                                                                                                        | 13,067    | 9,075   | 22,142  | 4,120        | 2,145   | 6,265   | 2,069    | 365                  |
| Guanajuato                                                                                                                                                     | 29,037    | 23,091  | 52,128  | 8,825        | 5,178   | 14,003  | 1,244    | 195                  |
| Guerrero                                                                                                                                                       | 8,364     | 5,608   | 13,972  | 1,368        | 948     | 2,316   | 494      | 65                   |
| Hidalgo                                                                                                                                                        | 17,170    | 14,607  | 31,777  | 3,163        | 1,797   | 4,960   | 885      | 140                  |
| Jalisco                                                                                                                                                        | 32,083    | 21,466  | 53,549  | 8,202        | 4,602   | 12,804  | 5,917    | 727                  |
| México, Edo. de                                                                                                                                                | 58,619    | 44,738  | 103,357 | 13,497       | 7,965   | 21,462  | 8,943    | 1,085                |
| Michoacán                                                                                                                                                      | 9,971     | 7,350   | 17,321  | 2,508        | 1,555   | 4,063   | 2,195    | 603                  |
| Morelos                                                                                                                                                        | 10,292    | 8,265   | 18,557  | 2,575        | 1,533   | 4,108   | 953      | 193                  |
| Nayarit                                                                                                                                                        | 4,811     | 3,145   | 7,956   | 1,211        | 693     | 1,904   | 4,280    | 630                  |
| Nuevo León                                                                                                                                                     | 27,677    | 19,751  | 47,428  | 6,638        | 3,318   | 9,956   | 5,590    | 413                  |
| Oaxaca                                                                                                                                                         | 7,694     | 5,366   | 13,060  | 1,262        | 800     | 2,062   | 1,149    | 248                  |
| Puebla                                                                                                                                                         | 18,132    | 13,520  | 31,652  | 3,974        | 2,290   | 6,264   | 16,386   | 1,587                |
| Querétaro                                                                                                                                                      | 16,755    | 11,032  | 27,787  | 4,071        | 2,328   | 6,399   | 2,035    | 321                  |
| Quintana Roo                                                                                                                                                   | 6,991     | 5,162   | 12,153  | 2,732        | 1,631   | 4,363   | 3,137    | 221                  |
| San Luis Potosí                                                                                                                                                | 18,104    | 14,865  | 32,969  | 5,336        | 3,170   | 8,506   | 3,301    | 267                  |
| Sinaloa                                                                                                                                                        | 7,374     | 5,502   | 12,876  | 1,569        | 1,056   | 2,625   | 22,114   | 920                  |
| Sonora                                                                                                                                                         | 13,379    | 9,520   | 22,899  | 2,582        | 1,356   | 3,938   | 373      | 60                   |
| Tabasco                                                                                                                                                        | 7,056     | 3,429   | 10,485  | 2,155        | 626     | 2,781   | 1,955    | 195                  |
| Tamaulipas                                                                                                                                                     | 12,564    | 7,306   | 19,870  | 4,510        | 1,647   | 6,157   | 401      | 123                  |
| Tlaxcala                                                                                                                                                       | 7,449     | 5,209   | 12,658  | 1,835        | 857     | 2,692   | 1,335    | 175                  |
| Veracruz                                                                                                                                                       | 16,178    | 9,303   | 25,481  | 4,190        | 1,829   | 6,019   | 2,537    | 483                  |
| Yucatán                                                                                                                                                        | 6,393     | 3,978   | 10,371  | 1,811        | 846     | 2,657   | 3,066    | 509                  |
| Zacatecas                                                                                                                                                      | 12,413    | 9,091   | 21,504  | 3,564        | 1,968   | 5,532   | 1,150    | 239                  |
| Cifras preliminares.                                                                                                                                           |           |         |         |              |         |         |          |                      |
| 1/ Cifras de inserción en empleos formales verificadas con registros administrativos del IMSS e ISSSTE. Resultados correspondientes al mes inmediato anterior. |           |         |         |              |         |         |          |                      |

\* A partir de 2024, se incluyen las estimaciones de cifras de personas colocadas con el Portal del Empleo.

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| SUBPROGRAMA MOVILIDAD LABORAL |  |
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## Movilidad Laboral Interna de Jornaleros Agrícolas

