



Tabulador de sueldos y salarios

Descripción de plaza/puesto	Nivel	Categoría	No. Plazas	Total mensual bruto						Total anual bruto	
				Remuneraciones al personal de Carácter Permanente		Remuneraciones Adicionales y Especiales		Pago de Estímulos a Servidores Público		Límite Inferior	Límite Superior
				Límite Inferior	Límite Superior	Límite Inferior	Límite Superior	Límite Inferior	Límite Superior		
MANDO SUPERIOR											
PRESIDENTE MUNICIPAL.	1	AUTORIDAD ELECTA	1	\$ 32,754.96	\$ 38,459.01	\$ 68,675.89	\$ 83,675.89	\$ 8,345.67	\$ 11,312.67	\$117,567.90	\$120,534.90
REGIDORES	1	AUTORIDAD ELECTA	6	\$ 31,310.26	\$ 34,878.04	\$ 58,734.60	\$ 70,734.60	\$ 6,457.87	\$ 8,337.77	\$104,678.89	\$106,558.79
SÍNDICO MUNICIPAL	1	AUTORIDAD ELECTA	1	\$ 31,310.26	\$ 34,878.04	\$ 58,734.60	\$ 70,734.60	\$ 6,457.87	\$ 8,337.77	\$104,678.89	\$106,558.79
ORGANOS SUPERIORES DE ESTRUCTURA											
SECRETARIO GENERAL DEL AYUNTAMIENTO	2	DESIGNADO	1	\$29,758.12	\$33,637.12	\$59,432.87	\$69,432.87	\$4,978.88	\$6,724.66	\$103,789.00	\$105,534.78
TESORERO MUNICIPAL	2	DESIGNADO	1	\$29,758.12	\$33,637.12	\$59,432.87	\$69,432.87	\$4,978.88	\$6,724.66	\$103,789.00	\$105,534.78
CONTRALOR INTERNO	2	DESIGNADO	1	\$23,224.15	\$26,902.15	\$46,346.90	\$55,346.90	\$4,776.89	\$6,622.56	\$81,678.89	\$83,524.56
MANDOS MEDIOS DIRECTIVOS DE LA ESTRUCTURA											
DIRECTOR GIROS MERCANTILES	3	DIRECTIVO	1	\$12,391.99	\$13,934.47	\$21,678.66	\$29,678.66	\$4,267.77	\$5,346.76	\$38,675.88	\$39,754.87
DIRECTOR OBRAS PUBLICAS	3	DIRECTIVO	1	\$16,795.14	\$18,693.72	\$31,310.26	\$39,988.30	\$3,867.44	\$5,856.44	\$58,456.89	\$60,445.89
DIRECTOR RECURSOS HUMANOS	3	DIRECTIVO	1	\$16,795.14	\$18,693.72	\$31,310.26	\$39,810.26	\$3,867.44	\$5,856.44	\$58,456.89	\$60,445.89
DIRECTOR SERVICIOS MUNICIPALES	3	DIRECTIVO	1	\$13,513.43	\$15,337.32	\$20,987.46	\$27,487.46	\$3,975.99	\$5,020.99	\$44,567.00	\$45,612.00
DIRECTOR LOGISTICA Y EVENTOS ESPECIALES	3	DIRECTIVO	1	\$12,391.99	\$13,934.47	\$21,587.46	\$27,575.46	\$4,267.77	\$5,346.76	\$39,999.20	\$41,078.19
JEFE UNIDAD DE TRANSPARENCIA	3	DIRECTIVO	1	\$11,731.66	\$13,208.56	\$20,187.46	\$25,063.46	\$4,667.77	\$5,664.77	\$36,078.88	\$37,075.88



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				Remuneraciones al personal de Carácter Permanente		Remuneraciones Adicionales y Especiales		Pago de Estímulos a Servidores Público		Límite Inferior	Límite Superior
