

TABULADOR DE SUELDOS Y SALARIOS "2021".
H. AYUNTAMIENTO DE SALINAS S.L.P.
RAMO 28.



Descripción de puestos	Nivel	Categoría	No. Plazas	Remuneraciones al personal de		Remuneraciones al personal de	Remuneraciones Adicionales y		Seguridad Social	Otras Prestaciones Sociales y Económicas	Previsiones	Pago de Estímulos a Servidores Públicos	Total mensual bruto	Total anual bruto
				Carácter Permanente	SUELDO MAXIMO	Carácter Transitorio	Prima Vacacional (2 Balcadas)	Especiales Ejecutivos y/o compensación (53 Balcas)						
PRESIDENTE MUNICIPAL	1	A	1	\$96,885.00		\$0.00	\$0.00	\$171,163.50	\$0.00	\$0.00	\$0.00	\$0.00	\$96,885.00	\$1,333,733.50
SINDICO	2	A	1	\$29,481.90		\$0.00	\$0.00	\$52,084.70	\$0.00	\$0.00	\$0.00	\$0.00	\$29,481.90	\$405,867.50
REGIDORES	3	A	6	\$29,481.90		\$0.00	\$0.00	\$52,084.70	\$0.00	\$0.00	\$0.00	\$0.00	\$29,481.90	\$2,435,204.90
DIRECTOR DE SEGURIDAD PUBLICA	2	B	1	\$37,670.40	\$39,177.20	\$0.00	\$14,083.60	\$66,951.00	\$0.00	\$0.00	\$0.00	\$0.00	\$37,670.40	\$532,653.50
SECRETARIO GENERAL	2	B	1	\$28,966.80	\$30,125.50	\$0.00	\$10,814.30	\$51,174.70	\$0.00	\$0.00	\$0.00	\$0.00	\$28,966.80	\$409,590.60
TESORERA MUNICIPAL	2	B	1	\$28,966.80	\$30,125.50	\$0.00	\$10,814.30	\$51,174.70	\$0.00	\$0.00	\$0.00	\$0.00	\$28,966.80	\$409,590.60
CONTRALORA INTERNA	2	B	1	\$28,966.80	\$30,125.50	\$0.00	\$10,814.30	\$51,174.70	\$0.00	\$0.00	\$0.00	\$0.00	\$28,966.80	\$409,590.60
SECRETARIA PARTICULAR	2	B	1	\$17,790.90	\$18,502.50	\$0.00	\$6,641.90	\$31,430.60	\$0.00	\$0.00	\$0.00	\$0.00	\$17,790.90	\$251,563.30
COORDINADOR DE DESARROLLO SOCIAL	3	C	1	\$21,090.00	\$21,933.60	\$0.00	\$7,073.60	\$37,299.00	\$0.00	\$0.00	\$0.00	\$0.00	\$21,090.00	\$288,212.60
DIRECTOR DE RECURSOS MATERIALES	3	C	1	\$21,000.00	\$21,840.00	\$0.00	\$7,040.00	\$37,100.00	\$0.00	\$0.00	\$0.00	\$0.00	\$21,000.00	\$286,940.00
DIRECTOR DE SECRETARIA TECNICA	3	C	1	\$19,995.00	\$20,794.80	\$0.00	\$7,494.80	\$35,324.50	\$0.00	\$0.00	\$0.00	\$0.00	\$19,995.00	\$282,729.30
CONTRADOR DE TESORERIA	3	C	1	\$17,769.30	\$18,489.00	\$0.00	\$6,633.80	\$31,392.40	\$0.00	\$0.00	\$0.00	\$0.00	\$17,769.30	\$251,291.90
DIRECTOR DE DESARROLLO RURAL SUSTENTABLE	3	C	1	\$15,817.80	\$16,450.50	\$0.00	\$5,005.30	\$29,706.50	\$0.00	\$0.00	\$0.00	\$0.00	\$15,817.80	\$223,663.70
