

ANEXO 11

ELEMENTOS PROGRAMÁTICOS RELEVANTES DE LOS PROGRAMAS PRESUPUESTARIOS

| <b>PROGRAMA PRESUPUESTARIO (PP)</b>   | <b>EJE RECTOR</b>    |                          | <b>CABEZA DE SECTOR Y SECTORIZADAS</b>   |   |                 |
|---|----------------------|--------------------------|--|---|-----------------|
| PP03.25 Biodiversidad y Vida Silvestre  | San Luis Sustentable |                          | Secretaría de Ecología y Gestión Ambiental<br>Delegaciones Federales Adheridas al Sector   |   |                 |
| <b>ALINEACIÓN AL PED 2015-2021</b>  |                      |                          | <b>PROGRAMA SECTORIAL</b>  |   |                 |
| <b>Vertiente o sector:</b><br>3.1 Recursos Forestales, Conservación de Suelos y Biodiversidad<br><b>Objetivo estratégico:</b><br><ul style="list-style-type: none"> <li>Preservar el patrimonio natural de los potosinos.</li> <li>Incrementar la superficie de Áreas Naturales Protegidas.</li> <li>Implementar el ordenamiento ecológico como un modelo de intervención institucional para la protección y gestión de los ecosistemas en las regiones.</li> <li>Prevenir, controlar y combatir los incendios forestales.</li> </ul> |                      |                          | <b>Programa:</b><br>Medio Ambiente y Recursos Naturales<br><b>Visión:</b><br>San Luis Potosí se distinguirá por tener políticas ambientales que promuevan el desarrollo sustentable mediante el cuidado del medio ambiente, el manejo eficiente de los recursos naturales existentes y la conformación de una sociedad ambientalmente responsable. |   |                 |
| <b>IMPACTO EN OBJETIVOS DEL DESARROLLO SOSTENIBLE <sup>1</sup></b>  |                      |                          |  |   |                 |
| <b>Objetivo 15:</b> Gestionar sosteniblemente los bosques, luchar contra la desertificación, detener e invertir la degradación de las tierras y detener la pérdida de biodiversidad.  |                      |                          |  |   |                 |
| <b>CLASIFICACIÓN FUNCIONAL</b>  |                      |                          |  |   |                 |
| <b>Finalidad</b>  |                      | <b>Función</b>           |  | <b>Subfunción</b>   |                 |
| 2. Desarrollo Social  |                      | 2.1 Protección Ambiental |  | 2.1.5 Protección de la Diversidad Biológica y del Paisaje |                 |
|   |                      |                          |  | 2.1.6 Otros de Protección Ambiental                       |                 |
| <b>INDICADORES *</b>  |                      |                          |  |   |                 |
| INDICADOR   | UNIDAD DE MEDIDA     | TIPO                     | DIMENSIÓN  | PERIODICIDAD  | META PROGRAMADA |
|   |                      |                          |  |   | 2019            |
| Tasa de reforestación.  | Porcentaje           | Estratégico              | Eficacia   | Anual   | 13%             |
| Porcentaje de la superficie estatal dedicada al mantenimiento de unidades de vida silvestre.  | Porcentaje           | Estratégico              | Eficacia   | Anual   | 15.5%           |
| Número de hectáreas forestales con programas de manejo sustentable.   | Hectáreas            | Estratégico              | Eficacia   | Anual   | 163,909         |
| Disminución de las superficies siniestradas por incendios.  | Hectáreas            | Estratégico              | Eficacia   | Anual   | 60              |
| Superficie forestal con programas efectivos de prevención de incendios.   | Hectáreas            | Estratégico              | Eficacia   | Anual   | 20,000          |
| Porcentaje de incremento de superficie de Áreas Naturales Protegidas.   | Porcentaje           | Estratégico              | Eficacia   | Anual   | 9%              |

\* Indicadores del Informe de Ejecución del Plan Estatal de Desarrollo 2015-2021. (Los indicadores responden a la información trimestral enviada por las Dependencias en 2018).

1. Vinculación de los Objetivos de Desarrollo Sostenible en San Luis Potosí, Agenda 2030. Subcomité Técnico - Consejo Estatal de Población.

(Continúa...)

## ANEXO 11

## ELEMENTOS PROGRAMÁTICOS RELEVANTES DE LOS PROGRAMAS PRESUPUESTARIOS

| PROGRAMA PRESUPUESTARIO (PP)  | EJE RECTOR                              | CABEZA DE SECTOR Y SECTORIZADAS  |            |                              |                 |
|---|---|--|------------|------------------------------|-----------------|
| PP03.26 Gestión Integral del Agua   | San Luis Sustentable                    | <b>Secretaría de Ecología y Gestión Ambiental</b><br>Comisión Estatal del Agua<br>Delegaciones Federales Adheridas al Sector<br>Municipios de la Entidad que Ejecutan Obra   |            |                              |                 |
| <b>ALINEACIÓN AL PED 2015-2021</b>  |   | <b>PROGRAMA SECTORIAL</b>  |            |                              |                 |
| <b>Vertiente o sector:</b><br>3.2 Agua y Reservas Hidrológicas<br><b>Objetivo estratégico:</b><br><ul style="list-style-type: none"> <li>● Promover el manejo integral y sustentable del agua desde una perspectiva de cuencas.</li> <li>● Incrementar la capacidad de tratamiento de aguas residuales y promover su reúso.</li> <li>● Promover el desarrollo y difusión de tecnologías más efectivas y eficientes para la potabilización, uso y tratamiento del agua.</li> <li>● Propiciar el uso eficiente del agua en las actividades agrícolas e industriales.</li> </ul> |   | <b>Programa:</b><br>Medio Ambiente y Recursos Naturales<br><b>Visión:</b><br>San Luis Potosí se distinguirá por tener políticas ambientales que promuevan el desarrollo sustentable mediante el cuidado del medio ambiente, el manejo eficiente de los recursos naturales existentes y la conformación de una sociedad ambientalmente responsable. |            |                              |                 |
| <b>IMPACTO EN OBJETIVOS DEL DESARROLLO SOSTENIBLE <sup>1</sup></b>  |   |  |            |                              |                 |
| <b>Objetivo 6:</b> Garantizar la disponibilidad de agua y su gestión sostenible y el saneamiento para todos.<br><b>Objetivo 12:</b> Garantizar modalidades de consumo y producción sostenibles.   |   |  |            |                              |                 |
| <b>CLASIFICACIÓN FUNCIONAL</b>  |   |  |            |                              |                 |
| <b>Finalidad</b>  | <b>Función</b>                          |  |            | <b>Subfunción</b>            |                 |
| 2. Desarrollo Social  | 2.2 Vivienda y Servicios a la Comunidad |  |            | 2.2.3 Abastecimiento de Agua |                 |
| <b>INDICADORES *</b>  |   |  |            |                              |                 |
| INDICADOR   | UNIDAD DE MEDIDA                        | TIPO   | DIMENSIÓN  | PERIODICIDAD                 | META PROGRAMADA |
|   |   |  |            |                              | 2019            |
| Porcentaje de aguas colectadas sometidas a procesos de tratamiento.   | Porcentaje                              | Estratégico  | Eficiencia | Anual                        | 68.15%          |
| Porcentaje de aguas tratadas sometidas a procesos de reutilización.   | Porcentaje                              | Estratégico  | Eficiencia | Anual                        | 77.67%          |
| Porcentaje de agua en la red pública sometida a procesos desinfección.  | Porcentaje                              | Estratégico  | Eficiencia | Anual                        | 92.37%          |

\* Indicadores del Informe de Ejecución del Plan Estatal de Desarrollo 2015-2021. (Los indicadores responden a la información trimestral enviada por las Dependencias en 2018).

1. Vinculación de los Objetivos de Desarrollo Sostenible en San Luis Potosí, Agenda 2030. Subcomité Técnico - Consejo Estatal de Población.

(Continúa...)

ANEXO 11

ELEMENTOS PROGRAMÁTICOS RELEVANTES DE LOS PROGRAMAS PRESUPUESTARIOS

| PROGRAMA PRESUPUESTARIO (PP)  | EJE RECTOR               | CABEZA DE SECTOR Y SECTORIZADAS  |                              |              |                 |
|---|--------------------------|--|------------------------------|--------------|-----------------|
| PP03.27 Gestión Integral de Residuos  | San Luis Sustentable     | Secretaría de Ecología y Gestión Ambiental<br>Delegaciones Federales Adheridas al Sector   |                              |              |                 |
| ALINEACIÓN AL PED 2015-2021   |                          | PROGRAMA SECTORIAL   |                              |              |                 |
| <b>Vertiente o sector:</b><br>3.3 Gestión Integral de Residuos<br><b>Objetivo estratégico:</b><br><ul style="list-style-type: none"> <li>● Promover con los municipios la gestión de manejo y disposición de residuos sólidos urbanos, los de manejo especial y lograr un eficaz manejo y disposición de los residuos peligrosos conforme a la normatividad vigente.</li> <li>● Promover con los municipios la gestión de manejo y disposición de residuos de manejo especial.</li> <li>● Aplicar la normatividad para lograr un eficaz manejo y disposición de los residuos peligrosos.</li> </ul> |                          | <b>Programa:</b><br>Medio Ambiente y Recursos Naturales<br><b>Visión:</b><br>San Luis Potosí se distinguirá por tener políticas ambientales que promuevan el desarrollo sustentable mediante el cuidado del medio ambiente, el manejo eficiente de los recursos naturales existentes y la conformación de una sociedad ambientalmente responsable. |                              |              |                 |
| <b>IMPACTO EN OBJETIVOS DEL DESARROLLO SOSTENIBLE <sup>1</sup></b>  |                          |  |                              |              |                 |
| <b>Objetivo 6:</b> Garantizar la disponibilidad de agua y su gestión sostenible y el saneamiento para todos.<br><b>Objetivo 11:</b> Lograr que las ciudades y los asentamientos humanos sean inclusivos, seguros, resilientes y sostenibles.<br><b>Objetivo 12:</b> Garantizar modalidades de consumo y producción sostenibles.   |                          |  |                              |              |                 |
| <b>CLASIFICACIÓN FUNCIONAL</b>  |                          |  |                              |              |                 |
| <b>Finalidad</b>  | <b>Función</b>           |  | <b>Subfunción</b>            |              |                 |
| 2. Desarrollo Social  | 2.1 Protección Ambiental |  | 2.1.1 Ordenación de Desechos |              |                 |
| <b>INDICADORES *</b>  |                          |  |                              |              |                 |
| INDICADOR   | UNIDAD DE MEDIDA         | TIPO   | DIMENSIÓN                    | PERIODICIDAD | META PROGRAMADA |
|   |                          |  |                              |              | 2019            |
| Número de empresas que cuentan con la infraestructura requerida para el manejo de residuos peligrosos.  | Empresas                 | Estratégico  | Eficacia                     | Anual        | 104             |
| Número de empresas certificadas en producción limpia.   | Empresas                 | Estratégico  | Eficacia                     | Anual        | 40              |
| Porcentaje de municipios que cuentan con infraestructura para la recolección, tratamiento y disposición final de residuos sólidos urbanos.  | Porcentaje               | Estratégico  | Eficacia                     | Anual        | 56%             |

\* Indicadores del Informe de Ejecución del Plan Estatal de Desarrollo 2015-2021. (Los indicadores responden a la información trimestral enviada por las Dependencias en 2018).

1. Vinculación de los Objetivos de Desarrollo Sostenible en San Luis Potosí, Agenda 2030. Subcomité Técnico - Consejo Estatal de Población.

(Continúa...)

## ANEXO 11

## ELEMENTOS PROGRAMÁTICOS RELEVANTES DE LOS PROGRAMAS PRESUPUESTARIOS

| PROGRAMA PRESUPUESTARIO (PP)   | EJE RECTOR           | CABEZA DE SECTOR Y SECTORIZADAS  |            |                                     |                 |
|--|----------------------|--|------------|-------------------------------------|-----------------|
| PP03.28 Cambio Climático y Energías Renovables   | San Luis Sustentable | Secretaría de Ecología y Gestión Ambiental<br>Delegaciones Federales Adheridas al Sector   |            |                                     |                 |
| ALINEACIÓN AL PED 2015-2021  |                      | PROGRAMA SECTORIAL   |            |                                     |                 |
| <b>Vertiente o sector:</b><br>3.4 Cambio Climático y Energías Renovables<br><b>Objetivo estratégico:</b> <ul style="list-style-type: none"> <li>Elaborar instrumentos técnicos que orienten las políticas estatales sobre el Cambio Climático.</li> <li>Mitigar los efectos del cambio climático con acciones que aumenten las oportunidades de desarrollo, la innovación tecnológica y el uso de energías limpias.</li> </ul> |                      | <b>Programa:</b><br>Medio Ambiente y Recursos Naturales<br><b>Visión:</b><br>San Luis Potosí se distinguirá por tener políticas ambientales que promuevan el desarrollo sustentable mediante el cuidado del medio ambiente, el manejo eficiente de los recursos naturales existentes y la conformación de una sociedad ambientalmente responsable. |            |                                     |                 |
| <b>IMPACTO EN OBJETIVOS DEL DESARROLLO SOSTENIBLE <sup>1</sup></b>   |                      |  |            |                                     |                 |
| <b>Objetivo 7:</b> Garantizar el acceso a una energía asequible, segura, sostenible y moderna para todos.<br><b>Objetivo 12:</b> Garantizar modalidades de consumo y producción sostenibles.<br><b>Objetivo 13:</b> Adoptar medidas urgentes para combatir el cambio climático y sus efectos.  |                      |  |            |                                     |                 |
| <b>CLASIFICACIÓN FUNCIONAL</b>   |                      |  |            |                                     |                 |
| <b>Finalidad</b>   |                      | <b>Función</b>   |            | <b>Subfunción</b>                   |                 |
| 2. Desarrollo Social   |                      | 2.1 Protección Ambiental   |            | 2.1.6 Otros de Protección Ambiental |                 |
| <b>INDICADORES *</b>   |                      |  |            |                                     |                 |
| INDICADOR  | UNIDAD DE MEDIDA     | TIPO   | DIMENSIÓN  | PERIODICIDAD                        | META PROGRAMADA |
|  |                      |  |            |                                     | 2019            |
| Campañas de difusión sobre los impactos, vulnerabilidad y medidas de adaptación al cambio climático.   | Porcentaje           | Gestión  | Eficiencia | Semestral                           | 100%            |
| Porcentaje de avance en la formulación y actualización del Programa Estatal de Acción ante el Cambio Climático (PEACC).  | Porcentaje           | Estratégico  | Eficacia   | Anual                               | 25%             |
| Porcentaje del inventario estatal y municipal de emisiones de gases de efecto invernadero.   | Porcentaje           | Estratégico  | Eficacia   | Anual                               | 20%             |
| Porcentaje del parque vehicular del transporte público en transición energética.   | Porcentaje           | Estratégico  | Eficacia   | Anual                               | 30%             |
| Número de industrias del sector energético que participan en las campañas de promoción para el aprovechamiento de recursos naturales en la producción de energías renovables.  | Empresas             | Gestión  | Eficiencia | Semestral                           | 70              |
| Porcentaje de avance en la coordinación para instrumentar el Programa de Gestión de la Calidad del Aire (PROAIRE).   | Porcentaje           | Estratégico  | Eficacia   | Anual                               | 50%             |

\* Indicadores del Informe de Ejecución del Plan Estatal de Desarrollo 2015-2021. (Los indicadores responden a la información trimestral enviada por las Dependencias en 2018).

1. Vinculación de los Objetivos de Desarrollo Sostenible en San Luis Potosí, Agenda 2030. Subcomité Técnico - Consejo Estatal de Población.

(Continúa...)

ANEXO 11

ELEMENTOS PROGRAMÁTICOS RELEVANTES DE LOS PROGRAMAS PRESUPUESTARIOS

| PROGRAMA PRESUPUESTARIO (PP)  | EJE RECTOR       | CABEZA DE SECTOR Y SECTORIZADAS  |           |  |                 |
|---|------------------|--|-----------|--|-----------------|
| PP04.29 Seguridad Pública   | San Luis Seguro  | Secretaría de Seguridad Pública<br>Consejo Estatal de Seguridad<br>Delegaciones Federales Adheridas al Sector  |           |  |                 |
| ALINEACIÓN AL PED 2015-2021   |                  | PROGRAMA SECTORIAL   |           |  |                 |
| <b>Vertiente o sector:</b><br>4.1 Seguridad Pública<br><b>Objetivo estratégico:</b><br><ul style="list-style-type: none"> <li>Fortalecer la coordinación interinstitucional y de colaboración con la ciudadanía para reducir la inseguridad.</li> <li>Impulsar la profesionalización de las fuerzas de seguridad, con capacitación y formación, para lograr un mejor desempeño en la función policial.</li> <li>Fortalecer la infraestructura institucional y los protocolos de actuación policial, y modernizar los procesos para afrontar los nuevos retos de seguridad pública.</li> </ul> |                  | <b>Programa:</b><br>Programa Sectorial de Seguridad Pública<br><b>Visión:</b><br>San Luis Potosí será un Estado garante de la integridad física, la tranquilidad social y la convivencia armónica de sus ciudadanos; a través de la coordinación institucional y la participación de la ciudadanía para reducir la inseguridad, mediante el respeto irrestricto a los derechos humanos, la profesionalización de la policía, el fortalecimiento de la infraestructura y equipamiento, con eficaces sistemas de inteligencia policial, el apoyo a víctimas, la reinserción de los internos y con mecanismos ágiles y coordinados de protección civil. |           |  |                 |
| <b>IMPACTO EN OBJETIVOS DEL DESARROLLO SOSTENIBLE <sup>1</sup></b>  |                  |  |           |  |                 |
| Objetivo 16: Promover sociedades pacíficas e inclusivas para el desarrollo sostenible, facilitar el acceso a la justicia para todos y crear instituciones eficaces, responsables e inclusivas a todos los niveles.  |                  |  |           |  |                 |
| <b>CLASIFICACIÓN FUNCIONAL</b>  |                  |  |           |  |                 |
| <b>Finalidad</b>  |                  | <b>Función</b>   |           | <b>Subfunción</b>                                |                 |
| 1. Gobierno   |                  | 1.7 Asuntos de Orden Público y de Seguridad Interior   |           | 1.7.3 Otros Asuntos de Orden Público y Seguridad |                 |
| <b>INDICADORES *</b>  |                  |  |           |  |                 |
| INDICADOR   | UNIDAD DE MEDIDA | TIPO   | DIMENSIÓN | PERIODICIDAD                                     | META PROGRAMADA |
|   |                  |  |           |  | 2019            |
| Tasa de incidencia delictiva del fuero común por cada 100 mil habitantes.   | Tasa             | Estratégico  | Eficacia  | Anual  | 1,300           |
| Tasa de robo de vehículos por cada 100 mil habitantes.  | Tasa             | Estratégico  | Eficacia  | Anual  | 65%             |
| Tasa de homicidios dolosos por cada 100 mil habitantes.   | Tasa             | Estratégico  | Eficacia  | Anual  | 20%             |
| Tasa de extorsión por cada 100 mil habitantes.  | Tasa             | Estratégico  | Eficacia  | Anual  | 6%              |

\* Indicadores del Informe de Ejecución del Plan Estatal de Desarrollo 2015-2021. (Los indicadores responden a la información trimestral enviada por las Dependencias en 2018).

1. Vinculación de los Objetivos de Desarrollo Sostenible en San Luis Potosí, Agenda 2030. Subcomité Técnico - Consejo Estatal de Población.

(Continúa...)

## ANEXO 11

## ELEMENTOS PROGRAMÁTICOS RELEVANTES DE LOS PROGRAMAS PRESUPUESTARIOS

| PROGRAMA PRESUPUESTARIO (PP)  | EJE RECTOR       | CABEZA DE SECTOR Y SECTORIZADAS  |                               |              |                 |
|---|------------------|--|-------------------------------|--------------|-----------------|
| PP04.30 Procuración de Justicia   | San Luis Seguro  | <b>Fiscalía General del Estado</b><br>Comisión Ejecutiva Estatal de Atención a Víctimas<br>Coordinación General de Defensoría Social<br>Delegaciones Federales Adheridas al Sector   |                               |              |                 |
| <b>ALINEACIÓN AL PED 2015-2021</b>  |                  | <b>PROGRAMA SECTORIAL</b>  |                               |              |                 |
| <b>Vertiente o sector:</b><br>4.2 Procuración de Justicia<br><b>Objetivo estratégico:</b><br><ul style="list-style-type: none"> <li>Garantizar un Sistema de Justicia Penal Acusatorio eficaz, expedito, imparcial y transparente.</li> <li>Erradicar la corrupción y la impunidad en la investigación y persecución de delitos.</li> </ul> |                  | <b>Programa:</b><br>Programa Sectorial Procuración de Justicia<br><b>Visión:</b><br>Ser una institución eficaz e innovadora que construya puentes para la procuración de justicia, a través del fortalecimiento operativo de la policía ministerial, peritos y ministerios públicos en el marco del nuevo Sistema de Justicia Penal Acusatorio para combatir la corrupción e impunidad en la investigación y persecución de delitos. |                               |              |                 |
| <b>IMPACTO EN OBJETIVOS DEL DESARROLLO SOSTENIBLE <sup>1</sup></b>  |                  |  |                               |              |                 |
| <b>Objetivo 16:</b> Promover sociedades pacíficas e inclusivas para el desarrollo sostenible, facilitar el acceso a la justicia para todos y crear instituciones eficaces, responsables e inclusivas a todos los niveles.   |                  |  |                               |              |                 |
| <b>CLASIFICACIÓN FUNCIONAL</b>  |                  |  |                               |              |                 |
| <b>Finalidad</b>  | <b>Función</b>   |  | <b>Subfunción</b>             |              |                 |
| 1. Gobierno   | 1.2 Justicia     |  | 1.2.2 Procuración de Justicia |              |                 |
| <b>INDICADORES *</b>  |                  |  |                               |              |                 |
| INDICADOR   | UNIDAD DE MEDIDA | TIPO   | DIMENSIÓN                     | PERIODICIDAD | META PROGRAMADA |
|   |                  |  |                               |              | 2019            |
| Porcentaje de personal sustantivo con exámenes de control y confianza con evaluación vigente.   | Porcentaje       | Estratégico  | Eficacia                      | Anual        | 100%            |
| Porcentaje de avance en la instalación de los Consejos Consultivos de Procuración de Justicia en la cuatro regiones del Estado.   | Porcentaje       | Estratégico  | Eficacia                      | Anual        | 50%             |

\* Indicadores del Informe de Ejecución del Plan Estatal de Desarrollo 2015-2021. (Los indicadores responden a la información trimestral enviada por las Dependencias en 2018).