				Límite Inferior	Límite Superior	Límite Inferior	Límite Superior	Límite Inferior	Límite Superior		
DIRECTOR FOMENTO AGROPECUARIO	3	DIRECTIVO	1	\$ 11,731.66	\$13,208.56	\$20,187.46	\$25,063.46	\$ 4,667.77	\$5,664.77	\$36,078.88	\$37,075.88
DIRECTOR EDUCACION	3	DIRECTIVO	1	\$15,446.55	\$17,103.34	\$28,790.34	\$37,468.38	\$3,278.56	\$4,174.56	\$50,543.65	\$51,439.65
DIRECTOR TURISMO	3	DIRECTIVO	1	\$15,446.55	\$17,103.34	\$28,790.34	\$37,468.38	\$3,278.56	\$4,174.56	\$50,543.65	\$51,439.65
DIRECTOR DE ASUNTOS INDIGENAS	3	DIRECTIVO	1	\$10,225.23	\$11,682.12	\$17,456.00	\$21,232.00	\$ 2,456.66	\$3,333.32	\$ 31,867.87	\$ 32,744.53
DIRECTOR ECOLOGIA	3	DIRECTIVO	1	\$12,391.99	\$13,934.47	\$23,745.80	\$ 29,733.80	\$3,878.33	\$5,023.93	\$ 39,999.20	\$ 41,144.80
DIRECTOR DEPORTES	3	DIRECTIVO	1	\$11,731.66	\$ 13,608.56	\$20,187.46	\$25,063.46	\$4,667.77	\$5,664.77	\$35,297.56	\$36,294.56
DIRECTOR CULTURA	3	DIRECTIVO	1	\$ 10,225.23	\$11,682.12	\$17,456.00	\$21,232.00	\$ 2,456.66	\$3,333.32	\$31,867.87	\$32,744.53
DIRECTOR PROTECCION CIVIL	3	DIRECTIVO	1	\$13,513.43	\$15,337.32	\$24,897.67	\$31,397.67	\$3,975.99	\$5,020.99	\$44,567.00	\$45,612.00
DIRECTOR PARQUES Y JARDINES	3	DIRECTIVO	1	\$11,731.66	\$13,608.56	\$20,187.46	\$25,063.46	\$4,667.77	\$5,664.77	\$35,297.56	\$36,294.56
SUBDELEGADO DEL INAPAM	3	DIRECTIVO	1	\$12,391.99	\$13,934.47	\$21,675.12	\$27,663.12	\$4,267.77	\$5,346.76	\$39,999.20	\$41,078.19
DIRECTOR GRUPOS VULNERABLES	3	DIRECTIVO	1	\$10,225.23	\$11,682.12	\$17,456.00	\$21,232.00	\$2,456.66	\$3,333.32	\$31,867.87	\$32,744.53
OFICIAL DEL REGISTRO CIVIL	3	DIRECTIVO	1	\$ 12,391.99	\$13,934.47	\$23,567.89	\$30,067.89	\$ 3,678.34	\$5,023.89	\$41,989.00	\$43,334.55
DIRECTOR PLANEACION MUNICIPAL	3	DIRECTIVO	1	\$10,225.23	\$11,682.12	\$17,456.00	\$21,232.00	\$2,456.66	\$3,333.32	\$31,867.87	\$32,744.53
DIRECCION DE ALUMBRADO PUBLICO	3	DIRECTIVO	1	\$ 10,225.23	\$11,682.12	\$17,456.00	\$21,232.00	\$2,456.66	\$3,333.32	\$31,867.87	\$32,744.53
COORDINADOR DE DESARROLLO SOCIAL	3	DIRECTIVO	1	\$20,987.46	\$23,975.36	\$43,678.90	\$52,578.90	\$4,507.68	\$6,182.56	\$74,982.00	\$76,656.88
COORDINADORA SMDF	3	DIRECTIVO	1	\$19,684.94	\$21,473.73	\$38,345.87	\$47,045.87	\$4,407.68	\$5,982.56	\$66,980.89	\$68,555.77
COORDINADORA INSTANCIA MUNICIPAL DE LA MUJER	3	DIRECTIVO	1	\$10,225.23	\$11,682.12	\$17,456.00	\$21,232.00	\$2,456.66	\$3,333.32	\$31,867.87	\$32,744.53