DIRECTOR DE AGUA POTABLE	3	C	1	\$15,013.50	\$15,614.00	\$0.00	\$5,606.00	\$26,523.90	\$0.00	\$0.00	\$0.00	\$0.00	\$15,013.50	\$212,290.90
DOCTOR	5	E	1	\$15,013.50	\$15,614.00	\$0.00	\$5,606.00	\$26,523.90	\$0.00	\$0.00	\$0.00	\$0.00	\$15,013.50	\$206,685.50
OFICIAL REGISTRO CIVIL	3	C	1	\$14,631.00	\$15,144.50	\$0.00	\$5,462.20	\$25,948.10	\$0.00	\$0.00	\$0.00	\$0.00	\$14,631.00	\$206,882.30
DIRECTOR ALUMBRADO PUBLICO	3	C	1	\$14,562.00	\$15,216.20	\$0.00	\$5,436.50	\$25,726.20	\$0.00	\$0.00	\$0.00	\$0.00	\$14,562.00	\$205,906.70
DIRECTOR DE ECOLOGIA Y MEDIO AMBIENTE	3	C	1	\$13,638.00	\$14,183.50	\$0.00	\$5,091.50	\$24,093.80	\$0.00	\$0.00	\$0.00	\$0.00	\$13,638.00	\$192,841.30
ESPECTACULOS	3	C	1	\$13,083.00	\$13,666.30	\$0.00	\$4,884.30	\$23,113.30	\$0.00	\$0.00	\$0.00	\$0.00	\$13,083.00	\$184,993.60
COORDINADOR DE PROTECCION CIVIL	3	C	1	\$12,880.70	\$13,406.30	\$0.00	\$4,812.50	\$22,773.60	\$0.00	\$0.00	\$0.00	\$0.00	\$12,880.70	\$182,274.50
DIRECTORA DE ASUNTOS JURIDICOS	4	D	2	\$10,880.90	\$11,326.00	\$0.00	\$3,986.90	\$22,527.20	\$0.00	\$0.00	\$0.00	\$0.00	\$10,880.90	\$340,378.10
DIRECTOR DE CATASTRO	4	D	1	\$10,880.90	\$11,326.50	\$0.00	\$4,065.90	\$19,240.60	\$0.00	\$0.00	\$0.00	\$0.00	\$10,880.90	\$153,997.30
SUBDIRECTORA DE COMUNICACION	4	D	1	\$10,880.90	\$11,326.50	\$0.00	\$4,065.90	\$19,240.60	\$0.00	\$0.00	\$0.00	\$0.00	\$10,880.90	\$153,997.30
JEFE DE SERVICIOS PUBLICOS	4	D	1	\$10,880.90	\$11,326.50	\$0.00	\$4,065.90	\$19,240.60	\$0.00	\$0.00	\$0.00	\$0.00	\$10,880.90	\$153,997.30
JEFE DE PARTICIPACION CIUDADANA	4	D	1	\$10,880.90	\$11,326.50	\$0.00	\$4,065.90	\$19,240.60	\$0.00	\$0.00	\$0.00	\$0.00	\$10,880.90	\$153,997.30
DIRECTOR DE CENTRO CULTURAL	4	D	1	\$10,545.30	\$10,967.10	\$0.00	\$3,896.90	\$18,630.00	\$0.00	\$0.00	\$0.00	\$0.00	\$10,545.30	\$149,110.60
JEFE DE GESTION SOCIAL	5	E	1	\$9,820.20	\$10,213.00	\$0.00	\$3,666.20	\$17,349.00	\$0.00	\$0.00	\$0.00	\$0.00	\$9,820.20	\$138,857.60
JEFE DE DEPORTES	5	E	1	\$9,820.20	\$10,213.00	\$0.00	\$3,666.20	\$17,349.00	\$0.00	\$0.00	\$0.00	\$0.00	\$9,820.20	\$138,857.60
JEFE DE EDUCACION	5	E	1	\$9,820.20	\$10,213.00	\$0.00	\$3,666.20	\$17,349.00	\$0.00	\$0.00	\$0.00	\$0.00	\$9,820.20	\$138,857.60
