



PRESUPUESTO DE EGRESOS 2022
TABULADOR DE REMUNERACIONES
INSTITUTO POTOSINO DE BELLAS ARTES



Descripción de Puestos	Nivel	No. Plazas	MENSUALES										Total Mensual Neto después de ISR y otras retenciones	12 Total Anual (10+11)	13 Total Mensual Anualizado + Anual (9+12)
			1100	1200	1300	1400	1500	1600	1700	ANUALES					
			1. Remuneraciones al personal de carácter permanente	2. Remuneraciones al personal de carácter transitorio	3. Remuneraciones Adicionales y Especiales	4. Seguridad Social	5. Otras Prestaciones Sociales y Económicas	6. Prestaciones Económicas	7. Pago de Estipendios a Servidores Públicos	8. Total Mensual (suma 1 a 7)	9. Total Anualizado	10. Remuneraciones Adicionales y Especiales	11. Otras Prestaciones Sociales y Económicas		
Confianza															
Director General	17	1	0.00	36,573.38	25,987.72	8,047.12	0.00	0.00	0.00	72,588.22	\$ 871,070.64	311,624.64	0.00	311,624.64	1,162,695.28
Coordinador de Área	15	5	0.00	163,290.70	57,185.35	34,388.55	0.00	0.00	0.00	254,814.60	\$ 3,057,775.20	686,224.20	0.00	686,224.20	3,743,999.40
Coordinador de Área	13	8	0.00	190,586.56	66,449.60	41,072.00	0.00	0.00	0.00	298,108.16	\$ 3,829,977.92	797,395.20	0.00	797,395.20	4,379,433.12
Encargado de Comunicación Social	11	1	0.00	20,000.00	5,000.00	4,366.43	0.00	0.00	0.00	29,366.43	\$ 352,397.16	60,000.00	0.00	60,000.00	412,397.16
Base															
Jefe de Departamento	13	1	34,765.52	37,200.76	33,695.06	2,698.59	0.00	0.00	0.00	75,165.92	\$ 902,351.07	446,409.15	0.00	446,409.15	1,348,760.22
Investigador	12	1	32,323.34	0.00	33,895.05	2,698.59	0.00	0.00	0.00	69,117.98	\$ 829,525.11	405,650.75	0.00	405,650.75	1,235,185.87
Jefe de Sección	10	1	28,101.14	0.00	30,604.43	2,697.01	0.00	0.00	0.00	61,402.58	\$ 733,280.37	367,253.17	0.00	367,253.17	1,100,533.74
Secretaría de Dirección	8	2	48,681.40	0.00	61,288.86	4,616.26	0.00	0.00	0.00	114,586.52	\$ 1,372,878.28	734,506.34	0.00	734,506.34	2,107,384.62
Auxiliar Administrativo	5	4	79,789.37	0.00	91,114.33	7,427.02	0.00	0.00	0.00	178,330.72	\$ 2,198,656.06	1,093,371.98	0.00	1,093,371.98	3,292,028.05
Auxiliar de Audio	6	1	21,417.90	0.00	23,204.70	1,986.51	0.00	0.00	0.00	46,609.11	\$ 569,249.32	278,455.40	0.00	278,455.40	837,705.71
Auxiliar de Transmisión	6	1	21,417.90	0.00	24,714.75	1,986.51	0.00	0.00	0.00	48,119.16	\$ 577,389.92	295,271.00	0.00	295,271.00	872,660.92
Manejador de Transmisión	6	1	21,417.90	0.00	24,714.75	1,986.51	0.00	0.00	0.00	48,119.16	\$ 577,389.92	295,271.00	0.00	295,271.00	872,660.92
Tronco en Iluminación	6	1	21,417.90	0.00	25,628.50	1,986.51	0.00	0.00	0.00	49,032.91	\$ 587,134.92	306,342.00	0.00	306,342.00	893,476.92
Tronco en Pintura	5	1	19,947.08	0.00	23,672.95	1,850.55	0.00	0.00	0.00	44,470.58	\$ 544,448.98	282,875.42	0.00	282,875.42	827,324.42
Muestrero o Educador (Proporcional a 76 hrs al mes)	5	3	19,947.08	0.00	23,672.95	1,850.55	0.00	0.00	0.00	44,470.58	\$ 1,644,511.97	859,817.29	0.00	859,817.29	2,504,329.26
Muestrero o Educador (Proporcional a 54 hrs al mes)	5	1	19,947.08	0.00	23,672.95	1,850.55	0.00	0.00	0.00	44,470.58	\$ 544,448.98	282,875.42	0.00	282,875.42	827,324.42
Muestrero o Educador (Proporcional a 66 hrs al mes)	5	1	19,947.08	0.00	23,672.95	1,850.55	0.00	0.00	0.00	44,470.58	\$ 544,448.98	282,875.42	0.00	282,875.42	827,324.42
Muestrero o Educador (Proporcional a 21 hrs al mes)	5	1	19,947.08	0.00	23,672.95	1,850.55	0.00	0.00	0.00	44,470.58	\$ 544,448.98	282,875.42	0.00	282,875.42	827,324.42