COORDINADOR DE SALUD	3	DIRECTIVO	1	\$11,731.66	\$13,608.56	\$17,456.00	\$21,232.00	\$2,456.66	\$3,333.32	\$ 31,867.87	\$32,744.53
COORDINADOR DE INSTANCIA MUNICIPAL DE LA JUVENTUD	3	DIRECTIVO	1	\$10,225.23	\$11,682.12	\$17,456.00	\$21,232.00	\$ 2,456.66	\$3,333.32	\$ 31,867.87	\$32,744.53
COORDINADORA ARCHIVO MUNICIPAL	3	DIRECTIVO	1	\$11,731.66	\$13,608.56	\$20,187.46	\$25,063.46	\$4,667.77	\$ 5,664.77	\$35,297.56	\$36,294.56
DIRECTOR COMUNICACIÓN SOCIAL	3	DIRECTIVO	1	\$ 15,446.55	\$17,103.34	\$28,790.34	\$37,468.38	\$3,278.56	\$4,174.56	\$51,487.34	\$52,383.34
DIRECTOR ENLACE CUIDADANO	3	DIRECTIVO	1	\$9,188.89	\$10,509.89	\$15,123.56	\$18,499.56	\$1,789.45	\$2,574.45	\$28,067.09	\$28,852.09
PERSONAL CON MANDO OPERATIVO											
CONTRALOR INTERNO SMDIF	3	JEFE DE AREA	1	\$ 12,391.99	\$ 10,849.51	\$24,897.67	\$17,349.51	\$3,975.99	\$5,020.99	\$44,567.00	\$45,612.00
RESPONSABLE BIBLIOTECA MUNICIPAL	3	JEFE DE AREA	1	\$10,490.87	\$8,994.87	\$18,456.78	\$13,170.87	\$2,889.88	\$3,836.88	\$34,078.00	\$ 35,025.00
CRONISTA MUNICIPAL	3	JEFE DE AREA	1	\$9,188.89	\$7,867.89	\$13,897.98	\$10,943.89	\$ 1,855.12	\$2,811.78	\$25,287.00	\$26,243.66
SUPERVISOR GENERAL	3	JEFE DE AREA	1	\$11,931.66	\$10,254.76	\$20,187.46	\$15,130.76	\$ 4,667.77	\$5,664.77	\$35,297.56	\$36,294.56
ENCARGADO TURNO VESPERTINO S.M.D.I.F.	3	JEFE DE AREA	1	\$ 9,188.89	\$7,867.89	\$13,897.98	\$10,943.89	\$1,855.12	\$2,811.78	\$ 25,287.00	\$ 26,243.66
RESPONSABLE UBR	3	JEFE DE AREA	1	\$ 11,731.66	\$ 9,854.76	\$20,187.46	\$14,730.76	\$4,667.77	\$5,664.77	\$ 35,297.56	\$36,294.56
PERSONAL PROFESIONAL ESPECIALIZADO											
ASESOR TECNICO "A"	4	ASESOR A	6	\$ 16,795.14	\$ 18,693.72	\$34,678.34	\$43,356.38	\$3,867.44	\$5,856.44	\$58,907.56	\$60,896.56
ASESOR JURIDICO	4	ASESOR A	3	\$ 7,485.23	\$ 17,442.12	\$32,678.32	\$40,556.36	\$3,767.44	\$5,356.44	\$54,678.76	\$ 56,267.76
ASESOR TECNICO "B"	4	ASESOR B	3	\$14,308.34	\$16,740.34	\$28,790.34	\$37,468.38	\$3,278.56	\$4,174.56	\$ 51,487.34	\$52,383.34



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				Límite Inferior	Límite Superior	Límite Inferior	Límite Superior	Límite Inferior	Límite Superior		
ASESOR JURIDICO DEL SMDIF	4	ASESOR B	1	\$10,225.23	\$11,682.12	\$15,786.98	\$19,362.98	\$2,547.66	\$3,376.21	\$29,567.76	\$30,396.31
