

TECNOLÓGICO NACIONAL DE MÉXICO
DIRECCIÓN DE INSTITUTOS TECNOLÓGICOS DESCENTRALIZADOS
INCREMENTO SALARIAL Y REVISIÓN DE PRESTACIONES BIENALES 2025
INSTITUTO TECNOLÓGICO SUPERIOR DE ÉBANO, SAN LUIS POTOSÍ
Oficio No. M00/2393/2025

CÓDIGO	PUESTO	NIVEL	PLAZAS	HORAS	COSTO UNITARIO		COSTO MENSUAL		DIFERENCIA	COSTO 11 MESES
					SUELDO ANTERIOR	SUELDO ACTUAL	MENSUAL ANTERIOR	MENSUAL ACTUAL		
	DIRECTOR GENERAL		1		49,731.10	51,720.35	49,731.10	51,720.35	1,989.25	21,881.75
	DIRECTOR DE ÁREA		0		42,963.70	44,682.25	0.00	0.00	0.00	0.00
	SUBDIRECTOR DE ÁREA		2		38,451.60	39,989.65	76,903.20	79,979.30	3,076.10	33,837.10
	JEFE DE DIVISIÓN		2		33,233.45	34,562.80	66,466.90	69,125.60	2,658.70	29,245.70
	JEFE DE DEPARTAMENTO		5		23,561.20	24,503.65	117,806.00	122,518.25	4,712.25	51,834.75
	SUBTOTAL		10				310,907.20	323,343.50	12,436.30	136,799.30
CF12027	INGENIERO EN SISTEMAS	16	1		11,775.75	12,246.80	11,775.75	12,246.80	471.05	5,181.55
CF33116	TÉCNICO ESPECIALIZADO	14	2		10,662.95	11,089.45	21,325.90	22,178.90	853.00	9,383.00
A06009	COORDINADOR DE PROMOCIONES	13	0		10,145.60	10,551.40	0.00	0.00	0.00	0.00
P01002	ANALISTA ESPECIALIZADO	13	2		10,145.60	10,551.40	20,291.20	21,102.80	811.60	8,927.60
P13006	MÉDICO GENERAL	13	1		10,145.60	10,551.40	10,145.60	10,551.40	405.80	4,463.80
P16004	PSICÓLOGO	13	1		10,145.60	10,551.40	10,145.60	10,551.40	405.80	4,463.80
A01001	JEFE DE OFICINA	12	1		9,655.85	10,042.10	9,655.85	10,042.10	386.25	4,248.75
T06018	PROGRAMADOR	12	1		9,655.85	10,042.10	9,655.85	10,042.10	386.25	4,248.75
CF53455	SECRETARIA DE DIRECTOR GENERAL	12	1		9,655.85	10,042.10	9,655.85	10,042.10	386.25	4,248.75
CF34006	SECRETARIA DE DIRECTOR	11	0		9,194.45	9,562.25	0.00	0.00	0.00	0.00
P01001	ANALISTA TÉCNICO	10	3		8,758.15	9,108.50	26,274.45	27,325.50	1,051.05	11,561.55
CF34280	SECRETARIA DE SUBDIRECTOR	8	2		7,933.30	8,364.00	15,866.60	16,728.00	861.40	9,475.40
P05009	AUXILIAR DE AUDITOR	7	0		7,546.55	8,364.00	0.00	0.00	0.00	0.00
T06027	CAPTURISTA	7	4		7,546.55	8,364.00	30,186.20	33,456.00	3,269.80	35,967.80
CF53453	CHOFER DE DIRECTOR	7	1		7,546.55	8,364.00	7,546.55	8,364.00	817.45	8,991.95
S05033	OPERADOR DE EQUIPO T.P. ESP.	6	0		7,467.90	8,364.00	0.00	0.00	0.00	0.00
T16005	LABORATORISTA	6	2		7,467.90	8,364.00	14,935.80	16,728.00	1,792.20	19,714.20
T08003	DIBUJANTE	6	0		7,467.90	8,364.00	0.00	0.00	0.00	0.00
CF34004	SECRETARIA DE JEFE DE DEPARTAMENTO	5	5		7,467.90	8,364.00	37,339.50	41,820.00	4,480.50	49,285.50
T05003	BIBLIOTECARIO	4	1		7,467.90	8,364.00	7,467.90	8,364.00	896.10	9,857.10
S08011	TÉCNICO EN MANTENIMIENTO	4	2		7,467.90	8,364.00	14,935.80	16,728.00	1,792.20	19,714.20
S07009	OFICIAL DE MANTTO. GENERAL	3	0		7,467.90	8,364.00	0.00	0.00	0.00	0.00
A03004	ALMACENISTA	3	1		7,467.90	8,364.00	7,467.90	8,364.00	896.10	9,857.10
A01024	AUXILIAR ADMINISTRATIVO	3	0		7,467.90	8,364.00	0.00	0.00	0.00	0.00
S06002	INTENDENTE	3	2		7,467.90	8,364.00	14,935.80	16,728.00	1,792.20	19,714.20
A08004	TAQUIMECANÓGRAFA	3	0		7,467.90	8,364.00	0.00	0.00	0.00	0.00
S13008	CHOFER	3	0		7,467.90	8,364.00	0.00	0.00	0.00	0.00
S14001	VIGILANTE	1	2		7,467.90	8,364.00	14,935.80	16,728.00	1,792.20	19,714.20
	SUBTOTAL		35				294,543.90	318,091.10	23,547.20	259,019.20
E13013	PROFESOR TITULAR "A"		0		25,915.65	26,952.30	0.00	0.00	0.00	0.00
E13014	PROFESOR TITULAR "B"		0		30,676.70	31,903.75	0.00	0.00	0.00	0.00
E13015	PROFESOR TITULAR "C"		0		35,960.30	37,398.70	0.00	0.00	0.00	0.00
E13010	PROFESOR ASOCIADO "A"		4		17,843.05	18,556.75	71,372.20	74,227.00	2,854.80	31,402.80
E13011	PROFESOR ASOCIADO "B"		2		20,008.45	20,808.80	40,016.90	41,617.60	1,600.70	17,607.70
E13012	PROFESOR ASOCIADO "C"		0		22,417.65	23,314.35	0.00	0.00	0.00	0.00
E13007	PROFESOR ASISTENTE "A"		0		10,090.45	10,494.05	0.00	0.00	0.00	0.00
E13008	PROFESOR ASISTENTE "B"		0		11,781.00	12,252.25	0.00	0.00	0.00	0.00
E13009	PROFESOR ASISTENTE "C"		0		13,519.05	14,059.80	0.00	0.00	0.00	0.00
E13005	TÉCNICO DOCENTE ASOCIADO "A"		0		15,184.05	15,791.40	0.00	0.00	0.00	0.00
E13006	TÉCNICO DOCENTE ASOCIADO "B"		0		16,702.25	17,370.35	0.00	0.00	0.00	0.00
	SUBTOTAL		6				111,389.10	115,844.60	4,455.50	49,010.50
E13001	ASIGNATURA "A"			425	452.75	470.85	192,418.75	200,111.25	7,692.50	84,617.50
E13002	ASIGNATURA "B"			160	516.25	536.90	82,600.00	85,904.00	3,304.00	36,344.00
E13003	TÉCNICO DOCENTE ASIGNATURA "A"			0	331.45	344.70	0.00	0.00	0.00	0.00
E13004	TÉCNICO DOCENTE ASIGNATURA "B"			0	369.70	384.50	0.00	0.00	0.00	0.00
	SUBTOTAL			585			275,018.75	286,015.25	10,996.50	120,961.50
TOTAL GASTOS PERSONALES							991,858.95	1,043,294.45	51,435.50	565,790.50

