



PRESUUESTO DE EGRESOS 2022
TABULADOR DE REMUNERACIONES
PROMOTORA DEL ESTADO DE SAN LUIS POTOSI

DESCRIPCION DE PUESTOS	NIVEL	CATEG.	NO. PLAZAS	MENSUALES					ANUALES								
				1100	1200	1300	1400	1500	1600	1700	8.	9.	10.	11.	12.	13.	
				1. REMUNERACIONES AL PERSONAL DE CARÁCTER PERMANENTE	2. REMUNERACIONES AL PERSONAL DE CARÁCTER TRANSITORIO	3. REMUNERACIONES ADICIONALES Y ESPECIALES	4. SEGURIDAD SOCIAL	5. OTRAS PRESTACIONES SOCIALES Y ECONOMICAS	6. PREVISIONES	7. PAGO DE ESTIMULOS A SERVIDORES PUBLICOS	8. TOTAL MENSUAL (SUMA 1 A 7)	9. TOTAL MENSUAL ANUALIZADO (8 POR 12 MESES)	TOTAL MENSUAL NETO DESPUES DE ISR Y OTRAS RETENCIONES (INDIVIDUALIZADO POR PUESTO)	10. REMUNERACIONES ADICIONALES Y ESPECIALES	11. OTRAS PRESTACIONES SOCIALES Y ECONOMICAS	12. TOTAL ANUAL (10 + 11)	13. TOTAL MENSUAL ANUALIZADO + ANUAL (9 + 12)
CONFIANZA																	
DIRECTOR GENERAL	15	08	1	74,086.66	0.00	0.00	3,526.74	500.00	3,304.51	0.00	81,417.91	977,014.92	69,345.91	104,002.98	58,010.55	162,013.53	1,139,028.45
SUBDIRECTOR	14	05	0	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
BASE																	
JEFE DE DEPARTAMENTO	13	07	5	182,241.75	0.00	0.00	18,277.92	104,149.00	16,436.15	12,169.45	333,574.27	4,002,891.24	49,538.25	586,625.25	818,238.37	1,404,868.62	5,407,754.86
ABOGADO ESPECIALIZADO	13	23	2	73,016.70	0.00	0.00	7,311.17	41,659.60	6,677.44	4,867.78	133,532.69	1,602,392.28	49,589.75	232,250.10	391,482.60	623,732.70	2,226,124.98
JEFE DE SECCION	10	04	4	118,024.68	0.00	0.00	12,860.73	56,247.20	10,580.20	7,868.31	203,532.12	2,463,983.44	37,833.96	376,874.04	592,741.93	969,615.97	3,433,601.41
SECRETARIA DE DIRECTOR	8	07	4	102,232.28	0.00	0.00	10,223.23	33,468.80	2,299.88	6,918.69	183,378.12	2,200,513.44	34,594.69	334,305.84	551,751.31	886,057.15	3,086,570.59
SECRETARIA DE ASESORIA	7	02	2	47,746.96	0.00	0.00	5,292.99	24,856.40	4,299.73	3,183.80	85,639.98	1,027,978.56	37,278.82	151,070.88	233,837.31	386,208.39	1,414,783.99
ALCALDE EN EJERCICIO	7	02	1	47,746.96	0.00	0.00	5,292.99	24,856.40	4,299.73	3,183.80	85,639.98	1,027,978.56	37,278.82	151,070.88	233,837.31	386,208.39	1,414,783.99
TECNICO ESPECIALIZADO	7	10	2	39,828.48	0.00	0.00	3,771.49	12,628.20	2,146.52	1,581.90	43,816.59	523,800.32	32,713.57	79,438.42	117,668.76	191,508.20	705,324.48
SECRETARIA CAPTURISTA	6	20	2	44,857.04	0.00	0.00	5,247.68	23,278.40	4,143.60	2,897.80	80,732.92	968,807.12	30,446.35	30,430.54	270,444.65	420,945.77	1,389,752.93
SECRETARIA CAPTURISTA	6	24	1	27,483.52	0.00	0.00	2,678.85	11,618.20	2,015.60	1,498.90	40,331.16	483,973.92	28,440.47	75,250.56	113,738.80	188,989.36	672,863.28
CHOFER DE PRIMERA	5	02	1	20,944.26	0.00	0.00	2,566.13	11,518.20	1,922.46	1,396.32	38,927.87	460,414.44	28,440.47	75,434.28	107,024.89	182,459.16	642,873.60
AUXILIAR ADMINISTRATIVO	5	21	2	41,889.52	0.00	0.00	5,132.27	22,849.60	3,794.63	2,792.63	76,468.65	917,503.80	28,301.93	129,268.58	208,099.25	337,468.31	1,254,972.11
ASISTENTE ADMINISTRATIVO	4	17	3	55,156.32	0.00	0.00	7,160.94	32,993.80	5,089.03	3,677.09	103,677.18	1,244,126.16	26,217.70	176,268.96	288,713.80	464,982.76	1,709,008.92
RECEPCIONISTA	3	07	1	17,390.02	0.00	0.00	2,317.30	10,748.00	1,621.80	1,159.33	33,237.45	398,849.40	25,425.72	55,770.06	94,824.94	150,596.00	549,444.40
HONORARIOS											0.00	0.00	0.00			0.00	0.00
TOTALES			31	872,128.65	0.00	0.00	92,389.68	430,813.80	75,605.20	53,202.80	1,524,140.13	18,889,681.56	506,634.65	2,678,728.95	4,080,915.36	6,759,644.31	25,049,325.87