ASESOR TECNICO "C"	4	ASESOR	1	\$11,731.66	\$13,608.56	\$17,689.89	\$21,765.89	\$2,616.89	\$3,591.22	\$31,999.45	\$32,973.78
CONTADOR GENERAL	4	PROFESION AL A	1	\$21,524.15	\$19,846.15	\$43,678.90	\$52,578.90	\$4,507.68	\$6,182.56	\$74,982.00	\$76,656.88
TECNICO INFORMATICO	4	PROFESION AL A	5	\$19,684.94	\$21,773.73	\$38,345.87	\$47,045.87	\$4,407.68	\$5,982.56	\$66,980.89	\$68,555.77
CONTADOR A	4	PROFESION AL B	2	\$17,295.14	\$18,693.72	\$34,678.86	\$43,278.86	\$3,988.55	\$5,730.77	\$59,564.35	\$61,306.57
AUXILIAR CONTABLE "A"	4	PROFESION AL B	4	\$16,195.14	\$17,493.72	\$33,378.34	\$41,878.34	\$3,867.44	\$5,856.44	\$58,907.56	\$60,896.56
RESPONSABLE DE UNIDAD INVESTIGADORA	4	PROFESION AL C	1	\$12,391.99	\$13,934.47	\$24,897.67	\$31,397.67	\$3,975.99	\$5,020.99	\$44,567.00	\$45,612.00
RESPONSABLE DE UNIDAD RESULTORA SUBSTANCIADO RA	4	PROFESION AL C	1	\$12,391.99	\$13,934.47	\$21,675.12	\$27,663.12	\$4,267.77	\$5,346.76	\$39,999.20	\$41,078.19
MEDICO GENERAL	4	PROFESION AL D	2	\$10,225.23	\$11,282.12	\$17,456.00	\$21,232.00	\$2,456.66	\$3,333.32	\$31,867.87	\$32,744.53
ENFERMERO "B"	4	PROFESION AL D	3	\$6,845.23	\$8,166.23	\$15,123.56	\$18,499.56	\$1,789.45	\$2,574.45	\$28,067.09	\$28,852.09
TERAPISTA FISICO "A"	4	PROFESION AL E	3	\$9,188.89	\$10,509.89	\$15,786.98	\$19,362.98	\$2,547.66	\$3,376.21	\$29,567.76	\$30,396.31
SECRETARIO PARTICULAR	4	SECRETARIO(A) A	2	\$17,184.94	\$22,973.73	\$38,345.87	\$47,045.87	\$4,407.68	\$5,982.56	\$66,980.89	\$68,555.77
PERSONAL ADMINISTRATIVO											
RECAUDADOR "A"	5	AUXILIAR ESPECIALIZADO A	2	\$11,000.66	\$12,877.56	\$20,187.46	\$25,063.46	\$4,667.77	\$5,664.77	\$35,297.56	\$36,294.56
RECAUDADOR "C"	5	AUXILIAR ESPECIALIZADO A	2	\$5,923.70	\$6,762.33	\$10,211.78	\$12,687.78	\$1,345.88	\$2,213.43	\$19,578.45	\$20,446.00
AUXILIAR CONTABLE "B"	5	AUXILIAR ESPECIALIZADO A	3	\$14,646.55	\$16,303.34	\$26,567.90	\$33,367.90	\$3,875.33	\$5,008.00	\$46,982.00	\$48,114.67
SECRETARIA "A"	5	SECRETARIA A	2	\$11,954.76	\$12,954.76	\$21,675.12	\$27,663.12	\$4,267.77	\$5,346.76	\$41,497.23	\$42,576.22
SECRETARIA "B"	5	SECRETARIA B	2	\$11,731.66	\$12,808.56	\$20,675.87	\$25,751.87	\$2,756.43	\$4,391.65	\$36,456.87	\$38,092.09
SECRETARIA "D"	5	SECRETARIA D	5	\$9,018.89	\$10,639.89	\$17,689.89	\$21,765.89	\$2,616.89	\$3,591.22	\$33,678.55	\$34,652.88
SECRETARIA "E"	5	SECRETARIA E	5	\$8,895.87	\$9,296.87	\$17,456.00	\$21,232.00	\$2,456.66	\$3,333.32	\$31,867.87	\$32,744.53