Reporte de acciones al mes de noviembre 2025

| Entidad Federativa  | Atendidos |         |        | Colocados |         |        | Vacantes |
|---------------------|-----------|---------|--------|-----------|---------|--------|----------|
|                     | Hombres   | Mujeres | Total  | Hombres   | Mujeres | Total  |          |
| 2025                | 13,121    | 6,930   | 20,051 | 10,222    | 5,214   | 15,436 | 46,516   |
| Aguascalientes      | -         | -       | -      | -         | -       | -      | -        |
| Baja California     | -         | -       | -      | -         | -       | -      | 2,584    |
| Baja California Sur | 309       | 245     | 554    | -         | -       | -      | 1,915    |
| Campeche            | -         | -       | -      | -         | -       | -      | 100      |
| Coahuila            | -         | -       | -      | -         | -       | -      | 606      |
| Colima              | -         | -       | -      | -         | -       | -      | -        |
| Chiapas             | 1,000     | 201     | 1,201  | 1,000     | 201     | 1,201  | -        |
| Chihuahua           | 913       | 178     | 1,091  | 470       | 155     | 625    | 1,244    |
| Ciudad de México    | -         | -       | -      | -         | -       | -      | -        |
| Durango             | 184       | 58      | 242    | 184       | 58      | 242    | -        |
| Guanajuato          | 12        | 9       | 21     | 12        | 9       | 21     | 1,851    |
| Guerrero            | 1,835     | 1,518   | 3,353  | 1,835     | 1,518   | 3,353  | -        |
| Hidalgo             | 661       | 210     | 871    | 661       | 210     | 871    | -        |
| Jalisco             | 1,607     | 865     | 2,472  | -         | -       | -      | 4,893    |
| México, Edo. de     | -         | -       | -      | -         | -       | -      | -        |
| Michoacán           | -         | -       | -      | -         | -       | -      | 415      |
| Morelos             | 491       | 330     | 821    | 491       | 330     | 821    | -        |
| Nayarit             | 102       | 109     | 211    | 102       | 109     | 211    | 252      |
| Nuevo León          | -         | -       | -      | -         | -       | -      | -        |
| Oaxaca              | 820       | 336     | 1,156  | 820       | 336     | 1,156  | -        |
| Puebla              | 477       | 176     | 653    | 477       | 176     | 653    | -        |
| Querétaro           | -         | -       | -      | -         | -       | -      | -        |
| Quintana Roo        | -         | -       | -      | -         | -       | -      | -        |
| San Luis Potosí     | 55        | 8       | 63     | 55        | 8       | 63     | 720      |
| Sinaloa             | 1,056     | 904     | 1,960  | 516       | 321     | 837    | 26,906   |
| Sonora              | -         | -       | -      | -         | -       | -      | 4,610    |
| Tabasco             | 353       | 89      | 442    | 353       | 89      | 442    | -        |
| Tamaulipas          | 268       | 40      | 308    | 268       | 40      | 308    | 375      |
| Tlaxcala            | 123       | 56      | 179    | 123       | 56      | 179    | -        |
| Veracruz            | 2,771     | 1,499   | 4,270  | 2,771     | 1,499   | 4,270  | 15       |
| Yucatán             | -         | -       | -      | -         | -       | -      | -        |
| Zacatecas           | 84        | 99      | 183    | 84        | 99      | 183    | 30       |

Cifras preliminares.

**SUBPROGRAMA MOVILIDAD LABORAL**

## Programa de Trabajadores Agrícolas Temporales México-Canadá (PTAT)

Reporte de acciones al mes de noviembre 2025

| Entidad Federativa  | Atendidos |         |        | Colocados |         |        |
|---------------------|-----------|---------|--------|-----------|---------|--------|
|                     | Hombres   | Mujeres | Total  | Hombres   | Mujeres | Total  |
| 2025                | 25,322    | 644     | 25,966 | 24,979    | 634     | 25,613 |
| Aguascalientes      | 122       | 2       | 124    | 120       | 2       | 122    |
| Baja California     | 164       | 8       | 172    | 161       | 8       | 169    |
| Baja California Sur | 151       | 8       | 159    | 146       | 8       | 154    |
| Campeche            | 436       | 8       | 444    | 429       | 8       | 437    |
| Coahuila            | 240       | 4       | 244    | 232       | 4       | 236    |
| Colima              | 187       | 16      | 203    | 183       | 15      | 198    |
| Chiapas             | 829       | 6       | 835    | 823       | 6       | 829    |
| Chihuahua           | 216       | -       | 216    | 210       | -       | 210    |
| Ciudad de México    | 430       | 17      | 447    | 430       | 17      | 447    |
| Durango             | 510       | 4       | 514    | 499       | 4       | 503    |
| Guanajuato          | 1,573     | 41      | 1,614  | 1,560     | 40      | 1,600  |
| Guerrero            | 850       | 20      | 870    | 850       | 20      | 870    |
| Hidalgo             | 1,064     | 33      | 1,097  | 1,055     | 33      | 1,088  |
| Jalisco             | 525       | 7       | 532    | 518       | 7       | 525    |
| México, Edo. de     | 3,511     | 87      | 3,598  | 3,465     | 86      | 3,551  |
| Michoacán           | 2,222     | 37      | 2,259  | 2,179     | 36      | 2,215  |
| Morelos             | 1,005     | 25      | 1,030  | 998       | 25      | 1,023  |
| Nayarit             | 446       | 10      | 456    | 442       | 9       | 451    |
| Nuevo León          | 166       | 3       | 169    | 162       | 3       | 165    |
| Oaxaca              | 1,223     | 47      | 1,270  | 1,205     | 46      | 1,251  |
| Puebla              | 1,746     | 69      | 1,815  | 1,727     | 67      | 1,794  |
| Querétaro           | 421       | 13      | 434    | 413       | 13      | 426    |
| Quintana Roo        | 241       | 11      | 252    | 237       | 10      | 247    |
| San Luis Potosí     | 689       | 15      | 704    | 675       | 15      | 690    |
| Sinaloa             | 729       | 9       | 738    | 714       | 8       | 722    |
| Sonora              | 298       | 8       | 306    | 289       | 8       | 297    |
| Tabasco             | 492       | 6       | 498    | 483       | 6       | 489    |
| Tamaulipas          | 347       | 3       | 350    | 341       | 3       | 344    |
| Tlaxcala            | 1,589     | 63      | 1,652  | 1,579     | 63      | 1,642  |
| Veracruz            | 1,900     | 47      | 1,947  | 1,868     | 47      | 1,915  |
| Yucatán             | 436       | 9       | 445    | 430       | 9       | 439    |
| Zacatecas           | 564       | 8       | 572    | 556       | 8       | 564    |

Cifras preliminares.