Secretario de Informática	5	1	19,947.08	0.00	23,672.95	1,850.55	0.00	0.00	0.00	44,470.58	\$ 544,448.98	282,875.42	0.00	282,875.42	827,324.42
Mazo de Oficina	3	2	33,124.20	0.00	48,360.00	6,000.00	0.00	0.00	0.00	87,484.20	\$ 1,048,910.40	540,320.00	0.00	540,320.00	1,600,230.40
Operador de Fotocopadora	2	1	14,620.40	0.00	19,014.95	1,356.37	0.00	0.00	0.00	34,991.72	\$ 419,900.72	228,179.48	0.00	228,179.48	648,080.20
Operador	5	1	19,947.08	0.00	23,672.95	1,850.55	0.00	0.00	0.00	44,470.58	\$ 544,448.98	282,875.42	0.00	282,875.42	827,324.42
Honorarios Asimilables a Salarios															
Apoyo en programa Transformarte	2	1	0.00	7,000.00	1,750.00	1,394.00	0.00	0.00	0.00	10,144.00	\$ 121,728.00	648.12	0.00	648.12	142,376.12
Procuración de Fondos y Relaciones	10	1	0.00	17,450.00	4,362.50	3,908.00	0.00	0.00	0.00	25,720.50	\$ 308,646.00	52,350.00	0.00	52,350.00	360,996.00
Apoyo en programa de Intermisión	7	2	0.00	24,588.48	6,147.12	4,472.44	0.00	0.00	0.00	35,208.04	\$ 422,866.48	109,444.62	0.00	109,444.62	492,311.62
Auxiliar de Archivo	1	2	0.00	11,040.20	2,660.05	2,498.80	0.00	0.00	0.00	16,201.05	\$ 198,932.72	800.00	0.00	800.00	200,732.72
Apoyo en Asesoría Jurídica	5	1	0.00	5,000.00	2,494.23	2,498.00	0.00	0.00	0.00	9,992.23	\$ 121,133.56	992.74	0.00	992.74	122,126.30
Asistente de Coordinación Artes Plásticas	9	1	0.00	3,790.00	1,975.00	2,455.37	0.00	0.00	0.00	8,220.37	\$ 100,464.44	45,000.00	0.00	45,000.00	145,464.44
Jefe de Oficina	2	1	0.00	7,500.00	1,975.00	2,455.37	0.00	0.00	0.00	12,930.37	\$ 157,171.72	692.66	0.00	692.66	157,864.38
Gestión de Medios	7	1	0.00	12,000.00	3,000.00	2,782.00	0.00	0.00	0.00	17,782.00	\$ 213,384.00	107,132.44	0.00	107,132.44	280,516.44
Tallerista hora Clase	4	51	0.00	282,122.68	84,387.11	8,025.83	0.00	0.00	0.00	466,535.62	\$ 5,388,427.20	154,628.88	0.00	154,628.88	6,047,684.96
Apoyo a Servicios Generales	7	1	0.00	12,000.00	3,000.00	2,782.00	0.00	0.00	0.00	17,782.00	\$ 213,384.00	107,132.44	0.00	107,132.44	280,516.44
Promotor Cultural	6	1	0.00	11,800.84	2,950.16	3,050.00	0.00	0.00	0.00	17,801.00	\$ 213,384.00	107,132.44	0.00	107,132.44	280,516.44
Apoyo Operativo	1	1	0.00	4,246.40	1,051.60	1,356.37	0.00	0.00	0.00	6,654.37	\$ 79,872.44	4,000.00	0.00	4,000.00	83,872.44
Auxiliar de Coordinación	6	3	0.00	33,375.00	8,343.66	9,300.00	0.00	0.00	0.00	51,018.66	\$ 612,232.92	251,959.55	0.00	251,959.55	762,192.47
Auxiliar en Recepción	6	1	0.00	11,126.00	2,781.22	3,100.00	0.00	0.00	0.00	17,007.22	\$ 204,074.64	10,000.00	0.00	10,000.00	214,074.64
Intendencia	3	1	0.00	8,756.80	2,188.20	2,077.00	0.00	0.00	0.00	12,922.00	\$ 158,776.00	8,034.50	0.00	8,034.50	166,810.50
Asistente de Transparencia	10	1	0.00	19,207.12	4,820.00	4,290.00	0.00	0.00	0.00	28,317.12	\$ 339,445.44	13,800.92	0.00	13,800.92	42,118.04
Apoyo Administrativo	6	1	0.00	13,636.28	3,427.62	4,027.13	0.00	0.00	0.00	21,091.03	\$ 253,639.56	12,000.00	0.00	12,000.00	27,091.03
Asistente de Galería	5	1	0.00	13,636.28	3,427.62	4,027.13	0.00	0.00	0.00	21,091.03	\$ 253,639.56	12,000.00	0.00	12,000.00	27,091.03
Apoyo en Comunicación Social y Producción	2	1	0.00	11,124.90	3,359.07	3,357.64	0.00	0.00	0.00	17,841.61	\$ 213,384.00	107,132.44	0.00	107,132.44	280,516.44
Apoyo en Fotografía Institucional	2	1	0.00	7,027.24	2,178.09	2,484.71	0.00	0.00	0.00	11,690.04	\$ 142,118.04	6,500.00	0.00	6,500.00	152,618.04
Totales			30.00	637,753.12	945,428.74	1,112,698.16	291,078.49			2,986,881.51	\$ 35,842,422.09	995,735.18	0.00	995,735.18	46,193,716.99