SECRETARIA "G"	5	SECRETARIA G	2	\$7,857.88	\$8,691.89	\$15,123.56	\$18,499.56	\$1,989.45	\$3,287.89	\$26,786.56	\$28,085.00
SECRETARIA "H"	5	SECRETARIA H	4	\$6,772.56	\$7,545.56	\$11,678.87	\$14,354.87	\$1,345.88	\$2,502.88	\$20,975.57	\$22,132.57
SECRETARIA "J"	5	SECRETARIA J	2	\$5,643.01	\$6,210.01	\$9,678.77	\$11,954.77	\$1,034.66	\$2,009.66	\$16,956.78	\$17,931.78
AUXILIAR ADMINISTRATIVO "A"	5	AUXILIAR A	11	\$15,495.14	\$17,493.72	\$32,678.32	\$40,556.36	\$3,767.44	\$5,356.44	\$54,678.76	\$56,267.76
AUXILIAR ADMINISTRATIVO "B"	5	AUXILIAR B	9	\$12,568.10	\$14,113.19	\$24,897.67	\$31,397.67	\$3,975.99	\$5,020.99	\$44,567.00	\$45,612.00
AUXILIAR ADMINISTRATIVO "C"	5	AUXILIAR C	13	\$10,931.66	\$11,908.56	\$20,675.87	\$25,751.87	\$2,756.43	\$4,391.65	\$36,456.87	\$38,092.09
AUXILIAR ADMINISTRATIVO "D"	5	AUXILIAR D	8	\$9,788.89	\$10,609.89	\$18,456.78	\$23,332.78	\$2,889.88	\$3,836.88	\$34,078.00	\$35,025.00
AUXILIAR ADMINISTRATIVO "G"	5	AUXILIAR G	17	\$8,888.89	\$9,809.89	\$15,123.56	\$18,499.56	\$1,989.45	\$2,774.45	\$28,067.09	\$28,852.09
AUXILIAR ADMINISTRATIVO "I"	5	AUXILIAR I	7	\$8,234.21	\$8,901.41	\$15,123.56	\$18,499.56	\$1,989.45	\$3,287.89	\$28,067.09	\$29,365.53
AUXILIAR ADMINISTRATIVO "J"	5	AUXILIAR J	7	\$7,457.88	\$7,891.89	\$13,765.87	\$16,741.87	\$1,678.09	\$2,755.09	\$23,987.45	\$25,064.45
AUXILIAR ADMINISTRATIVO "L"	5	AUXILIAR L	13	\$5,388.00	\$6,820.00	\$11,678.87	\$14,354.87	\$1,345.88	\$2,502.88	\$19,854.34	\$21,011.34
AUXILIAR DE OPERACIÓN "A"	5	AUXILIAR OPERATIVO A	10	\$11,731.66	\$13,608.56	\$23,745.80	\$29,733.80	\$3,878.33	\$5,023.93	\$39,999.20	\$41,144.80
AUXILIAR DE OPERACIÓN "B"	5	AUXILIAR OPERATIVO B	12	\$9,725.23	\$10,782.12	\$17,456.00	\$21,232.00	\$2,456.66	\$3,333.32	\$31,867.87	\$32,744.53



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				Límite Inferior	Límite Superior	Límite Inferior	Límite Superior	Límite Inferior	Límite Superior		
AUXILIAR DE OPERACIÓN "C"	5	AUXILIAR OPERATIVO C	26	\$8,593.87	\$9,492.87	\$15,123.56	\$18,499.56	\$1,989.45	\$3,287.89	\$28,067.09	\$29,365.53
AUXILIAR DE OPERACIÓN "D"	5	AUXILIAR OPERATIVO D	24	\$7,857.88	\$8,691.89	\$13,897.98	\$16,973.98	\$1,855.12	\$2,811.78	\$25,287.00	\$26,243.66
AUXILIAR DE OPERACIÓN "E"	5	AUXILIAR OPERATIVO E	43	\$6,843.09	\$7,830.18	\$12,456.99	\$15,332.99	\$1,667.10	\$2,645.10	\$21,999.46	\$22,977.46