NOTAS

Director General



PRESUPUESTO DE EGRESOS 2022
TABULADOR DE REMUNERACIONES
INSTITUTO ESTATAL DE INFRAESTRUCTURA FÍSICA EDUCATIVA



Descripción de Puestos	Nivel	Categoría	No. Plazas	MENSUALES						ANUALES						
				1100	1200	1300	1400	1500	1600	1700	8. Total Mensual (suma 1 al 7)	9. Total Mensual Anualizado (8 por 12 meses)	Totales Mensual Netos después de ISR y otras retenciones (individualizado por puesto)	10. Remuneraciones y Adicionales y Especiales	11. Otras Prestaciones Sociales y Económicas	12. Total Anual (10+11)
Auxiliar de Oficina A Recepcionista	2	NA	3	33,810.00			13,372.58	23,450.00	14,324.03			26,547.46	91,612.00	124,236.00	218,860.00	1,326,767.29
Auxiliar de Oficina B Auxiliar de Servicios B	3	NA	6	78,492.00			29,216.31	47,130.00	31,664.22			27,338.63	212,648.00	268,892.00	478,648.00	2,716,476.31
Auxiliar Técnico Mensajero	4	NA	2	34,560.00			11,632.79	15,740.00	12,878.54			32,116.07	93,842.00	102,096.00	198,638.00	1,083,373.96
Auxiliar de Sistemas Técnico no especializado	5	NA	3	54,642.00			18,984.47	23,700.00	20,668.12			33,793.35	147,900.00	187,628.00	305,528.00	1,703,941.12
Administrador de Costos A Asistente																
Auxiliar de Administrador de Obra Auxiliar de Contabilidad A	6	NA	23	461,472.00			148,372.00	182,160.00	165,880.60			36,903.03	1,240,041.00	1,271,944.00	2,626,607.00	14,620,234.20
Cajero pagador Desarrollador de Proyectos Técnico A Especializado de Proyectos																
Administrador de Obra Auxiliar de Contabilidad B Auxiliar Jurídico	7	NA	6	134,400.00			41,924.54	47,610.00	47,154.93			38,898.96	363,714.00	365,440.00	719,214.00	3,871,867.60
Técnico Especializado A	8	NA	8	194,784.00			60,273.88	69,120.00	67,812.49			41,872.15	327,216.00	408,856.00	1,020,072.00	5,726,368.49
Administrador de Costos B	10	NA	2	56,164.00			16,798.35	17,560.00	18,951.12			46,768.88	162,018.00	158,662.00	288,680.00	1,602,721.61
Asistente de Dirección Técnico Especializado B Analista Contador	11	NA	3	88,350.00			26,145.81	26,520.00	29,885.44			48,912.25	239,133.00	211,560.00	460,693.00	2,487,968.01
Subdirección de Planeación	13	NA	5	165,900.00			48,034.65	45,700.00	54,571.48			63,366.12	448,200.00	392,838.00	831,710.00	4,652,827.33
Dirección de Planeación	14	NA	1	39,834.00			11,761.61	950.00	9,510.93			43,305.19	107,817.00	25,895.00	133,873.00	675,951.42
Dirección de Área	15	NA	8	460,000.00			94,992.84	7,600.00	103,240.24			50,802.58	1,245,104.00	260,008.00	1,505,112.00	8,465,908.98
Dirección General	17	NA	1	63,572.00			11,761.61	950.00	14,399.03			61,884.28	172,068.00	39,829.00	211,897.00	1,268,868.62
Base																
Honorarios																
Totales			71	1,866,040.00			531,432.33	509,250.00	589,881.17			803,306,102.74	6,000,798.00	3,837,102.00	8,887,961.00	50,822,742.90

Notas:

C.P. Alma Rosa Hernández García
Encargada de Despacho de la Dirección Administrativa

Lic. Martha Alicia Martínez Pérez
Directora General



PRESUPUESTO DE EGRESOS 2022
TABULADOR DE REMUNERACIONES
INSTITUTO DE LAS MUJERES DEL ESTADO DE SAN LUIS POTOSÍ



Descripción de Puestos	Nivel	Categ.	No. Plazas	MENSUALES											ANUALES		13. Total Mensual Anualizado + Anual (9+12)			
				1100	1200	1300	1400	1500	1600	1700	8. Total Mensual (suma 1 a 7)	9. Total Mensual Anualizado (por 12 meses)	Total Mensual Neto después de ISR y otras retenciones	10. Remuneraciones Especiales	11. Otras Plazas Económicas					
Confianza																				
Directora General	17	2	1	38,573.40			1,021.41	500.00				2,433.89	124,138.16	40,094.01	481,137.21	29,341.81	222,444.00	147,694.70	370,308.70	851,446
Coordinadora (a) de Área	15	5	6	32,852.00			1,021.41	500.00				2,433.89	124,138.16	205,940.46	2,469,483.52	24,888.66		125,166.00	759,996.00	3,211,482
Base																				
Jefa de Departamento	13	7	2	38,303.78			1,021.41	19,800.00				2,433.89	124,138.16	40,094.01	481,137.21	42,873.48	146,034.00	202,342.43	696,752.86	2,186,411
Jefa de Oficina	12	5	3	35,586.87			1,021.41	15,704.00				2,262.66	105,294.02	195,294.02	1,952,897.80	39,371.48	203,640.00	109,098.36	1,161,215.14	3,163,913
Jefa de Sección	10	4	2	30,989.57			1,021.41	14,902.00				1,967.08	98,964.13	98,964.13	1,153,959.44	34,023.86	174,039.00	109,993.80	685,996.59	1,849,569
Abogada	10	18	4	30,989.57			1,021.41	14,902.00				1,967.08	193,528.26	2,322,339.09	33,853.98	109,993.80	109,993.80	109,993.80	675,855.19	2,988,194
Psicóloga	9	4	3	28,844.94			1,021.41	13,888.00				1,836.19	137,491.61	1,640,898.32	32,427.11	110,224.00	109,693.62	109,693.62	806,482.85	2,459,382
Secretaría de Dirección	8	7	3	26,836.42			1,021.41	13,397.00				1,622.78	129,592.83	1,655,133.83	31,711.32	141,343.86	141,343.86	141,343.86	433,031.95	1,988,146
Analista de Organización y Métodos	7	1	1	25,072.11			1,021.41	12,628.00				1,703.92	40,875.44	40,875.44	488,990.26	29,911.82	95,512.80	105,144.42	245,657.22	732,962
Auxiliar de Administración	7	2	1	25,072.11			1,021.41	12,628.00				1,703.92	40,875.44	40,875.44	488,990.26	29,911.82	95,512.80	105,144.42	245,657.22	732,962
Férrea (o) Expositiva (o)	7	10	3	25,072.11			1,021.41	12,628.00				1,703.92	122,028.31	1,644,318.77	29,988.00	29,988.00	150,144.42	150,144.42	450,433.26	1,914,749
Férrea en Especialista	5	14	1	21,992.22			1,021.41	11,425.00				1,366.33	35,834.96	35,834.96	430,619.64	26,842.78	115,549.48	108,151.01	126,151.01	508,171
Auxiliar Administrativa	5	21	6	21,992.22			1,021.41	11,425.00				1,366.33	213,865.65	2,657,331.43	26,842.78	26,842.78	115,549.48	115,549.48	666,698.88	3,263,529
Asistente Administrativa	4	17	1	19,241.70			1,021.41	10,665.00				1,159.34	32,169.45	389,895.35	23,798.41	111,203.89	111,203.89	111,203.89	111,203.89	497,009
Recepcionista	3	17	2	18,209.54			1,021.41	11,849.00				1,159.34	65,278.57	793,342.87	23,284.48	23,284.48	111,203.89	111,203.89	222,407.60	1,005,750
Operador de Fotocopadora	2	2	1	16,118.95			1,021.41	10,320.00				1,020.43	26,689.79	346,241.43	21,380.16	21,380.16	101,485.24	101,485.24	101,485.24	445,727
Mocho de Oficina	2	8	1	16,118.95			1,021.41	10,320.00				1,020.43	26,689.79	346,241.43	21,380.16	21,380.16	101,485.24	101,485.24	101,485.24	445,727
Ayudante General	1	2	1	15,129.00			1,021.41	10,418.00				960.56	27,528.97	330,347.62	20,830.96	20,830.96	96,989.20	96,989.20	96,989.20	427,337
Honorarios																				
Honorarios Normales																				
Honorarios Honorables																				
Honorarios Honorables																				
Honorarios Honorables																				
Honorarios por Servicios Profesionales																				
Honorarios por Servicios Profesionales																				
Honorarios por Servicios Profesionales																				
Honorarios por Servicios Profesionales																				
Honorarios por Servicios Profesionales																				
Totales				487,062.46			18,385.38	205,825.00				25,149.55	1,858,296.17	22,299,554.09	606,882.72	1,903,781.60	2,524,247.73	7,907,296.14	30,206,850	