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| SUBPROGRAMA MOVILIDAD LABORAL |  |
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### Mecanismo de Movilidad Laboral Externa para Jornaleros Agrícolas

Reporte de acciones al mes de noviembre 2025

| Entidad Federativa  | Atendidos |         |       | Colocados |         |       |
|---------------------|-----------|---------|-------|-----------|---------|-------|
|                     | Hombres   | Mujeres | Total | Hombres   | Mujeres | Total |
| 2025                | 5,217     | 286     | 5,503 | 4,284     | 240     | 4,524 |
| Aguascalientes      | 3         | 1       | 4     | 1         | -       | 1     |
| Baja California     | 8         | 2       | 10    | 7         | 1       | 8     |
| Baja California Sur | 9         | -       | 9     | 5         | -       | 5     |
| Campeche            | 22        | 2       | 24    | 16        | 2       | 18    |
| Coahuila            | 9         | -       | 9     | 4         | -       | 4     |
| Colima              | 16        | -       | 16    | 14        | -       | 14    |
| Chiapas             | 313       | 10      | 323   | 275       | 7       | 282   |
| Chihuahua           | 10        | -       | 10    | 10        | -       | 10    |
| Ciudad de México    | 23        | -       | 23    | 15        | -       | 15    |
| Durango             | 62        | 1       | 63    | 60        | 1       | 61    |
| Guanajuato          | 85        | 3       | 88    | 60        | 3       | 63    |
| Guerrero            | 1,269     | 42      | 1,311 | 1,099     | 36      | 1,135 |
| Hidalgo             | 105       | 4       | 109   | 91        | 4       | 95    |
| Jalisco             | 89        | 4       | 93    | 60        | 4       | 64    |
| México, Edo. de     | 91        | 16      | 107   | 77        | 10      | 87    |
| Michoacán           | 490       | 18      | 508   | 414       | 15      | 429   |
| Morelos             | 91        | 13      | 104   | 55        | 11      | 66    |
| Nayarit             | 108       | 6       | 114   | 48        | 1       | 49    |
| Nuevo León          | 4         | 1       | 5     | 1         | -       | 1     |
| Oaxaca              | 541       | 11      | 552   | 428       | 10      | 438   |
| Puebla              | 125       | 18      | 143   | 110       | 15      | 125   |
| Querétaro           | 70        | 5       | 75    | 42        | 3       | 45    |
| Quintana Roo        | 8         | -       | 8     | 6         | -       | 6     |
| San Luis Potosí     | 170       | 6       | 176   | 107       | 4       | 111   |
| Sinaloa             | 271       | 82      | 353   | 251       | 79      | 330   |
| Sonora              | 42        | -       | 42    | 34        | -       | 34    |
| Tabasco             | 440       | 16      | 456   | 386       | 14      | 400   |
| Tamaulipas          | 71        | 1       | 72    | 58        | 1       | 59    |
| Tlaxcala            | 60        | -       | 60    | 50        | -       | 50    |
| Veracruz            | 572       | 17      | 589   | 464       | 13      | 477   |
| Yucatán             | 2         | -       | 2     | 1         | -       | 1     |
| Zacatecas           | 38        | 7       | 45    | 35        | 6       | 41    |

Cifras preliminares.

|                               |  |
|-------------------------------|--|
| SUBPROGRAMA MOVILIDAD LABORAL |  |
|-------------------------------|--|