1. Vinculación de los Objetivos de Desarrollo Sostenible en San Luis Potosí, Agenda 2030. Subcomité Técnico - Consejo Estatal de Población.

(Continúa...)

ANEXO 11

ELEMENTOS PROGRAMÁTICOS RELEVANTES DE LOS PROGRAMAS PRESUPUESTARIOS

| PROGRAMA PRESUPUESTARIO (PP)  | EJE RECTOR  | CABEZA DE SECTOR Y SECTORIZADAS   |  |              |                 |
|---|---|---|--|--------------|-----------------|
| PP04.31 Defensoría Social   | San Luis Seguro                                       | Coordinación General de la Defensoría Pública del Estado  |  |              |                 |
| ALINEACIÓN AL PED 2015-2021   |   | PROGRAMA SECTORIAL  |  |              |                 |
| <b>Vertiente o sector:</b><br>4.2 Procuración de Justicia<br><br><b>Objetivo estratégico:</b><br>● Garantizar un Sistema de Justicia Penal Acusatorio eficaz, expedito, imparcial y transparente.                         |   | <b>Programa:</b><br>Programa Sectorial de Seguridad Pública<br><br><b>Visión:</b><br>Ser una institución eficaz e innovadora que construya puentes para la procuración de justicia, a través del fortalecimiento operativo de la policía ministerial, peritos y ministerios públicos en el marco del nuevo Sistema de Justicia Penal Acusatorio para combatir la corrupción e impunidad en la investigación y persecución de delitos. |  |              |                 |
| <b>IMPACTO EN OBJETIVOS DEL DESARROLLO SOSTENIBLE <sup>1</sup></b>  |   |   |  |              |                 |
| <b>Objetivo 16:</b> Promover sociedades pacíficas e inclusivas para el desarrollo sostenible, facilitar el acceso a la justicia para todos y crear instituciones eficaces, responsables e inclusivas a todos los niveles. |   |   |  |              |                 |
| <b>CLASIFICACIÓN FUNCIONAL</b>  |   |   |  |              |                 |
| <b>Finalidad</b>  | <b>Función</b>  |   | <b>Subfunción</b>                                |              |                 |
| 1. Gobierno   | 1.2 Justicia  |   | 1.2.2 Procuración de Justicia                    |              |                 |
|   | 1.7. Asuntos de Orden Público y de Seguridad Interior |   | 1.7.3 Otros Asuntos de Orden Público y Seguridad |              |                 |
| <b>INDICADORES *</b>  |   |   |  |              |                 |
| INDICADOR   | UNIDAD DE MEDIDA                                      | TIPO  | DIMENSIÓN  | PERIODICIDAD | META PROGRAMADA |
|   |   |   |  |              | 2019            |
| Número de visitas a municipios por las brigadas de la Defensoría Pública.   | Visitas   | Estratégico   | Eficacia   | Anual        | 7               |
| Número de servicios jurídicos para los usuarios pertenecientes a pueblos indígenas.   | Servicio jurídico                                     | Gestión   | Eficiencia                                       | Anual        | 1,100           |
| Número de representaciones jurídicas a los usuarios.  | Servicio jurídico                                     | Gestión   | Eficiencia                                       | Anual        | 2,800           |
| Número de defensas jurídicas a los usuarios.  | Defensas  | Estratégico   | Eficacia   | Anual        | 1,600           |
| Número de libertades a través de programas dirigidos a personas procesadas y/o sentenciadas.  | Libertades  | Estratégico   | Eficacia   | Anual        | 600             |

\* Indicadores del Informe de Ejecución del Plan Estatal de Desarrollo 2015-2021. (Los indicadores responden a la información trimestral enviada por las Dependencias en 2018).

1. Vinculación de los Objetivos de Desarrollo Sostenible en San Luis Potosí, Agenda 2030. Subcomité Técnico - Consejo Estatal de Población.

(Continúa...)

## ANEXO 11

## ELEMENTOS PROGRAMÁTICOS RELEVANTES DE LOS PROGRAMAS PRESUPUESTARIOS

| PROGRAMA PRESUPUESTARIO (PP)  | EJE RECTOR       | CABEZA DE SECTOR Y SECTORIZADAS  |           |                                       |                 |
|---|------------------|--|-----------|---------------------------------------|-----------------|
| PP04. 32 Prevención y Reinserción Social  | San Luis Seguro  | <b>Secretaría de Seguridad Pública</b><br>Consejo Estatal de Seguridad<br>Secretaría del Trabajo y Previsión Social<br>Consejo Nacional de Seguridad Pública<br>Secretaría de Gobernación<br>Delegaciones Federales Adheridas al Sector  |           |                                       |                 |
| <b>ALINEACIÓN AL PED 2015-2021</b>  |                  | <b>PROGRAMA SECTORIAL</b>  |           |                                       |                 |
| <b>Vertiente o sector:</b><br>4.3 Reinserción Social<br><b>Objetivo estratégico:</b><br><ul style="list-style-type: none"> <li>Fortalecer el sistema penitenciario estatal y las medidas de prevención para menores infractores, mejorando las instalaciones, equipamiento y operatividad de los centros de reclusión para que existan condiciones para una reinserción social y productiva.</li> </ul> |                  | <b>Programa:</b><br>Programa Sectorial de Seguridad Pública<br><b>Visión:</b><br>San Luis Potosí será un Estado garante de la integridad física, la tranquilidad social y la convivencia armónica de sus ciudadanos; a través de la coordinación institucional y la participación de la ciudadanía para reducir la inseguridad, mediante el respeto irrestricto a los derechos humanos, la profesionalización de la policía, el fortalecimiento de la infraestructura y equipamiento, con eficaces sistemas de inteligencia policial, el apoyo a víctimas, la reinserción de los internos y con mecanismos ágiles y coordinados de protección civil. |           |                                       |                 |
| <b>IMPACTO EN OBJETIVOS DEL DESARROLLO SOSTENIBLE <sup>1</sup></b>  |                  |  |           |                                       |                 |
| <b>Objetivo 16:</b> Promover sociedades pacíficas e inclusivas para el desarrollo sostenible, facilitar el acceso a la justicia para todos y crear instituciones eficaces, responsables e inclusivas a todos los niveles.   |                  |  |           |                                       |                 |
| <b>CLASIFICACIÓN FUNCIONAL</b>  |                  |  |           |                                       |                 |
| <b>Finalidad</b>  |                  | <b>Función</b>   |           | <b>Subfunción</b>                     |                 |
| 1. Gobierno   |                  | 1.2 Justicia   |           | 1.2.3 Reclusión y Readaptación Social |                 |
| <b>INDICADORES *</b>  |                  |  |           |                                       |                 |
| INDICADOR   | UNIDAD DE MEDIDA | TIPO   | DIMENSIÓN | PERIODICIDAD                          | META PROGRAMADA |
|   |                  |  |           |                                       | 2019            |
| Personas privadas de su libertad que participan en actividades de capacitación laboral certificada.   | Porcentaje       | Estratégico  | Eficacia  | Trimestral                            | 42%             |
| Porcentaje de personas privadas de su libertad que participan en actividades educativas.  | Porcentaje       | Estratégico  | Eficacia  | Trimestral                            | 68%             |
| Porcentaje de personas privadas de su libertad que participan en actividades laborales.   | Porcentaje       | Estratégico  | Eficacia  | Trimestral                            | 69%             |
| Capacitación en Materia de Justicia Juvenil y Derechos Humanos.   | Porcentaje       | Estratégico  | Eficacia  | Trimestral                            | 11.2%           |
| Población con medida de internamiento definitivo que participa en esquemas de prevención del delito.  | Porcentaje       | Estratégico  | Eficacia  | Trimestral                            | 100.0%          |
| Porcentaje de adolescentes inscritos en actividades educativas y de capacitación y certificación en competencias laborales.   | Porcentaje       | Estratégico  | Eficacia  | Trimestral                            | 11.2%           |

\* Indicadores del Informe de Ejecución del Plan Estatal de Desarrollo 2015-2021. (Los indicadores responden a la información trimestral enviada por las Dependencias en 2018).

1. Vinculación de los Objetivos de Desarrollo Sostenible en San Luis Potosí, Agenda 2030. Subcomité Técnico - Consejo Estatal de Población.

(Continúa...)



ANEXO 11

ELEMENTOS PROGRAMÁTICOS RELEVANTES DE LOS PROGRAMAS PRESUPUESTARIOS

| PROGRAMA PRESUPUESTARIO (PP)   | EJE RECTOR  | CABEZA DE SECTOR Y SECTORIZADAS  |            |  |                 |
|--|---|--|------------|--|-----------------|
| PP04. 33 Prevención de la Delincuencia y Atención a Víctimas del Delito  | San Luis Seguro                                       | Secretaría de Seguridad Pública<br>Comisión Ejecutiva Estatal de Atención a Víctimas   |            |  |                 |
| ALINEACIÓN AL PED 2015-2021  |   | PROGRAMA SECTORIAL   |            |  |                 |
| <b>Vertiente o sector:</b><br>4.4 Prevención de la Delincuencia y Atención a Víctimas del Delito<br><b>Objetivo estratégico:</b><br><ul style="list-style-type: none"> <li>● Impulsar una política integral de prevención de la violencia y la delincuencia con énfasis en grupos de alta vulnerabilidad social.</li> <li>● Generar mecanismos eficientes y claros que brinden apoyo a las víctimas que acudan ante la autoridad a hacer valer sus derechos</li> </ul> |   | <b>Programa:</b><br>Programa Sectorial de Seguridad Pública<br><b>Visión:</b><br>San Luis Potosí será un Estado garante de la integridad física, la tranquilidad social y la convivencia armónica de sus ciudadanos; a través de la coordinación institucional y la participación de la ciudadanía para reducir la inseguridad, mediante el respeto irrestricto a los derechos humanos, la profesionalización de la policía, el fortalecimiento de la infraestructura y equipamiento, con eficaces sistemas de inteligencia policial, el apoyo a víctimas, la reinserción de los internos y con mecanismos ágiles y coordinados de protección civil. |            |  |                 |
| <b>IMPACTO EN OBJETIVOS DEL DESARROLLO SOSTENIBLE <sup>1</sup></b>   |   |  |            |  |                 |
| <b>Objetivo 16:</b> Promover sociedades pacíficas e inclusivas para el desarrollo sostenible, facilitar el acceso a la justicia para todos y crear instituciones eficaces, responsables e inclusivas a todos los niveles.  |   |  |            |  |                 |
| <b>CLASIFICACIÓN FUNCIONAL</b>   |   |  |            |  |                 |
| <b>Finalidad</b>   | <b>Función</b>  |  |            | <b>Subfunción</b>                                |                 |
| 1. Gobierno  | 1.7. Asuntos de Orden Público y de Seguridad Interior |  |            | 1.7.3 Otros Asuntos de Orden Público y Seguridad |                 |
| <b>INDICADORES *</b>   |   |  |            |  |                 |
| INDICADOR  | UNIDAD DE MEDIDA                                      | TIPO   | DIMENSIÓN  | PERIODICIDAD                                     | META PROGRAMADA |
|  |   |  |            |  | 2019            |
| Porcentaje de atenciones brindadas a víctimas de delito y/o violación de derechos humanos en la CEEAV.   | Porcentaje  | Estratégico  | Eficiencia | Anual  | 100%            |
| Porcentaje de víctimas del delito y/o violación de derechos humanos que ha recibido la Reparación Integral.  | Porcentaje  | Estratégico  | Eficiencia | Anual  | 100%            |

\* Indicadores del Informe de Ejecución del Plan Estatal de Desarrollo 2015-2021. (Los indicadores responden a la información trimestral enviada por las Dependencias en 2018).

1. Vinculación de los Objetivos de Desarrollo Sostenible en San Luis Potosí, Agenda 2030. Subcomité Técnico - Consejo Estatal de Población.

(Continúa...)

## ANEXO 11

## ELEMENTOS PROGRAMÁTICOS RELEVANTES DE LOS PROGRAMAS PRESUPUESTARIOS

| PROGRAMA PRESUPUESTARIO (PP)  | EJE RECTOR                   | CABEZA DE SECTOR Y SECTORIZADAS  |            |                        |                 |
|---|------------------------------|--|------------|------------------------|-----------------|
| PP04.34 Protección Civil  | San Luis Seguro              | <b>Secretaría de Seguridad Pública</b><br>Secretaría General de Gobierno (Dirección de Protección Civil)<br>Secretaría de Desarrollo Urbano, Vivienda y Obras Públicas<br>Secretaría de Desarrollo Agrario, Territorial y Urbano<br>Delegaciones Federales Adheridas al Sector   |            |                        |                 |
| ALINEACIÓN AL PED 2015-2021   |                              | PROGRAMA SECTORIAL   |            |                        |                 |
| <b>Vertiente o sector:</b><br>4.5 Protección Civil<br><b>Objetivo estratégico:</b><br><ul style="list-style-type: none"> <li>● Salvaguardar la integridad de las personas y su patrimonio, ante contingencias naturales provocadas.</li> <li>● Impulsar el diseño, operación y evaluación de estrategias de gestión integral de riesgos.</li> <li>● Promover la cultura del autocuidado y la organización comunitaria en materia de protección civil.</li> </ul>  |                              | <b>Programa:</b><br>Gobierno Abierto, Honesto e Innovador<br><b>Visión:</b><br>San Luis Potosí será un Estado garante de la integridad física, la tranquilidad social y la convivencia armónica de sus ciudadanos; a través de la coordinación institucional y la participación de la ciudadanía para reducir la inseguridad, mediante el respeto irrestricto a los derechos humanos, la profesionalización de la policía, el fortalecimiento de la infraestructura y equipamiento, con eficaces sistemas de inteligencia policial, el apoyo a víctimas, la reinserción de los internos y con mecanismos ágiles y coordinados de protección civil. |            |                        |                 |
| <b>IMPACTO EN OBJETIVOS DEL DESARROLLO SOSTENIBLE <sup>1</sup></b>  |                              |  |            |                        |                 |
| <b>Objetivo 11:</b> Lograr que las ciudades y los asentamientos humanos sean inclusivos, seguros, resilientes y sostenibles<br><b>Objetivo 13:</b> Adoptar medidas urgentes para combatir el cambio climático y sus efectos.<br><b>Objetivo 16:</b> Promover sociedades pacíficas e inclusivas para el desarrollo sostenible, facilitar el acceso a la justicia para todos y crear instituciones eficaces, responsables e inclusivas a todos los niveles.<br><b>Objetivo 17:</b> Fortalecer los medios de ejecución y revitalizar la Alianza Mundial para el Desarrollo Sostenible. |                              |  |            |                        |                 |
| <b>CLASIFICACIÓN FUNCIONAL</b>  |                              |  |            |                        |                 |
| <b>Finalidad</b>  | <b>Función</b>               |  |            | <b>Subfunción</b>      |                 |
| 1. Gobierno   | 1.7 Asuntos de Orden Público |  |            | 1.7.2 Protección Civil |                 |
| <b>INDICADORES *</b>  |                              |  |            |                        |                 |
| INDICADOR   | UNIDAD DE MEDIDA             | TIPO   | DIMENSIÓN  | PERIODICIDAD           | META PROGRAMADA |
|   |                              |  |            |                        | 2019            |
| Posición de la entidad respecto al menor número de incendios y menor número de hectáreas afectadas.   | Lugar nacional               | Gestión  | Eficiencia | Anual                  | 10              |
| Número de habitantes reubicados en caso de desastres.   | Porcentaje                   | Gestión  | Eficiencia | Anual                  | 100%            |
| Porcentaje de avance en el plan anual de capacitación en materia de protección civil.   | Porcentaje                   | Gestión  | Eficiencia | Anual                  | 100%            |

\* Indicadores de la Cédula PbR 2019. Secretaría General de Gobierno. Coordinación Estatal de Protección Civil.

1. Vinculación de los Objetivos de Desarrollo Sostenible en San Luis Potosí, Agenda 2030. Subcomité Técnico - Consejo Estatal de Población.

(Continúa...)

ANEXO 11

ELEMENTOS PROGRAMÁTICOS RELEVANTES DE LOS PROGRAMAS PRESUPUESTARIOS

| PROGRAMA PRESUPUESTARIO (Pp)  | EJE RECTOR                               | CABEZA DE SECTOR Y SECTORIZADAS  |                         |              |                 |
|---|--|--|-------------------------|--------------|-----------------|
| PP05.35 Política Interior   | San Luis con Buen Gobierno               | Secretaría General de Gobierno<br>Secretaría Técnica del Gabinete<br>Secretaría Particular   |                         |              |                 |
| ALINEACIÓN AL PED 2015-2021   |  | PROGRAMA SECTORIAL   |                         |              |                 |
| <b>Vertiente o sector:</b><br>5.1 Gobernabilidad<br><br><b>Objetivo estratégico:</b><br><ul style="list-style-type: none"> <li>Consolidar el sistema democrático a través de la adecuada interlocución con las diferentes fuerzas políticas y organismos de la sociedad civil para fortalecer la gobernabilidad.</li> </ul> |  | <b>Programa:</b><br>Gobierno Abierto, Honesto e Innovador<br><br><b>Visión:</b><br>Fortalecemos las acciones del sector público estatal para transitar hacia un nuevo modelo de gestión que transforma la relación Gobierno-Sociedad, con funcionarios públicos profesionalizados, eficientes y con principios y valores éticos, que impulsan la participación ciudadana, transparencia, innovación y rendición de cuentas, con medidas de prevención y combate a la corrupción en la administración pública del Estado. |                         |              |                 |
| <b>IMPACTO EN OBJETIVOS DEL DESARROLLO SOSTENIBLE<sup>1</sup></b>   |  |  |                         |              |                 |
| Objetivo 17: Fortalecer los medios de ejecución y revitalizar la Alianza Mundial para el Desarrollo Sostenible.   |  |  |                         |              |                 |
| <b>CLASIFICACIÓN FUNCIONAL</b>  |  |  |                         |              |                 |
| <b>Finalidad</b>  | <b>Función</b>                           |  | <b>Subfunción</b>       |              |                 |
| 1. Gobierno   | 1.3 Coordinación de Política de Gobierno |  | 1.3.2 Política Interior |              |                 |
| <b>INDICADORES *</b>  |  |  |                         |              |                 |
| INDICADOR   | UNIDAD DE MEDIDA                         | TIPO   | DIMENSIÓN               | PERIODICIDAD | META PROGRAMADA |
|   |  |  |                         |              | 2019            |
| Análisis de Gobernabilidad (Índice de cumplimiento en materia de política interna).   | Porcentaje                               | Gestión  | Eficiencia              | Anual        | 100%            |
| Porcentaje de solicitudes ciudadanas atendidas respecto a las recibidas.  | Porcentaje                               | Gestión  | Eficiencia              | Anual        | 100%            |
| Porcentaje de audiencias atendidas y canalizadas.   | Porcentaje                               | Gestión  | Eficiencia              | Anual        | 100%            |
| Iniciativas de Ley presentadas por el Ejecutivo.  | Iniciativas                              | Gestión  | Eficiencia              | Anual        | ND              |
| Avance en la implementación del Programa del Laboratorio de Cohesión Social III México-Unión Europea en San Luis Potosí.  | Porcentaje                               | Gestión  | Eficiencia              | Anual        | 60%             |
| Número de giras y eventos del Titular del Ejecutivo concretadas.  | Giras y eventos                          | Gestión  | Eficiencia              | Anual        | ND              |

\* Indicadores del Informe de Ejecución del Plan Estatal de Desarrollo 2015-2021. (Los indicadores responden a la información trimestral enviada por las Dependencias en 2018).

1. Vinculación de los Objetivos de Desarrollo Sostenible en San Luis Potosí, Agenda 2030. Subcomité Técnico - Consejo Estatal de Población.

(Continúa...)