Nota: SE CONSIDERA EL MONTO DE \$790,000.00 (SETECIENTOS NOVENTA MIL PESOS 100/100) QUE SE PROTEJA POR PREMIO DE ANTIGÜEDAD DE 20 AÑOS DE SERVICIO DEL PERSONAL INAFIPLICADO.

ELIZABETH CABRILLO SÁNCHEZ
DIRECTORA DEL ÁREA ADMINISTRATIVA

MARCELA GARCÍA VÁZQUEZ
DIRECTORA GENERAL



Código	Descripción	4	50108	46.449	10368	36.286	2.719	144.141	1.729,958	19.149	121.383	77.530	-	19892	192990
M0004	Centro de Paramédico en Área Normativa "B"	1	15015	7.775	4.238	1.024	894	39.003	468.021	26.194	36.334	13.752	-	50107	510130
M0005	Salud de Educación e Investigación en Enfermería	1	15015	7.613	4.238	1.024	894	39.003	468.021	26.194	36.334	13.752	-	50107	510130
M0006	Jefe de Enfermería Jurisdicciones	1	13246	3.399	159.189	3.399	-	153.825	1.848.904	103.301	269.940	194.404	-	469310	2.306.290
M0007	Jefe de Enfermería Consultorio de Salud	1	5.961	1.559	61.330	1.559	-	153.825	1.848.904	103.301	269.940	194.404	-	469310	2.306.290
M0008	Secrutaría Particular	4.672	56.774,608	29.532,228	15.003,433	42.393,149	3.651,860	147.355,628	1.762,263,533	129.761,490	107.781,337	58.978,416	-	296.761,493	2.064.462,226
M0009	Módulo Especialista "A"	20	4.146,330	3.561,205	1.851,327	2.482,220	214,131	11.527,701	133.321,413	33.745	9.838,834	5.303,349	-	16.829,210	154.715,325
M0010	Módulo General "A"	48	728,644	4.011,341	1.801,222	6,222,838	462,512	20.391,228	244.626,914	29.748	171.569,230	103.944,867	-	33.843,238	278.659,792
M0011	Chileno Dorada "B"	168	2.653,746	1.861,380	1.870,262	119,077	88.374,337	7.342,742	88.113,903	25.710	6.160,636	4.322,389	-	13.209,051	101.503,854
M0012	Módulo General "B"	17	301,220	208,640	74,188	213,249	17,919	816,166	9.795,995	30.736	767,142	328,466	-	1.693,491	11.489,484
M0013	Módulo General "C"	6	115,608	6.750	30,375	88,930	6,541	327,054	3.944,449	33,510	239,388	111,651	-	59,290	4.477,555
M0014	Módulo Especialista "B"	26	512,550	492,224	15,440	307,800	30,381	1.666,054	17.616,648	35,127	1.428,440	524,852	-	2.584,052	20.164,390
M0015	Módulo Especialista "C"	9	447,166	346,546	104,444	268,894	26,409	1.207,290	14.603,004	37,808	1.090,938	238,780	-	1.549,899	16.042,862
M0016	Chileno Dorada "B"	2	339,98	25,542	8,756	241,34	2,115	94,564	1.114,527	29,026	128,834	49,798	-	210,847	1.345,374
M0017	Chileno Dorada "C"	4	714,004	49,951	18,888	53,324	4,537	1.997,448	23.899,018	30,577	177,832	448,006	-	741,216	3.110,284
M0018	Químico "A"	113	2.698,654	1.613,692	86,641	2.036,556	117,799	7.342,742	88.113,903	25.710	6.160,636	4.322,389	-	13.209,051	101.503,854
M0019	Técnicos Laboratoristas "A"	5	449,626	21,345	12,145	36,238	3,035	122,697	1.425,349	15,495	109,471	92,046	-	224,340	1.700,179
M0020	Auxiliar de Laboratorio y Bioanálisis "A"	34	291,652	131,754	83,569	216,492	19,872	741,339	8.806,047	13,490	636,739	637,489	-	1.823,444	10.170,712
M0021	Técnico de Radiología con Radiología	42	613,140	188,444	94,623	314,202	29,168	1.086,286	13.079,624	15,828	936,687	997,731	-	2.143,796	15.164,423
M0022	Farmacéutico "A"	1	99,25	2,235	2,794	7,230	5,910	22,796	273,772	15,495	20,444	19,138	-	19,981	311,553
M0023	Farmacéutico "B"	3	297,75	11,143	8,941	27,338	20,18	74,240	896,044	15,495	61,137	68,234	-	168,809	1.059,853
M0024	Psicólogo Clínico	44	614,556	298,604	80,034	492,052	41,642	1.626,838	19.522,057	23,429	1.440,995	1.139,292	-	3.181,948	22.681,003
M0025	Zoólogo "A"	7	69,475	30,015	19,403	50,730	4,581	171,224	2.096,685	15,495	142,930	121,848	-	384,411	2.427,094