Nota: Se realiza el presente presupuesto con el aumento del 5% a trabajadores sindicalizados autorizado en el mes de septiembre 2021
 Nota: No se considera el Impuesto sobre erogaciones al trabajo remunerado para el ejercicio 2022
 Nota: El presente presupuesto NO considera futuros aumentos para el personal sindicalizado, mismos que tendrán que ser considerados de ser autorizados

Raúl Martínez De León
Coordinador Administrativo.

Director(a) General
Instituto Potosino de Bellas Artes



PRESUUESTO DE EGRESOS 2022
TABULADOR DE REMUNERACIONES
INSTITUTO ESTATAL DE EDUCACION PARA ADULTOS



Descripción de Puestos	Nivel	Categ.	No. Pzas	MENSUALES							ANUALES					
				1100	1200	1300	1400	1500	1600	1700	1300	1500	1300			
				1. Remuneración Permanente	2. Remuneración de Carácter Transitorio	3. Remuneración de Adicionales Especiales	4. Seguridad Social	5. Otras Prestaciones Sociales y Económicas	6. Previsiones	7. Pago de Estímulos a Servidores Públicos	8. Total Mensual (suma 1 al 7)	9. Total Mensual Anualizado (9 por 12 meses)	Total Mensual Neto después de ISR y otras retenciones (individualizado por puesto)	10. Remuneración y Adicionales Especiales	11. Otras Prestaciones Sociales y Económicas	12. Total Anual (10+11)
Confianza																
DIRECTOR	MB2	MANDO MEDIO	1	14,511.08			5,949.26	52,145.12					24,351.80	86,100.20	109,552.00	\$ 981,917.54
COORDINADOR REGIONAL	0A1	MANDO MEDIO	1	5,946.50			1,894.10	12,784.74					8,918.83	18,499.87	28,410.40	\$ 268,716.91
JEFE DE DEPARTAMENTO	0A1	MANDO MEDIO	6	28,114.32		730.00	10,857.15	89,873.24					46,887.20	41,201.87	88,089.07	\$ 1,529,075.58
COORDINADOR DE ZONA	0A1	MANDO MEDIO	8	34,630.80		2,255.00	13,514.40	118,419.12					57,176.00	58,869.68	106,045.68	\$ 2,038,415.58
ANALISTA ADMINISTRATIVO	3	CONFIANZA A	1	7,595.16			4,544.87	4,505.00					12,819.60	13,300.00	25,810.27	\$ 229,282.64
ANALISTA PROFESIONAL	4	CONFIANZA A	1	7,891.76		235.00	2,828.47	4,505.00					12,819.60	13,300.00	25,810.27	\$ 203,242.36
SECRETARIA EJECUTIVA B	6	CONFIANZA A	1	7,657.80		160.00	2,857.93	5,513.94					12,779.67	14,980.07	27,759.73	\$ 216,265.01
COORD. DE UNIDAD SERV.ESP	8	CONFIANZA A	12	94,684.32		1,880.00	25,820.21	82,977.12					157,887.20	188,959.41	356,766.61	\$ 2,818,706.43
Base																
ADMVO. ESPECIALIZADO	2	BASE	2	14,608.92			4,893.27	9,910.00					26,243.91	70,660.82	101,303.93	\$ 433,730.24
OFICIAL SERV. Y MANTEM	2	BASE	2	14,608.92		370.00	4,833.27	18,444.36					28,243.91	66,160.01	88,403.92	\$ 538,482.55
AUXILIAR DE ADMINISTRADOR	2	BASE	1	7,304.46		185.00	2,233.91	4,929.36					14,121.96	31,880.00	45,701.96	\$ 221,523.90
TECNICO MEDIO	2	BASE	15	109,566.90		2,435.00	28,245.08	111,818.86					211,820.34	458,254.12	648,083.46	\$ 3,872,751.10
SECRETARIA "C"	2	BASE	9	65,740.14		1,670.00	16,483.99	70,187.28					127,067.60	234,012.86	351,110.46	\$ 2,210,232.54
ESPECIALISTA PROY.TEC.	2	BASE	9	65,740.14		1,380.00	17,035.07	51,129.64					127,067.60	273,711.85	400,809.45	\$ 2,023,987.51
ANALISTA ADMINISTRATIVO	3	BASE	12	90,073.92		3,255.00	23,182.38	88,714.96					174,142.81	340,981.16	518,124.07	\$ 2,381,314.35
JEFE DE OFICINA	5	BASE	15	118,440.00		4,200.00	30,233.47	116,971.86					228,848.00	444,668.80	673,590.80	\$ 3,912,885.20
TECNICO DOCENTE	7	BASE	71	553,638.70		16,310.00	146,467.65	637,710.18					1,070,364.29	2,048,546.49	3,118,910.77	\$ 19,388,405.11
TECNICO SUPERIOR	7	BASE	8	62,881.60		2,255.00	16,885.78	77,396.26					120,664.43	263,296.82	383,900.24	\$ 2,250,683.90
Honorarios																
TECNICO DOCENTE		HON	30	150,000.00									200,000.00	150,000.00	350,000.00	\$ 2,150,000.00
Totales			205.00	1,302,354.44		37,330.00	358,191.56	1,538,843.94					2,664,488.52	4,796,419.92	7,460,904.44	\$ 48,889,542.54