## ANEXO 11

## ELEMENTOS PROGRAMÁTICOS RELEVANTES DE LOS PROGRAMAS PRESUPUESTARIOS

| PROGRAMA PRESUPUESTARIO (Pp)  | EJE RECTOR                                  | CABEZA DE SECTOR Y SECTORIZADAS  |            |                   |                 |
|---|---|--|------------|-------------------|-----------------|
| PP05.36 Vinculación con Organismos Autónomos  | San Luis con Buen Gobierno                  | <b>Secretaría General de Gobierno</b><br>Delegaciones Federales Adheridas al Sector<br>Organismos Autónomos Adheridas al Sector  |            |                   |                 |
| <b>ALINEACIÓN AL PED 2015-2021</b>  |   | <b>PROGRAMA SECTORIAL</b>  |            |                   |                 |
| <b>Vertiente o sector:</b><br>5.1 Gobernabilidad<br><br><b>Objetivo estratégico:</b><br><ul style="list-style-type: none"> <li>Consolidar el sistema democrático a través de la adecuada interlocución con las diferentes fuerzas políticas y organismos de la sociedad civil para fortalecer la gobernabilidad.</li> </ul> |   | <b>Programa:</b><br>Gobierno Abierto, Honesto e Innovador<br><br><b>Visión:</b><br>Fortalecemos las acciones del sector público estatal para transitar hacia un nuevo modelo de gestión que transforma la relación Gobierno-Sociedad, con funcionarios públicos profesionalizados, eficientes y con principios y valores éticos, que impulsan la participación ciudadana, transparencia, innovación y rendición de cuentas, con medidas de prevención y combate a la corrupción en la administración pública del Estado. |            |                   |                 |
| <b>IMPACTO EN OBJETIVOS DEL DESARROLLO SOSTENIBLE<sup>1</sup></b>   |   |  |            |                   |                 |
| <b>Objetivo 17:</b> Fortalecer los medios de ejecución y revitalizar la Alianza Mundial para el Desarrollo Sostenible.  |   |  |            |                   |                 |
| <b>CLASIFICACIÓN FUNCIONAL</b>  |   |  |            |                   |                 |
| <b>Finalidad</b>  | <b>Función</b>                              |  |            | <b>Subfunción</b> |                 |
| 1. Gobierno   | 1.3 Coordinación de la Política de Gobierno |  |            | 1.3.9 Otros       |                 |
| <b>INDICADORES *</b>  |   |  |            |                   |                 |
| INDICADOR   | UNIDAD DE MEDIDA                            | TIPO   | DIMENSIÓN  | PERIODICIDAD      | META PROGRAMADA |
|   |   |  |            |                   | 2019            |
| Porcentaje de acciones de concertación y coordinación para la vinculación con organismos autónomos.   | Porcentaje                                  | Gestión  | Eficiencia | Semestral         | 100%            |

\* Indicadores del Informe de Ejecución del Plan Estatal de Desarrollo 2015-2021.

1. Vinculación de los Objetivos de Desarrollo Sostenible en San Luis Potosí, Agenda 2030. Subcomité Técnico - Consejo Estatal de Población.

(Continúa...)

ANEXO 11

ELEMENTOS PROGRAMÁTICOS RELEVANTES DE LOS PROGRAMAS PRESUPUESTARIOS

| PROGRAMA PRESUPUESTARIO (Pp)   | EJE RECTOR                                  | CABEZA DE SECTOR Y SECTORIZADAS  |           |                   |                 |
|--|---|--|-----------|-------------------|-----------------|
| PP05.37 Prevención y Combate a la Corrupción   | San Luis con Buen Gobierno                  | <b>Contraloría General del Estado</b><br>Fiscalía General del Estado<br>Auditoría Superior del Estado<br>Comisión Estatal de Garantía de Acceso a la Información Pública   |           |                   |                 |
| <b>ALINEACIÓN AL PED 2015-2021</b>   |   | <b>PROGRAMA SECTORIAL</b>  |           |                   |                 |
| <b>Vertiente o sector:</b><br>5.2 Prevención y Combate a la Corrupción<br><br><b>Objetivo estratégico:</b><br><ul style="list-style-type: none"> <li>● Promover principios, valores y criterios de conducta de los servidores públicos.</li> <li>● Disponer de los elementos institucionales para la creación del Nuevo Sistema Estatal Anticorrupción, así como esquemas de auditoría y fiscalización.</li> </ul> |   | <b>Programa:</b><br>Gobierno Abierto, Honesto e Innovador<br><br><b>Visión:</b><br>Fortalecemos las acciones del sector público estatal para transitar hacia un nuevo modelo de gestión que transforma la relación Gobierno-Sociedad, con funcionarios públicos profesionalizados, eficientes y con principios y valores éticos, que impulsan la participación ciudadana, transparencia, innovación y rendición de cuentas, con medidas de prevención y combate a la corrupción en la administración pública del Estado. |           |                   |                 |
| <b>IMPACTO EN OBJETIVOS DEL DESARROLLO SOSTENIBLE <sup>1</sup></b>   |   |  |           |                   |                 |
| <b>Objetivo 16:</b> Promover sociedades pacíficas e inclusivas para el desarrollo sostenible, facilitar el acceso a la justicia para todos y crear instituciones eficaces, responsables e inclusivas a todos los niveles.  |   |  |           |                   |                 |
| <b>CLASIFICACIÓN FUNCIONAL</b>   |   |  |           |                   |                 |
| <b>Finalidad</b>   | <b>Función</b>                              |  |           | <b>Subfunción</b> |                 |
| 1. Gobierno  | 1.3 Coordinación de la Política de Gobierno |  |           | 1.3.9 Otros       |                 |
| <b>INDICADORES *</b>   |   |  |           |                   |                 |
| INDICADOR  | UNIDAD DE MEDIDA                            | TIPO   | DIMENSIÓN | PERIODICIDAD      | META PROGRAMADA |
|  |   |  |           |                   | 2019            |
| Tasa de incidencia en el indicador de corrupción (posición nacional).  | Tasa  | Estratégico  | Eficacia  | Anual             | 25              |
| Tasa en actos de corrupción (posición nacional).   | Tasa  | Estratégico  | Eficacia  | Anual             | 21              |
| Porcentaje de avance en la implementación del Sistema Estatal Anticorrupción (SEA).  | Porcentaje                                  | Estratégico  | Eficacia  | Anual             | 100%            |

\* Indicadores del Informe de Ejecución del Plan Estatal de Desarrollo 2015-2021.

1. Vinculación de los Objetivos de Desarrollo Sostenible en San Luis Potosí, Agenda 2030. Subcomité Técnico - Consejo Estatal de Población.

(Continúa...)

## ANEXO 11

## ELEMENTOS PROGRAMÁTICOS RELEVANTES DE LOS PROGRAMAS PRESUPUESTARIOS

| PROGRAMA PRESUPUESTARIO (Pp)  | EJE RECTOR                            | CABEZA DE SECTOR Y SECTORIZADAS  |           |                           |                 |
|---|---------------------------------------|--|-----------|---------------------------|-----------------|
| PP05.38 Finanzas Públicas   | San Luis con Buen Gobierno            | <b>Secretaría de Finanzas</b><br>Contraloría General del Estado<br>Delegaciones Federales Adheridas al Sector  |           |                           |                 |
| <b>ALINEACIÓN AL PED 2015-2021</b>  |                                       | <b>PROGRAMA SECTORIAL</b>  |           |                           |                 |
| <b>Vertiente o sector:</b><br>5.3 Responsabilidad Financiera y Rendición de Cuentas<br><br><b>Objetivo estratégico:</b> <ul style="list-style-type: none"> <li>Conducir con responsabilidad y transparencia las finanzas públicas de la Entidad.</li> <li>Alinear los ciclos presupuestarios de la Federación, el Estado y los municipios para lograr una gestión pública estable y ordenada.</li> <li>Fortalecer los mecanismos de financiamiento que permitan dar viabilidad al proyecto de desarrollo del Estado.</li> </ul> |                                       | <b>Programa:</b><br>Gobierno Abierto, Honesto e Innovador<br><br><b>Visión:</b><br>Fortalecemos las acciones del sector público estatal para transitar hacia un nuevo modelo de gestión que transforma la relación Gobierno-Sociedad, con funcionarios públicos profesionalizados, eficientes y con principios y valores éticos, que impulsan la participación ciudadana, transparencia, innovación y rendición de cuentas, con medidas de prevención y combate a la corrupción en la administración pública del Estado. |           |                           |                 |
| <b>IMPACTO EN OBJETIVOS DEL DESARROLLO SOSTENIBLE<sup>1</sup></b>   |                                       |  |           |                           |                 |
| <b>Objetivo 17:</b> Fortalecer los medios de ejecución y revitalizar la Alianza Mundial para el Desarrollo Sostenible.  |                                       |  |           |                           |                 |
| <b>CLASIFICACIÓN FUNCIONAL</b>  |                                       |  |           |                           |                 |
| <b>Finalidad</b>  | <b>Función</b>                        |  |           | <b>Subfunción</b>         |                 |
| 1. Gobierno   | 1.5 Asuntos Financieros y Hacendarios |  |           | 1.5.1 Asuntos Financieros |                 |
| <b>INDICADORES *</b>  |                                       |  |           |                           |                 |
| INDICADOR   | UNIDAD DE MEDIDA                      | TIPO   | DIMENSIÓN | PERIODICIDAD              | META PROGRAMADA |
|   |                                       |  |           |                           | 2019            |
| Índice de fortalecimiento financiero (Ingresos propios / Ingreso Estatal Disponible).   | Porcentaje                            | Estratégico  | Eficacia  | Anual                     | 13.5%           |
| Índice de impulso al gasto de inversión (Inversión / Ingreso Estatal disponible).   | Porcentaje                            | Estratégico  | Eficacia  | Anual                     | 7%              |

\* Resultados del Informe de Ejecución del Plan Estatal de Desarrollo 2015-2021. (Los indicadores responden a la información trimestral enviada por las Dependencias en 2018).

1. Vinculación de los Objetivos de Desarrollo Sostenible en San Luis Potosí, Agenda 2030. Subcomité Técnico - Consejo Estatal de Población.

(Continúa...)

ANEXO 11

ELEMENTOS PROGRAMÁTICOS RELEVANTES DE LOS PROGRAMAS PRESUPUESTARIOS

| PROGRAMA PRESUPUESTARIO (Pp)   | EJE RECTOR                            | CABEZA DE SECTOR Y SECTORIZADAS  |            |                           |                 |
|--|---------------------------------------|--|------------|---------------------------|-----------------|
| PP05.39 Transparencia y Rendición de Cuentas   | San Luis con Buen Gobierno            | <b>Contraloría General del Estado</b><br>Oficialía Mayor<br>Unidad de Sistemas e Informática<br>Comisión Estatal de Garantía de Acceso a la Información Pública  |            |                           |                 |
| <b>ALINEACIÓN AL PED 2015-2021</b>   |                                       | <b>PROGRAMA SECTORIAL</b>  |            |                           |                 |
| <b>Vertiente o sector:</b><br>5.4 Gobierno Abierto e Innovador<br><br><b>Objetivo estratégico:</b> <ul style="list-style-type: none"> <li>● Impulsar políticas y mecanismos de participación para fortalecer la confianza del ciudadano en las instituciones del Estado.</li> <li>● Impulsar procesos de innovación gubernamental.</li> <li>● Desarrollar sistemas de transparencia en la administración pública estatal.</li> <li>● Rendir cuentas a la sociedad sobre el uso y manejo de los recursos públicos.</li> </ul> |                                       | <b>Programa:</b><br>Gobierno Abierto, Honesto e Innovador<br><br><b>Visión:</b><br>Fortalecemos las acciones del sector público estatal para transitar hacia un nuevo modelo de gestión que transforma la relación Gobierno-Sociedad, con funcionarios públicos profesionalizados, eficientes y con principios y valores éticos, que impulsan la participación ciudadana, transparencia, innovación y rendición de cuentas, con medidas de prevención y combate a la corrupción en la administración pública del Estado. |            |                           |                 |
| <b>IMPACTO EN OBJETIVOS DEL DESARROLLO SOSTENIBLE<sup>1</sup></b>  |                                       |  |            |                           |                 |
| <b>Objetivo 16:</b> Promover sociedades pacíficas e inclusivas para el desarrollo sostenible, facilitar el acceso a la justicia para todos y crear instituciones eficaces, responsables e inclusivas a todos los niveles.  |                                       |  |            |                           |                 |
| <b>CLASIFICACIÓN FUNCIONAL</b>   |                                       |  |            |                           |                 |
| <b>Finalidad</b>   | <b>Función</b>                        |  |            | <b>Subfunción</b>         |                 |
| 1. Gobierno  | 1.5 Asuntos Financieros y Hacendarios |  |            | 1.5.1 Asuntos Financieros |                 |
| <b>INDICADORES *</b>   |                                       |  |            |                           |                 |
| INDICADOR  | UNIDAD DE MEDIDA                      | TIPO   | DIMENSIÓN  | PERIODICIDAD              | META PROGRAMADA |
|  |                                       |  |            |                           | 2019            |
| Calificación de la CEGAIP en materia de transparencia para las entidades de la Administración Pública.   | Calificación                          | Estratégico  | Eficacia   | Anual                     | ND.             |
| Porcentaje de Implementación de Promoción, Asesoría y Capacitación para la Instalación de Comités de Ética e Integridad.   | Porcentaje                            | Gestión  | Eficiencia | Anual                     | 90%             |
| Porcentaje de Sesiones de Difusión y Capacitación en materia de Contraloría Social.  | Porcentaje                            | Gestión  | Eficiencia | Anual                     | 100%            |
| Porcentaje de Implementación del Programa de Gobierno Abierto.   | Porcentaje                            | Gestión  | Eficiencia | Anual                     | 100%            |

\* Indicadores del Informe de Ejecución del Plan Estatal de Desarrollo 2015-2021.

1. Vinculación de los Objetivos de Desarrollo Sostenible en San Luis Potosí, Agenda 2030. Subcomité Técnico - Consejo Estatal de Población.

(Continúa...)

## ANEXO 11

## ELEMENTOS PROGRAMÁTICOS RELEVANTES DE LOS PROGRAMAS PRESUPUESTARIOS

| PROGRAMA PRESUPUESTARIO (Pp)   | EJE RECTOR                                  | CABEZA DE SECTOR Y SECTORIZADAS  |            |                   |                 |
|--|---|--|------------|-------------------|-----------------|
| PP05.40 Administración Pública   | San Luis con Buen Gobierno                  | <b>Oficialía Mayor</b><br>Secretaría General de Gobierno<br>Unidad de Sistemas e Informática<br>Coordinación Estatal para el Fortalecimiento Institucional de los Municipios   |            |                   |                 |
| <b>ALINEACIÓN AL PED 2015-2021</b>   |   | <b>PROGRAMA SECTORIAL</b>  |            |                   |                 |
| <b>Vertiente o sector:</b><br>5.4 Gobierno Abierto e Innovador<br><br><b>Objetivo estratégico:</b><br><ul style="list-style-type: none"> <li>Impulsar políticas y mecanismos de participación para fortalecer la confianza del ciudadano en las instituciones del Estado.</li> <li>Impulsar procesos de innovación gubernamental.</li> </ul> |   | <b>Programa:</b><br>Gobierno Abierto, Honesto e Innovador<br><br><b>Visión:</b><br>Fortalecemos las acciones del sector público estatal para transitar hacia un nuevo modelo de gestión que transforma la relación Gobierno-Sociedad, con funcionarios públicos profesionalizados, eficientes y con principios y valores éticos, que impulsan la participación ciudadana, transparencia, innovación y rendición de cuentas, con medidas de prevención y combate a la corrupción en la administración pública del Estado. |            |                   |                 |
| <b>IMPACTO EN OBJETIVOS DEL DESARROLLO SOSTENIBLE<sup>1</sup></b>  |   |  |            |                   |                 |
| <b>Objetivo 17:</b> Fortalecer los medios de ejecución y revitalizar la Alianza Mundial para el Desarrollo Sostenible.   |   |  |            |                   |                 |
| <b>CLASIFICACIÓN FUNCIONAL</b>   |   |  |            |                   |                 |
| <b>Finalidad</b>   | <b>Función</b>                              |  |            | <b>Subfunción</b> |                 |
| 1. Gobierno  | 1.3 Coordinación de la Política de Gobierno |  |            | 1.3.9 Otros       |                 |
| <b>INDICADORES *</b>   |   |  |            |                   |                 |
| INDICADOR  | UNIDAD DE MEDIDA                            | TIPO   | DIMENSIÓN  | PERIODICIDAD      | META PROGRAMADA |
|  |   |  |            |                   | 2019            |
| Porcentaje de reglamentos internos de las dependencias de la administración central actualizados.  | Porcentaje                                  | Estratégico  | Eficacia   | Anual             | ND              |
| Número de municipios beneficiados con herramientas tecnológicas.   | Herramientas                                | Estratégico  | Eficacia   | Anual             | 50%             |
| Porcentaje de municipios participantes en el Programa Agenda para el Desarrollo Municipal (ADM).   | Porcentaje                                  | Gestión  | Eficiencia | Anual             | 34%             |
| Número de Manuales de Organización y de Procedimientos actualizados en las dependencias de la administración central.  | Manual                                      | Estratégico  | Eficacia   | Anual             | 430             |
| Número de servidores públicos participantes en esquemas de capacitación.   | Persona                                     | Estratégico  | Eficacia   | Anual             | 3,500           |

\* Indicadores del Informe de Ejecución del Plan Estatal de Desarrollo 2015-2021. (Los indicadores responden a la información trimestral enviada por las Dependencias en 2018).

1. Vinculación de los Objetivos de Desarrollo Sostenible en San Luis Potosí, Agenda 2030. Subcomité Técnico - Consejo Estatal de Población.

(Continúa...)



ANEXO 11

ELEMENTOS PROGRAMÁTICOS RELEVANTES DE LOS PROGRAMAS PRESUPUESTARIOS

| <b>PROGRAMA PRESUPUESTARIO (Pp)</b>   | <b>EJE RECTOR</b>          |                | <b>CABEZA DE SECTOR Y SECTORIZADAS</b>   |                        |                 |
|---|----------------------------|----------------|--|------------------------|-----------------|
| <b>PP05.41 Derechos Humanos</b>   | San Luis con Buen Gobierno |                | Secretaría General de Gobierno<br>Comisión Estatal de Derechos Humanos   |                        |                 |
| <b>ALINEACIÓN AL PED 2015-2021</b>  |                            |                | <b>PROGRAMA SECTORIAL</b>  |                        |                 |
| <b>Vertiente o sector:</b><br>Derechos Humanos<br><br><b>Objetivo estratégico:</b><br><ul style="list-style-type: none"> <li>Lograr la efectiva implementación de la Reforma Constitucional y reforzar la prevención de violaciones de Derechos Humanos.</li> <li>Garantizar el ejercicio, goce y protección de los Derechos Humanos a través de la implementación de acciones en planes institucionales y mecanismos de coordinación interinstitucional.</li> <li>Crear esquemas de participación social para la construcción de políticas públicas y sistemas de información en materia de Derechos Humanos.</li> </ul> |                            |                | <b>Programa:</b><br>Gobierno Abierto, Honesto e Innovador<br><br><b>Visión:</b><br>Fortalecemos las acciones del sector público estatal para transitar hacia un nuevo modelo de gestión que transforma la relación Gobierno-Sociedad, con funcionarios públicos profesionalizados, eficientes y con principios y valores éticos, que impulsan la participación ciudadana, transparencia, innovación y rendición de cuentas, con medidas de prevención y combate a la corrupción en la administración pública del Estado. |                        |                 |
| <b>IMPACTO EN OBJETIVOS DEL DESARROLLO SOSTENIBLE<sup>1</sup></b>   |                            |                |  |                        |                 |
| <b>Objetivo:</b> Transversal  |                            |                |  |                        |                 |
| <b>CLASIFICACIÓN FUNCIONAL</b>  |                            |                |  |                        |                 |
| <b>Finalidad</b>  |                            | <b>Función</b> |  | <b>Subfunción</b>      |                 |
| 1. Gobierno   |                            | 1.2 Justicia   |  | 1.2.4 Derechos Humanos |                 |
| <b>INDICADORES *</b>  |                            |                |  |                        |                 |
| INDICADOR   | UNIDAD DE MEDIDA           | TIPO           | DIMENSIÓN  | PERIODICIDAD           | META PROGRAMADA |
|   |                            |                |  |                        | 2019            |
| Porcentaje de avance en la armonización legislativa conforme a los contenidos constitucionales establecidos en la reforma.  | Porcentaje                 | Estratégico    | Eficacia   | Anual                  | 100%            |
| Porcentaje de Implementación de la Reforma Constitucional en el ámbito Estatal y Municipal.   | Porcentaje                 | Estratégico    | Eficacia   | Anual                  | 100%            |
| Porcentaje de puntos recomendatorios emitidos de la CEDH atendidos.   | Porcentaje                 | Estratégico    | Eficacia   | Anual                  | 100%            |
| Porcentaje de puntos recomendatorios emitidos de la CNDH atendidos.   | Porcentaje                 | Estratégico    | Eficacia   | Anual                  | 100%            |
| Porcentaje de disminución de quejas presentadas ante la CEDH por violaciones a derechos humanos cometidas por servidores públicos de la Administración Pública Estatal.   | Porcentaje                 | Estratégico    | Eficacia   | Anual                  | 100%            |
| Porcentaje de acciones realizadas para dar seguimiento al Programa Estatal de Derechos Humanos 2018-2021.   | Porcentaje                 | Estratégico    | Eficacia   | Anual                  | 100%            |
| Porcentaje de acciones realizadas para atender medidas de la Declaratoria de Alerta de Violencia de Género contra las Mujeres.  | Porcentaje                 | Estratégico    | Eficacia   | Anual                  | 100%            |

\* Indicadores de la Cédula PbR 2019. Secretaría General de Gobierno. Dirección General de Derechos Humanos.