M0026	Paramédico en Área Normativa	7	872,997	15,762	19,694	60,102	3,644	1.863,518	22.828,220	18,200	152,672	100,244	-	428,024	2.666,243
M0027	Enfermera Jefe de Servicio	85	1.465,145	892,669	36,011	963,646	81,629	3.177,499	44.729,986	28,336	3.548,112	1.714,638	-	7.900,127	52.630,112
M0028	Coordinador de Enfermería de Emergencia	1	1.650	3,910	14,553	46,320	3,818	43,201	522,078	20,443	148,043	90,917	-	271,530	2.178,174
M0029	Enfermera Especialista "A"	5	613,5	243,926	136,896	430,138	36,336	1.714,096	16.529,082	19,401	111,862,713	12.262,433	-	27,549,607	192.886,889
M0030	Enfermera General Unificada "A"	62	5.019,036	2.922,607	601,439	2.092,838	199,152	6.899,819	82.371,823	17,100	5.592,095	7.065,949	-	15.118,439	97.154,177
M0031	Auxiliar de Enfermería "A"	20	1.191,000	34,442	30,034	87,000	6,409	333,103	3.310,028	15,495	249,835	272,238	-	464,439	3.815,238
M0032	Jefe de Programa de Desplazamiento de Emergencia	66	691,878	325,922	188,097	516,136	46,930	1.169,012	21.228,150	17,468	1.484,334	1.779,468	-	3.733,759	24.969,919
M0033	Jefe de Programa de Atención Médica "A"	9	893,25	28,778	22,660	62,238	5,403	211,236	2.526,504	15,495	198,591	163,259	-	363,235	2.900,743
M0034	Centro de Atención de Hospital	2	172,880	5,452	4,092	12,636	1,098	40,598	481,176	13,332	38,639	36,464	-	110,726	597,902
M0035	Centro de Atención de Hospital	34	291,652	89,303	71,141	189,334	17,146	607,288	7.892,259	12,839	673,296	655,165	-	1.632,586	9.522,807
M0036	Auxiliar de Cochinos de Hospital	47	613,166	120,343	84,538	257,090	25,941	911,078	10.952,940	12,807	912,937	1.103,336	-	2.233,843	13.184,803
M0037	Matrona	10	1.989,60	41,609	32,628	95,300	11,515	322,120	3.865,628	21,511	397,687	131,137	-	763,688	4.611,516
M0038	Jefe de Equipo de Programa de Salud	21	842,986	20,446	18,827	52,340	4,939	1.697,071	2.009,159	16,314	154,009	37,277	-	361,407	2.392,566
M0039	Jefe de Equipo de Atención Médica	10	679,35	38,378	17,440	93,739	3,092	2.864,527	2.864,527	14,811	202,687	194,547	-	764,897	3.627,424
M0040	Jefe de Equipo de Atención Médica	7	979,58	24,922	24,468	71,910	5,831	2.421,211	2.609,197	15,166	159,433	169,001	-	512,125	3.212,023
M0041	Jefe de Equipo de Atención Médica	39	3.864,72	8,324	92,776	276,338	21,549	10.162,168	86.851,4	118,111	868,872	999,805	-	2.049,997	123.221,100
M0042	Equipo de Escuelas y Atención Clínica	25	2.144,96	59,936	55,514	137,175	14,336	4.990,801	5.948,829	12,839	437,344	648,304	-	387,316	7.000,792
M0043	Auxiliar de Atención	13	1.115,14	29,759	27,649	74,117	24,083	2.480,083	2.976,910	12,839	224,093	334,141	-	639,422	3.636,412
M0044	Auxiliar Técnico de Diagnóstico y Tratamiento	1	85,38	3,408	2,894	5,511	5,405	21,008	262,000	12,839	84,103	17,500	-	336,403	289,863
M0045	Técnico en Atención Primaria de Salud	16	1.722,60	48,445	44,741	125,056	12,093	401,293	4.839,521	16,334	391,388	405,371	-	964,217	5.795,799
M0046	Supervisor de Trabajo Social en Atención Médica "A"	3	328,05	97,268	65,451	271,66	21,485	871,381	1.053,399	19,468	79,249	90,906	-	266,627	1.290,005
M0047	Técnico en Programa de Salud	249	2.135,922	816,256	402,628	1.581,162	193,338	5.287,524	63.460,237	13,490	4.336,512	5.677,065	-	2.480,244	74.004,107
M0048	Enfermera "A"	5	513,50	21,580	13,580	37,416	3,210	107,320	1.530,393	15,828	109,226	86,539	-	342,610	1.666,991
M0049	Psicólogo	6	59,550	19,315	14,904	43,500	3,580	140,746	1.688,978	15,495	131,938	144,944	-	318,74	2.007,652