Noias:

C.P. MARIBEL GONZALEZ FLORES

Nombre y firma del Director Administrativo
(Quien elabora el documento)

PROF. JOSE LUIS CASTRO CASTILLO

Nombre y firma del Titular de la Dependencia



PRESUPUESTO DE EGRESOS 2022
TABULADOR DE REMUNERACIONES
COLEGIO DE EDUCACIÓN PROFESIONAL TÉCNICA DEL ESTADO DE SAN LUIS POTOSÍ

Descripción de Puestos	Nivel	Categ.	No. Piazas	MENSUALES							ANUALES							
				1100	1200	1300	1400	1500	1600	1700	1300	1500	1300					
				1. Remuneraciones al personal de carácter permanente	2. Remuneraciones al personal de carácter Transitorio	3. Remuneraciones Adicionales y Especiales	4. Seguridad Social	5. Otras Prestaciones Sociales y Económicas	6. Previsiones	7. Pago de Estímulos a Servidores Públicos	8. Total Mensual (suma 1 al 7)	9. Total Mensual Anualizado (8 por 12 meses)	Total Mensual Neto después ISR y otras retenciones (individualizado por puesto)	10. Remuneraciones Adicionales y Especiales	11. Otras Prestaciones Sociales y Económicas	12. Total Anual (10+11)	13. Total Mensual Anualizado + Anual (9+12)	
Confianza			69	1,468,015.47	-	569,026.12	361,977.81	660,109.92	-	-	-	-	2,999,429.32	35,993,151.64	2,290,063.13	2,525,479.76	4,815,542.89	\$ 40,808,694.73
Subjefe Técnico Especialista	N.13	CF3204	25	427,564.00	0.00	178,309.27	100,739.51	130,532.20	0.00	0.00	0.00	0.00	867,146.88	10,406,003.76	570,080.00	859,905.31	1,428,993.31	\$ 11,834,997.07
Jefe de Proyecto	N.15	CF3206	32	84,851.84	0.00	377,804.98	202,400.04	199,128.55	0.00	0.00	0.00	0.00	1,623,888.41	19,486,780.92	18,200.42	1,361,595.53	2,486,731.32	\$ 21,973,512.24
Subcoordinador	N.16.04	CF0200	3	52,588.65	0.00	2,917.48	6,752.26	76,574.71	0.00	0.00	0.00	0.00	138,833.10	1,665,997.20	165,734.00	86,014.56	251,748.56	\$ 1,917,451.76
Director de Planeación "B" y "C" - II	N.17.04	DD04	3	26,290.29	0.00	3,096.41	7,158.36	75,803.53	0.00	0.00	0.00	0.00	112,302.53	1,348,930.36	26,504.29	92,870.16	223,538.16	\$ 1,571,226.52
Director de Planeación "D" y "E" - II	N.18.04	DD05	2	17,526.86	0.00	2,064.27	4,772.20	51,096.23	0.00	0.00	0.00	0.00	75,469.56	905,514.72	26,504.29	27,800.00	114,912.00	\$ 1,020,426.72
Coordinador Educativo II	N.19.04	CF0205	3	23,510.28	0.00	2,768.99	6,431.12	59,448.31	0.00	0.00	0.00	0.00	92,150.70	1,105,888.40	21,379.32	84,394.20	187,474.20	\$ 1,293,482.60
Representante	N.20.04	CF1100	1	16,481.55	0.00	1,964.72	3,729.38	67,162.29	0.00	0.00	0.00	0.00	89,538.04	1,074,456.48	60,426.18	13,900.00	121,945.34	\$ 1,196,401.82
Base			96	801,866.22	0.00	285,973.11	260,006.32	485,540.65	0.00	0.00	0.00	0.00	1,763,206.31	21,398,475.72	1,069,154.97	4,527,798.58	5,606,953.55	\$ 27,005,429.27