1. Vinculación de los Objetivos de Desarrollo Sostenible en San Luis Potosí, Agenda 2030. Subcomité Técnico - Consejo Estatal de Población.

(Continúa...)

## ANEXO 11

| ELEMENTOS PROGRAMÁTICOS RELEVANTES DE LOS PROGRAMAS PRESUPUESTARIOS   |                  |   |  |  |                 |
|---|------------------|---|--|--|-----------------|
| PROGRAMA PRESUPUESTARIO (Pp)  |                  | EJE RECTOR  |  | CABEZA DE SECTOR Y SECTORIZADAS                                      |                 |
| PP. 42 Fondos de Aportaciones   |                  | Coordinación entre Niveles de Gobierno  |  | Secretaría de Finanzas<br>Municipios de la Entidad                   |                 |
| ALINEACIÓN AL PED 2015-2021   |                  |   |  | PROGRAMA SECTORIAL   |                 |
| <b>Vertiente o sector:</b><br>Participación a Municipios<br><br><b>Objetivo estratégico:</b><br><ul style="list-style-type: none"> <li>Fortalecer los mecanismos de financiamiento que permitan dar viabilidad al proyecto de desarrollo del Estado.</li> <li>Fortalecer la capacidad de gestión de recursos extraordinarios para financiar los proyectos de alto impacto para el desarrollo del Estado.</li> <li>Aplicar mecanismos que faciliten la transparencia en el manejo de los recursos públicos.</li> </ul> |                  |   | <b>Programa:</b><br>Gobierno Abierto, Honesto e Innovador<br><br><b>Visión:</b><br>Fortalecemos las acciones del sector público estatal para transitar hacia un nuevo modelo de gestión que transforma la relación Gobierno-Sociedad, con funcionarios públicos profesionalizados, eficientes y con principios y valores éticos, que impulsan la participación ciudadana, transparencia, innovación y rendición de cuentas, con medidas de prevención y combate a la corrupción en la administración pública del Estado. |  |                 |
| IMPACTO EN OBJETIVOS DEL DESARROLLO SOSTENIBLE <sup>1</sup>   |                  |   |  |  |                 |
| Objetivo 17: Fortalecer los medios de ejecución y revitalizar la Alianza Mundial para el Desarrollo Sostenible.   |                  |   |  |  |                 |
| CLASIFICACIÓN FUNCIONAL   |                  |   |  |  |                 |
| Finalidad   |                  | Función   |  | Subfunción   |                 |
| 4. Otras no clasificadas en funciones anteriores  |                  | 4.2 Transferencias, Participaciones y Aportaciones entre diferentes niveles y Órdenes de Gobierno |  | 4.2.2 Participaciones entre Diferentes Niveles y Órdenes de Gobierno |                 |
| INDICADORES *   |                  |   |  |  |                 |
| INDICADOR   | UNIDAD DE MEDIDA | TIPO  | DIMENSIÓN  | PERIODICIDAD   | META PROGRAMADA |
|   |                  |   |  |  | 2019            |
| Porcentaje de las Aportaciones efectivamente entregadas, respecto a la calendarización anual.   | Porcentaje       | Gestión   | Eficiencia   | Semestral  | 100%            |

1. Vinculación de los Objetivos de Desarrollo Sostenible en San Luis Potosí, Agenda 2030. Subcomité Técnico - Consejo Estatal de Población.

**ANEXO 12**

Gobierno del Estado de San Luis Potosí  
RAMOS ADMINISTRATIVOS  
(pesos)

| TOTAL | IMPORTE ANUAL         |
|-------|-----------------------|
|       | <b>47,852,517,240</b> |

| <b>GASTO EN RAMOS ADMINISTRATIVOS</b>                                      | <b>22,318,070,941</b> |
|--|-----------------------|
| DESPACHO DEL EJECUTIVO   | 115,437,201           |
| SECRETARÍA GENERAL DE GOBIERNO   | 436,129,561           |
| SECRETARÍA DE FINANZAS   | 790,961,140           |
| SECRETARÍA DE DESARROLLO SOCIAL Y REGIONAL                                 | 405,065,450           |
| SECRETARÍA DE DESARROLLO URBANO, VIVIENDA Y OBRAS PÚBLICAS                 | 212,125,365           |
| SECRETARÍA DE DESARROLLO ECONÓMICO   | 206,488,610           |
| SECRETARÍA DE DESARROLLO AGROPECUARIO Y RECURSOS HIDRÁULICOS               | 638,342,911           |
| SECRETARÍA DE ECOLOGÍA Y GESTIÓN AMBIENTAL                                 | 52,590,159            |
| SISTEMA EDUCATIVO ESTATAL REGULAR  | 2,159,965,777         |
| OFICIALÍA MAYOR  | 863,900,454           |
| CONTRALORÍA GENERAL DEL ESTADO   | 107,682,531           |
| SECRETARÍA DE EDUCACIÓN  | 12,628,691,580        |
| COORDINACIÓN GENERAL DE LA DEFENSORÍA PÚBLICA DEL ESTADO                   | 152,509,989           |
| SECRETARIADO EJECUTIVO DEL CONSEJO ESTATAL DE SEGURIDAD PÚBLICA DEL ESTADO | 288,775,808           |
| SECRETARÍA TÉCNICA DEL GABINETE  | 17,033,044            |
| COORDINACIÓN GENERAL DE COMUNICACIÓN SOCIAL                                | 81,857,105            |
| SECRETARÍA DE COMUNICACIONES Y TRANSPORTES                                 | 168,208,065           |
| SECRETARÍA DEL TRABAJO Y PREVISIÓN SOCIAL                                  | 231,576,526           |
| SECRETARÍA DE TURISMO  | 84,037,219            |
| SECRETARÍA DE CULTURA  | 315,127,886           |
| SECRETARÍA DE SEGURIDAD PÚBLICA  | 2,341,338,392         |
| CONSEJERÍA JURÍDICA  | 4,930,123             |
| UNIDAD DE SISTEMAS DE INFORMÁTICA DEL PODER EJECUTIVO DE SAN LUIS POTOSÍ   | 15,296,044            |
| <b>GASTO NO INCLUIDO EN RAMOS ADMINISTRATIVOS</b>                          | <b>25,534,446,299</b> |

**ANEXO 13**

Gobierno del Estado de San Luis Potosí  
RAMOS GENERALES  
(pesos)

| TOTAL | IMPORTE ANUAL         |
|-------|-----------------------|
|       | <b>47,852,517,240</b> |

|  |                       |
|--|-----------------------|
|  |                       |
| <b>1 GASTO PROGRAMABLE</b>   | <b>15,779,109,574</b> |
| <b>1.1 RAMO 33</b>   | <b>15,766,471,183</b> |
| FONDO DE APORTACIONES PARA LA NÓMINA EDUCATIVA Y EL GASTO OPERATIVO (FONE)         | 11,463,665,765        |
| FONDO DE APORTACIONES PARA LOS SERVICIOS DE SALUD (FASSA)                          | 1,991,152,330         |
| FONDO DE INFRAESTRUCTURA SOCIAL ESTATAL (FISE)                                     | 292,423,687           |
| FONDO DE APORTACIONES MÚLTIPLES (FAM)  | 750,289,481           |
| FONDO DE APORTACIONES PARA LA EDUCACIÓN TECNOLÓGICA Y DE ADULTOS (FAETA)           | 159,879,314           |
| FONDO DE APORTACIONES PARA LA SEGURIDAD PÚBLICA (FASP)                             | 229,825,198           |
| FONDO DE APORTACIONES PARA EL FORTALECIMIENTO DE LAS ENTIDADES FEDERATIVAS (FAFEF) | 879,235,408           |
| <b>1.2 RAMO 23</b>   | <b>12,638,391</b>     |
| FONDO PARA LA ACCESIBILIDAD DE PERSONAS CON DISCAPACIDAD                           | 12,638,391            |
| <b>2 GASTO NO PROGRAMABLE</b>  | <b>9,370,244,013</b>  |
| <b>2.1 DEUDA PÚBLICA</b>   | <b>696,541,590</b>    |
| <b>2.2 PARTICIPACIONES Y TRANSFERENCIAS A MUNICIPIOS</b>                           | <b>8,673,702,423</b>  |
| <b>3 GASTO NO INCLUIDO EN RAMOS GENERALES</b>                                      | <b>22,703,163,652</b> |

# Poder Legislativo del Estado

## Ley del Presupuesto de Egresos del Estado para el Ejercicio Fiscal 2019 ANEXO 14

PRESUPUESTO DE EGRESOS 2019  
TABULADOR DE REMUNERACIONES  
DEPENDENCIAS CENTRALIZADAS DEL PODER EJECUTIVO DEL ESTADO DE SAN LUIS POTOSÍ

| Descripción de Puestos         | Nivel | Categoría | No. Plazas | Remuneraciones al personal de<br>Carácter Permanente | Remuneraciones al personal de<br>Carácter Transitorio | Remuneraciones Adicionales y<br>Especiales | Seguridad Social | Otras Prestaciones Sociales<br>y Económicas | Previsiones     | Pago de Estimulos a Servidores Públicos | TOTAL ANUAL       |
|--------------------------------|-------|-----------|------------|--|---|--|------------------|---|-----------------|---|-------------------|
| LAVANDERA                      | 01    | 01        | 1          | \$ 147,840.00  | \$ 36,960.00  | \$ 19,763.00                               | \$ 183,782.00    | \$ -  | \$ 9,838.00     | \$ 4,932.00                             | \$ 403,115.00     |
| AYUDANTE GENERAL               | 01    | 02        | 40         | \$ 5,913,600.00                                      | \$ 1,478,400.00                                       | \$ 790,520.00                              | \$ 7,351,280.00  | \$ -  | \$ 393,520.00   | \$ 197,280.00                           | \$ 16,124,600.00  |
| INSPECTOR DE TRANSPORTE        | 01    | 06        | 18         | \$ 2,433,240.00                                      | \$ 608,328.00   | \$ 339,750.00                              | \$ 2,998,260.00  | \$ -  | \$ 159,696.00   | \$ 81,216.00                            | \$ 6,620,490.00   |
| SUPERVISOR AUXILIAR            | 01    | 07        | 3          | \$ 405,540.00  | \$ 101,388.00   | \$ 56,625.00                               | \$ 499,710.00    | \$ -  | \$ 26,616.00    | \$ 13,536.00                            | \$ 1,103,415.00   |
| OPERADOR DE FOTOCOPIADORA      | 02    | 02        | 31         | \$ 4,882,872.00                                      | \$ 1,220,687.00                                       | \$ 633,857.00                              | \$ 5,829,209.00  | \$ -  | \$ 324,694.00   | \$ 162,936.00                           | \$ 13,054,255.00  |
| MOZO DE ORDENANZAS             | 02    | 03        | 2          | \$ 315,024.00  | \$ 78,754.00  | \$ 40,894.00                               | \$ 376,078.00    | \$ -  | \$ 20,948.00    | \$ 10,512.00                            | \$ 842,210.00     |
| AUXILIAR DE MANTENIMIENTO      | 02    | 07        | 7          | \$ 1,102,584.00                                      | \$ 275,639.00   | \$ 143,129.00                              | \$ 1,316,273.00  | \$ -  | \$ 73,318.00    | \$ 36,792.00                            | \$ 2,947,735.00   |
| MOZO DE OFICINA                | 02    | 08        | 87         | \$ 13,703,544.00                                     | \$ 3,425,799.00                                       | \$ 1,778,889.00                            | \$ 16,359,393.00 | \$ -  | \$ 911,238.00   | \$ 457,272.00                           | \$ 36,636,135.00  |
| PEON                           | 02    | 09        | 6          | \$ 945,072.00  | \$ 236,262.00   | \$ 122,682.00                              | \$ 1,128,234.00  | \$ -  | \$ 62,844.00    | \$ 31,536.00                            | \$ 2,526,630.00   |
| VIGILANTE DE SEGURIDAD         | 02    | 10        | 63         | \$ 9,584,568.00                                      | \$ 2,867,949.00                                       | \$ 1,264,725.00                            | \$ -             | \$ 1,916,208.00                             | \$ 554,904.00   | \$ -                                    | \$ 16,188,354.00  |
| CABO DE ORDENANZAS             | 02    | 20        | 11         | \$ 1,673,496.00                                      | \$ 500,753.00   | \$ 220,825.00                              | \$ -             | \$ 334,576.00                               | \$ 96,888.00    | \$ -                                    | \$ 2,826,538.00   |
| OFICIAL INTENDENTE             | 02    | 23        | 1          | \$ 152,136.00  | \$ 45,523.00  | \$ 20,075.00                               | \$ -             | \$ 30,416.00                                | \$ 8,808.00     | \$ -                                    | \$ 256,958.00     |
| CHOFER DE SEGUNDA              | 03    | 04        | 8          | \$ 1,427,424.00                                      | \$ 356,872.00   | \$ 175,192.00                              | \$ 1,577,808.00  | \$ -  | \$ 94,848.00    | \$ 47,616.00                            | \$ 3,679,760.00   |
| COCINERA                       | 03    | 05        | 4          | \$ 713,712.00  | \$ 178,436.00   | \$ 87,596.00                               | \$ 788,904.00    | \$ -  | \$ 47,424.00    | \$ 23,808.00                            | \$ 1,839,880.00   |
| ENCARGADO DE FOTOCOPIADO       | 03    | 06        | 2          | \$ 356,856.00  | \$ 89,218.00  | \$ 43,798.00                               | \$ 394,452.00    | \$ -  | \$ 23,712.00    | \$ 11,904.00                            | \$ 919,940.00     |
| RECEPCIONISTA                  | 03    | 07        | 65         | \$ 11,597,820.00                                     | \$ 2,899,585.00                                       | \$ 1,423,435.00                            | \$ 12,819,690.00 | \$ -  | \$ 770,640.00   | \$ 386,880.00                           | \$ 29,898,050.00  |
| VELADOR                        | 03    | 12        | 5          | \$ 892,140.00  | \$ 223,045.00   | \$ 109,495.00                              | \$ 986,130.00    | \$ -  | \$ 59,280.00    | \$ 29,760.00                            | \$ 2,299,850.00   |
| JARDINERO                      | 03    | 13        | 4          | \$ 713,712.00  | \$ 178,436.00   | \$ 87,596.00                               | \$ 788,904.00    | \$ -  | \$ 47,424.00    | \$ 23,808.00                            | \$ 1,839,880.00   |
| JEFE DE CUADRILLA              | 03    | 14        | 1          | \$ 178,428.00  | \$ 44,609.00  | \$ 21,899.00                               | \$ 197,226.00    | \$ -  | \$ 11,856.00    | \$ 5,928.00                             | \$ 459,970.00     |
| CADETE EN FORMACION INICIAL    | 03    | 16        | 1          | \$ 169,812.00  | \$ 42,454.00  | \$ 21,311.00                               | \$ -             | \$ 32,646.00                                | \$ 9,804.00     | \$ -                                    | \$ 276,027.00     |
| OPERADOR TECNICO DE EMERGENCIA | 03    | 17        | 22         | \$ 3,735,864.00                                      | \$ 933,988.00   | \$ 468,842.00                              | \$ -             | \$ 718,212.00                               | \$ 215,688.00   | \$ -                                    | \$ 6,072,594.00   |
| INSPECTOR FITOZOOSANITARIO     | 03    | 18        | 3          | \$ 535,284.00  | \$ 133,827.00   | \$ 65,697.00                               | \$ 591,678.00    | \$ -  | \$ 35,568.00    | \$ 17,856.00                            | \$ 1,379,910.00   |
| EVALUADOR DE PROGRAMA          | 03    | 19        | 1          | \$ 178,428.00  | \$ 44,609.00  | \$ 21,899.00                               | \$ 197,226.00    | \$ -  | \$ 11,856.00    | \$ 5,928.00                             | \$ 459,970.00     |
| ENCARGADO DE SALA              | 04    | 01        | 5          | \$ 943,200.00  | \$ 235,805.00   | \$ 113,095.00                              | \$ 1,008,845.00  | \$ -  | \$ 62,760.00    | \$ 31,440.00                            | \$ 2,395,145.00   |
| ALMACENISTA                    | 04    | 02        | 19         | \$ 3,584,160.00                                      | \$ 896,059.00   | \$ 429,761.00                              | \$ 3,833,611.00  | \$ -  | \$ 238,488.00   | \$ 119,472.00                           | \$ 9,101,551.00   |
| AUX ADMVO DE LA PARTICULAR     | 04    | 04        | 1          | \$ 188,640.00  | \$ 47,161.00  | \$ 22,619.00                               | \$ 201,769.00    | \$ -  | \$ 12,552.00    | \$ 6,288.00                             | \$ 479,029.00     |
| AUXILIAR DE ESCENOGRAFO        | 04    | 05        | 2          | \$ 377,280.00  | \$ 94,322.00  | \$ 45,238.00                               | \$ 403,538.00    | \$ -  | \$ 25,104.00    | \$ 12,576.00                            | \$ 958,058.00     |
| PELUQUERO                      | 04    | 08        | 1          | \$ 188,640.00  | \$ 47,161.00  | \$ 22,619.00                               | \$ 201,769.00    | \$ -  | \$ 12,552.00    | \$ 6,288.00                             | \$ 479,029.00     |
| PINTOR                         | 04    | 09        | 1          | \$ 188,640.00  | \$ 47,161.00  | \$ 22,619.00                               | \$ 201,769.00    | \$ -  | \$ 12,552.00    | \$ 6,288.00                             | \$ 479,029.00     |
| PLOMERO                        | 04    | 10        | 1          | \$ 188,640.00  | \$ 47,161.00  | \$ 22,619.00                               | \$ 201,769.00    | \$ -  | \$ 12,552.00    | \$ 6,288.00                             | \$ 479,029.00     |
| AUXILIAR DE PUERICULTISTA      | 04    | 13        | 1          | \$ 188,640.00  | \$ 47,161.00  | \$ 22,619.00                               | \$ 201,769.00    | \$ -  | \$ 12,552.00    | \$ 6,288.00                             | \$ 479,029.00     |
| AUXILIAR DE NUTRICION          | 04    | 14        | 8          | \$ 1,509,120.00                                      | \$ 377,288.00   | \$ 180,952.00                              | \$ 1,614,152.00  | \$ -  | \$ 100,416.00   | \$ 50,304.00                            | \$ 3,832,232.00   |
| AUXILIAR EN INFORMATICA        | 04    | 15        | 7          | \$ 1,320,480.00                                      | \$ 330,127.00   | \$ 158,333.00                              | \$ 1,412,383.00  | \$ -  | \$ 87,864.00    | \$ 44,016.00                            | \$ 3,353,203.00   |
| ANALISTA JURIDICO              | 04    | 16        | 8          | \$ 1,509,120.00                                      | \$ 377,288.00   | \$ 180,952.00                              | \$ 1,614,152.00  | \$ -  | \$ 100,416.00   | \$ 50,304.00                            | \$ 3,832,232.00   |
| ASISTENTE ADMINISTRATIVO       | 04    | 17        | 141        | \$ 26,598,240.00                                     | \$ 6,649,701.00                                       | \$ 3,189,279.00                            | \$ 28,449,429.00 | \$ -  | \$ 1,769,832.00 | \$ 886,608.00                           | \$ 67,543,089.00  |
| CHOFER DE PRIMERA              | 05    | 02        | 22         | \$ 4,727,976.00                                      | \$ 1,181,994.00                                       | \$ 538,010.00                              | \$ 4,765,816.00  | \$ -  | \$ 314,138.00   | \$ 157,608.00                           | \$ 11,685,542.00  |
| ENCUADERNADOR                  | 05    | 03        | 1          | \$ 214,908.00  | \$ 53,727.00  | \$ 24,455.00                               | \$ 216,628.00    | \$ -  | \$ 14,279.00    | \$ 7,164.00                             | \$ 531,161.00     |
| MECANICO DE PRIMERA            | 05    | 04        | 2          | \$ 429,816.00  | \$ 107,454.00   | \$ 48,910.00                               | \$ 433,256.00    | \$ -  | \$ 28,558.00    | \$ 14,328.00                            | \$ 1,062,322.00   |
| ELECTRICISTA                   | 05    | 05        | 2          | \$ 429,816.00  | \$ 107,454.00   | \$ 48,910.00                               | \$ 433,256.00    | \$ -  | \$ 28,558.00    | \$ 14,328.00                            | \$ 1,062,322.00   |
| ENFERMERA AUXILIAR             | 05    | 07        | 4          | \$ 859,632.00  | \$ 214,908.00   | \$ 97,820.00                               | \$ 866,512.00    | \$ -  | \$ 57,116.00    | \$ 28,656.00                            | \$ 2,124,644.00   |
| ANALISTA NO ESPECIALIZADO      | 05    | 08        | 13         | \$ 2,793,804.00                                      | \$ 698,451.00   | \$ 317,915.00                              | \$ 2,816,164.00  | \$ -  | \$ 185,627.00   | \$ 93,132.00                            | \$ 6,905,093.00   |
| SRIA TAQUIMECANOGRAFA          | 05    | 09        | 30         | \$ 6,447,240.00                                      | \$ 1,611,810.00                                       | \$ 733,650.00                              | \$ 6,498,840.00  | \$ -  | \$ 428,370.00   | \$ 214,920.00                           | \$ 15,934,830.00  |
| CAPACITADOR                    | 05    | 10        | 2          | \$ 429,816.00  | \$ 107,454.00   | \$ 48,910.00                               | \$ 433,256.00    | \$ -  | \$ 28,558.00    | \$ 14,328.00                            | \$ 1,062,322.00   |
| DIBUJANTE                      | 05    | 11        | 1          | \$ 214,908.00  | \$ 53,727.00  | \$ 24,455.00                               | \$ 216,628.00    | \$ -  | \$ 14,279.00    | \$ 7,164.00                             | \$ 531,161.00     |
| MAESTRO O EDUCADOR             | 05    | 12        | 17         | \$ 3,653,436.00                                      | \$ 913,359.00   | \$ 415,735.00                              | \$ 3,682,676.00  | \$ -  | \$ 242,743.00   | \$ 121,788.00                           | \$ 9,029,737.00   |
| OPERADOR DE MAQUINARIA PESADA  | 05    | 13        | 18         | \$ 3,868,344.00                                      | \$ 967,086.00   | \$ 440,190.00                              | \$ 3,899,304.00  | \$ -  | \$ 257,022.00   | \$ 128,952.00                           | \$ 9,560,898.00   |
| TECNICO NO ESPECIALIZADO       | 05    | 14        | 64         | \$ 13,754,112.00                                     | \$ 3,438,528.00                                       | \$ 1,565,120.00                            | \$ 13,864,192.00 | \$ -  | \$ 913,856.00   | \$ 458,496.00                           | \$ 33,994,304.00  |
| INSPECTOR                      | 05    | 16        | 5          | \$ 984,960.00  | \$ 246,235.00   | \$ 116,035.00                              | \$ 982,000.00    | \$ -  | \$ 64,585.00    | \$ 32,820.00                            | \$ 2,426,635.00   |
| SUPERVISOR                     | 05    | 17        | 32         | \$ 6,303,744.00                                      | \$ 1,575,904.00                                       | \$ 742,624.00                              | \$ 6,284,800.00  | \$ -  | \$ 413,344.00   | \$ 210,048.00                           | \$ 15,530,464.00  |
| MECANOGRAFA                    | 05    | 18        | 2          | \$ 429,816.00  | \$ 107,454.00   | \$ 48,910.00                               | \$ 433,256.00    | \$ -  | \$ 28,558.00    | \$ 14,328.00                            | \$ 1,062,322.00   |
| ARCHIVISTA                     | 05    | 20        | 6          | \$ 1,289,448.00                                      | \$ 322,362.00   | \$ 146,730.00                              | \$ 1,299,768.00  | \$ -  | \$ 85,674.00    | \$ 42,984.00                            | \$ 3,186,966.00   |
| AUXILIAR ADMINISTRATIVO        | 05    | 21        | 457        | \$ 98,212,239.00                                     | \$ 24,553,239.00                                      | \$ 11,175,935.00                           | \$ 98,998,996.00 | \$ -  | \$ 6,525,503.00 | \$ 3,273,948.00                         | \$ 242,740,577.00 |
| PUERICULTISTA                  | 05    | 22        | 19         | \$ 4,083,252.00                                      | \$ 1,020,813.00                                       | \$ 464,645.00                              | \$ 4,115,932.00  | \$ -  | \$ 271,301.00   | \$ 136,116.00                           | \$ 10,092,059.00  |
| BIBLIOTECARIO                  | 06    | 02        | 6          | \$ 1,384,128.00                                      | \$ 346,038.00   | \$ 153,354.00                              | \$ 1,344,450.00  | \$ -  | \$ 92,118.00    | \$ 46,152.00                            | \$ 3,366,240.00   |
| VISITADOR                      | 06    | 07        | 6          | \$ 1,384,128.00                                      | \$ 346,038.00   | \$ 153,354.00                              | \$ 1,344,450.00  | \$ -  | \$ 92,118.00    | \$ 46,152.00                            | \$ 3,366,240.00   |
| TRABAJADORA SOCIAL             | 06    | 08        | 15         | \$ 3,460,320.00                                      | \$ 865,095.00   | \$ 383,385.00                              | \$ 3,361,125.00  | \$ -  | \$ 230,295.00   | \$ 115,380.00                           | \$ 8,415,600.00   |
| ESCENOGRAFO                    | 06    | 10        | 1          | \$ 230,688.00  | \$ 57,673.00  | \$ 25,559.00                               | \$ 224,075.00    | \$ -  | \$ 15,353.00    | \$ 7,692.00                             | \$ 561,040.00     |