Sumo de la Sección: Laboratorio de Análisis Clínicos	M0207	13		163,144	58,027	165,282	13,982			430,794	7,549,527	29,784	567,587	240,113	239,725	1,105,428	8,674,954
Referencia General "A" "B"	M0208	16		102,384	46,850	102,386	11,983			513,040	6,154,589	20,627	491,713	333,473	182,742	907,530	7,144,699
Auditoría del Entorno "B"	M0202	17		90,699	43,774	156,548	11,414			477,929	5,151,148	18,200	463,833	382,122	220,236	1,066,491	6,807,639
Referencia General "A"	M0203	7		41,655	21,406	63,386	5,780			210,881	2,503,070	19,401	171,975	163,588	76,210	411,772	2,492,443
Referencia Social en Área Médica "B"	M0205	2		11,774	5,006	17,320	1,395			50,840	62,083	19,084	52,551	34,039	72,406	109,956	842,009
Sumo "B"	M0208	7		82,192	29,330	80,318	7,008			313,241	3,758,987	27,822	276,620	120,189	341,495	738,304	4,497,201
Sumo "C"	M0209	1		12,784	4,436	12,607	1,069			47,289	56,771	29,406	46,672	16,973	90,455	184,102	721,572
Referencia Laboral "B"	M0205	1		4,223	2,613	7,365	437			23,014	30,073	15,441	21,610	17,500	70,937	371,110	391,100
Subprograma "B"	M0209	1		4,223	2,613	7,365	437			23,014	30,073	15,441	21,610	17,500	70,937	371,110	391,100
Microproyecto para el Diagnóstico del Paludismo	M0209	4		17,255	10,196	29,000	2,313			93,664	1,183,966	15,495	84,946	67,950	69,835	220,562	1,404,928
Referencia General "A" "B" "C"	M0205	423		3,032,340	1,573,962	4,942,048	383,691			16,097,344	193,183,113	23,028	144,112,753	8,232,455	8,396,395	310,946,500	228,204,616
Referencia de Especialidad "C"	M0207	218		1,959,619	919,316	2,194,170	199,324			8,797,706	105,572,676	25,430	8,467,410	4,012,070	4,687,410	17,190,433	127,763,309
Referencia en Trabajo Social en Área Médica "A"	M0210	111		73,146	31,996	91,231	7,971			310,016	4,440,719	21,856	40,893	27,611	80,248	389,787	5,280,194
Supervisión Profesional en Trabajo Social en Área Médica	M0212	20		145,124	71,509	191,980	16,614			712,297	8,850,084	22,292	680,168	313,833	235,249	1,217,071	9,761,155
Área Asistencial	M0217	1		3,381	2,296	7,189	403			22,946	27,583	15,278	20,943	24,210	13,346	58,496	333,881
Referencia "X"	M0202	9		105,083	41,389	105,948	9,299			402,481	4,827,770	25,710	35,842	341,108	250,384	990,305	5,780,714
Referencia "B" "C"	M0203	1		1,237	1,601	6,684	339			19,828	23,866	14,065	18,893	24,210	6,991	50,102	288,158
Promotor en Salud	M0204	116		468,198	290,527	1,035,066	70,851			3,015,937	36,191,248	15,495	2,469,453	2,083,330	1,738,899	6,291,732	47,482,980
Atención	M0205	45		181,064	115,330	385,500	38,624			1,276,338	15,316,027	72,307	1,212,578	1,280,937	394,323	3,088,098	18,404,125
Cambio	M0206	68		221,198	158,159	371,940	36,812			1,371,424	16,467,989	12,807	1,548,378	1,641,174	400,566	3,590,518	20,047,607
Atención en Hospital	M0207	38		96,424	80,293	170,486	20,755			696,623	8,859,472	72,041	712,807	840,533	247,219	1,809,538	10,100,000
Asesorador de Cobertura en Hospital	M0201	5		15,180	10,158	22,400	2,556			91,266	1,191,716	12,041	93,924	87,244	3,309	184,077	1,400,853
Apoyo Administrativo en Salud - A6	M0208	15		39,390	30,146	108,345	7,973			316,010	3,792,175	14,588	260,976	270,071	179,138	710,184	4,500,210
Apoyo Administrativo en Salud - A2	M0209	75		182,711	150,615	509,500	45,252			1,524,538	18,944,431	14,074	1,480,203	1,544,639	1,068,868	4,025,320	22,319,961
Apoyo Administrativo en Salud - A6	M0200	194		1,658,778	695,979	394,804	118,588			3,944,909	47,314,907	13,921	3,563,577	3,981,281	1,821,547	9,386,405	56,881,312
Apoyo Administrativo en Salud - A6	M0201	51		425,183	302,058	522,045	27,254			1,023,354	12,282,448	13,560	905,204	882,288	443,728	2,294,216	15,118,644
Apoyo Administrativo en Salud - A4	M0202	223		1,836,083	1,177,037	1,288,494	142,775			4,821,886	51,614,626	13,071	3,885,475	5,319,773	1,680,078	10,991,526	67,348,152
Apoyo Administrativo en Salud - A3	M0203	89		724,193	377,668	691,314	50,040			1,645,426	19,948,199	12,805	1,429,589	1,845,932	783,376	4,253,088	29,210,557
Apoyo Administrativo en Salud - A2	M0204	95		768,263	190,579	524,500	58,104			1,376,186	21,200,622	12,768	1,454,663	2,291,128	677,870	4,600,822	28,838,843
Apoyo Administrativo en Salud - A1	M0205	238		2,224,286	560,518	1,931,234	188,366			5,118,895	61,616,254	12,372	4,393,315	2,648,728	1,878,695	14,776,719	89,702,971
Honorarios		1,466		181,146,106	544,200				18,693,306	224,283,648		22,334,624	15,267,209			37,292,033	261,575,201
Soporte Administrativo "E"	C40004	6		97,044	5,511					1,233,300	14,108	14,108	19,937	71,693	20,962	1,452,332	
Soporte Administrativo "E"	C40005	2		29,440						29,440	383,280	13,077	38,253	20,564	58,817	41,097	
Soporte Administrativo "F"	C40006	1		17,400						17,400	289,160	15,168	5,814	2,151	12,785	271,945	
Plazo Administrativo	C40007	1		17,500						210,000	15,203	18,095	-	-	-	230,095	
Soporte Administrativo "F"	C40008	45		381,600	96,281					752,772	10,604	71,889	46,973	-	-	1,170,072	8,102,244
Soporte Administrativo "F"	C40010	3		38,370						40,440	11,479	63,246	38,004	-	-	102,150	563,590
Soporte Administrativo "F"	C40015	1		16,184						94,028	14,168	27,810	12,783	-	-	39,811	230,021
Soporte Administrativo "C"	C4002E	1		10,400						124,800	9,022	17,440	13,339	-	-	30,779	155,579
Soporte Administrativo "C"	C4002H	48		401,000	33,742					475,342	5,904,109	8,473	618,624	52,9357	-	1,147,730	4,683,899
Soporte Administrativo "C"	C4002M	2		46,832						54,984	19,856	-	-	-	-	50,184	
Soporte Administrativo "B"	C4003D	10		196,900						2,383,880	16,922	-	-	-	-	2,368,880	
Soporte Administrativo "B"	C4003H	25		6,834						2,417,088	7,270	30,187	302,490	-	-	604,386	1,061,944
Soporte Administrativo "B"	C4003J	1		8,250						8,250	9,900	7,628	12,828	12,783	25,591	138,591	
Transfer (Soporte Administrativo "A")	C4004C	10		909,813						1,580,712	11,864	18,740	-	-	-	167,410	1,717,783
Soporte Administrativo "A"	C4004E	2		175						14,007	16,804	6,464	73,528	79,216	-	152,744	371,548
Soporte Administrativo "A"	C4004H	30		30,133						237,502	5,305	40,851	95,072	-	-	984,922	3,580,524
Soporte Administrativo "A"	C4004I	2		35,364						42,436	15,346	-	-	-	-	42,436	421,368
Subdirector Médico "C" en Hospital	C4100H	1		10,204						412,048	21,400	6,839	13,332	-	-	99,238	490,496
Subdirector Médico "C" en Hospital	C4100H	1		13,959						45,379	26,054	28,624	-	-	-	28,624	573,172