Asistente de Servicios Básicos	N.02	SO1201	22	161,171.34	0.00	16,151.32	41,289.51	99,106.29	0.00	0.00	0.00	0.00	321,718.56	3,860,422.72	6,144.36	27,800.00	1,143,647.73	\$ 5,004,270.45
Auxiliar de Servicios Generales	N.04	SO1202	23	18,861.74	0.00	46,005.64	61,634.92	104,254.53	0.00	0.00	0.00	0.00	396,112.83	4,733,333.96	7,993.22	736,663.12	981,486.77	\$ 5,734,840.73
Promotor Cultural y Deportivo	N.05	CF3202	5	41,573.20	0.00	13,276.90	13,026.87	23,001.96	0.00	0.00	0.00	0.00	90,970.03	1,091,748.36	9,534.16	195,982.25	251,413.32	\$ 1,343,161.68
Secretaría "C"	N.05	AD3202	12	99,759.92	0.00	53,616.39	35,120.95	54,103.20	0.00	0.00	0.00	0.00	242,623.60	2,911,483.20	9,755.20	668,598.59	795,623.07	\$ 3,707,106.27
Técnico Bibliotecario	N.06	TO9801	4	34,595.12	0.00	18,702.27	12,154.40	17,986.10	0.00	0.00	0.00	0.00	83,437.89	1,001,254.68	10,410.12	156,106.53	202,233.36	\$ 1,203,488.04
Técnico de Materiales Didácticos	N.06	ED0201	3	25,946.34	0.00	9,032.93	8,223.75	13,489.58	0.00	0.00	0.00	0.00	56,695.60	680,311.20	34,495.12	102,894.65	137,399.77	\$ 817,710.97
Ilustrador	N.06	ED0202	7	66,541.46	0.00	24,336.23	19,479.66	31,681.68	0.00	0.00	0.00	0.00	141,958.97	1,703,507.64	10,396.66	88,721.95	601,144.32	\$ 2,304,651.96
Asistente Escolar y Social	N.07	PS9801	5	44,933.15	0.00	25,830.57	15,767.18	22,264.92	0.00	0.00	0.00	0.00	109,202.82	1,311,453.84	11,160.18	99,910.87	231,992.62	\$ 1,543,046.46
Secretaría "B"	N.07	CF0401	3	26,959.89	0.00	14,809.97	9,350.48	13,578.55	0.00	0.00	0.00	0.00	64,688.90	776,386.80	12,015.40	149,501.22	185,653.74	\$ 961,840.54
Técnico en Graficación	N.08	TO8201	2	18,451.66	0.00	12,176.43	6,711.02	9,111.93	0.00	0.00	0.00	0.00	46,711.04	560,532.48	13,003.52	24,468.88	107,854.47	\$ 668,386.95
Supervisor de Mantenimiento	N.08	CF1803	5	48,357.45	0.00	27,999.26	16,669.31	23,183.02	0.00	0.00	0.00	0.00	115,303.16	1,382,637.92	13,052.92	64,468.60	517,680.58	\$ 1,901,316.50
Técnico en Contabilidad	N.09	TO8801	1	9,670.29	0.00	5,775.58	3,479.31	4,586.20	0.00	0.00	0.00	0.00	23,451.38	281,416.56	13,052.92	37,251.43	50,145.15	\$ 333,561.71
Técnico Financiero	N.09	CF3303	2	19,340.58	0.00	10,128.02	6,541.04	9,172.41	0.00	0.00	0.00	0.00	45,182.05	542,184.60	13,052.92	25,787.44	131,904.61	\$ 674,089.21
Administrativo Técnico Especialista	N.11	AD1801	2	20,737.98	0.00	8,331.48	6,557.94	9,421.08	0.00	0.00	0.00	0.00	45,048.48	540,581.76	13,387.18	27,650.64	269,374.04	\$ 809,955.80
Honorarios													0.00					\$ -
Totales			165	2,209,881.69	-	854,999.23	621,984.14	1,095,770.57	-	-	-	-	4,782,635.63	\$57,391,627.56	3,359,218.10	7,063,278.34	10,422,496.44	\$ 67,814,124.00

