

**TECNOLÓGICO NACIONAL DE MÉXICO**  
**DIRECCIÓN DE INSTITUTOS TECNOLÓGICOS DESCENTRALIZADOS**  
 COORDINACIÓN DE PLANEACIÓN  
**PRESUPUESTO INICIAL 2023 - ANALITICO DE PLAZAS**  
**INSTITUTO TECNOLÓGICO SUPERIOR DE ÉBANO, S.L.P.**

CODIGO	PUESTO	NI VEL	PLA ZAS	HRS	SUELDO		TOTAL		AGUINALDO 40 DIAS	PRIMA VAC. 24 DIAS	SEGURIDAD SOCIAL	DESPENSA	MAT. DIDACTICO	SUBTOTAL	TOTAL ANUALIZADO	50% FEDERAL	
					ZONA	II	MENSUAL	ANUAL									
ITS0001	DIRECTOR GENERAL	1				45,111.65		45,738.10	60,148.87	36,089.32	115,210.20			211,448.39	760,305.59	380,152.80	
ITS0009	DIRECTOR DE ÁREA	0				38,972.90		0.00	0.00	0.00	0.00			0.00	0.00	0.00	
ITS0002	SUBDIRECTOR DE ÁREA	2				34,879.90		70,728.53	93,013.07	55,807.84	180,264.99			329,085.90	1,177,828.26	589,914.13	
ITS0003	JEFE DE DIVISIÓN	2				30,146.45		61,130.17	80,390.53	48,234.32	157,061.91			285,686.76	1,019,248.80	509,624.40	
ITS0004	JEFE DEPTO.	5				21,372.65		108,347.22	1,300,166.64	142,484.33	85,490.60			513,108.09	1,813,274.73	906,637.37	
<b>SUBTOTAL</b>					<b>10</b>			<b>285,944.02</b>	<b>3,431,328.24</b>	<b>376,036.80</b>	<b>225,622.08</b>	<b>737,670.26</b>			<b>1,339,329.14</b>	<b>4,770,657.38</b>	<b>2,385,328.70</b>
CF12027	INGENIERO EN SISTEMAS	16	1			10,681.95		10,830.29	14,242.60	8,545.56	30,824.06	16,566.00		70,178.22	200,141.70	100,070.85	
CF33116	TÉCNICO ESPECIALIZADO	14	2			9,672.50		19,613.64	25,793.33	15,476.00	56,699.85	33,132.00		131,101.18	366,464.86	183,232.43	
A06009	COORDINADOR DE PROMOCIONES	13	0			9,203.20		0.00	0.00	0.00	0.00			0.00	0.00	0.00	
P01002	ANALISTA ESPECIALIZADO	13	2			9,203.20		18,662.00	223,944.00	24,541.87	14,725.12	54,399.36	33,132.00	126,798.35	350,742.35	175,371.18	
P13006	MEDICO GENERAL	13	1			9,203.20		9,331.00	111,972.00	7,362.56	27,199.68	16,566.00		63,399.17	175,371.17	87,685.59	
P16004	PSICOLOGO	13	1			9,203.20		9,331.00	111,972.00	7,362.56	27,199.68	16,566.00		63,399.17	175,371.17	87,685.59	
A01001	JEFE DE OFICINA	12	1			8,758.90		8,880.53	106,566.36	11,678.53	7,007.12	26,110.72	16,566.00	61,362.37	167,928.73	83,964.37	
T06018	PROGRAMADOR	12	1			8,758.90		8,880.53	106,566.36	11,678.53	7,007.12	26,110.72	16,566.00	61,362.37	167,928.73	83,964.37	
CF53455	SRIA.DIRECTOR GENERAL	12	1			8,758.90		8,880.53	106,566.36	11,678.53	7,007.12	26,110.72	16,566.00	61,362.37	167,928.73	83,964.37	
CF34006	SECRETARIA DE DIRECTOR	11	0			8,340.40		0.00	0.00	0.00	0.00			0.00	0.00	0.00	
P01001	ANALISTA TÉCNICO	10	3			7,944.60		24,164.77	289,977.24	31,778.40	19,067.04	49,698.00		172,888.11	462,865.35	231,432.68	
CF34280	SECRETARIA DE SUBDIRECTOR	8	2			7,196.35		14,592.57	175,110.84	19,190.27	11,514.16	44,561.92	33,132.00	108,398.35	283,509.19	141,754.60	
P05009	AUXILIAR DE AUDITOR	7	0			6,845.55		0.00	0.00	0.00	0.00			0.00	0.00	0.00	
T06027	CAPTURISTA	7	4			6,845.55		27,762.45	333,149.40	36,509.60	21,905.76	85,684.63	66,264.00	210,363.99	543,513.39	271,756.70	
CF53453	CHOFER DE DIRECTOR	7	1			6,845.55		6,940.61	83,287.32	9,127.40	5,476.44	21,421.16	16,566.00	52,591.00	135,878.32	67,939.16	
S05033	OPERADOR DE EQUIPO T.P. ESP.	6	0			6,516.70		0.00	0.00	0.00	0.00			0.00	0.00	0.00	
T16005	LABORATORISTA	6	2			6,516.70		13,214.39	158,572.68	17,377.87	10,426.72	41,230.30	33,132.00	102,166.89	260,739.57	130,369.79	
T08003	DIBUJANTE	6	0			6,516.70		0.00	0.00	0.00	0.00			0.00	0.00	0.00	
CF34004	SRIA. J. DEPTO.	5	5			6,209.45		31,478.39	377,740.68	41,396.33	24,837.80	82,830.00		248,374.59	626,115.27	313,057.64	
T05003	BIBLIOTECARIO	4	1			5,918.15		6,000.33	72,003.96	7,890.87	4,734.52	19,148.12	16,566.00	48,339.51	120,343.47	60,171.74	
S08011	TÉCNICO EN MANTENIMIENTO	4	2			5,918.15		12,000.67	144,008.04	15,781.73	9,469.04	38,296.26	33,132.00	96,679.03	240,687.07	120,343.54	
S07009	OFICIAL DE MANTENIMIENTO GENERAL	3	0			5,656.65		0.00	0.00	0.00	0.00			0.00	0.00	0.00	