|                                      |    |    |      |    |                |    |                |    |               |    |               |    |               |    |               |    |              |    |                |
|--------------------------------------|----|----|------|----|----------------|----|----------------|----|---------------|----|---------------|----|---------------|----|---------------|----|--------------|----|----------------|
| AUXILIAR DE PROGRAMACION             | 06 | 11 | 3    | \$ | 692,064.00     | \$ | 173,019.00     | \$ | 76,677.00     | \$ | 672,225.00    | \$ | -             | \$ | 46,059.00     | \$ | 23,076.00    | \$ | 1,683,120.00   |
| MUSICO B                             | 06 | 13 | 69   | \$ | 15,917,472.00  | \$ | 3,979,437.00   | \$ | 1,763,571.00  | \$ | 15,461,175.00 | \$ | -             | \$ | 1,059,357.00  | \$ | 530,748.00   | \$ | 38,711,760.00  |
| JEFE DE COCINA                       | 06 | 14 | 3    | \$ | 692,064.00     | \$ | 173,019.00     | \$ | 76,677.00     | \$ | 672,225.00    | \$ | -             | \$ | 46,059.00     | \$ | 23,076.00    | \$ | 1,683,120.00   |
| ENCARGADO DE CAJAS                   | 06 | 15 | 1    | \$ | 211,464.00     | \$ | 52,865.00      | \$ | 24,215.00     | \$ | 203,131.00    | \$ | -             | \$ | 13,873.00     | \$ | 7,044.00     | \$ | 512,592.00     |
| POLICIA C                            | 06 | 17 | 2147 | \$ | 478,437,480.00 | \$ | 142,567,241.00 | \$ | 53,715,793.00 | \$ | -             | \$ | 84,377,100.00 | \$ | 27,672,683.00 | \$ | -            | \$ | 786,770,297.00 |
| CAPTURISTA                           | 06 | 20 | 49   | \$ | 11,303,712.00  | \$ | 2,825,977.00   | \$ | 1,252,391.00  | \$ | 10,979,675.00 | \$ | -             | \$ | 752,297.00    | \$ | 376,908.00   | \$ | 27,490,960.00  |
| OFICIAL ADMVO DE SEGURIDAD C         | 06 | 21 | 27   | \$ | 6,016,680.00   | \$ | 1,792,881.00   | \$ | 675,513.00    | \$ | -             | \$ | 1,061,100.00  | \$ | 348,003.00    | \$ | -            | \$ | 8,994,177.00   |
| POLICIA C (CERTIFICADO)              | 06 | 22 | 1    | \$ | 222,840.00     | \$ | 66,403.00      | \$ | 25,019.00     | \$ | -             | \$ | 39,300.00     | \$ | 12,889.00     | \$ | -            | \$ | 366,451.00     |
| SECRETARIA CAPTURISTA                | 06 | 24 | 35   | \$ | 8,074,080.00   | \$ | 2,018,555.00   | \$ | 894,565.00    | \$ | 7,842,625.00  | \$ | -             | \$ | 537,355.00    | \$ | 269,220.00   | \$ | 19,336,400.00  |
| APOYO INFORMATICA SEGURIDAD          | 06 | 26 | 2    | \$ | 445,680.00     | \$ | 132,806.00     | \$ | 50,038.00     | \$ | -             | \$ | 78,600.00     | \$ | 25,778.00     | \$ | -            | \$ | 732,902.00     |
| ANALISTA JURIDICA(O) DE SEGURIDAD    | 06 | 27 | 9    | \$ | 2,005,560.00   | \$ | 597,627.00     | \$ | 225,171.00    | \$ | -             | \$ | 353,700.00    | \$ | 116,001.00    | \$ | -            | \$ | 3,298,059.00   |
| APOYO ADMINISTRATIVA(O) DE SEGURIDAD | 06 | 28 | 19   | \$ | 4,233,960.00   | \$ | 1,261,657.00   | \$ | 475,361.00    | \$ | -             | \$ | 746,700.00    | \$ | 244,891.00    | \$ | -            | \$ | 6,962,569.00   |
| TECNICO ARCHIVISTA CERESO            | 06 | 29 | 1    | \$ | 222,840.00     | \$ | 66,403.00      | \$ | 25,019.00     | \$ | -             | \$ | 39,300.00     | \$ | 12,889.00     | \$ | -            | \$ | 366,451.00     |
| ANALISTA DE ORGANIZACION Y METODOS   | 07 | 01 | 15   | \$ | 3,675,060.00   | \$ | 918,780.00     | \$ | 398,505.00    | \$ | 3,569,520.00  | \$ | -             | \$ | 244,575.00    | \$ | 122,580.00   | \$ | 8,929,020.00   |
| AUXILIAR EN ADMINISTRACION           | 07 | 02 | 189  | \$ | 46,305,756.00  | \$ | 11,576,628.00  | \$ | 5,021,163.00  | \$ | 44,975,952.00 | \$ | -             | \$ | 3,081,645.00  | \$ | 1,544,508.00 | \$ | 112,505,652.00 |
| AUX EN CONTABILIDAD                  | 07 | 03 | 4    | \$ | 980,016.00     | \$ | 245,008.00     | \$ | 106,268.00    | \$ | 951,872.00    | \$ | -             | \$ | 65,220.00     | \$ | 32,688.00    | \$ | 1,231,072.00   |
| AUXILIAR DE AUDITOR                  | 07 | 04 | 5    | \$ | 1,225,020.00   | \$ | 306,260.00     | \$ | 132,835.00    | \$ | 1,189,840.00  | \$ | -             | \$ | 81,525.00     | \$ | 40,860.00    | \$ | 2,976,340.00   |
| AUXILIAR DE MEDICO                   | 07 | 05 | 5    | \$ | 1,225,020.00   | \$ | 306,260.00     | \$ | 132,835.00    | \$ | 1,189,840.00  | \$ | -             | \$ | 81,525.00     | \$ | 40,860.00    | \$ | 2,976,340.00   |
| AUXILIAR JURIDICO                    | 07 | 06 | 34   | \$ | 8,330,136.00   | \$ | 2,082,568.00   | \$ | 903,278.00    | \$ | 8,090,912.00  | \$ | -             | \$ | 554,370.00    | \$ | 277,848.00   | \$ | 20,239,112.00  |
| MUSICO DE PRIMERA                    | 07 | 08 | 8    | \$ | 1,960,032.00   | \$ | 490,016.00     | \$ | 212,536.00    | \$ | 1,903,744.00  | \$ | -             | \$ | 130,440.00    | \$ | 65,376.00    | \$ | 4,762,144.00   |
| OFICIAL DE PARTES                    | 07 | 09 | 11   | \$ | 2,695,044.00   | \$ | 673,772.00     | \$ | 292,237.00    | \$ | 2,617,648.00  | \$ | -             | \$ | 179,355.00    | \$ | 89,892.00    | \$ | 6,547,948.00   |
| TECNICO ESPECIALIZADO                | 07 | 10 | 112  | \$ | 27,440,448.00  | \$ | 6,860,224.00   | \$ | 2,975,504.00  | \$ | 26,652,416.00 | \$ | -             | \$ | 1,826,160.00  | \$ | 915,264.00   | \$ | 66,670,016.00  |
| DISENADOR GRAFICO                    | 07 | 11 | 5    | \$ | 1,225,020.00   | \$ | 306,260.00     | \$ | 132,835.00    | \$ | 1,189,840.00  | \$ | -             | \$ | 81,525.00     | \$ | 40,860.00    | \$ | 2,976,340.00   |
| POLICIA B                            | 07 | 13 | 445  | \$ | 101,887,200.00 | \$ | 30,352,560.00  | \$ | 11,325,695.00 | \$ | -             | \$ | 17,832,040.00 | \$ | 5,884,680.00  | \$ | -            | \$ | 167,282,175.00 |
| VIGILANTE                            | 07 | 18 | 15   | \$ | 3,675,060.00   | \$ | 918,780.00     | \$ | 398,505.00    | \$ | 3,569,520.00  | \$ | -             | \$ | 244,575.00    | \$ | 122,580.00   | \$ | 8,929,020.00   |
| OFICIAL ADMVO. DE SEG. B             | 07 | 19 | 10   | \$ | 2,289,600.00   | \$ | 682,080.00     | \$ | 254,510.00    | \$ | -             | \$ | 400,720.00    | \$ | 132,240.00    | \$ | -            | \$ | 3,759,150.00   |
| LICENCIADO EN EDUCACION PREESCOLAR   | 07 | 22 | 10   | \$ | 2,450,040.00   | \$ | 612,520.00     | \$ | 265,670.00    | \$ | 2,379,680.00  | \$ | -             | \$ | 162,050.00    | \$ | 81,720.00    | \$ | 5,952,680.00   |
| REPRESENTANTE OBRERO                 | 07 | 23 | 8    | \$ | 1,796,640.00   | \$ | 449,152.00     | \$ | 201,112.00    | \$ | 1,730,848.00  | \$ | -             | \$ | 117,792.00    | \$ | 59,904.00    | \$ | 4,355,448.00   |
| REPRESENTANTE PATRONAL               | 07 | 24 | 8    | \$ | 1,796,640.00   | \$ | 449,152.00     | \$ | 201,112.00    | \$ | 1,730,848.00  | \$ | -             | \$ | 117,792.00    | \$ | 59,904.00    | \$ | 4,355,448.00   |
| TECNICO LABORATORISTA DEL CERESO     | 07 | 25 | 1    | \$ | 228,208.00     | \$ | 68,208.00      | \$ | 25,451.00     | \$ | -             | \$ | 40,072.00     | \$ | 13,224.00     | \$ | -            | \$ | 375,915.00     |
| ENFERMERO AUXILIAR CERESO            | 07 | 26 | 5    | \$ | 1,144,800.00   | \$ | 341,040.00     | \$ | 127,255.00    | \$ | -             | \$ | 200,360.00    | \$ | 66,120.00     | \$ | -            | \$ | 1,879,575.00   |
| TECNICO RADIOLOGO CERESO             | 07 | 27 | 1    | \$ | 228,960.00     | \$ | 68,208.00      | \$ | 25,451.00     | \$ | -             | \$ | 40,072.00     | \$ | 13,224.00     | \$ | -            | \$ | 375,915.00     |
| ANALISTA DE SISTEMAS COMPUTACIONALES | 08 | 02 | 15   | \$ | 3,933,720.00   | \$ | 983,430.00     | \$ | 416,685.00    | \$ | 3,818,670.00  | \$ | -             | \$ | 261,660.00    | \$ | 131,040.00   | \$ | 9,545,205.00   |
| CHOFER DE TRAILER                    | 08 | 03 | 15   | \$ | 3,933,720.00   | \$ | 983,430.00     | \$ | 416,685.00    | \$ | 3,818,670.00  | \$ | -             | \$ | 261,660.00    | \$ | 131,040.00   | \$ | 9,545,205.00   |
| PROG. DE COMPUTADORA                 | 08 | 05 | 6    | \$ | 1,573,488.00   | \$ | 393,372.00     | \$ | 166,674.00    | \$ | 1,527,468.00  | \$ | -             | \$ | 104,664.00    | \$ | 52,416.00    | \$ | 3,818,082.00   |
| SECRETARIA DE DIRECTOR               | 08 | 07 | 135  | \$ | 35,403,480.00  | \$ | 8,850,870.00   | \$ | 3,750,165.00  | \$ | 34,368,030.00 | \$ | -             | \$ | 2,354,940.00  | \$ | 1,179,360.00 | \$ | 85,906,845.00  |
| POLICIA A                            | 08 | 08 | 206  | \$ | 50,606,840.00  | \$ | 15,066,840.00  | \$ | 5,482,690.00  | \$ | -             | \$ | 8,685,784.00  | \$ | 2,927,466.00  | \$ | -            | \$ | 82,769,564.00  |
| AGENTE FISCAL                        | 08 | 09 | 5    | \$ | 1,201,920.00   | \$ | 300,475.00     | \$ | 131,275.00    | \$ | 1,160,815.00  | \$ | -             | \$ | 78,805.00     | \$ | 40,080.00    | \$ | 2,913,370.00   |
| CUSTODIO A                           | 08 | 10 | 645  | \$ | 158,453,280.00 | \$ | 47,175,300.00  | \$ | 17,166,675.00 | \$ | -             | \$ | 27,195,780.00 | \$ | 9,166,095.00  | \$ | -            | \$ | 259,157,130.00 |
| JEFE DE GRUPO                        | 08 | 11 | 196  | \$ | 51,400,608.00  | \$ | 12,850,152.00  | \$ | 5,444,684.00  | \$ | 49,897,288.00 | \$ | -             | \$ | 3,419,024.00  | \$ | 1,712,256.00 | \$ | 124,724,012.00 |
| CAJERO                               | 08 | 12 | 30   | \$ | 7,867,440.00   | \$ | 1,966,860.00   | \$ | 833,370.00    | \$ | 7,637,340.00  | \$ | -             | \$ | 523,320.00    | \$ | 262,080.00   | \$ | 19,090,410.00  |
| OFICIAL ADMVO DE SEG. A              | 08 | 13 | 9    | \$ | 2,210,976.00   | \$ | 658,260.00     | \$ | 239,535.00    | \$ | -             | \$ | 379,476.00    | \$ | 127,899.00    | \$ | -            | \$ | 3,166,146.00   |
| ABOGADO                              | 09 | 01 | 1    | \$ | 282,600.00     | \$ | 70,651.00      | \$ | 29,207.00     | \$ | 264,731.00    | \$ | -             | \$ | 18,781.00     | \$ | 9,420.00     | \$ | 675,390.00     |
| MUSICO SOLISTA                       | 09 | 03 | 30   | \$ | 8,478,000.00   | \$ | 2,119,530.00   | \$ | 876,210.00    | \$ | 7,941,930.00  | \$ | -             | \$ | 563,430.00    | \$ | 282,600.00   | \$ | 20,261,700.00  |
| PSICOLOGO                            | 09 | 04 | 30   | \$ | 8,478,000.00   | \$ | 2,119,530.00   | \$ | 876,210.00    | \$ | 7,941,930.00  | \$ | -             | \$ | 563,430.00    | \$ | 282,600.00   | \$ | 20,261,700.00  |
| ASISTENTE TECNICO                    | 09 | 05 | 3    | \$ | 847,800.00     | \$ | 211,953.00     | \$ | 87,621.00     | \$ | 794,193.00    | \$ | -             | \$ | 56,343.00     | \$ | 28,260.00    | \$ | 2,026,170.00   |
| REPORTERO                            | 09 | 06 | 10   | \$ | 2,826,500.00   | \$ | 706,510.00     | \$ | 292,070.00    | \$ | 2,647,310.00  | \$ | -             | \$ | 187,810.00    | \$ | 94,200.00    | \$ | 6,753,900.00   |
| ENFERMERA TITULADA                   | 09 | 07 | 19   | \$ | 5,369,400.00   | \$ | 1,342,369.00   | \$ | 554,933.00    | \$ | 5,029,889.00  | \$ | -             | \$ | 356,839.00    | \$ | 178,980.00   | \$ | 12,832,410.00  |
| INSPECTOR ESPECIALIZADO              | 09 | 08 | 10   | \$ | 2,590,440.00   | \$ | 647,610.00     | \$ | 275,510.00    | \$ | 2,413,780.00  | \$ | -             | \$ | 169,800.00    | \$ | 86,400.00    | \$ | 6,183,540.00   |
| CUSTODIO B                           | 09 | 10 | 128  | \$ | 33,629,184.00  | \$ | 10,007,808.00  | \$ | 3,560,320.00  | \$ | -             | \$ | 5,671,936.00  | \$ | 1,942,528.00  | \$ | -            | \$ | 54,811,776.00  |
| SUPERVISOR ESPECIALIZADO             | 09 | 11 | 25   | \$ | 6,476,100.00   | \$ | 1,619,025.00   | \$ | 688,775.00    | \$ | 6,034,450.00  | \$ | -             | \$ | 424,500.00    | \$ | 216,000.00   | \$ | 15,458,850.00  |
| JEFE DE GRUPO (SEGURIDAD Y CUSTODIA) | 09 | 12 | 2    | \$ | 525,456.00     | \$ | 156,372.00     | \$ | 55,630.00     | \$ | -             | \$ | 88,624.00     | \$ | 30,352.00     | \$ | -            | \$ | 856,434.00     |
| JEFE DE GRUPO ADMVO. DE SEG          | 09 | 13 | 15   | \$ | 3,940,920.00   | \$ | 1,172,790.00   | \$ | 417,225.00    | \$ | -             | \$ | 664,680.00    | \$ | 227,640.00    | \$ | -            | \$ | 6,423,255.00   |
| CONCILIADOR                          | 10 | 01 | 3    | \$ | 908,244.00     | \$ | 227,064.00     | \$ | 91,833.00     | \$ | 826,347.00    | \$ | -             | \$ | 60,426.00     | \$ | 30,276.00    | \$ | 2,144,190.00   |
| DICTAMINADOR                         | 10 | 03 | 81   | \$ | 24,522,588.00  | \$ | 6,130,728.00   | \$ | 2,479,491.00  | \$ | 22,311,369.00 | \$ | -             | \$ | 1,631,502.00  | \$ | 817,452.00   | \$ | 57,893,130.00  |
| JEFE DE SECCION                      | 10 | 04 | 347  | \$ | 105,053,556.00 | \$ | 26,263,736.00  | \$ | 10,622,017.00 | \$ | 95,580,803.00 | \$ | -             | \$ | 6,989,274.00  | \$ | 3,501,924.00 | \$ | 248,011,310.00 |
| MEDICO GENERAL                       | 10 | 05 | 16   | \$ | 4,843,968.00   | \$ | 1,211,008.00   | \$ | 489,776.00    | \$ | 4,407,184.00  | \$ | -             | \$ | 322,272.00    | \$ | 161,472.00   | \$ | 11,435,680.00  |
| MUSICO MAYOR                         | 10 | 06 | 23   | \$ | 6,963,824.00   | \$ | 1,740,824.00   | \$ | 704,053.00    | \$ | 6,335,327.00  | \$ | -             | \$ | 463,266.00    | \$ | 232,116.00   | \$ | 16,438,790.00  |
| ODONTOLOGO                           | 10 | 07 | 4    | \$ | 1,210,992.00   | \$ | 302,752.00     | \$ | 122,444.00    | \$ | 1,101,796.00  | \$ | -             | \$ | 80,568.00     | \$ | 40,368.00    | \$ | 2,858,920.00   |
| ABOGADO ESPECIALIZADO                | 10 | 09 | 3    | \$ | 908,244.00     | \$ | 227,064.00     | \$ | 91,833.00     | \$ | 826,347.00    | \$ | -             | \$ | 60,426.00     | \$ | 30,276.00    | \$ | 2,144,190.00   |
| SECRETARIA DE SECRETARIO             | 10 | 10 | 22   | \$ | 6,660,456.00   | \$ | 1,665,136.00   | \$ | 673,442.00    | \$ | 6,059,878.00  | \$ | -             | \$ | 443,124.00    | \$ | 222,024.00   | \$ | 15,724,060.00  |
| AUDITOR                              | 10 | 11 | 16   | \$ | 4,440,192.00   | \$ | 1,110,048.00   | \$ | 461,552.00    | \$ | 4,018,768.00  | \$ | -             | \$ | 291,504.00    | \$ | 148,032.00   | \$ | 10,470,096.00  |
| SUB-OFFICIAL DE SEGURIDAD            | 10 | 12 | 8    | \$ | 2,257,728.00   | \$ | 571,464.00     | \$ | 233,368.00    | \$ | -             | \$ | 374,000.00    | \$ | 130,512.00    | \$ | -            | \$ | 3,667,072.00   |
| REPRESENTANTE OBRERO                 | 10 | 13 | 1    | \$ | 277,512.00     | \$ | 69,378.00      | \$ | 28,847.00     | \$ | 251,173.00    | \$ | -             | \$ | 18,219.00     | \$ | 9,252.00     | \$ | 654,381.00     |
| REPRESENTANTE PATRONAL               | 10 | 14 |      |    |                |    |                |    |               |    |               |    |               |    |               |    |              |    |                |