**Mecanismo Movilidad Laboral Externa para Trabajadores no Agrícolas**

Reporte de acciones al mes de noviembre 2025

| Entidad Federativa  | Atendidos |         |       | Colocados |         |       |
|---------------------|-----------|---------|-------|-----------|---------|-------|
|                     | Hombres   | Mujeres | Total | Hombres   | Mujeres | Total |
| 2025                | 1,256     | 715     | 1,971 | 763       | 232     | 995   |
| Aguascalientes      | 78        | 30      | 108   | 65        | 20      | 85    |
| Baja California     | 9         | -       | 9     | 2         | -       | 2     |
| Baja California Sur | 29        | 12      | 41    | 15        | 6       | 21    |
| Campeche            | 62        | 31      | 93    | 27        | 13      | 40    |
| Coahuila            | 5         | 3       | 8     | 2         | 1       | 3     |
| Colima              | 2         | 1       | 3     | -         | 1       | 1     |
| Chiapas             | 44        | 30      | 74    | 32        | 23      | 55    |
| Chihuahua           | 8         | 9       | 17    | 2         | 2       | 4     |
| Ciudad de México    | 33        | 40      | 73    | 16        | 6       | 22    |
| Durango             | 58        | 13      | 71    | 48        | 8       | 56    |
| Guanajuato          | 28        | 5       | 33    | 14        | 1       | 15    |
| Guerrero            | 18        | 12      | 30    | 9         | 1       | 10    |
| Hidalgo             | 39        | 10      | 49    | 32        | -       | 32    |
| Jalisco             | 66        | 67      | 133   | 27        | 9       | 36    |
| México, Edo. de     | 109       | 34      | 143   | 78        | 6       | 84    |
| Michoacán           | 29        | 13      | 42    | 15        | 1       | 16    |
| Morelos             | 31        | 12      | 43    | 22        | 3       | 25    |
| Nayarit             | 86        | 32      | 118   | 47        | 12      | 59    |
| Nuevo León          | 4         | 1       | 5     | 1         | -       | 1     |
| Oaxaca              | 82        | 120     | 202   | 54        | 42      | 96    |
| Puebla              | 33        | 23      | 56    | 21        | 7       | 28    |
| Querétaro           | 15        | 19      | 34    | 9         | 3       | 12    |
| Quintana Roo        | 16        | 16      | 32    | 5         | 6       | 11    |
| San Luis Potosí     | 25        | 53      | 78    | 11        | 12      | 23    |
| Sinaloa             | 46        | 12      | 58    | 21        | 7       | 28    |
| Sonora              | 14        | -       | 14    | 7         | -       | 7     |
| Tabasco             | 47        | 31      | 78    | 23        | 13      | 36    |
| Tamaulipas          | 42        | 35      | 77    | 10        | 8       | 18    |
| Tlaxcala            | 59        | 1       | 60    | 52        | 1       | 53    |
| Veracruz            | 103       | 21      | 124   | 81        | 10      | 91    |
| Yucatán             | 13        | 5       | 18    | 2         | 1       | 3     |
| Zacatecas           | 23        | 24      | 47    | 13        | 9       | 22    |

Cifras preliminares.

| ABRIENDO ESPACIOS                                                                                                                                                                                                                                        |           |         |         |           |         |        |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------|---------|---------|-----------|---------|--------|
| Reporte de acciones al mes de noviembre de 2025                                                                                                                                                                                                          |           |         |         |           |         |        |
| Entidad Federativa                                                                                                                                                                                                                                       | TOTAL     |         |         |           |         |        |
|                                                                                                                                                                                                                                                          | Atendidos |         |         | Colocados |         |        |
|                                                                                                                                                                                                                                                          | Hombres   | Mujeres | Total   | Hombres   | Mujeres | Total  |
| 2025                                                                                                                                                                                                                                                     | 71,002    | 53,905  | 124,907 | 15,489    | 11,019  | 26,508 |
| Aguascalientes                                                                                                                                                                                                                                           | 2,137     | 1,543   | 3,680   | 357       | 261     | 618    |
| Baja California                                                                                                                                                                                                                                          | 588       | 562     | 1,150   | 77        | 91      | 168    |
| Baja California Sur                                                                                                                                                                                                                                      | 1,260     | 964     | 2,224   | 246       | 216     | 462    |
| Campeche                                                                                                                                                                                                                                                 | 823       | 387     | 1,210   | 92        | 31      | 123    |
| Coahuila                                                                                                                                                                                                                                                 | 5,183     | 3,457   | 8,640   | 1,199     | 877     | 2,076  |
| Colima                                                                                                                                                                                                                                                   | 451       | 309     | 760     | 184       | 87      | 271    |
| Chiapas                                                                                                                                                                                                                                                  | 2,663     | 1,682   | 4,345   | 552       | 210     | 762    |
| Chihuahua                                                                                                                                                                                                                                                | 3,231     | 2,546   | 5,777   | 629       | 444     | 1,073  |
| Ciudad de México                                                                                                                                                                                                                                         | 7,802     | 6,999   | 14,801  | 1,525     | 1,364   | 2,889  |
| Durango                                                                                                                                                                                                                                                  | 1,666     | 1,214   | 2,880   | 105       | 56      | 161    |
| Guanajuato                                                                                                                                                                                                                                               | 3,855     | 2,942   | 6,797   | 1,503     | 1,016   | 2,519  |
| Guerrero                                                                                                                                                                                                                                                 | 1,263     | 849     | 2,112   | 406       | 291     | 697    |
| Hidalgo                                                                                                                                                                                                                                                  | 2,908     | 3,064   | 5,972   | 739       | 812     | 1,551  |
| Jalisco                                                                                                                                                                                                                                                  | 5,171     | 4,699   | 9,870   | 793       | 968     | 1,761  |
| México, Edo. de                                                                                                                                                                                                                                          | 2,683     | 2,314   | 4,997   | 810       | 569     | 1,379  |
| Michoacán                                                                                                                                                                                                                                                | 1,692     | 1,429   | 3,121   | 220       | 173     | 393    |
| Morelos                                                                                                                                                                                                                                                  | 1,740     | 1,196   | 2,936   | 479       | 259     | 738    |
| Nayarit                                                                                                                                                                                                                                                  | 413       | 291     | 704     | 79        | 69      | 148    |
| Nuevo León                                                                                                                                                                                                                                               | 4,630     | 3,382   | 8,012   | 637       | 468     | 1,105  |
| Oaxaca                                                                                                                                                                                                                                                   | 357       | 209     | 566     | 158       | 80      | 238    |
| Puebla                                                                                                                                                                                                                                                   | 968       | 762     | 1,730   | 165       | 92      | 257    |
| Querétaro                                                                                                                                                                                                                                                | 2,609     | 2,085   | 4,694   | 397       | 288     | 685    |
| Quintana Roo                                                                                                                                                                                                                                             | 1,031     | 915     | 1,946   | 173       | 122     | 295    |
| San Luis Potosí                                                                                                                                                                                                                                          | 2,369     | 2,079   | 4,448   | 533       | 626     | 1,159  |
| Sinaloa                                                                                                                                                                                                                                                  | 1,006     | 794     | 1,800   | 263       | 185     | 448    |
| Sonora                                                                                                                                                                                                                                                   | 4,904     | 3,057   | 7,961   | 1,265     | 726     | 1,991  |
| Tabasco                                                                                                                                                                                                                                                  | 738       | 280     | 1,018   | 272       | 45      | 317    |
| Tamaulipas                                                                                                                                                                                                                                               | 2,140     | 1,060   | 3,200   | 548       | 136     | 684    |
| Tlaxcala                                                                                                                                                                                                                                                 | 902       | 487     | 1,389   | 82        | 44      | 126    |
| Veracruz                                                                                                                                                                                                                                                 | 1,981     | 852     | 2,833   | 697       | 205     | 902    |
| Yucatán                                                                                                                                                                                                                                                  | 609       | 530     | 1,139   | 147       | 98      | 245    |
| Zacatecas                                                                                                                                                                                                                                                | 1,229     | 966     | 2,195   | 157       | 110     | 267    |
| Cifras preliminares.                                                                                                                                                                                                                                     |           |         |         |           |         |        |
| De acuerdo a las Reglas de Operación del Servicio Nacional de Empleo, publicadas el 31 de diciembre de 2024. Las acciones de este Servicio, se consideran en otros Servicios y Subprogramas. En ese sentido las cifras solo son de carácter informativo. |           |         |         |           |         |        |