Notas:

C.P. SAÚL TORRES ALVARADO
SUBDIRECTOR DE ADMINISTRACIÓN

M.TRO. MARIO GARCÍA VALDEZ
DIRECTOR GENERAL



3	1		5,413.05		1,940.69	3,216.70	1,380.50			11,950.94	\$ 143,411.25	\$	218.58		7,217.40	\$	7,217.40	\$	150,628.65
3	1	INTENDENTE	5,413.05		1,940.69	3,216.70	1,380.50			11,950.94	\$ 143,411.25	\$	218.58		7,217.40	\$	7,217.40	\$	150,628.65
1	1	VIGILANTE	5,022.55		1,909.97	3,094.35	1,380.50			11,407.37	\$ 136,888.48	\$	176.08		6,696.73	\$	6,696.73	\$	143,585.21
1	1	VIGILANTE	5,022.55		1,909.97	3,094.35	1,380.50			11,407.37	\$ 136,888.48	\$	176.08		6,696.73	\$	6,696.73	\$	143,585.21
1	1	PROFESOR ASOCIADO "A"	15,341.15		2,755.39	6,422.30	1,981.10			40,207.14	\$ 482,485.70	\$	2,277.82		20,454.87	\$	20,454.87	\$	502,940.56
1	1	PROFESOR ASOCIADO "A"	15,341.15		2,755.39	6,422.30	1,981.10			40,207.14	\$ 482,485.70	\$	2,277.82		20,454.87	\$	20,454.87	\$	502,940.56
1	1	PROFESOR ASOCIADO "A"	15,341.15		2,755.39	6,422.30	1,981.10			40,207.14	\$ 482,485.70	\$	2,277.82		20,454.87	\$	20,454.87	\$	502,940.56
1	1	PROFESOR ASOCIADO "A"	15,341.15		2,755.39	6,422.30	1,981.10			40,207.14	\$ 482,485.70	\$	2,277.82		20,454.87	\$	20,454.87	\$	502,940.56
1	1	PROFESOR ASOCIADO "B"	17,202.90		2,910.65	7,028.41	2,063.16			42,912.32	\$ 514,947.80	\$	2,693.02		22,937.20	\$	22,937.20	\$	537,885.00
1	1	PROFESOR ASOCIADO "B"	17,202.90		2,910.65	7,028.41	2,063.16			42,912.32	\$ 514,947.80	\$	2,693.02		22,937.20	\$	22,937.20	\$	537,885.00
18	18	PROFESOR ASIGNATURA "A"	7,007.40		1,792.10	3,567.55	904.50			13,271.55	\$ 159,288.57	\$	432.52		9,343.20	\$	9,343.20	\$	168,601.77
30	30	PROFESOR ASIGNATURA "A"	11,679.00		1,974.55	5,225.06	1,507.50			20,386.11	\$ 244,633.34	\$	1,162.63		15,572.00	\$	15,572.00	\$	260,205.34
31	31	PROFESOR ASIGNATURA "A"	12,068.30		1,990.01	4,845.87	1,557.76			20,461.94	\$ 245,543.26	\$	1,140.90		16,091.07	\$	16,091.07	\$	261,634.33
30	30	PROFESOR ASIGNATURA "A"	11,679.00		1,974.55	5,225.06	1,507.50			20,386.11	\$ 244,633.34	\$	1,162.63		15,572.00	\$	15,572.00	\$	260,205.34
25	25	PROFESOR ASIGNATURA "A"	9,732.50		1,897.77	4,610.10	1,256.26			17,496.63	\$ 209,959.62	\$	842.88		12,976.67	\$	12,976.67	\$	222,936.29
32	32	PROFESOR ASIGNATURA "A"	12,457.60		2,005.47	5,478.25	1,608.00			21,549.32	\$ 258,591.79	\$	1,300.43		16,610.13	\$	16,610.13	\$	275,201.92
33	33	PROFESOR ASIGNATURA "A"	12,846.90		2,021.29	5,745.63	1,658.26			22,272.08	\$ 267,249.98	\$	1,394.56		17,129.20	\$	17,129.20	\$	284,394.18