JEFE TURISMO	5	E	1	\$9,806.60	\$10,302.90	\$0.00	\$3,698.40	\$17,501.70	\$0.00	\$0.00	\$0.00	\$0.00	\$9,806.60	\$140,079.30
JEFE CALIFICADOR DE JUSTICIA CIVICA	5	E	2	\$9,000.00	\$9,287.60	\$0.00	\$3,666.20	\$17,249.00	\$0.00	\$0.00	\$0.00	\$0.00	\$9,000.00	\$266,117.60
ADMINISTRADOR DEL RASTRO MUNICIPAL	5	E	1	\$8,930.40	\$9,287.60	\$0.00	\$3,334.00	\$15,777.00	\$0.00	\$0.00	\$0.00	\$0.00	\$8,930.40	\$126,275.90
JEFE DE UNIDAD DE TRANSPARENCIA	5	E	1	\$8,493.90	\$8,833.60	\$0.00	\$3,171.00	\$15,005.90	\$0.00	\$0.00	\$0.00	\$0.00	\$8,493.90	\$120,103.80
REPRESENTANTE DE INAPAM	5	E	1	\$7,230.00	\$7,686.80	\$0.00	\$2,699.20	\$12,773.00	\$0.00	\$0.00	\$0.00	\$0.00	\$7,230.00	\$102,232.20
UNIDAD INVESTIGADORA (CONTRALORIA I)	5	E	1	\$8,490.00	\$8,829.60	\$0.00	\$3,169.60	\$14,999.00	\$0.00	\$0.00	\$0.00	\$0.00	\$8,490.00	\$120,048.60
UNIDAD SUBSTANCIAORA (CONTRALORIA I)	5	E	1	\$8,490.00	\$8,829.60	\$0.00	\$3,169.60	\$14,999.00	\$0.00	\$0.00	\$0.00	\$0.00	\$8,490.00	\$120,048.60
SUPERVISOR OBRA (CONTRALORIA I)	5	E	1	\$8,490.00	\$8,829.60	\$0.00	\$3,169.60	\$14,999.00	\$0.00	\$0.00	\$0.00	\$0.00	\$8,490.00	\$120,048.60
CONTRADOR (CONTRALORIA I)	5	E	1	\$8,490.00	\$8,829.60	\$0.00	\$3,169.60	\$14,999.00	\$0.00	\$0.00	\$0.00	\$0.00	\$8,490.00	\$120,048.60
JEFE DE LA BIBLIOTECA MUNICIPAL	5	E	1	\$6,516.60	\$6,777.20	\$0.00	\$2,432.50	\$11,312.70	\$0.00	\$0.00	\$0.00	\$0.00	\$6,516.60	\$92,144.70
ENCARGADO DE LOS REPAROS MUNICIPALES	5	E	2	\$4,905.90	\$5,102.10	\$0.00	\$3,653.10	\$17,334.20	\$0.00	\$0.00	\$0.00	\$0.00	\$4,905.90	\$138,738.90
CRONISTA	5	E	1	\$7,906.60	\$8,224.90	\$0.00	\$2,952.50	\$13,971.90	\$0.00	\$0.00	\$0.00	\$0.00	\$7,906.60	\$111,827.60
MEDICO VETERINARIO ZOOTECNISTA	5	E	1	\$8,136.00	\$8,455.80	\$0.00	\$3,035.40	\$14,364.10	\$0.00	\$0.00	\$0.00	\$0.00	\$8,136.00	\$114,966.70
CHOFER PARTICULAR	5	E	1	\$9,120.00	\$9,191.50	\$0.00	\$3,299.50	\$15,813.80	\$0.00	\$0.00	\$0.00	\$0.00	\$9,120.00	\$124,869.30
OFICIAL ADMINISTRATIVO	6	F	11	\$8,400.00	\$11,585.80	\$0.00	\$3,904.80	\$16,112.00	\$0.00	\$0.00	\$0.00	\$0.00	\$8,400.00	\$128,956.80
AUXILIAR ADMINISTRATIVO	7	G	46	\$5,202.60	\$8,222.10	\$0.00	\$1,105.50	\$524,562.20	\$0.00	\$0.00	\$0.00	\$0.00	\$5,202.60	\$4,198,477.10

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RAMO 28.