| SUBPROGRAMA INTERMEDIACIÓN LABORAL                                                                                                                                                                                                                                                                                                                                                                                                          |                    |         |        |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------|---------|--------|
| Servicio Auxiliar                                                                                                                                                                                                                                                                                                                                                                                                                           |                    |         |        |
| Servicio Nacional de Empleo por Teléfono (800 841 2020)                                                                                                                                                                                                                                                                                                                                                                                     |                    |         |        |
| Reporte de acciones al mes de noviembre de 2025                                                                                                                                                                                                                                                                                                                                                                                             |                    |         |        |
| Entidad Federativa                                                                                                                                                                                                                                                                                                                                                                                                                          | Llamadas Atendidas |         |        |
|                                                                                                                                                                                                                                                                                                                                                                                                                                             | Hombres            | Mujeres | Total  |
| 2025                                                                                                                                                                                                                                                                                                                                                                                                                                        | 61,312             | 16,752  | 78,064 |
| Aguascalientes                                                                                                                                                                                                                                                                                                                                                                                                                              | 250                | 169     | 419    |
| Baja California                                                                                                                                                                                                                                                                                                                                                                                                                             | 704                | 260     | 964    |
| Baja California Sur                                                                                                                                                                                                                                                                                                                                                                                                                         | 369                | 158     | 527    |
| Campeche                                                                                                                                                                                                                                                                                                                                                                                                                                    | 557                | 187     | 744    |
| Coahuila                                                                                                                                                                                                                                                                                                                                                                                                                                    | 989                | 335     | 1,324  |
| Colima                                                                                                                                                                                                                                                                                                                                                                                                                                      | 237                | 195     | 432    |
| Chiapas                                                                                                                                                                                                                                                                                                                                                                                                                                     | 1,202              | 454     | 1,656  |
| Chihuahua                                                                                                                                                                                                                                                                                                                                                                                                                                   | 565                | 236     | 801    |
| Ciudad de México                                                                                                                                                                                                                                                                                                                                                                                                                            | 3,657              | 2,210   | 5,867  |
| Durango                                                                                                                                                                                                                                                                                                                                                                                                                                     | 993                | 261     | 1,254  |
| Guanajuato                                                                                                                                                                                                                                                                                                                                                                                                                                  | 4,848              | 616     | 5,464  |
| Guerrero                                                                                                                                                                                                                                                                                                                                                                                                                                    | 1,475              | 536     | 2,011  |
| Hidalgo                                                                                                                                                                                                                                                                                                                                                                                                                                     | 1,976              | 520     | 2,496  |
| Jalisco                                                                                                                                                                                                                                                                                                                                                                                                                                     | 1,033              | 533     | 1,566  |
| México, Edo. de                                                                                                                                                                                                                                                                                                                                                                                                                             | 11,710             | 1,850   | 13,560 |
| Michoacán                                                                                                                                                                                                                                                                                                                                                                                                                                   | 5,424              | 1,030   | 6,454  |
| Morelos                                                                                                                                                                                                                                                                                                                                                                                                                                     | 1,637              | 504     | 2,141  |
| Nayarit                                                                                                                                                                                                                                                                                                                                                                                                                                     | 505                | 166     | 671    |
| Nuevo León                                                                                                                                                                                                                                                                                                                                                                                                                                  | 600                | 249     | 849    |
| Oaxaca                                                                                                                                                                                                                                                                                                                                                                                                                                      | 2,356              | 781     | 3,137  |
| Puebla                                                                                                                                                                                                                                                                                                                                                                                                                                      | 3,608              | 840     | 4,448  |
| Querétaro                                                                                                                                                                                                                                                                                                                                                                                                                                   | 540                | 334     | 874    |
| Quintana Roo                                                                                                                                                                                                                                                                                                                                                                                                                                | 358                | 240     | 598    |
| San Luis Potosí                                                                                                                                                                                                                                                                                                                                                                                                                             | 770                | 312     | 1,082  |
| Sinaloa                                                                                                                                                                                                                                                                                                                                                                                                                                     | 909                | 275     | 1,184  |
| Sonora                                                                                                                                                                                                                                                                                                                                                                                                                                      | 1,239              | 240     | 1,479  |
| Tabasco                                                                                                                                                                                                                                                                                                                                                                                                                                     | 2,275              | 598     | 2,873  |
| Tamaulipas                                                                                                                                                                                                                                                                                                                                                                                                                                  | 1,163              | 494     | 1,657  |
| Tlaxcala                                                                                                                                                                                                                                                                                                                                                                                                                                    | 3,206              | 624     | 3,830  |
| Veracruz                                                                                                                                                                                                                                                                                                                                                                                                                                    | 3,505              | 914     | 4,419  |
| Yucatán                                                                                                                                                                                                                                                                                                                                                                                                                                     | 639                | 264     | 903    |
| Zacatecas                                                                                                                                                                                                                                                                                                                                                                                                                                   | 2,013              | 367     | 2,380  |
| Cifras preliminares.                                                                                                                                                                                                                                                                                                                                                                                                                        |                    |         |        |
| Incluye llamadas de personas buscadoras de trabajo, incluidas egresadas del programa JCF, a las que se proporciona información, atención y asesoría sobre las alternativas de empleo y apoyos que ofrece el PAE para facilitar su vinculación laboral, y de empleadores a los que atiende y asesora sobre los servicios de intermediación laboral que ofrece el PAE para que perfilen, ofrezcan y cubran sus vacantes o puestos de trabajo. |                    |         |        |