Coordinación Médico En Área Normativa	CI/DIR.C.		2	56,284	-	-	675,408	21,547	105,609	2,4877	-	132,237	801,695
Médico General En Área Normativa	M01003A		1	34,095	-	-	409,100	28,100	-	-	-	-	409,100
Médico General En Área Normativa	M1003P		2	68,190	-	-	818,200	28,100	-	-	-	-	818,200
Médico Especialista 'K'	M0104B		2	80,818	-	-	969,816	32,929	-	-	-	-	969,816
Médico Especialista 'K'	M0104H		23	566,720	-	-	6,800,640	20,818	1,506,116	31,9753	-	1,784,870	8,585,510
Médico Especialista 'K'	M0104P		1	40,809	-	-	489,000	32,929	-	-	-	-	489,000
Médico Especialista 'K'	M0104U		2	69,075	-	-	828,877	28,438	-	-	-	-	828,877
Médico General 'K'	M0104A		7	288,615	-	-	2,863,911	28,098	-	-	-	-	2,863,911
Médico General 'K'	M0104H		13	269,490	-	-	3,233,880	17,743	784,524	20,3340	-	987,833	4,221,713
Médico General 'K'	M0104P		3	102,279	-	-	1,227,348	28,098	-	-	-	-	1,227,348
Médico General 'K'	M0104G		1	34,093	-	-	409,119	28,098	-	-	-	-	409,119
Médico General 'K'	M01005S		56	977,200	-	-	11,726,400	15,134	3,236,436	93,2479	-	4,187,915	15,914,315
Médico General 'K'	M0104U		74	2,431,647	-	-	29,179,760	27,156	-	-	-	-	29,179,760
Médico General 'K'	M1004V		4	136,372	-	-	1,638,664	28,098	-	-	-	-	1,638,664
Chelero Dentista 'K'	M0107C		6	143,126	-	-	1,717,511	20,200	142,511	-	-	102,511	1,860,022
Chelero Dentista 'K'	M1007E		1	11,810	-	-	141,720	10,674	16,796	8,300	-	25,096	166,816
Chelero Dentista 'K'	M0107H		14	103,800	-	-	1,200,600	6,697	169,039	18,8482	-	34,857	1,550,371
Químico 'K'	M0201H		62	446,400	9,734	-	6,505,688	6,697	655,261	71,1133	-	1,364,370	7,870,007
Químico 'K'	M0201E		1	29,539	-	-	354,468	24,616	-	-	-	-	354,468
Biólogo 'K'	M0202V		23	129,960	9,529	-	2,033,748	3,309	172,280	25,8084	-	421,76	2,465,543
Técnico Radiólogo con Radiología	M02006A		2	33,126	-	-	397,512	14,466	-	-	-	-	397,512
Intenista	M0202H		2	19,180	-	-	230,160	8,827	6,836	6,669	-	13,526	240,685
Tropista	M02012C		2	11,300	5,386	-	200,232	5,309	16,739	24,121	-	42,890	243,112
Intenista de Rehabilitación Física	M02012U		2	31,088	-	-	373,060	13,665	-	-	-	-	373,060
Tecnico de Logopatia	M02017V		2	31,088	-	-	373,060	13,665	-	-	-	-	373,060
Psicólogo Clínico	M02015A		3	80,331	-	-	963,972	22,499	-	-	-	-	963,972
Psicólogo Clínico	M02015D		1	26,777	-	-	321,324	22,499	-	-	-	-	321,324
Psicólogo Clínico	M02015H		5	60,000	4,385	-	532,400	7,404	92,978	7,2024	-	163,007	697,627
Psicólogo Clínico	M02015E		1	26,777	-	-	321,324	22,499	-	-	-	-	321,324
Psicólogo Clínico	M02015R		6	160,662	-	-	1,927,944	22,499	-	-	-	-	1,927,944
Psicólogo Clínico	M02015S		6	160,700	-	-	1,258,600	15,166	169,926	72,005	-	253,932	1,492,292
Psicólogo Clínico	M02015U		2	49,140	-	-	589,679	20,763	-	-	-	-	589,679
Psicólogo Clínico	M02015V		20	535,540	-	-	6,426,480	22,499	-	-	-	-	6,426,480
Eficiencia General Tuberculosis	M02035A		3	63,024	-	-	756,288	17,962	-	-	-	-	756,288
Eficiencia General Tuberculosis	M02035C		13	201,188	-	-	2,412,254	13,017	201,205	-	-	20,026	2,613,000
Eficiencia General Tuberculosis	M02035H		13	166,425	-	-	1,985,100	11,526	375,834	10,071	-	55,585	2,366,585
Eficiencia General Tuberculosis	M02035P		14	294,112	-	-	3,529,344	17,962	-	-	-	-	3,529,344
Eficiencia General Tuberculosis	M02035V		4	84,032	-	-	1,008,384	17,962	-	-	-	-	1,008,384
Asesor de Enfermería 'K'	M02034H		22	238,700	-	-	2,864,400	9,880	449,932	32,3352	-	779,334	3,643,734
Asesor de Enfermería 'K'	M02034P		6	109,910	-	-	1,290,620	15,585	-	-	-	-	1,290,620
Asesor de Enfermería 'K'	M02034R		12	215,820	-	-	2,589,840	15,585	-	-	-	-	2,589,840
Asesor de Enfermería 'K'	M02034S		265	2,322,000	5,696	-	28,652,376	8,117	8,328,887	5,932,006	-	14,268,893	42,412,296
Asesor de Enfermería 'K'	M02034U		118	1,570,067	-	-	18,840,800	11,902	-	-	-	-	18,840,800
Asesor de Enfermería 'K'	M02034Z		1	10,800	-	-	129,600	9,838	-	-	-	-	129,600
Técnico Social Enfermería Médica 'K'	M02005A		3	18,817	-	-	225,804	16,279	-	-	-	-	225,804
Técnico Social Enfermería Médica 'K'	M02005D		1	56,451	-	-	677,412	16,279	-	-	-	-	677,412
Técnico Social Enfermería Médica 'K'	M02005H		26	150,800	-	-	1,809,600	5,443	259,488	357,097	-	610,585	2,420,183
Técnico Social Enfermería Médica 'K'	M02005P		15	282,255	-	-	3,387,060	16,239	-	-	-	-	3,387,060
Técnico Social Enfermería Médica 'K'	M02005T		1	15,000	-	-	180,000	13,237	-	-	-	-	180,000