Descripción de puestos	Nivel	Categoría	No. Plazas	Remuneraciones al personal de		Remuneraciones al personal de	Remuneraciones Adicionales y	Seguridad Social	Otras Prestaciones Sociales y Económicas	Previsiones	Pago de Estimulos a Servidores Públicos	Total mensual bruto	Total anual bruto
				SUELDO MINIMO	SUELDO MAXIMO		Prima Vacacional (2 Periodos)						
SECRETARIA (O) AUXILIAR	7	G	42	\$4,223.40	\$5,990.40	\$0.00	\$17,402.50	\$398,170.70	\$0.00	\$0.00	\$0.00	\$5,199.00	\$2,706,642.00
ENFERMERO (A)	7	G	1	\$4,492.80	\$4,672.50	\$0.00	\$1,697.30	\$7,937.30	\$0.00	\$0.00	\$0.00	\$4,492.80	\$63,528.20
ASISTENTE	8	H	14	\$2,109.00	\$4,392.30	\$0.00	\$15,377.60	\$12,789.00	\$0.00	\$0.00	\$0.00	\$4,223.40	\$582,426.60
JEFE DE CUADRILLA	8	H	7	\$5,607.00	\$7,002.20	\$0.00	\$16,702.60	\$19,039.90	\$0.00	\$0.00	\$0.00	\$6,732.80	\$832,609.60
AYUDANTE GENERAL A	10	J	86	\$2,734.80	\$4,000.00	\$0.00	\$109,266.10	\$517,062.70	\$0.00	\$0.00	\$0.00	\$3,960.00	\$4,139,452.80
AYUDANTE GENERAL B	9	I	36	\$4,057.50	\$6,990.00	\$0.00	\$83,894.70	\$302,368.60	\$0.00	\$0.00	\$0.00	\$6,721.20	\$2,420,010.10
AYUDANTE GENERAL C	6	F	7	\$7,259.10	\$8,691.00	\$0.00	\$19,380.30	\$31,710.10	\$0.00	\$0.00	\$0.00	\$8,356.80	\$734,027.20
INTENDENTE A	10	J	52	\$2,734.80	\$3,836.00	\$0.00	\$62,434.90	\$295,450.60	\$0.00	\$0.00	\$0.00	\$3,546.60	\$2,364,719.90
INTENDENTE B	8	I	3	\$5,198.70	\$5,403.50	\$0.00	\$5,619.20	\$27,537.20	\$0.00	\$0.00	\$0.00	\$5,198.70	\$220,401.60
CHOFER A	9	I	8	\$4,416.90	\$5,455.60	\$0.00	\$13,999.80	\$66,248.90	\$0.00	\$0.00	\$0.00	\$5,287.70	\$350,241.50
CHOFER B	8	I	4	\$5,607.00	\$7,546.90	\$0.00	\$9,623.60	\$45,540.20	\$0.00	\$0.00	\$0.00	\$7,266.70	\$354,493.90
OPERADOR DE MAQUINARIA PESADA	8	H	3	\$7,093.20	\$9,700.00	\$0.00	\$8,859.80	\$41,911.30	\$0.00	\$0.00	\$0.00	\$9,537.00	\$335,448.90
OFICIAL ALBAÑIL	9	I	8	\$5,246.80	\$5,510.80	\$0.00	\$15,695.10	\$14,271.50	\$0.00	\$0.00	\$0.00	\$5,298.90	\$594,452.70
ELECTRICISTA ALUMBRADO A	10	J	3	\$2,734.80	\$3,688.50	\$0.00	\$1,021.00	\$4,631.50	\$0.00	\$0.00	\$0.00	\$3,688.50	\$137,286.60
ELECTRICISTA ALUMBRADO B	9	I	2	\$7,015.20	\$8,100.00	\$0.00	\$5,633.00	\$26,656.40	\$0.00	\$0.00	\$0.00	\$8,073.30	\$213,351.40