| SUBPROGRAMA INTERMEDIACIÓN LABORAL              |                 |               |               |               |
|-------------------------------------------------|-----------------|---------------|---------------|---------------|
| Servicio Auxiliar                               |                 |               |               |               |
| Talleres para Personas Buscadoras de Empleo     |                 |               |               |               |
| Reporte de acciones al mes de noviembre de 2025 |                 |               |               |               |
| Entidad Federativa                              | No. de Talleres | Atendidos     |               |               |
|                                                 |                 | Hombres       | Mujeres       | Total         |
| <b>2025</b>                                     | <b>4,126</b>    | <b>30,548</b> | <b>32,288</b> | <b>62,836</b> |
| Aguascalientes                                  | 96              | 960           | 1,195         | 2,155         |
| Baja California                                 | 38              | 163           | 143           | 306           |
| Baja California Sur                             | 79              | 451           | 614           | 1,065         |
| Campeche                                        | 60              | 352           | 331           | 683           |
| Coahuila                                        | 80              | 1,446         | 1,368         | 2,814         |
| Colima                                          | 33              | 104           | 136           | 240           |
| Chiapas                                         | 255             | 1,539         | 1,506         | 3,045         |
| Chihuahua                                       | 146             | 1,523         | 1,446         | 2,969         |
| Ciudad de México                                | 460             | 1,847         | 2,437         | 4,284         |
| Durango                                         | 84              | 385           | 508           | 893           |
| Guanajuato                                      | 278             | 3,903         | 3,448         | 7,351         |
| Guerrero                                        | 126             | 689           | 661           | 1,350         |
| Hidalgo                                         | 51              | 651           | 862           | 1,513         |
| Jalisco                                         | 362             | 2,912         | 3,817         | 6,729         |
| México, Edo. de                                 | 392             | 2,124         | 2,262         | 4,386         |
| Michoacán                                       | 178             | 795           | 760           | 1,555         |
| Morelos                                         | 87              | 626           | 844           | 1,470         |
| Nayarit                                         | 41              | 157           | 215           | 372           |
| Nuevo León                                      | 38              | 800           | 1,149         | 1,949         |
| Oaxaca                                          | 106             | 277           | 238           | 515           |
| Puebla                                          | 152             | 479           | 640           | 1,119         |
| Querétaro                                       | 75              | 698           | 626           | 1,324         |
| Quintana Roo                                    | 86              | 612           | 598           | 1,210         |
| San Luis Potosí                                 | 122             | 808           | 959           | 1,767         |
| Sinaloa                                         | 52              | 693           | 554           | 1,247         |
| Sonora                                          | 93              | 993           | 934           | 1,927         |
| Tabasco                                         | 101             | 662           | 414           | 1,076         |
| Tamaulipas                                      | 112             | 991           | 770           | 1,761         |
| Tlaxcala                                        | 32              | 524           | 361           | 885           |
| Veracruz                                        | 131             | 1,308         | 1,330         | 2,638         |
| Yucatán                                         | 71              | 440           | 349           | 789           |
| Zacatecas                                       | 109             | 636           | 813           | 1,449         |
| Cifras preliminares.                            |                 |               |               |               |