Docenas en Hospital	MD2007H	11	66,860	66,233					93,090	1,117,116	4,016	53,348	99,484	-	154,822	1,271,948
Auxilio de Cocina en Hospital	MD2008H	16	68,160	-					68,160	819,920	4,016	77,294	169,353	-	246,880	1,064,800
Materiales	MD2009H	9	72,000	-					72,000	864,000	7,604	102,264	84,852	-	167,216	1,051,216
Jefe de Sección en Programas de Salud	MD2005H	1	10,700	-					10,700	138,600	9,754	17,789	13,339	-	31,128	159,528
Jefe de Equipo en Programas de Salud	MD2006H	1	8,000	-					8,000	96,000	7,604	24,862	13,339	-	38,201	122,201
Asesor en Estadística en Área Médica	MD2008H	3	15,000	12,660					27,560	330,720	4,709	23,918	36,081	-	60,999	391,319
Auxilio de Estadística y Archivo Clínico	MD2009H	2	8,020	-					8,020	102,240	4,016	5,055	8,781	-	13,836	116,076
Psicólogo Clínico	MD2002H	1	10,300	-					10,300	120,000	9,266	17,785	13,339	-	30,934	150,934
Asesor en Informática en Salud	MD2008H	1	6,280	-					6,280	76,776	5,976	9,884	13,339	-	29,200	99,979
Asesor en Programas de Salud	MD2073H	55	313,000	-					313,000	3,720,000	5,254	518,978	802,983	-	1,320,961	5,022,961
Asesor en Programas de Salud	MD2073H	10	42,600	-					42,600	511,200	4,016	38,825	14,895	-	57,720	569,200
Asesor en Programas de Salud	MD2073H	3	40,200	-					40,200	483,576	12,020	-	-	-	-	483,576
Auxilio en Enfermería "B"	MD2002H	1	4,260	-					4,260	51,120	4,016	6,023	-	-	6,023	57,143
Asesor en Inglés Social en Área Médica "B"	MD2008H	12	57,000	38,360					95,360	1,144,320	4,476	78,381	157,618	-	235,999	1,380,319
Microgestión para el Diagnóstico del Rubéola	MD2008H	1	16,073	-					16,073	192,876	16,081	-	-	-	-	192,876
Asesor en Salud	MD3000H	22	353,000	-					353,000	4,242,772	16,081	-	-	-	-	4,242,772
Promotor en Salud	MD3001H	1	4,850	-					4,850	58,200	4,568	12,628	11,116	-	23,770	81,973
Promotor en Salud	MD3001H	4	44,760	-					44,760	771,504	16,081	-	-	-	-	771,504
Camelero	MD3006H	19	60,300	16,854					77,154	1,173,520	4,016	110,828	262,919	-	382,777	1,556,300
Asesor en Hospital	MD3011H	16	66,160	20,235					86,395	1,060,742	4,016	77,882	188,519	-	266,401	1,327,143
Asesor Administrativo en Salud A8	MD3018H	4	23,000	-					23,000	286,600	5,277	34,299	47,130	-	80,468	366,668
Asesor Administrativo en Salud A7	MD3019H	4	27,000	-					27,000	324,000	5,176	28,276	38,348	-	64,625	388,625
Asesor Administrativo en Salud A7	MD3019H	1	5,330	-					5,330	64,560	5,202	-	-	-	-	64,560
Asesor Administrativo en Salud A7	MD3019H	6	38,000	-					38,000	468,000	5,755	50,973	63,877	-	114,850	557,650
Asesor Administrativo en Salud A6	MD3020H	3	41,900	-					41,900	498,004	12,220	-	-	-	-	498,004
Asesor Administrativo en Salud A6	MD3020H	89	445,000	51,136					496,136	5,992,232	4,709	596,945	986,871	-	1,583,816	7,514,048
Asesor Administrativo en Salud A6	MD3020H	1	110,000	-					110,000	1,320,000	12,220	-	-	-	-	1,320,000
Asesor Administrativo en Salud A5	MD3021A	2	26,758	-					26,758	321,096	11,982	-	-	-	-	321,096
Asesor Administrativo en Salud A5	MD3021H	11	90,800	8,207					99,007	789,484	4,216	84,434	142,760	-	223,194	927,678
Asesor Administrativo en Salud A5	MD3021P	2	26,758	-					26,758	321,096	11,982	-	-	-	-	321,096
Asesor Administrativo en Salud A4	MD3022H	22	93,720	25,222					118,942	1,354,976	4,016	129,632	278,209	-	401,860	1,359,656
Asesor Administrativo en Salud A3	MD3023H	3	12,780	-					12,780	153,360	4,016	12,228	18,192	-	30,471	183,831
Asesor Administrativo en Salud A2	MD3024H	2	8,520	-					8,520	102,240	4,016	10,319	26,121	-	36,441	138,681
Asesor Administrativo en Salud A2	MD3024O	1	4,260	-					4,260	51,120	4,016	10,383	26,077	-	37,060	88,180
Asesor Administrativo en Salud A2	MD3024R	4	49,684	-					49,684	596,808	11,135	-	-	-	-	596,808
Asesor Administrativo en Salud A1	MD3025C	5	51,530	-					51,530	618,360	9,422	81,563	62,766	-	144,329	764,689
Asesor Administrativo en Salud A1	MD3025D	3	38,077	-					38,077	463,124	11,084	-	-	-	-	463,124
Asesor Administrativo en Salud A1	MD3025E	3	38,077	-					38,077	463,124	11,084	-	-	-	-	463,124
Asesor Administrativo en Salud A1	MD3025H	5	21,300	-					21,300	256,600	4,016	28,649	63,989	-	92,627	349,227
Asesor Administrativo en Salud A1	MD3025I	3	38,077	-					38,077	463,124	11,084	-	-	-	-	463,124
Asesor Administrativo en Salud A1	MD3025P	4	49,236	-					49,236	590,832	11,084	-	-	-	-	590,832
Asesor Administrativo en Salud A1	MD3025R	3	38,077	-					38,077	463,124	11,084	-	-	-	-	463,124
Totales		6,544	61,496,216	32,220,533					182,035,446	2,194,427,753		168,614,776	141,460,834		309,054,626	2,533,881,779