|   |    |    |     |    |                |    |               |    |               |    |                |    |              |    |               |    |              |    |                |
|---|----|----|-----|----|----------------|----|---------------|----|---------------|----|----------------|----|--------------|----|---------------|----|--------------|----|----------------|
| PSIQUIATRA SEGURIDAD Y CUSTODIA           | 11 | 34 | 1   | \$ | 301,860.00     | \$ | 89,746.00     | \$ | 30,551.00     | \$ | -              | \$ | 49,222.00    | \$ | 17,457.00     | \$ | -            | \$ | 488,836.00     |
| MEDICO CIRUJANO DE SEGURIDAD Y CUSTODIA   | 11 | 35 | 2   | \$ | 603,720.00     | \$ | 179,492.00    | \$ | 61,102.00     | \$ | -              | \$ | 98,444.00    | \$ | 34,914.00     | \$ | -            | \$ | 977,672.00     |
| ENFERMERA(O) SEGURIDAD Y CUSTODIA         | 11 | 36 | 2   | \$ | 603,720.00     | \$ | 179,492.00    | \$ | 61,102.00     | \$ | -              | \$ | 98,444.00    | \$ | 34,914.00     | \$ | -            | \$ | 977,672.00     |
| QUIMICO FARMACOBIOLOGO DE CERESO          | 11 | 37 | 1   | \$ | 301,860.00     | \$ | 89,746.00     | \$ | 30,551.00     | \$ | -              | \$ | 49,222.00    | \$ | 17,457.00     | \$ | -            | \$ | 488,836.00     |
| MEDICO GENERAL CERESO                     | 11 | 38 | 1   | \$ | 301,860.00     | \$ | 89,746.00     | \$ | 30,551.00     | \$ | -              | \$ | 49,222.00    | \$ | 17,457.00     | \$ | -            | \$ | 488,836.00     |
| INVESTIGADOR                              | 12 | 03 | 2   | \$ | 696,480.00     | \$ | 174,122.00    | \$ | 67,582.00     | \$ | 618,444.00     | \$ | -            | \$ | 46,374.00     | \$ | 23,208.00    | \$ | 1,626,210.00   |
| JEFE DE OFICINA                           | 12 | 05 | 207 | \$ | 72,085,680.00  | \$ | 18,021,627.00 | \$ | 6,994,737.00  | \$ | 64,008,954.00  | \$ | -            | \$ | 4,799,709.00  | \$ | 2,402,028.00 | \$ | 168,312,735.00 |
| ACTUARIO                                  | 12 | 06 | 1   | \$ | 348,240.00     | \$ | 87,061.00     | \$ | 33,791.00     | \$ | 309,222.00     | \$ | -            | \$ | 23,187.00     | \$ | 11,604.00    | \$ | 813,105.00     |
| SECRETARIA DEL DESPACHO DEL C. GOBERNADOR | 12 | 08 | 5   | \$ | 1,741,200.00   | \$ | 435,305.00    | \$ | 168,955.00    | \$ | 1,546,110.00   | \$ | -            | \$ | 115,935.00    | \$ | 58,020.00    | \$ | 4,065,525.00   |
| ENCARGADO DE PROGRAMA                     | 12 | 09 | 95  | \$ | 33,082,800.00  | \$ | 8,270,795.00  | \$ | 3,210,145.00  | \$ | 29,376,090.00  | \$ | -            | \$ | 2,202,765.00  | \$ | 1,102,380.00 | \$ | 77,244,975.00  |
| JUEZ MAESTRO                              | 12 | 10 | 1   | \$ | 319,200.00     | \$ | 79,802.00     | \$ | 31,763.00     | \$ | 282,851.00     | \$ | -            | \$ | 20,927.00     | \$ | 10,644.00    | \$ | 745,187.00     |
| JUEZ MEDICO                               | 12 | 11 | 1   | \$ | 319,200.00     | \$ | 79,802.00     | \$ | 31,763.00     | \$ | 282,851.00     | \$ | -            | \$ | 20,927.00     | \$ | 10,644.00    | \$ | 745,187.00     |
| JEFE DE GPO. SEG. Y CUST.                 | 12 | 12 | 2   | \$ | 647,184.00     | \$ | 192,302.00    | \$ | 64,126.00     | \$ | -              | \$ | 103,908.00   | \$ | 37,430.00     | \$ | -            | \$ | 1,044,950.00   |
| CMDTE. DE SEG. TENIENTE                   | 12 | 13 | 1   | \$ | 323,592.00     | \$ | 96,151.00     | \$ | 32,063.00     | \$ | -              | \$ | 51,954.00    | \$ | 18,715.00     | \$ | -            | \$ | 522,475.00     |
| JEFE DE TURNO                             | 12 | 14 | 3   | \$ | 970,776.00     | \$ | 288,453.00    | \$ | 96,189.00     | \$ | -              | \$ | 155,862.00   | \$ | 56,145.00     | \$ | -            | \$ | 1,567,425.00   |
| JEFE DE OFICINA ADMVA. DE SEG.            | 12 | 15 | 5   | \$ | 1,617,960.00   | \$ | 480,755.00    | \$ | 160,315.00    | \$ | -              | \$ | 259,770.00   | \$ | 93,575.00     | \$ | -            | \$ | 2,612,375.00   |
| SECRETARIO PROYECTISTA                    | 13 | 02 | 30  | \$ | 11,237,760.00  | \$ | 2,809,500.00  | \$ | 1,069,170.00  | \$ | 11,006,820.00  | \$ | -            | \$ | 747,510.00    | \$ | 374,760.00   | \$ | 27,245,520.00  |
| REGISTRADOR                               | 13 | 04 | 11  | \$ | 4,120,150.00   | \$ | 1,030,150.00  | \$ | 392,029.00    | \$ | 4,035,834.00   | \$ | -            | \$ | 274,087.00    | \$ | 137,412.00   | \$ | 9,990,024.00   |
| SUB-PROC.DEFENSA DEL TRAB                 | 13 | 05 | 4   | \$ | 1,373,424.00   | \$ | 343,364.00    | \$ | 133,820.00    | \$ | 1,357,204.00   | \$ | -            | \$ | 90,144.00     | \$ | 45,792.00    | \$ | 3,343,748.00   |
| JEFE DE BIBLIOTECA                        | 13 | 06 | 1   | \$ | 374,592.00     | \$ | 93,650.00     | \$ | 35,639.00     | \$ | 366,894.00     | \$ | -            | \$ | 24,917.00     | \$ | 12,492.00    | \$ | 908,184.00     |
| JEFE DE DEPARTAMENTO                      | 13 | 07 | 448 | \$ | 167,817,216.00 | \$ | 41,955,200.00 | \$ | 15,966,272.00 | \$ | 164,368,512.00 | \$ | -            | \$ | 11,162,816.00 | \$ | 5,596,416.00 | \$ | 406,866,432.00 |
| JEFE DE MUSEO                             | 13 | 08 | 1   | \$ | 374,592.00     | \$ | 93,650.00     | \$ | 35,639.00     | \$ | 366,894.00     | \$ | -            | \$ | 24,917.00     | \$ | 12,492.00    | \$ | 908,184.00     |
| JEFE DE VIGILANCIA                        | 13 | 10 | 9   | \$ | 3,118,608.00   | \$ | 926,307.00    | \$ | 303,147.00    | \$ | -              | \$ | 493,398.00   | \$ | 180,369.00    | \$ | -            | \$ | 5,021,829.00   |
| JEFE DE OFICINA SUBALTERNA DE RENTAS      | 13 | 11 | 15  | \$ | 5,150,340.00   | \$ | 1,287,615.00  | \$ | 501,825.00    | \$ | 5,089,515.00   | \$ | -            | \$ | 338,040.00    | \$ | 171,720.00   | \$ | 12,539,055.00  |
| SUPERVISOR GENERAL                        | 13 | 12 | 31  | \$ | 10,844,036.00  | \$ | 2,661,071.00  | \$ | 1,037,105.00  | \$ | 10,518,331.00  | \$ | -            | \$ | 698,616.00    | \$ | 354,888.00   | \$ | 25,914,047.00  |
| INSPECTOR GENERAL                         | 13 | 13 | 2   | \$ | 686,712.00     | \$ | 171,682.00    | \$ | 66,910.00     | \$ | 678,602.00     | \$ | -            | \$ | 45,072.00     | \$ | 22,896.00    | \$ | 1,671,874.00   |
| SUB-JEFE DE SEG.Y CUSTOD.                 | 13 | 14 | 9   | \$ | 3,118,608.00   | \$ | 926,307.00    | \$ | 303,147.00    | \$ | -              | \$ | 493,398.00   | \$ | 180,369.00    | \$ | -            | \$ | 5,021,829.00   |
| DEFENSOR DE OFICIO                        | 13 | 16 | 3   | \$ | 1,123,776.00   | \$ | 280,950.00    | \$ | 106,917.00    | \$ | 1,100,682.00   | \$ | -            | \$ | 74,751.00     | \$ | 37,476.00    | \$ | 2,724,552.00   |
| PRIMER OFICIAL (PROCURADURIA)             | 13 | 20 | 1   | \$ | 346,512.00     | \$ | 102,923.00    | \$ | 33,683.00     | \$ | -              | \$ | 54,822.00    | \$ | 20,041.00     | \$ | -            | \$ | 557,981.00     |
| ABOGADO ESPECIALIZADO                     | 13 | 23 | 53  | \$ | 19,853,376.00  | \$ | 4,963,450.00  | \$ | 1,888,867.00  | \$ | 19,445,382.00  | \$ | -            | \$ | 1,320,601.00  | \$ | 662,076.00   | \$ | 48,133,752.00  |
| ACTUARIO                                  | 13 | 24 | 18  | \$ | 6,742,656.00   | \$ | 1,685,700.00  | \$ | 641,502.00    | \$ | 6,004,092.00   | \$ | -            | \$ | 448,506.00    | \$ | 224,856.00   | \$ | 16,347,312.00  |
| MEDICO ESPECIALIZADO CERESO               | 13 | 28 | 6   | \$ | 2,247,552.00   | \$ | 561,900.00    | \$ | 213,834.00    | \$ | 2,201,364.00   | \$ | -            | \$ | 149,502.00    | \$ | 74,952.00    | \$ | 5,449,104.00   |
| PRIMER OFICIAL                            | 13 | 30 | 25  | \$ | 8,662,800.00   | \$ | 2,573,075.00  | \$ | 842,075.00    | \$ | -              | \$ | 1,370,350.00 | \$ | 501,025.00    | \$ | -            | \$ | 13,949,525.00  |
| DEFENSOR PUBLICO                          | 13 | 43 | 115 | \$ | 43,078,080.00  | \$ | 10,769,750.00 | \$ | 4,098,485.00  | \$ | 42,192,810.00  | \$ | -            | \$ | 2,865,455.00  | \$ | 1,436,580.00 | \$ | 104,441,160.00 |
| ODONTOLOGO(O) SEGURIDAD Y CUSTODIA        | 13 | 44 | 1   | \$ | 346,512.00     | \$ | 102,923.00    | \$ | 33,683.00     | \$ | -              | \$ | 54,822.00    | \$ | 20,041.00     | \$ | -            | \$ | 557,981.00     |

Ing. Elias Jesrael Pesina Rodriguez  
Oficial Mayor del Poder Ejecutivo

(Rúbrica)

L.A.P. Olga Lidia Contreras Martinez  
Directora General de Recursos Humanos de la Oficialia Mayor del Poder Ejecutivo

(Rúbrica)

C.P. Jorge Ricardo Quibrera Hernandez  
Director de Administración de Recursos Humanos de la Oficialia Mayor del Poder Ejecutivo

(Rúbrica)

TABULADOR MENSUAL NETO PERSONAL DE CONFIANZA 2019

NIVELES 14 - 20

PERCEPCIONES POR PLAZA

| PUESTOS   | NIVEL | PLAZAS  | SUELDOS Y SALARIOS | PRESTACIONES  |              | PERCEPCIÓN ORDINARIA TOTAL |              |
|---|-------|---|--------------------|---|--------------|----------------------------|--------------|
|   |       |   |                    | MÍNIMO  | MÁXIMO       | MÍNIMO                     | MÁXIMO       |
| Secretario De Acuerdos<br>Srio. Gral. J.Esp.C.A.<br>Sria.Eject.Desp.Del C.Gob<br>Sub-Director<br>Secretario Particular Del Tesorero<br>Srio.Gral. Penitenciaria<br>Representante De Zona  | 14    | 200   | \$24,875.57        | \$10,030.63   | \$33,831.47  | \$34,906.20                | \$58,707.04  |
| Director De Area<br>Pdte.Junta Esp. C.Y A.<br>Procurador Def.Del Trab.<br>Procurador Fiscal<br>Srio.Part.De Secretario<br>Srio.Gral. J.L.C.A.   | 15    | 195   | \$27,030.11        | \$10,930.50   | \$43,348.61  | \$37,960.61                | \$70,378.72  |
| Director General<br>Asesor Del C.Gobernador<br>Piloto De Aviacion<br>Secretario Privado<br>Pte. Jta.Loc.Conc. Y Arb.  | 17    | 69  | \$31,180.48        | \$12,821.93   | \$70,487.69  | \$44,002.41                | \$101,668.17 |
| Sub-Secretario<br>Tesorero General<br>Coordinador General<br>Consejero Juridico De Gobierno   | 18    | 11  | \$31,359.25        | \$12,903.71   | \$111,472.83 | \$44,262.96                | \$142,832.08 |
| Srio.Part.C.Gobernador<br>Coordinador De Asesores<br>Rep.Del Gob.Del Edo.En Df<br>Secretario  | 19    | 17  | \$31,538.01        | \$12,985.17   | \$134,401.84 | \$44,523.18                | \$165,939.85 |
| C.Gobernador  | 20    | 1   | \$43,805.40        | \$142,187.81  |              | \$185,993.21               |              |
| <p>Este tabulador refleja los límites mínimos y máximos de percepciones ordinarias netas mensuales a los servidores públicos durante 2019, en función del puesto que ocupen. En las prestaciones se incluyen importes que se cubren una o dos veces al año, divididos entre doce, por concepto de aguinaldo, bono de equilibrio, complemento de sueldo, bono ajuste calendario, ayuda a transporte, despensa y prima vacacional.</p> <p>La remuneración corresponde a la cantidad que perciben los servidores públicos del Poder Ejecutivo después de aplicar las retenciones fiscales de ley.</p> <p><b>1.- De conformidad con lo establecido en el Acuerdo para la Austeridad Gubernamental en el Estado de San Luis Potosí, publicado en el Periódico Oficial el día 13 de Enero de 2017, el sueldo del Gobernador ( Nivel 20); los puestos de los niveles 18 y 19, mantendrán una reducción del 11% tal como lo establece el artículo 3ro del mencionado Acuerdo.</b></p> <p><b>2.- Los límites máximos de este tabulador serán ajustados en observancia a lo establecido en el artículo 133 de la Constitución Política del Estado de San Luis Potosí y a los artículos 11 y 12 de la Ley Reglamentaria del artículo 133 de la Constitución Política del Estado de Libre y Soberano de San Luis Potosí en materia de remuneraciones, en cuanto sea publicado el Presupuesto de Egresos de la Federación.</b></p> |       |   |                    |   |              |                            |              |
| Ing. Elías Jesrael Pesina Rodríguez<br>Oficial Mayor del Poder Ejecutivo  |       | L.A.P. Olga Lidia Contreras Martínez<br>Directora General de Recursos Humanos de la Oficialía Mayor del Poder Ejecutivo |                    | C.P. Jorge Ricardo Quibrera Hernández<br>Director de Administración de Recursos Humanos de la Oficialía Mayor del Poder Ejecutivo |              |                            |              |
| (Rúbrica)   |       | (Rúbrica)   |                    | (Rúbrica)   |              |                            |              |

PRESUPUESTO DE EGRESOS  
TABULADOR DE REMUNERACIONES 2019  
AGENCIA PRO SAN LUIS

| Descripción de Puestos                     | Nivel | No. Plazas | Mensual   |  |   |                  |  |             |   | Total Mensual | Total Anual     |
|--|-------|------------|---|--|---|------------------|--|-------------|---|---------------|-----------------|
|  |       |            | Remuneraciones al personal de Carácter Permanente | Remuneraciones al personal de Carácter Transitorio | Remuneraciones Adicionales y Especiales | Seguridad Social | Otras Prestaciones Sociales y Económicas | Previsiones | Pago de Estimulos a Servidores Públicos |               |                 |
| Director general                           | 17    | 1          | 37,900.00   |  | 6,800.00                                | 8,100.00         | 550.00                                   |             |   | 53,350.00     | \$ 640,200.00   |
| Director de area                           | 15    | 2          | 33,300.00   |  | 5,800.00                                | 7,200.00         | 500.00                                   |             |   | 46,800.00     | \$ 1,123,200.00 |
| Subdirector                                | 14    | 2          | 26,300.00   |  | 4,500.00                                | 5,700.00         | 400.00                                   |             |   | 36,900.00     | \$ 885,600.00   |
| Encargado de promocion y comercio exterior | 12    | 1          | 23,300.00   |  | 4,100.00                                | 5,100.00         | 350.00                                   |             |   | 32,850.00     | \$ 394,200.00   |
| Chofer                                     | 8     | 1          | 20,000.00   |  | 3,450.00                                | 4,500.00         | 300.00                                   |             |   | 28,250.00     | \$ 339,000.00   |
| Asistente                                  | 6     | 1          | 15,600.00   |  | 2,700.00                                | 3,600.00         | 250.00                                   |             |   | 22,150.00     | \$ 265,800.00   |
|  |       |            |   |  |   |                  |  |             |   |               |                 |
|  |       |            |   |  |   |                  |  |             |   |               |                 |
|  |       |            |   |  |   |                  |  |             |   |               |                 |

(\*) Este tabulador se ajustará de conformidad con lo que establece el Artículo Tercero Transitorio del presente Decreto del Presupuesto de Egresos del Estado para el Ejercicio Fiscal 2019.