| SUBPROGRAMA INTERMEDIACIÓN LABORAL                                                                                                                                                                                                                                                                                                                                                                                                                                                                |                       |                           |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------|---------------------------|
| SERVICIO AUXILIAR                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |                       |                           |
| Talleres para Empleadores                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |                       |                           |
| Reporte de acciones al mes de noviembre de 2025                                                                                                                                                                                                                                                                                                                                                                                                                                                   |                       |                           |
| Entidad Federativa                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | Número de Talleres 1/ | Empresas participantes 2/ |
| 2025                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              | 602                   | 4,105                     |
| Aguascalientes                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | 15                    | 155                       |
| Baja California                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | 15                    | 102                       |
| Baja California Sur                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | 39                    | 145                       |
| Campeche                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | 14                    | 63                        |
| Coahuila                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | 11                    | 173                       |
| Colima                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | 14                    | 99                        |
| Chiapas                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           | 65                    | 195                       |
| Chihuahua                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | 11                    | 95                        |
| Ciudad de México                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  | 22                    | 153                       |
| Durango                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           | 20                    | 124                       |
| Guanajuato                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        | 18                    | 110                       |
| Guerrero                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | 14                    | 182                       |
| Hidalgo                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           | 22                    | 140                       |
| Jalisco                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           | 23                    | 273                       |
| México, Edo. de                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | 14                    | 153                       |
| Michoacán                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | 16                    | 160                       |
| Morelos                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           | 13                    | 118                       |
| Nayarit                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           | 12                    | 40                        |
| Nuevo León                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        | 16                    | 157                       |
| Oaxaca                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | 14                    | 107                       |
| Puebla                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | 22                    | 83                        |
| Querétaro                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | 21                    | 122                       |
| Quintana Roo                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      | 32                    | 163                       |
| San Luis Potosí                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | 13                    | 121                       |
| Sinaloa                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           | 12                    | 91                        |
| Sonora                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | 13                    | 124                       |
| Tabasco                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           | 22                    | 107                       |
| Tamaulipas                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        | 13                    | 119                       |
| Tlaxcala                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | 11                    | 46                        |
| Veracruz                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | 21                    | 141                       |
| Yucatán                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           | 21                    | 142                       |
| Zacatecas                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | 13                    | 102                       |
| Cifras preliminares.                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |                       |                           |
| 1/ Se refiere el numero de sesiones presenciales y virtuales a través de plataformas de videoconferencias, impartidas por Personas Concertadoras Empresariales, así como digitales, a través de un curso en línea de autogestión en la plataforma de formación del SNE, mediante las cuales se proporciona información y asesoría a los Empleadores sobre el uso del Portal de Empleo, el perfilamiento de vacantes incluyentes y la selección de personal basado en entrevista por competencias. |                       |                           |
| 2/ Se refiere al número de empresas que participaron en los Talleres para Empleadores en el entendido de que esa es la población objetivo y, por tanto, la unidad de medida.                                                                                                                                                                                                                                                                                                                      |                       |                           |