A03004	ALMACENISTA	3	1			5,656.65		5,735.20	68,822.40	7,542.20	4,525.32	18,507.19	16,566.00	47,140.71	115,963.11	57,981.56	
A01024	AUX. ADMVO.	3	0			5,656.65		0.00	0.00	0.00	0.00			0.00	0.00	0.00	
S06002	INTENDENTE	3	2			5,656.65		11,470.40	137,644.80	15,084.40	9,050.64	37,014.39	33,132.00	94,281.43	231,926.23	115,963.12	
A08004	TAQUIMECANÓGRAFA	3	0			5,656.65		0.00	0.00	0.00	0.00			0.00	0.00	0.00	
S13008	CHOFER	3	0			5,656.65		0.00	0.00	0.00	0.00			0.00	0.00	0.00	
S14001	VIGILANTE	1	2			5,248.55		10,642.87	127,714.44	13,996.13	8,397.68	35,013.91	33,132.00	90,539.72	218,254.16	109,127.08	
<b>SUBTOTAL</b>					<b>35</b>			<b>258,412.17</b>	<b>3,100,946.04</b>	<b>339,830.45</b>	<b>203,898.28</b>	<b>787,187.80</b>	<b>579,810.00</b>	<b>0.00</b>	<b>1,910,726.53</b>	<b>5,011,672.57</b>	<b>2,505,836.36</b>
E13013	PROFESOR TITULAR "A"	0				23,284.50		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
E13014	PROFESOR TITULAR "B"	0				27,562.15		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
E13015	PROFESOR TITULAR "C"	0				32,309.35		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
E13010	PROFESOR ASOCIADO "A"	4				16,031.50		65,016.50	780,198.00	85,501.33	51,300.80	175,742.57	66,264.00	28,828.80	407,637.50	1,187,835.50	593,917.75
E13011	PROFESOR ASOCIADO "B"	2				17,977.05		36,453.38	437,440.56	47,938.80	28,763.28	97,408.24	33,132.00	16,383.60	223,625.92	661,066.48	330,533.24
E13012	PROFESOR ASOCIADO "C"	0				20,141.65		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
E13007	PROFESOR ASISTENTE "A"	0				9,066.00		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
E13008	PROFESOR ASISTENTE "B"	0				10,584.90		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
E13009	PROFESOR ASISTENTE "C"	0				12,146.50		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
E13005	TÉCNICO DOCENTE ASOCIADO "A"	0				13,642.45		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
E13006	TÉCNICO DOCENTE ASOCIADO "B"	0				15,006.50		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
<b>SUBTOTAL</b>					<b>6</b>			<b>101,469.88</b>	<b>1,217,638.56</b>	<b>133,440.13</b>	<b>80,064.08</b>	<b>273,150.81</b>	<b>99,396.00</b>	<b>45,212.40</b>	<b>631,263.42</b>	<b>1,848,901.98</b>	<b>924,450.99</b>
E13001	PROFESOR ASIGNATURA "A"		425			406.80		175,290.87	2,103,490.44	230,520.00	138,312.00	473,079.18	175,950.00	80,325.00	1,098,186.18	3,201,676.62	1,600,838.31
E13002	PROFESOR ASIGNATURA "B"		160			463.80		75,238.50	902,862.00	98,944.00	59,366.40	200,453.23	66,240.00	32,928.00	457,931.63	1,360,793.63	680,396.82
E13003	TÉCNICO DOCENTE ASIGNATURA "A"		0			297.80		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
E13004	TÉCNICO DOCENTE ASIGNATURA "B"		0			332.15		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
<b>SUBTOTAL</b>					<b>585</b>			<b>250,529.37</b>	<b>3,006,352.44</b>	<b>329,464.00</b>	<b>197,678.40</b>	<b>673,532.41</b>	<b>242,190.00</b>	<b>113,253.00</b>	<b>1,556,117.81</b>	<b>4,562,470.25</b>	<b>2,281,235.13</b>
<b>TOTAL</b>					<b>51</b>	<b>585</b>		<b>896,355.44</b>	<b>10,756,265.28</b>	<b>1,178,771.38</b>	<b>707,262.84</b>	<b>2,471,541.28</b>	<b>921,396.00</b>	<b>158,465.40</b>	<b>5,437,436.90</b>	<b>16,193,702.18</b>	<b>8,096,851.00</b>

Estímulos Docentes	26,326.00
Prima de Antigüedad	797,991.00
Otras Prestaciones	72,517.00
Gasto de Operación	764,463.00

Anticipo de política salarial 2023, calendarización sujeta a la publicación de los tabuladores oficiales de la Dirección General de Recursos Humanos y Organización	311,921.00
<b>TOTAL</b>	<b>10,070,069.00</b>

## CALENDARIO DE DISTRIBUCIÓN

ENERO	FEBRERO	MARZO	ABRIL	MAYO	JUNIO	JULIO	AGOSTO	SEPTIEMBRE	OCTUBRE	NOVIEMBRE
1,183,256.00	635,177.00	703,232.00	952,766.00	703,232.00	680,547.00	703,232.00	703,232.00	680,547.00	703,232.00	2,109,695.00