Notas:

Ing. Gerardo Rodríguez Lairaga
Director de Administración

Dr. Dentel Acosta Díaz de León
Director General

PRESUPUESTO DE EGRESOS 2022
TABULADOR DE REMUNERACIONES
INSTITUTO ESTATAL DE CIEGOS



Descripción de Puestos	Nivel	Categ.	No. Plazas	MENSUALES											ANUALES		
				1100	1200	1300	1400	1500	1600	1700	8. Total Mensual (suma 1 al 7)	9. Total Mensual Anualizado (8 por 12 meses)	Total Mensual Neto después de ISR y otras retenciones (individualizado por puesto)	10. Remuneración Especiales	11. Otras Prestaciones Sociales y Económicas	12. Total Anual (10+11)	13. Total Mensual Anualizado + Anual (9+12)
				1. Remuneración permanente	2. Remuneración de carácter transitorio	3. Remuneración Especiales	4. Seguridad Social	5. Otras Prestaciones Sociales y Económicas	6. Previsiones	7. Pago de Estímulos a Servidores Públicos							
Confianza	14	6	1	29,830.01	0.00	10,000.00	9,705.34	1,000.00	0.00	0.00	51,140.35	613,642.20	25,267.21	96,155.03	24,862.51	123,017.54	738,701.74
Base																	
AUX DE OFICINA			1	17,119.11	0.00	0.00	4,167.48	0.00	828.58	1,411.27	23,256.44	279,077.27	14,884.74	25,363.35	7,350.00	32,743.35	311,820.62
AUX. ADMINISTRATIVO			1	23,568.03	0.00	0.00	5,540.13	0.00	1,137.80	1,367.20	31,753.16	381,073.62	19,986.90	34,478.44	0.00	34,478.44	415,516.38
ORIENTADOR ESCOLAR			1	22,134.80	0.00	0.00	5,249.30	0.00	1,071.34	1,475.65	29,931.09	358,173.09	18,829.98	32,833.29	0.00	32,833.29	392,006.38
ANALISTA SOCIAL			1	22,134.80	0.00	0.00	5,249.30	0.00	1,071.34	0.00	28,455.44	341,465.25	18,829.98	32,833.29	7,350.00	40,183.29	381,648.54
TECNICO EN REHABILITACIÓN			1	20,818.11	0.00	0.00	4,472.17	0.00	997.03	1,374.54	27,662.75	328,655.99	17,636.26	30,953.53	0.00	30,953.53	390,136.52
GUARDIA FIN DE SEMANA			1	6,185.44	0.00	773.18	1,809.64	0.00	295.38	0.00	9,067.64	108,811.67	6,722.10	11,726.56	0.00	11,726.56	120,538.23
AUX EN ALIMENTOS			1	14,884.90	0.00	0.00	3,304.60	0.00	666.56	945.66	19,361.72	232,220.61	12,577.20	21,040.94	7,350.00	28,390.94	260,611.55
GUARDIA NOCTURNA			1	10,300.09	0.00	687.27	2,668.64	0.00	468.69	687.27	14,881.20	178,674.41	10,463.78	16,838.13	7,350.00	24,188.13	202,762.54
GUARDIA NOCTURNA			1	10,300.09	0.00	687.27	2,668.64	0.00	468.69	687.27	14,881.20	178,674.41	10,463.78	16,838.13	7,350.00	24,188.13	202,762.54
SERV GRALES Y CHOFER			1	17,119.11	0.00	0.00	4,167.48	0.00	828.58	1,411.27	23,256.44	279,077.27	14,884.74	24,969.33	6,350.00	31,346.33	310,426.61
PROFESORA			1	17,293.30	0.00	0.00	3,889.88	0.00	834.34	1,149.22	22,911.74	274,940.87	14,978.40	23,846.32	0.00	23,846.32	288,787.18
Honorarios																	
GUARDIA NOCTURNA			1	7,800.00	0.00	1,070.83	2,262.00	0.00	0.00	0.00	11,152.84	133,834.03	6,777.44	0.00	0.00	-	133,834.03
PROFESOR DE TALLER			1	7,280.00	0.00	1,038.33	2,129.87	0.00	0.00	0.00	10,448.20	125,376.43	6,326.81	0.00	0.00	-	125,376.43
PROFESOR DE TALLER			1	7,280.00	0.00	1,038.33	2,129.87	0.00	0.00	0.00	10,448.21	125,376.47	6,326.81	0.00	0.00	-	125,376.47
GUARDIA DE FIN DE SEMANA			1	5,450.53	0.00	923.69	1,564.63	0.00	0.00	0.00	7,939.15	96,628.83	4,736.86	0.00	0.00	-	95,629.83
COORDINADORA ESCOLAR			1	11,024.65	0.00	1,272.39	3,225.48	0.00	0.00	0.00	15,527.22	186,272.69	9,579.52	0.00	0.00	-	186,272.69
MAESTRA DE GRUPO			1	9,876.88	0.00	1,200.64	2,869.62	0.00	0.00	0.00	13,967.14	167,665.71	8,582.04	0.00	0.00	-	167,665.71
MAESTRA DE GRUPO			1	9,876.88	0.00	1,200.64	2,869.62	0.00	0.00	0.00	13,967.14	167,665.67	8,582.04	0.00	0.00	-	167,665.67
GUARDIA NOCTURNA			1	7,800.00	0.00	1,070.83	2,262.00	0.00	0.00	0.00	11,152.84	133,834.03	6,777.44	0.00	0.00	-	133,834.03
Totales			20,00	277,884.87	-	20,953.71	72,405.88	1,500.00	8,753.77	10,169.37	300,977.30	4,691,723.74	67,862.51	369,566.33	67,862.51	437,526.84	5,129,257.58

Notas:

Elaboró

Dadil Martínez Dávila
Directora General