31	31	PROFESOR ASIGNATURA "A"	12,068.30		1,990.01	4,845.87	1,557.76			19,953.15	\$ 239,437.78	\$	1,228.92		16,091.07	\$	16,091.07	\$	255,528.85
22	22	PROFESOR ASIGNATURA "A"	8,564.60		1,847.55	4,215.20	1,105.50			15,732.85	\$ 188,794.15	\$	539.99		11,419.47	\$	11,419.47	\$	200,213.62
24	24	PROFESOR ASIGNATURA "A"	9,343.20		1,882.58	4,453.65	1,206.00			16,885.43	\$ 202,625.20	\$	776.58		12,457.60	\$	12,457.60	\$	215,082.80
26	26	PROFESOR ASIGNATURA "A"	10,121.80		1,912.97	4,855.00	1,306.50			18,196.27	\$ 218,355.20	\$	923.32		13,495.73	\$	13,495.73	\$	231,850.93
18	18	PROFESOR ASIGNATURA "A"	7,007.40		1,792.10	3,708.11	904.50			13,412.11	\$ 160,945.27	\$	441.52		9,343.20	\$	9,343.20	\$	170,288.47
22	22	PROFESOR ASIGNATURA "A"	8,564.60		1,847.55	4,215.20	1,105.50			15,732.85	\$ 188,794.15	\$	539.99		11,419.47	\$	11,419.47	\$	200,213.62
9	9	PROFESOR ASIGNATURA "A"	3,503.70		1,667.33	2,846.62	452.26			8,469.91	\$ 101,638.96	\$	237.85		4,671.60	\$	4,671.60	\$	106,310.56
22	22	PROFESOR ASIGNATURA "A"	8,564.60		1,847.55	3,771.46	1,105.50			15,289.11	\$ 183,469.27	\$	511.59		11,419.47	\$	11,419.47	\$	194,888.74
20	20	PROFESOR ASIGNATURA "A"	7,786.00		1,819.82	3,705.93	1,005.00			14,316.75	\$ 171,801.01	\$	474.39		10,381.33	\$	10,381.33	\$	182,182.35
8	8	PROFESOR ASIGNATURA "A"	3,114.40		1,653.47	1,952.65	402.00			7,122.52	\$ 85,470.25	\$	292.13		4,152.53	\$	4,152.53	\$	89,622.78
20	20	PROFESOR ASIGNATURA "B"	8,544.00		1,846.81	3,853.26	1,033.00			15,277.07	\$ 183,324.83	\$	511.48		11,392.00	\$	11,392.00	\$	194,716.83
8	8	PROFESOR ASIGNATURA "B"	3,417.60		1,664.27	1,025.53	413.20			6,520.60	\$ 78,247.20	\$	179.86		4,556.80	\$	4,556.80	\$	82,804.00
4	4	PROFESOR ASIGNATURA "B"	1,708.80		1,603.42	512.76	206.60			4,031.58	\$ 48,378.95	\$	75.49		2,278.40	\$	2,278.40	\$	50,657.35
8	8	PROFESOR ASIGNATURA "B"	3,417.60		1,664.27	1,025.53	413.20			6,520.60	\$ 78,247.20	\$	179.86		4,556.80	\$	4,556.80	\$	82,804.00
2	2	PROFESOR ASIGNATURA "B"	854.40		1,572.99	256.38	103.30			2,787.07	\$ 33,444.89	\$	23.31		1,139.20	\$	1,139.20	\$	34,584.09
2	2	PROFESOR ASIGNATURA "B"	854.40		1,572.99	256.38	103.24			2,787.01	\$ 33,444.17	\$	23.31		1,139.20	\$	1,139.20	\$	34,583.37
4	4	PROFESOR ASIGNATURA "B"	1,708.80		1,603.42	512.76	206.60			4,031.58	\$ 48,378.95	\$	75.49		2,278.40	\$	2,278.40	\$	50,657.35
4.00		Totales	786,165.65		170,214.92	351,474.26	96,802.66			82,243.20	\$ 1,486,900.68	\$	17,942,808.20		1,048,220.87	\$	1,048,220.87	\$	18,991,029.07