REPERCUSIONES		DIRECTIVO	ADMINISTRATIVO	DOCENTE	PERÍODO
PERÍODO		136,799.30	259,019.20	169,972.00	565,790.50
AGUINALDO		8,290.87	15,698.14	10,301.33	34,290.34
PRIMA VACACIONAL		9,949.04	18,837.76	12,361.60	41,148.40
SEGURIDAD SOCIAL		28,358.04	54,978.78	35,890.46	119,227.28
TOTAL DE REPERCUSIONES		183,397.25	348,533.88	228,525.39	760,456.52
TOTAL DE REPERCUSIONES 50% FEDERAL		91,698.63	174,266.94	114,262.69	380,228

PRIMA DE ANTIGÜEDAD 50%				39,032	
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CÁLCULO DE LA REVISIÓN BIENAL DE PRESTACIONES					
PERSONAL	MESUAL	PERÍODO 11 MESES	PRESTACIONES 2%	APORTACIÓN FEDERAL	APORTACIÓN ESTATAL
Administrativo, Técnico y Manual	318,091.10	3,499,002.10	69,980.04	34,990	34,990
Docente	401,859.85	4,420,458.35	88,409.17	44,205	44,205
TOTAL	719,950.95	7,919,460.45	158,389.21	79,195.00	79,195.00

TOTAL POLÍTICA SALARIAL				\$498,455.00	
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