AUXILIAR DE OPERACIÓN "F"	5	AUXILIAR OPERATIVO F	15	\$5,443.01	\$6,810.01	\$8,678.89	\$10,754.89	\$998.00	\$1,986.00	\$16,345.90	\$17,333.90
AYUDANTE GENERAL "A"	5	AUXILIAR OPERATIVO	12	\$7,357.88	\$8,891.89	\$13,897.98	\$16,973.98	\$1,855.12	\$2,811.78	\$25,990.87	\$26,947.53
AYUDANTE GENERAL "B"	5	AUXILIAR OPERATIVO	29	\$6,143.09	\$7,130.18	\$11,678.87	\$14,354.87	\$1,345.88	\$2,502.88	\$19,854.34	\$21,011.34
AYUDANTE GENERAL "C"	5	AUXILIAR OPERATIVO	6	\$5,923.70	\$6,662.33	\$10,211.78	\$12,687.78	\$1,345.88	\$2,213.43	\$19,578.45	\$20,446.00
AYUDANTE GENERAL "D"	5	AUXILIAR OPERATIVO	8	\$4,500.00	\$5,578.00	\$8,678.89	\$10,754.89	\$998.00	\$1,986.00	\$16,345.90	\$17,333.90
AUXILIAR DE LIMPIEZA "A"	5	AUXILIAR LIMPIEZA	2	\$6,157.88	\$11,041.89	\$20,187.46	\$25,063.46	\$4,667.77	\$5,664.77	\$35,297.56	\$36,294.56
AUXILIAR DE LIMPIEZA "B"	5	AUXILIAR LIMPIEZA	21	\$6,111.21	\$6,454.41	\$11,678.87	\$14,354.87	\$1,345.88	\$2,502.88	\$19,854.34	\$21,011.34
AUXILIAR DE LIMPIEZA "C"	5	AUXILIAR LIMPIEZA	2	\$5,325.01	\$5,503.01	\$10,211.78	\$12,687.78	\$1,345.88	\$2,213.43	\$19,578.45	\$20,446.00
AUXILIAR DE LIMPIEZA "D"	5	AUXILIAR LIMPIEZA	5	\$5,437.19	\$5,871.28	\$9,678.77	\$11,954.77	\$1,034.66	\$2,009.66		\$975.00
AUXILIAR DE LIMPIEZA "E"	5	AUXILIAR LIMPIEZA	9	\$5,012.64	\$5,425.64	\$8,678.89	\$10,754.89	\$998.00	\$1,986.00	\$16,345.90	\$17,333.90
VELADOR "A"	5	OPERATIVO	5	\$5,012.64	\$6,420.39	\$8,678.89	\$10,754.89	\$998.00	\$1,986.00	\$16,345.90	\$17,333.90
AUXILIAR DE MANTENIMIENTO "A"	5	OPERATIVO	5	\$6,111.21	\$6,454.41	\$11,678.87	\$14,354.87	\$1,345.88	\$2,502.88	\$19,854.34	\$21,011.34
AUXILIAR DE MANTENIMIENTO "B"	5	OPERATIVO	4	\$4,312.64	\$5,220.39	\$7,684.77	\$9,660.77	\$1,045.00	\$1,831.00	\$14,390.45	\$15,176.45
CHOFER "B"	5	CHOFER B	2	\$11,391.99	\$12,234.47	\$21,675.12	\$27,663.12	\$4,267.77	\$5,346.76	\$41,497.23	\$42,576.22
CHOFER "D"	5	CHOFER D	8	\$9,593.87	\$10,192.87	\$17,456.00	\$21,232.00	\$2,456.66	\$3,333.32	\$31,867.87	\$32,744.53
CHOFER "E"	5	CHOFER E	3	\$7,357.88	\$8,191.89	\$13,765.87	\$16,741.87	\$1,678.09	\$2,755.09	\$23,987.45	\$25,064.45
CHOFER "G"	5	CHOFER G	2	\$6,043.09	\$7,030.18	\$10,211.78	\$12,687.78	\$1,345.88	\$2,213.43	\$19,578.45	\$20,446.00
CHOFER "I"	5	CHOFER I	2	\$5,002.64	\$5,500.39	\$8,678.89	\$10,754.89	\$998.00	\$1,986.00	\$16,345.90	\$17,333.90