Notas:

C.P. María de la Luz Martínez García
 Jefa de Servicios Administrativos

C.P. Nora Elia Casas García
 Directora General



Base	21	ASISTENTE DE SERVICIO Y MANTENIMIENTO	1	650740	1097217	172255	0.00	0.00	0.00	0.00	1920212	\$	20042547	\$	1179536	11.85307	5524200	724596.07	\$	30302054
Base	21	ASISTENTE DE SERVICIO Y MANTENIMIENTO	1	650740	1097217	172255	0.00	0.00	0.00	0.00	1920212	\$	20042547	\$	1239576	11.85307	5214200	69495.07	\$	29992054
Base	21	ASISTENTE DE SERVICIO Y MANTENIMIENTO	1	650740	1097217	172255	0.00	0.00	0.00	0.00	1920212	\$	20042547	\$	1358330	11.85307	5324200	704596.07	\$	30102054
Base	21	ASISTENTE DE SERVICIO Y MANTENIMIENTO	1	650740	1097217	172255	0.00	0.00	0.00	0.00	1920212	\$	20042547	\$	1139536	11.85307	5324200	69495.07	\$	30102054
Base	21	ASISTENTE DE SERVICIO Y MANTENIMIENTO	1	650740	1094717	172255	0.00	0.00	0.00	0.00	1917712	\$	20012547	\$	1221236	11.85307	5214200	69495.07	\$	29942054
Base	21	ASISTENTE DE SERVICIO Y MANTENIMIENTO	1	650725	219810	193702	0.00	0.00	0.00	0.00	1046237	\$	12710844	\$	780235	10.84542	1755399	28399.40	\$	15610784
Base	21	ASISTENTE DE SERVICIO Y MANTENIMIENTO	1	650725	219810	193702	0.00	0.00	0.00	0.00	1046237	\$	12710844	\$	780235	10.84542	1755399	28399.40	\$	15610784
Base	21	ASISTENTE DE SERVICIO Y MANTENIMIENTO	1	650725	219810	193702	0.00	0.00	0.00	0.00	1046237	\$	12710844	\$	476297	10.84542	1755399	28399.40	\$	15610784
Base	26	ANALISTA PROFESIONAL	1	744845	221420	217497	0.00	0.00	0.00	0.00	1240752	\$	14449024	\$	877919	12.71742	1807894	30826.35	\$	17527659
Base	26	ANALISTA PROFESIONAL	1	744845	221420	217497	0.00	0.00	0.00	0.00	1240752	\$	14449024	\$	794337	12.71742	1807894	30826.35	\$	17527659
Base	26	ANALISTA PROFESIONAL	1	744845	221420	217497	0.00	0.00	0.00	0.00	1240752	\$	14449024	\$	769913	12.71742	1807894	30826.35	\$	17527659
Base	26	ANALISTA PROFESIONAL	1	744845	221420	217497	0.00	0.00	0.00	0.00	1240752	\$	14449024	\$	877919	12.71742	1807894	30826.35	\$	17527659
Base	26	ANALISTA PROFESIONAL	1	744845	1105204	185948	0.00	0.00	0.00	0.00	2035997	\$	24631967	\$	1091190	20.39587	5466372	75459.59	\$	32177926
Base	26	ANALISTA PROFESIONAL	1	744845	1105204	185948	0.00	0.00	0.00	0.00	2035997	\$	24631967	\$	98432	20.39587	5576372	76159.59	\$	32287926
Base	26	ANALISTA PROFESIONAL	1	744845	1102704	185948	0.00	0.00	0.00	0.00	2333697	\$	28241967	\$	748608	28.39587	6824372	96639.59	\$	37905926
Base	26	ANALISTA PROFESIONAL	1	744845	1092704	185948	0.00	0.00	0.00	0.00	2035997	\$	24631967	\$	819670	20.39587	4891372	69309.59	\$	31452926
Base	26	ANALISTA PROFESIONAL	1	744845	1105204	185948	0.00	0.00	0.00	0.00	2035997	\$	24631967	\$	109590	20.39587	6349372	83889.59	\$	33060926
Base	21	ADMIVO ESPECIALIZADO	1	650725	1084716	172254	0.00	0.00	0.00	0.00	1910794	\$	22892333	\$	1127186	11.85267	4639167	63744.34	\$	29246517
Base	21	ADMIVO ESPECIALIZADO	1	650725	1097216	172254	0.00	0.00	0.00	0.00	1920194	\$	20042333	\$	1127636	11.85267	5207167	70324.34	\$	30074767
Base	21	ADMINISTRATIVO ESPECIALIZADO	1	650725	419810	220692	0.00	0.00	0.00	0.00	1299227	\$	15590719	\$	941141	10.84542	1755399	28399.40	\$	18430660
Base	21	ADMINISTRATIVO ESPECIALIZADO	1	650725	219810	193702	0.00	0.00	0.00	0.00	1046237	\$	12710844	\$	780169	10.84542	1755399	28399.40	\$	15610784
Totales			194.00	2270516.05	1215859.45	498360.86	300.54236			4.28747872	\$	5149744.69	\$	232797.32	6154188.55	7.960186.08	14,114,374.63	\$	65,564,119.32	

Notas:

LUZ MARIA GALARZA MIRAMONTES

Nombre y firma del Director Administrativo
(Quien elabora el documento)

SERGIO ENRIQUE DESFASSIUX CABELLO

Nombre y firma del Titular de la Dependencia