OPERADOR DEL SISTEMA DE AGUA	8	H	9	\$5,246.80	\$6,100.00	\$0.00	\$17,916.40	\$84,785.00	\$0.00	\$0.00	\$0.00	\$6,000.00	\$678,584.30
AUXILIAR DEL SISTEMA DE AGUA A	10	J	18	\$2,734.80	\$3,698.50	\$0.00	\$23,045.50	\$109,054.40	\$0.00	\$0.00	\$0.00	\$3,546.60	\$872,446.70
AUXILIAR DEL SISTEMA DE AGUA B	9	I	7	\$4,890.00	\$7,051.20	\$0.00	\$16,652.30	\$18,327.60	\$0.00	\$0.00	\$0.00	\$5,780.00	\$626,916.70
PENSIONADOS	13			\$1,096.90	\$9,280.00	\$0.00	\$0.00	\$82,772.20	\$0.00	\$0.00	\$0.00	\$9,199.80	\$444,898.60
JUBILADOS	11			\$1,418.40	\$7,000.00	\$0.00	\$0.00	\$56,172.60	\$0.00	\$0.00	\$0.00	\$6,845.40	\$520,322.20
EVENTUALES	15			\$2,764.80	\$4,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$3,688.50	\$55,327.50

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RAMO 33.

Descripción de puestos	Nivel	Categoría	No. Plazas	Remuneraciones al personal de		Remuneraciones al personal de	Remuneraciones Adicionales y	Seguridad Social	Otras Prestaciones Sociales y Económicas	Previsiones	Pago de Estimulos a Servidores Públicos	Total mensual bruto	Total anual bruto
				SUELDO MINIMO	SUELDO MAXIMO		Prima Vacacional (2 Periodos)						
OFICIAL ADMINISTRATIVO	6	F	3	\$8,946.00	\$11,585.50	\$0.00	\$11,232.60	\$53,154.20	\$0.00	\$0.00	\$0.00	\$11,140.20	\$425,434.40
AUXILIAR ADMINISTRATIVO	7	G	3	\$5,200.00	\$8,222.10	\$0.00	\$7,212.80	\$34,132.00	\$0.00	\$0.00	\$0.00	\$5,580.00	\$473,184.80
POLICIA PREVENTIVO A	6	F	2	\$9,458.10	\$9,600.00	\$0.00	\$7,082.10	\$33,513.50	\$0.00	\$0.00	\$0.00	\$9,511.80	\$268,224.40
POLICIA PREVENTIVO B	7	G	7	\$8,496.90	\$8,652.40	\$0.00	\$22,238.80	\$106,237.30	\$0.00	\$0.00	\$0.00	\$8,511.90	\$842,296.80
POLICIA PREVENTIVO C	8	H	25	\$6,252.00	\$7,376.80	\$0.00	\$60,062.90	\$284,226.30	\$0.00	\$0.00	\$0.00	\$7,093.20	\$2,274,882.80
JEFE DE GRUPO	5	E	1	\$9,974.40	\$10,373.30	\$0.00	\$3,223.80	\$17,621.40	\$0.00	\$0.00	\$0.00	\$9,974.40	\$137,314.20
EVENTUALES			10	\$6,252.00	\$7,376.80	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$7,093.20	\$70,932.00

10: corresponde a las remuneraciones antes de ISR y otras deducciones de Ley.