\_\_\_\_\_  
CPC Diego Armando Salazar Muñoz  
Administrativo  
(Rúbrica)

\_\_\_\_\_  
Lic Gabriela Rivera Grimaldo  
Directora General  
(Rúbrica)



PRESUPUESTO DE EGRESOS 2019 (\*)  
 TABULADOR DE REMUNERACIONES  
 Archivo Historico del Estado "Lic. Antonio Rocha".

| Descripción de Puestos  | Nivel | No. Plazas | Mensual  |  |   |                  |  |             |   | Total Mensual | Total Anual   |
|-------------------------|-------|------------|--|--|---|------------------|--|-------------|---|---------------|---------------|
|                         |       |            | Remuneraciones al personal de Carácter Permanente  | Remuneraciones al personal de Carácter Transitorio | Remuneraciones Adicionales y Especiales | Seguridad Social | Otras Prestaciones Sociales y Económicas | Previsiones | Pago de Estimulos a Servidores Públicos |               |               |
| Director                | 15    | 1          | \$ 32,652.00   | *  | *                                       | *                | *  | *           | *                                       | 32,652.00     | \$ 391,824.00 |
| Jefe de departamento    | 13    | 2          | \$ 28,888.00   | *  | *                                       | *                | *  | *           | *                                       | 28,888.00     | \$ 346,656.00 |
| Abogado especializado   | 13    | 1          | \$ 28,888.00   | *  | *                                       | *                | *  | *           | *                                       | 28,888.00     | \$ 346,656.00 |
| Jefe de seccion         | 10    | 4          | \$ 23,348.00   | *  | *                                       | *                | *  | *           | *                                       | 23,348.00     | \$ 280,176.00 |
| Secretaria de director  | 8     | 1          | \$ 20,224.58   | *  | *                                       | *                | *  | *           | *                                       | 20,224.58     | \$ 242,694.96 |
| Jefe de grupo           | 8     | 4          | \$ 20,224.58   | *  | *                                       | *                | *  | *           | *                                       | 20,224.58     | \$ 242,694.96 |
| Tecnico especializado   | 7     | 2          | \$ 18,894.94   | *  | *                                       | *                | *  | *           | *                                       | 18,894.94     | \$ 226,739.28 |
| Supervisor              | 5     | 2          | \$ 16,573.50   | *  | *                                       | *                | *  | *           | *                                       | 16,573.50     | \$ 198,882.00 |
| Auxiliar administrativo | 5     | 3          | \$ 16,573.50   | *  | *                                       | *                | *  | *           | *                                       | 16,573.50     | \$ 198,882.00 |
| Recepcionista           | 3     | 1          | \$ 13,760.66   | *  | *                                       | *                | *  | *           | *                                       | 13,760.66     | \$ 165,127.92 |
| Mozo de oficina         | 2     | 1          | \$ 12,147.38   | *  | *                                       | *                | *  | *           | *                                       | 12,147.38     | \$ 145,768.56 |
|                         |       |            | NOTA DONDE SE SEÑALA ASTERISCO NO SE CUENTA CON ESA INFORMACION POR EL MOMENTO, MAS SIN EMBRAGO ESOS DATOS LOS MANEJA OFICIALIA MAYOR DE ESTADO  |  |   |                  |  |             |   |               |               |
|                         |       |            | (*)Este tabulador se ajustará de conformidad con lo que establece el Artículo Tercero Transitorio del presente Decreto del Presupuesto de Egresos del Estado para el Ejercicio Fiscal 2019 |  |   |                  |  |             |   |               |               |

Autorizó

Elaboró

Dra. Flor de María Salazar Mendoza  
 Directora general  
 (Rúbrica)

Mtra. Karla Fabiola Nuñez Leija  
 Encargada del área administrativa  
 (Rúbrica)

**TABULADOR DE REMUNERACIONES 2019**  
**CENTRO ESTATAL DE CULTURA Y RECREACION TANGAMANGA PROF. CARLOS JONGUITTU BARRIOS**

| Descripción de Puestos                         | Nivel | No. Plazas | Mensual   |  |   |                   |  |                   | Total Mensual     | Total Anual          |   |                       |
|--|-------|------------|---|--|---|-------------------|--|-------------------|-------------------|----------------------|---|-----------------------|
|  |       |            | Remuneraciones al personal de Carácter Permanente | Remuneraciones al personal de Carácter Transitorio | Remuneraciones Adicionales y Especiales | Seguridad Social  | Otras Prestaciones Sociales y Económicas | Previsiones       |                   |                      | Pago de Estimulos a Servidores Públicos |                       |
| PEON   | 2     | 91         | 1,105,458.90                                      | 0.00   | 416,813.42                              | 219,738.25        | 1,249,185.43                             | 154,400.45        | 154,679.61        | 3,300,236.05         | \$                                      | 39,602,712.64         |
| IAIDMERO                                       | 3     | 38         | 522,906.60  | 0.00   | 216,772.04                              | 100,338.92        | 561,705.98                               | 75,712.54         | 72,296.37         | 1,549,232.45         | \$                                      | 18,590,789.45         |
| ALBAÑIL DE 1a                                  | 4     | 4          | 58,191.60   | 0.00   | 25,991.01                               | 11,002.82         | 57,284.60                                | 8,359.46          | 8,075.40          | 168,904.89           | \$                                      | 2,026,858.65          |
| AUX ADMVO                                      | 5     | 6          | 99,439.20   | 0.00   | 43,362.58                               | 18,205.49         | 91,409.15                                | 14,346.58         | 14,637.58         | 281,400.59           | \$                                      | 3,376,807.05          |
| AUX EN ADMON                                   | 7     | 6          | 113,369.70  | 0.00   | 41,159.41                               | 20,155.76         | 114,108.04                               | 16,795.04         | 14,864.03         | 320,451.98           | \$                                      | 3,845,423.73          |
| CAPTURISTA                                     | 6     | 1          | 17,792.10   | 0.00   | 5,515.94                                | 3,204.89          | 17,104.40                                | 2,544.67          | 2,332.74          | 48,494.75            | \$                                      | 581,936.97            |
| CHOFER DE 1a                                   | 5     | 14         | 232,024.80  | 0.00   | 93,822.67                               | 42,479.47         | 217,596.60                               | 32,988.95         | 31,221.03         | 650,133.52           | \$                                      | 7,801,602.25          |
| CHOFER DE 2a                                   | 3     | 2          | 27,521.40   | 0.00   | 13,093.86                               | 5,281.00          | 28,127.48                                | 4,088.48          | 3,608.36          | 81,720.58            | \$                                      | 980,646.91            |
| ELECTRICISTA                                   | 5     | 4          | 66,292.50   | 0.00   | 27,119.75                               | 12,136.95         | 60,986.59                                | 9,361.26          | 8,691.68          | 184,588.73           | \$                                      | 2,215,064.82          |
| ENFERMERA AUX                                  | 1     | 1          | 16,573.20   | 0.00   | 5,706.30                                | 3,034.25          | 15,330.00                                | 2,241.43          | 2,172.93          | 45,058.11            | \$                                      | 540,697.31            |
| HERRERO  | 4     | 1          | 14,547.90   | 0.00   | 5,130.98                                | 2,750.71          | 14,321.15                                | 1,967.52          | 1,907.39          | 40,625.64            | \$                                      | 487,507.74            |
| JEFE DE CUADRILLA                              | 3     | 18         | 247,692.60  | 0.00   | 90,727.12                               | 47,528.96         | 252,505.64                               | 33,690.89         | 33,600.25         | 705,745.46           | \$                                      | 8,468,945.49          |
| JEFE DE DPTO                                   | 13    | 7          | 202,217.40  | 0.00   | 69,896.43                               | 33,308.44         | 174,093.83                               | 27,808.55         | 27,312.95         | 534,637.59           | \$                                      | 6,415,651.07          |
| JEFE DE GRUPO                                  | 8     | 1          | 20,223.90   | 0.00   | 7,873.13                                | 3,545.35          | 17,846.94                                | 2,825.50          | 2,651.58          | 54,966.39            | \$                                      | 659,596.65            |
| JEFE DE OFICINA                                | 12    | 3          | 80,568.90   | 0.00   | 27,207.81                               | 13,421.65         | 64,219.79                                | 11,002.14         | 10,563.48         | 206,983.76           | \$                                      | 2,483,805.14          |
| JEFE DE SECCION                                | 10    | 10         | 233,481.00  | 0.00   | 81,149.01                               | 39,827.34         | 191,553.37                               | 32,099.31         | 31,411.95         | 609,521.99           | \$                                      | 7,314,263.84          |
| MECANICO DE 1a                                 | 5     | 2          | 33,146.10   | 0.00   | 17,138.01                               | 6,068.45          | 34,636.49                                | 5,272.32          | 4,791.66          | 101,053.03           | \$                                      | 1,212,636.30          |
| OPERADOR MAQ PES                               | 5     | 2          | 33,146.40   | 0.00   | 11,412.60                               | 6,068.50          | 34,636.63                                | 4,814.33          | 5,145.86          | 95,224.32            | \$                                      | 1,142,691.79          |
| PINTOR DE 2a                                   | 3     | 1          | 13,760.70   | 0.00   | 4,907.18                                | 2,640.50          | 17,503.91                                | 2,136.27          | 1,804.18          | 42,752.74            | \$                                      | 513,032.88            |
| PLOMERO  | 4     | 1          | 14,547.90   | 0.00   | 5,130.98                                | 2,750.71          | 14,321.15                                | 1,967.52          | 1,907.39          | 40,625.64            | \$                                      | 487,507.74            |
| RECEPCIONISTA                                  | 3     | 1          | 13,760.70   | 0.00   | 6,190.54                                | 2,640.50          | 14,722.07                                | 2,015.73          | 2,604.18          | 41,993.71            | \$                                      | 503,204.58            |
| SECRETARIA DE DIR                              | 8     | 1          | 20,223.90   | 0.00   | 6,996.40                                | 3,545.35          | 22,986.24                                | 3,159.84          | 2,651.58          | 59,563.31            | \$                                      | 714,759.71            |
| T NO ESPECIAL                                  | 5     | 12         | 198,877.20  | 0.00   | 76,726.96                               | 36,410.81         | 200,676.36                               | 29,201.50         | 28,120.84         | 570,013.67           | \$                                      | 6,840,164.08          |
| TEC ESPECIALIZADO                              | 7     | 14         | 264,528.90  | 0.00   | 93,744.23                               | 47,030.05         | 249,850.78                               | 37,513.50         | 34,682.68         | 725,350.13           | \$                                      | 8,704,201.61          |
| TRACTORISTA                                    | 5     | 8          | 132,585.60  | 0.00   | 49,823.01                               | 24,273.98         | 121,973.31                               | 18,265.27         | 17,383.45         | 364,304.62           | \$                                      | 4,371,655.49          |
| VIGILANTE                                      | 7     | 28         | 539,057.20  | 0.00   | 225,917.24                              | 94,060.01         | 485,276.38                               | 77,151.55         | 71,411.11         | 1,482,873.49         | \$                                      | 17,794,481.82         |
| DIRECTOR GENERAL                               | 17    | 1          | 34,330.20   | 0.00   | 8,582.55                                | 5,520.23          | 2,884.04                                 | 0.00              | 0.00              | 51,317.02            | \$                                      | 615,804.24            |
| DIRECTOR DE AREA                               | 15    | 2          | 70,202.40   | 0.00   | 17,550.60                               | 15,923.00         | 5,875.17                                 | 0.00              | 0.00              | 109,551.17           | \$                                      | 1,314,614.03          |
| AUX ADMINISTRATIVO                             | 4     | 0.00       | 0.00  | 52,170.00  | 0.00                                    | 0.00              | 11,593.33                                | 2,550.53          | 0.00              | 66,313.87            | \$                                      | 795,766.40            |
| VIGILANTE                                      | 8     | 0.00       | 0.00  | 45,450.00  | 0.00                                    | 0.00              | 10,100.00                                | 2,222.00          | 0.00              | 57,772.00            | \$                                      | 693,264.00            |
| MANTTO INTERIOR                                | 2     | 0.00       | 0.00  | 12,600.00  | 0.00                                    | 0.00              | 2,800.00                                 | 616.00            | 0.00              | 16,016.00            | \$                                      | 192,192.00            |
| MANTTO CRAT                                    | 3     | 0.00       | 0.00  | 35,190.00  | 0.00                                    | 0.00              | 7,820.00                                 | 1,720.40          | 0.00              | 44,730.40            | \$                                      | 536,764.80            |
| MANTTO LIMP CRAT                               | 1     | 0.00       | 0.00  | 6,750.00   | 0.00                                    | 0.00              | 1,500.00                                 | 330.00            | 0.00              | 8,580.00             | \$                                      | 102,960.00            |
| VETERINARIA                                    | 1     | 0.00       | 0.00  | 9,180.00   | 0.00                                    | 0.00              | 2,040.00                                 | 448.80            | 0.00              | 11,668.80            | \$                                      | 140,025.60            |
| GUIA ECO MUSEO                                 | 1     | 0.00       | 0.00  | 9,180.00   | 0.00                                    | 0.00              | 2,040.00                                 | 448.80            | 0.00              | 11,668.80            | \$                                      | 140,025.60            |
| SISTEMAS                                       | 2     | 0.00       | 0.00  | 30,300.00  | 0.00                                    | 0.00              | 6,733.33                                 | 1,481.33          | 0.00              | 38,514.67            | \$                                      | 462,176.00            |
| CONTABILIDAD                                   | 1     | 0.00       | 0.00  | 22,800.00  | 0.00                                    | 0.00              | 5,080.00                                 | 1,117.60          | 0.00              | 29,057.60            | \$                                      | 348,691.20            |
| AUX ARCHIVO                                    | 1     | 0.00       | 0.00  | 6,780.00   | 0.00                                    | 0.00              | 1,506.67                                 | 331.47            | 0.00              | 8,618.13             | \$                                      | 103,417.60            |
| INSTRUCTOR GIMNASIO                            | 1     | 0.00       | 0.00  | 9,180.00   | 0.00                                    | 0.00              | 2,040.00                                 | 448.80            | 0.00              | 11,668.80            | \$                                      | 140,025.60            |
| LIMPIEZA GART                                  | 1     | 0.00       | 0.00  | 6,750.00   | 0.00                                    | 0.00              | 1,500.00                                 | 330.00            | 0.00              | 8,580.00             | \$                                      | 102,960.00            |
| MANTTO LIMPIEZA                                | 4     | 0.00       | 0.00  | 12,331.50  | 0.00                                    | 0.00              | 2,740.33                                 | 602.87            | 0.00              | 15,674.71            | \$                                      | 188,096.48            |
| ENTRENADOR BOX                                 | 1     | 0.00       | 0.00  | 6,960.00   | 0.00                                    | 0.00              | 290.00                                   | 290.00            | 0.00              | 7,540.00             | \$                                      | 90,480.00             |
| NOTA SE ESTIMA QUE SE PENSIONARAN 15 EMPLEADOS |       |            |   |  |   |                   | 450,225.00                               |                   |                   | 450,225.00           | \$                                      | 5,402,700.00          |
| <b>T O T A L</b>                               |       |            | <b>4,416,468.90</b>                               | <b>265,681.50</b>                                  | <b>1,692,961.73</b>                     | <b>822,892.31</b> | <b>4,390,505.18</b>                      | <b>624,669.22</b> | <b>590,480.26</b> | <b>12,803,659.10</b> | <b>\$</b>                               | <b>159,046,609.25</b> |

Este tabulador se ajustará de conformidad con lo que establece el Artículo Tercero Transitorio del presente Decreto del Presupuesto de Egresos del Estado para el Ejercicio Fiscal 2019

ELABORO

MARCO SERGIO AREVALO NUÑEZ  
DIRECTOR ADMINISTRATIVO  
(Rúbrica)

AUTORIZO

ANTONIO ESPER BUIAJAIDAR  
DIRECTOR GENERAL  
(Rúbrica)

TABULADOR DE REMUNERACIONES 2019  
CENTRO ESTATAL DE CULTURA Y RECREACION TANGAMANGA II

| Descripción de Puestos | Nivel | No. Plazas | Mensual   |  |   |                   |  |                   |   |                     | Total Mensual | Total Anual          |
|------------------------|-------|------------|---|--|---|-------------------|--|-------------------|---|---------------------|---------------|----------------------|
|                        |       |            | Remuneraciones al personal de Carácter Permanente | Remuneraciones al personal de Carácter Transitorio | Remuneraciones Adicionales y Especiales | Seguridad Social  | Otras Prestaciones Sociales y Económicas | Previsiones       | Pago de Estímulos a Servidores Públicos |                     |               |                      |
| ALBAÑIL DE 1a          | 4     | 4          | 58,191.30   | 0.00   | 25,118.32                               | 11,002.78         | 72,268.85                                | 9,188.35          | 4,781.92                                | 180,551.52          | \$            | 2,166,618.18         |
| ALMACENISTA            | 4     | 1          | 14,547.90   | 0.00   | 5,130.98                                | 2,750.71          | 15,339.50                                | 1,973.99          | 969.86                                  | 40,712.93           | \$            | 488,555.18           |
| AUX ADMVO              | 5     | 1          | 16,573.20   | 0.00   | 5,268.74                                | 3,034.25          | 16,490.12                                | 2,265.79          | 1,104.88                                | 44,736.99           | \$            | 536,843.83           |
| AUX EN ADMON           | 7     | 1          | 18,894.90   | 0.00   | 7,085.65                                | 3,359.29          | 18,073.92                                | 2,601.34          | 1,923.41                                | 51,938.50           | \$            | 623,262.04           |
| CHOFER DE 1a           | 5     | 9          | 149,158.50  | 0.00   | 62,984.23                               | 27,308.19         | 151,804.31                               | 21,500.82         | 9,943.90                                | 422,699.95          | \$            | 5,072,399.45         |
| JARDINERO              | 3     | 26         | 357,778.20  | 0.00   | 145,149.66                              | 68,652.95         | 394,571.03                               | 50,498.79         | 24,703.13                               | 1,041,353.75        | \$            | 12,496,245.04        |
| JEFE DE CUADRILLA      | 3     | 3          | 41,282.10   | 0.00   | 17,220.83                               | 7,921.49          | 45,080.96                                | 5,801.47          | 2,942.14                                | 120,249.00          | \$            | 1,442,987.98         |
| JEFE DE DPTO           | 13    | 2          | 57,776.40   | 0.00   | 18,470.94                               | 9,516.70          | 53,785.44                                | 7,844.16          | 3,851.76                                | 151,245.40          | \$            | 1,814,944.77         |
| JEFE DE GRUPO          | 8     | 1          | 20,223.90   | 0.00   | 6,996.54                                | 3,545.35          | 19,345.94                                | 2,764.36          | 1,348.26                                | 54,224.35           | \$            | 650,692.23           |
| JEFE DE OFICINA        | 12    | 1          | 26,856.30   | 0.00   | 8,629.08                                | 4,473.88          | 23,258.76                                | 3,644.10          | 1,790.42                                | 68,652.54           | \$            | 823,830.45           |
| JEFE DE SECCION        | 10    | 3          | 70,044.30   | 0.00   | 24,973.10                               | 11,948.20         | 62,299.95                                | 9,738.40          | 4,669.62                                | 183,673.56          | \$            | 2,204,082.72         |
| OPERADOR MAQ.PES       | 5     | 2          | 33,146.40   | 0.00   | 16,295.83                               | 6,068.50          | 32,813.58                                | 4,888.26          | 2,209.76                                | 95,422.32           | \$            | 1,145,067.87         |
| PEON                   | 2     | 16         | 194,366.40  | 0.00   | 77,033.88                               | 38,635.30         | 230,458.31                               | 27,410.66         | 17,487.76                               | 585,392.31          | \$            | 7,024,707.74         |
| PINTOR                 | 1     | 1          | 14,547.90   | 0.00   | 5,130.98                                | 2,750.71          | 15,339.50                                | 1,973.99          | 969.86                                  | 40,712.93           | \$            | 488,555.18           |
| PLOMERO                | 4     | 2          | 29,095.50   | 0.00   | 12,213.99                               | 5,501.37          | 30,678.92                                | 4,152.10          | 1,990.95                                | 83,632.83           | \$            | 1,003,593.96         |
| T NO ESPECIAL          | 5     | 2          | 33,146.40   | 0.00   | 14,365.39                               | 6,068.50          | 32,813.58                                | 4,733.82          | 2,209.76                                | 93,337.44           | \$            | 1,120,049.29         |
| TEC ESPECIALIZADO      | 7     | 7          | 132,264.60  | 0.00   | 51,176.49                               | 23,515.04         | 130,657.89                               | 18,853.48         | 9,942.64                                | 366,410.14          | \$            | 4,396,921.71         |
| TRACTORISTA            | 5     | 1          | 16,573.20   | 0.00   | 5,706.30                                | 3,034.25          | 16,406.79                                | 2,248.80          | 1,104.88                                | 45,074.22           | \$            | 540,890.58           |
| VIGILANTE              | 7     | 19         | 359,003.10  | 0.00   | 161,124.44                              | 63,826.43         | 355,992.25                               | 53,150.96         | 27,468.54                               | 1,020,565.72        | \$            | 12,246,788.59        |
| SUBDIRECTOR            | 14    | 1          | 29,835.30   | 0.00   | 7,458.83                                | 7,057.61          | 2,571.90                                 | 0.00              | 0.00                                    | 46,923.63           | \$            | 563,083.55           |
| SUPERVISOR DE OBRA     | 0     | 1          | 0.00  | 12,990.00  | 2,886.67                                | 0.00              | 0.00                                     | 635.07            | 0.00                                    | 16,511.73           | \$            | 198,140.80           |
| SUPERVISOR DE OBRA     | 0     | 1          | 0.00  | 16,230.00  | 3,606.67                                | 0.00              | 0.00                                     | 793.47            | 0.00                                    | 20,630.13           | \$            | 247,561.60           |
| MANTENIMIENTO LIMPIEZA | 0     | 6          | 0.00  | 16,916.00  | 3,759.11                                | 0.00              | 0.00                                     | 827.00            | 0.00                                    | 21,502.12           | \$            | 258,025.39           |
| VIGILANTE              | 0     | 6          | 0.00  | 19,902.00  | 4,422.67                                | 0.00              | 0.00                                     | 972.99            | 0.00                                    | 25,297.65           | \$            | 303,571.84           |
| AYUDANTE GENERAL       | 0     | 1          | 0.00  | 2,850.00   | 633.33                                  | 0.00              | 0.00                                     | 139.33            | 0.00                                    | 3,622.67            | \$            | 43,472.00            |
| ENTRENADOR DE BOX      | 0     | 1          | 0.00  | 6,960.00   | 290.00                                  | 0.00              | 0.00                                     | 290.00            | 0.00                                    | 7,540.00            | \$            | 90,480.00            |
| ENTRENADOR DE TENNIS   | 0     | 1          | 0.00  | 6,960.00   | 290.00                                  | 0.00              | 0.00                                     | 290.00            | 0.00                                    | 7,540.00            | \$            | 90,480.00            |
|                        | 0     |            | 0.00  | 0.00   | 187,113.50                              | 0.00              | 0.00                                     | 0.00              | 0.00                                    | 187,113.50          | \$            | 2,245,362.00         |
| <b>SUMA</b>            |       |            | <b>1,673,305.80</b>                               | <b>82,808.00</b>                                   | <b>880,536.11</b>                       | <b>309,971.48</b> | <b>1,720,051.48</b>                      | <b>239,181.51</b> | <b>121,413.45</b>                       | <b>5,027,267.83</b> | <b>\$</b>     | <b>60,327,213.95</b> |