| PROGRAMA DE APOYO AL EMPLEO                                                            |                  |        |         |                  |        |        |                   |        |         |                             |        |         |
|----------------------------------------------------------------------------------------|------------------|--------|---------|------------------|--------|--------|-------------------|--------|---------|-----------------------------|--------|---------|
| Inserción <sup>1/</sup> en Empleos Formales (IMSS e ISSSTE)                            |                  |        |         |                  |        |        |                   |        |         |                             |        |         |
| Personas atendidas con Servicios de Vinculación laboral insertados en un empleo formal |                  |        |         |                  |        |        |                   |        |         |                             |        |         |
| Entidad Federativa                                                                     | Bolsa de Trabajo |        |         | Ferias de Empleo |        |        | Portal del Empleo |        |         | Programa de Apoyo al Empleo |        |         |
|                                                                                        | IMSS             | ISSSTE | TOTAL   | IMSS             | ISSSTE | TOTAL  | IMSS              | ISSSTE | TOTAL   | IMSS                        | ISSSTE | TOTAL   |
| Aguascalientes                                                                         | 9,046            | 74     | 9,120   | 4,470            | 18     | 4,488  | 8,778             | 115    | 8,893   | 22,294                      | 207    | 22,501  |
| Baja California                                                                        | 1,208            | 11     | 1,219   | 1,075            | 7      | 1,082  | 1,987             | 26     | 2,013   | 4,270                       | 44     | 4,314   |
| Baja California Sur                                                                    | 5,133            | 146    | 5,279   | 1,196            | 10     | 1,206  | 4,424             | 159    | 4,583   | 10,753                      | 315    | 11,068  |
| Campeche                                                                               | 3,178            | 93     | 3,271   | 1,762            | 68     | 1,830  | 3,610             | 152    | 3,762   | 8,550                       | 313    | 8,863   |
| Coahuila                                                                               | 15,832           | 141    | 15,973  | 7,764            | 60     | 7,824  | 12,853            | 141    | 12,994  | 36,449                      | 342    | 36,791  |
| Colima                                                                                 | 1,117            | 15     | 1,132   | 893              | 14     | 907    | 1,447             | 40     | 1,487   | 3,457                       | 69     | 3,526   |
| Chiapas                                                                                | 6,079            | 199    | 6,278   | 851              | 61     | 912    | 4,986             | 261    | 5,247   | 11,916                      | 521    | 12,437  |
| Chihuahua                                                                              | 9,041            | 100    | 9,141   | 3,678            | 15     | 3,693  | 8,219             | 119    | 8,338   | 20,938                      | 234    | 21,172  |
| Ciudad de México                                                                       | 16,066           | 591    | 16,657  | 1,657            | 79     | 1,736  | 38,975            | 2,132  | 41,107  | 56,698                      | 2,802  | 59,500  |
| Durango                                                                                | 6,341            | 84     | 6,425   | 2,728            | 13     | 2,741  | 6,437             | 121    | 6,558   | 15,506                      | 218    | 15,724  |
| Guanajuato                                                                             | 19,248           | 253    | 19,501  | 2,032            | 19     | 2,051  | 14,090            | 263    | 14,353  | 35,370                      | 535    | 35,905  |
| Guerrero                                                                               | 2,672            | 948    | 3,620   | 1,159            | 41     | 1,200  | 2,463             | 531    | 2,994   | 6,294                       | 1,520  | 7,814   |
| Hidalgo                                                                                | 3,813            | 218    | 4,031   | 642              | 36     | 678    | 5,055             | 346    | 5,401   | 9,510                       | 600    | 10,110  |
| Jalisco                                                                                | 11,439           | 154    | 11,593  | 2,917            | 30     | 2,947  | 13,049            | 186    | 13,235  | 27,405                      | 370    | 27,775  |
| México, Edo. de                                                                        | 5,587            | 135    | 5,722   | 3,449            | 50     | 3,499  | 22,353            | 859    | 23,212  | 31,389                      | 1,044  | 32,433  |
| Michoacán                                                                              | 3,888            | 58     | 3,946   | 2,529            | 31     | 2,560  | 4,433             | 127    | 4,560   | 10,850                      | 216    | 11,066  |
| Morelos                                                                                | 4,215            | 137    | 4,352   | 1,743            | 82     | 1,825  | 4,628             | 210    | 4,838   | 10,586                      | 429    | 11,015  |
| Nayarit                                                                                | 1,392            | 56     | 1,448   | 474              | 7      | 481    | 2,048             | 96     | 2,144   | 3,914                       | 159    | 4,073   |
| Nuevo León                                                                             | 7,625            | 78     | 7,703   | 1,005            | 2      | 1,007  | 10,107            | 125    | 10,232  | 18,737                      | 205    | 18,942  |
| Oaxaca                                                                                 | 917              | 95     | 1,012   | 552              | 60     | 612    | 2,091             | 312    | 2,403   | 3,560                       | 467    | 4,027   |
| Puebla                                                                                 | 2,733            | 66     | 2,799   | 864              | 26     | 890    | 6,524             | 256    | 6,780   | 10,121                      | 348    | 10,469  |
| Querétaro                                                                              | 4,804            | 85     | 4,889   | 2,765            | 36     | 2,801  | 6,587             | 135    | 6,722   | 14,156                      | 256    | 14,412  |
| Quintana Roo                                                                           | 5,448            | 112    | 5,560   | 2,026            | 37     | 2,063  | 4,685             | 152    | 4,837   | 12,159                      | 301    | 12,460  |
| San Luis Potosí                                                                        | 7,554            | 136    | 7,690   | 1,359            | 27     | 1,386  | 8,727             | 238    | 8,965   | 17,640                      | 401    | 18,041  |
| Sinaloa                                                                                | 2,935            | 50     | 2,985   | 1,216            | 9      | 1,225  | 2,678             | 65     | 2,743   | 6,829                       | 124    | 6,953   |
| Sonora                                                                                 | 5,417            | 109    | 5,526   | 1,250            | 15     | 1,265  | 3,956             | 120    | 4,076   | 10,623                      | 244    | 10,867  |
| Tabasco                                                                                | 2,537            | 87     | 2,624   | 745              | 12     | 757    | 3,788             | 108    | 3,896   | 7,070                       | 207    | 7,277   |
| Tamaulipas                                                                             | 6,783            | 57     | 6,840   | 2,140            | 14     | 2,154  | 6,563             | 68     | 6,631   | 15,486                      | 139    | 15,625  |
| Tlaxcala                                                                               | 2,735            | 122    | 2,857   | 583              | 21     | 604    | 3,196             | 213    | 3,409   | 6,514                       | 356    | 6,870   |
| Veracruz                                                                               | 5,695            | 135    | 5,830   | 2,786            | 32     | 2,818  | 6,794             | 259    | 7,053   | 15,275                      | 426    | 15,701  |
| Yucatán                                                                                | 1,441            | 65     | 1,506   | 1,017            | 16     | 1,033  | 2,869             | 131    | 3,000   | 5,327                       | 212    | 5,539   |
| Zacatecas                                                                              | 4,356            | 84     | 4,440   | 923              | 32     | 955    | 5,840             | 179    | 6,019   | 11,119                      | 295    | 11,414  |
| TOTAL                                                                                  | 186,275          | 4,694  | 190,969 | 60,250           | 980    | 61,230 | 234,240           | 8,245  | 242,485 | 480,765                     | 13,919 | 494,684 |

<sup>1/</sup> Cifras de inserción en empleos formales verificadas con registros administrativos del IMSS e ISSSTE. Resultados correspondientes al mes inmediato anterior.