Este tabulador se ajustará de conformidad con lo que establece el Artículo Tercero Transitorio del presente Decreto del Presupuesto de Egresos del Estado para el Ejercicio Fiscal 2019

ELABORO

MARCO SERGIO AREVALO NUÑEZ  
DIRECTOR ADMINISTRATIVO  
(Rúbrica)

AUTORIZO

ANTONIO ESPER BUJAIIDAR  
DIRECTOR GENERAL  
(Rúbrica)

PRESUPUESTO DE EGRESOS 2019  
TABULADOR DE REMUNERACIONES  
COORDINACIÓN ESTATAL PARA EL FORTALECIMIENTO INSTITUCIONAL DE LOS MUNICIPIOS

| Descripción de Puestos               | Nivel | No. Plazas | Mensual   |  |   |                  |  |                   |   | Total Mensual       | Total Anual       |                         |
|--------------------------------------|-------|------------|---|--|---|------------------|--|-------------------|---|---------------------|-------------------|-------------------------|
|                                      |       |            | Remuneraciones al personal de Carácter Permanente | Remuneraciones al personal de Carácter Transitorio | Remuneraciones Adicionales y Especiales | Seguridad Social | Otras Prestaciones Sociales y Económicas | Previsiones       | Pago de Estímulos a Servidores Públicos |                     |                   |                         |
| Coordinador General                  | 17    | 1          | 38,573.38   |  |   |                  |  | 500.00            |   | 147,865.00          | 39,073.38         | \$ 616,745.56           |
| Sub-director                         | 14    | 8          | 29,835.01   |  |   |                  |  | 500.00            |   | 114,368.00          | 30,335.01         | \$ 3,827,104.96         |
| Jefe de Departamento                 | 13    | 7          | 28,888.90   |  |   |                  |  | 16,790.00         |   | 190,074.00          | 45,678.90         | \$ 5,167,545.60         |
| Jefe de Oficina                      | 12    | 3          | 26,856.50   |  |   |                  |  | 14,664.00         |   | 178,137.00          | 41,520.50         | \$ 2,029,149.00         |
| Jefe de Sección                      | 10    | 4          | 23,348.13   |  |   |                  |  | 13,022.00         |   | 157,531.00          | 36,370.13         | \$ 2,375,890.24         |
| Jefe de Grupo                        | 8     | 1          | 20,224.57   |  |   |                  |  | 12,327.00         |   | 139,186.00          | 32,551.57         | \$ 529,804.84           |
| Analista en sistemas Computacionales | 8     | 1          | 20,224.57   |  |   |                  |  | 12,327.00         |   | 139,186.00          | 32,551.57         | \$ 529,804.84           |
| Auxiliar en Administración           | 7     | 1          | 18,894.93   |  |   |                  |  | 11,388.00         |   | 131,376.00          | 30,282.93         | \$ 494,771.16           |
| Técnica Especializada                | 7     | 1          | 18,894.93   |  |   |                  |  | 11,388.00         |   | 131,376.00          | 30,282.93         | \$ 494,771.16           |
| Técnico no Especializado             | 5     | 1          | 16,573.50   |  |   |                  |  | 10,385.00         |   | 117,742.00          | 26,958.50         | \$ 441,244.00           |
| Auxiliar Administrativo              | 5     | 1          | 16,573.50   |  |   |                  |  | 10,385.00         |   | 117,742.00          | 26,958.50         | \$ 441,244.00           |
| Secretaría Taquimecanografía         | 5     | 3          | 16,573.50   |  |   |                  |  | 10,385.00         |   | 117,742.00          | 26,958.50         | \$ 1,323,732.00         |
| Chofer de Primera                    | 5     | 1          | 16,573.50   |  |   |                  |  | 10,385.00         |   | 117,742.00          | 26,958.50         | \$ 441,244.00           |
| <b>Totales</b>                       |       | <b>33</b>  | <b>292,034.92</b>                                 | <b>0.00</b>  | <b>0.00</b>                             | <b>0.00</b>      | <b>0.00</b>                              | <b>134,446.00</b> | <b>0.00</b>                             | <b>1,800,067.00</b> | <b>426,480.92</b> | <b>\$ 18,713,051.36</b> |

Nota: Este tabulador se ajustará de conformidad con lo que establece el Artículo Tercero Transitorio del presente Decreto del Presupuesto de Egresos del Estado para el Ejercicio Fiscal 2019.

\_\_\_\_\_  
JUAN ANTONIO ROJAS MORALES  
SUBDIRECTOR DE ADMINISTRACIÓN Y RECURSOS HUMANOS  
(Rúbrica)

\_\_\_\_\_  
LUIS GERARDO ALDACO ORTEGA  
COORDINADOR ESTATAL  
(Rúbrica)

PRESUPUESTO DE EGRESOS 2019  
TABULADOR DE REMUNERACIONES 2019 (\*)  
CENTRO DE CONVENCIONES DE SAN LUIS POTOSI

| Descripción de Puestos                      | Nivel | No. Plazas | Mensual   |  |   |                  |  |             |   | Total Mensual   | Total Anual      |
|---|-------|------------|---|--|---|------------------|--|-------------|---|-----------------|------------------|
|   |       |            | Remuneraciones al personal de Carácter Permanente | Remuneraciones al personal de Carácter Transitorio | Remuneraciones Adicionales y Especiales | Seguridad Social | Otras Prestaciones Sociales y Económicas | Previsiones | Pago de Estimulos a Servidores Públicos |                 |                  |
| Director General                            |       | 1          | \$ 100,019.99                                     | \$ -   | \$ 14,280.63                            | \$ 4,238.00      | \$ 6,929.50                              | \$ -        | \$ 16,699.00                            | \$ 142,167.12   | \$ 1,706,005.46  |
| Director Administrativo                     |       | 1          | \$ 48,968.00                                      | \$ -   | \$ 6,801.11                             | \$ 3,891.00      | \$ 5,670.00                              | \$ -        | \$ 279.00                               | \$ 65,609.11    | \$ 787,309.33    |
| Director Comercial                          |       | 1          | \$ 48,968.00                                      | \$ -   | \$ 6,801.11                             | \$ 3,891.00      | \$ 5,670.00                              | \$ -        | \$ 279.00                               | \$ 65,609.11    | \$ 787,309.33    |
| Director de Operaciones                     |       | 1          | \$ 48,968.00                                      | \$ -   | \$ 6,801.11                             | \$ 3,891.00      | \$ 5,670.00                              | \$ -        | \$ 279.00                               | \$ 65,609.11    | \$ 787,309.33    |
| Gerente de ventas - corporativo             |       | 1          | \$ 26,500.00                                      | \$ -   | \$ 3,496.53                             | \$ 2,300.00      | \$ 2,975.00                              | \$ -        | \$ 279.00                               | \$ 35,550.53    | \$ 426,606.33    |
| Gerente de ventas - ferias y exposiciones   |       | 1          | \$ 26,500.00                                      | \$ -   | \$ 3,588.54                             | \$ 2,300.00      | \$ 2,975.00                              | \$ -        | \$ 279.00                               | \$ 35,642.54    | \$ 427,710.50    |
| Gerente de ventas - gobierno                |       | 1          | \$ 26,500.00                                      | \$ -   | \$ 3,533.33                             | \$ 2,300.00      | \$ 2,975.00                              | \$ -        | \$ 279.00                               | \$ 35,587.33    | \$ 427,048.00    |
| Gerente de ventas - Congresos CDMX          |       | 1          | \$ 26,500.00                                      | \$ -   | \$ 3,533.33                             | \$ 2,300.00      | \$ 2,975.00                              | \$ -        | \$ 279.00                               | \$ 35,587.33    | \$ 427,048.00    |
| Jefe de mantenimiento                       |       | 1          | \$ 26,500.00                                      | \$ -   | \$ 3,588.54                             | \$ 2,300.00      | \$ 2,975.00                              | \$ -        | \$ 279.00                               | \$ 35,642.54    | \$ 427,710.50    |
| Jefe de operaciones                         |       | 1          | \$ 26,500.00                                      | \$ -   | \$ 3,459.72                             | \$ 2,300.00      | \$ 2,975.00                              | \$ -        | \$ 279.00                               | \$ 35,513.72    | \$ 426,164.67    |
| Subjefe de Recursos Humanos                 |       | 1          | \$ 26,500.00                                      | \$ -   | \$ 3,570.14                             | \$ 2,300.00      | \$ 2,975.00                              | \$ -        | \$ 279.00                               | \$ 35,624.14    | \$ 427,489.67    |
| Jefe administrativo                         |       | 1          | \$ 27,831.20                                      | \$ -   | \$ 3,749.48                             | \$ 2,385.00      | \$ 3,200.00                              | \$ -        | \$ 279.00                               | \$ 37,444.68    | \$ 449,336.17    |
| Supervisor de servicio al cliente           |       | 1          | \$ 21,820.00                                      | \$ -   | \$ 2,909.33                             | \$ 1,965.00      | \$ 2,515.00                              | \$ -        | \$ 279.00                               | \$ 29,488.33    | \$ 353,860.00    |
| Supervisor de marketing                     |       | 1          | \$ 21,820.00                                      | \$ -   | \$ 2,848.72                             | \$ 1,965.00      | \$ 2,515.00                              | \$ -        | \$ 279.00                               | \$ 29,427.72    | \$ 353,132.67    |
| Supervisor de alimentos y bebidas           |       | 1          | \$ 21,820.00                                      | \$ -   | \$ 2,909.33                             | \$ 1,965.00      | \$ 2,515.00                              | \$ -        | \$ 279.00                               | \$ 29,488.33    | \$ 353,860.00    |
| Supervisor de Compras                       |       | 1          | \$ 21,820.00                                      | \$ -   | \$ 2,848.72                             | \$ 1,965.00      | \$ 2,515.00                              | \$ -        | \$ 279.00                               | \$ 29,427.72    | \$ 353,132.67    |
| Supervisor de Sistemas y Telecomunicaciones |       | 1          | \$ 21,820.00                                      | \$ -   | \$ 2,848.72                             | \$ 1,965.00      | \$ 2,515.00                              | \$ -        | \$ 279.00                               | \$ 29,427.72    | \$ 353,132.67    |
| Supervisor Administrativo                   |       | 1          | \$ 21,820.00                                      | \$ -   | \$ 2,879.03                             | \$ 1,965.00      | \$ 2,515.00                              | \$ -        | \$ 279.00                               | \$ 29,458.03    | \$ 353,496.33    |
| Encargada de Transparencia y Archivo        |       | 1          | \$ 14,500.00                                      | \$ -   | \$ 1,953.47                             | \$ 1,500.00      | \$ 1,616.00                              | \$ -        | \$ 279.00                               | \$ 19,848.47    | \$ 238,181.67    |
| Asistente de direccion                      |       | 1          | \$ 15,600.00                                      | \$ -   | \$ 2,015.00                             | \$ 1,525.00      | \$ 1,794.00                              | \$ -        | \$ 279.00                               | \$ 21,213.00    | \$ 254,556.00    |
| Asistente administrativo                    |       | 1          | \$ 15,600.00                                      | \$ -   | \$ 2,080.00                             | \$ 1,525.00      | \$ 1,794.00                              | \$ -        | \$ 279.00                               | \$ 21,278.00    | \$ 255,336.00    |
| Asistente de Servicio al cliente            |       | 1          | \$ 15,600.00                                      | \$ -   | \$ 2,058.33                             | \$ 1,525.00      | \$ 1,794.00                              | \$ -        | \$ 279.00                               | \$ 21,256.33    | \$ 255,076.00    |
| Asistente de operaciones                    |       | 1          | \$ 15,600.00                                      | \$ -   | \$ 2,036.67                             | \$ 1,525.00      | \$ 1,794.00                              | \$ -        | \$ 279.00                               | \$ 21,234.67    | \$ 254,816.00    |
| Tecnicos                                    |       | 7          | \$ 82,600.00                                      | \$ -   | \$ 10,898.58                            | \$ 8,785.00      | \$ 9,457.00                              | \$ -        | \$ 1,957.20                             | \$ 113,697.78   | \$ 1,364,373.36  |
| <b>Total</b>                                |       |            | \$ 750,675.19                                     | \$ -   | \$ 101,489.50                           | \$ 62,571.00     | \$ 81,303.50                             | \$ -        | \$ 24,794.20                            | \$ 1,020,833.39 | \$ 12,250,000.66 |

(\*) Este tabulador se ajustará de conformidad con lo que establece el Artículo Tercero Transitorio del presente Decreto del Presupuesto de Egresos del Estado para el Ejercicio Fiscal 2019.

Lic. Carlos Poulet Zacarias  
Director Administrativo  
Elaboró  
(Rúbrica)

Lic. Einar Brodden Ibañez  
Director General  
Revisó  
(Rúbrica)

**PRESUPUESTO DE EGRESOS 2019\***  
**TABULADOR DE REMUNERACIONES**  
**Centro de Justicia para las Mujeres del Estado de San Luis Potosí**

| Descripción de Puestos  | Nivel | No. Plazas | Mensual   |  |   |                  |  |             |   | Total Mensual       | Total Anual            |
|-------------------------|-------|------------|---|--|---|------------------|--|-------------|---|---------------------|------------------------|
|                         |       |            | Remuneraciones al personal de Carácter Permanente | Remuneraciones al personal de Carácter Transitorio | Remuneraciones Adicionales y Especiales | Seguridad Social | Otras Prestaciones Sociales y Económicas | Previsiones | Pago de Estimulos a Servidores Públicos |                     |                        |
| Coordinación General    | 18    | 1          | \$ 31,359.25                                      |  | \$ 500.00                               |                  |  |             |   | \$ 31,859.25        | \$ 382,311.00          |
| Dirección de Área       | 15    | 4          | \$ 27,030.11                                      |  | \$ 500.00                               |                  |  |             |   | \$ 27,530.11        | \$ 1,321,445.28        |
| Subdirección            | 14    | 3          | \$ 24,875.57                                      |  | \$ 500.00                               |                  |  |             |   | \$ 25,375.57        | \$ 913,520.52          |
| Servicios Profesionales |       | 30         |   | \$ 13,000.00                                       |   |                  |  |             |   | \$ 13,000.00        | \$ 4,680,000.00        |
|                         |       |            |   |  |   |                  |  |             |   | 0.00                |                        |
| <b>Totales</b>          |       | <b>38</b>  | <b>\$ 83,264.93</b>                               | <b>\$ 13,000.00</b>                                | <b>\$ 1,500.00</b>                      | <b>0</b>         | <b>0</b>                                 | <b>0</b>    | <b>0</b>                                | <b>\$ 97,764.93</b> | <b>\$ 7,297,276.80</b> |

\* Este tabulador se ajustará de conformidad con lo que establece el Artículo Tercero Transitorio del presente Decreto del Presupuesto de Egresos del Estado para el Ejercicio Fiscal 2019

\_\_\_\_\_  
 Lic. Erick Osbaldo Oñate Ramírez  
 Director Administrativo  
 (Rúbrica)

\_\_\_\_\_  
 Lic. Julieta Mendez Salas  
 Coordinadora General del Centro de Justicia para las Mujeres del  
 Estado de San Luis Potosí  
 (Rúbrica)

PRESUPUESTO DE EGRESOS 2019  
TABULADOR DE REMUNERACIONES  
CENTRO DE LAS ARTES SAN LUIS POTOSI

CENTRO DE LAS ARTES DE SAN LUIS POTOSI  
Tabulador de Remuneraciones 2019 (\*)

| Descripción de Puestos                             | Nivel | No. Plazas | Mensual   |  |   |                  |  |             |   | Total Mensual | Total Anual |                 |
|--|-------|------------|---|--|---|------------------|--|-------------|---|---------------|-------------|-----------------|
|  |       |            | Remuneraciones al personal de Carácter Permanente | Remuneraciones al personal de Carácter Transitorio | Remuneraciones Adicionales y Especiales | Seguridad Social | Otras Prestaciones Sociales y Económicas | Previsiones | Pago de Estimulos a Servidores Públicos |               |             |                 |
| Servicio de mantenimiento y generales              | 1     | 1          | 6,381.45  |  |   |                  | 2,913.15                                 | 9,113.97    | 191.44                                  |               | 18,600.02   | \$ 223,200.21   |
| Apoyo en logística                                 | 2     | 1          | 7,288.50  |  |   |                  | 3,109.01                                 | 9,425.38    | 218.65                                  |               | 20,041.54   | \$ 240,498.51   |
| Auxiliar de subdirección                           | 2     | 1          | 7,288.50  |  |   |                  | 3,109.01                                 | 9,425.38    | 218.65                                  |               | 20,041.54   | \$ 240,498.51   |
| Apoyo a atención al público                        | 3     | 1          | 8,046.21  |  |   |                  | 3,272.63                                 | 9,685.53    | 241.39                                  |               | 21,245.76   | \$ 254,949.16   |
| Conmutador y registro de correspondencia           | 3     | 1          | 8,046.21  |  |   |                  | 3,272.63                                 | 9,685.53    | 241.39                                  |               | 21,245.76   | \$ 254,949.16   |
| Auxiliar comunicación                              | 4     | 1          | 8,360.18  |  |   |                  | 3,340.45                                 | 9,793.33    | 250.81                                  |               | 21,744.76   | \$ 260,937.08   |
| Asistente de dirección de área                     | 4     | 1          | 8,360.18  |  |   |                  | 3,340.45                                 | 9,793.33    | 250.81                                  |               | 21,744.76   | \$ 260,937.08   |
| Auxiliar de biblioteca                             | 5     | 1          | 9,469.76  |  |   |                  | 3,580.04                                 | 10,174.28   | 284.09                                  |               | 23,508.18   | \$ 282,098.10   |
| Apoyo a diseño grafico digital                     | 6     | 1          | 10,271.59   |  |   |                  | 3,753.17                                 | 10,449.58   | 308.15                                  |               | 24,782.49   | \$ 297,389.82   |
| Apoyo en comunicación gráfica                      | 6     | 1          | 10,271.59   |  |   |                  | 3,753.17                                 | 10,449.58   | 308.15                                  |               | 24,782.49   | \$ 297,389.82   |
| Trámite de servicios profesionales                 | 6     | 1          | 10,271.59   |  |   |                  | 3,753.17                                 | 10,449.58   | 308.15                                  |               | 24,782.49   | \$ 297,389.82   |
| Seguimiento de proyectos e indicadores             | 6     | 1          | 10,271.59   |  |   |                  | 3,753.17                                 | 10,449.58   | 308.15                                  |               | 24,782.49   | \$ 297,389.82   |
| Auxiliar en el área de recursos financieros        | 6     | 1          | 10,271.59   |  |   |                  | 3,753.17                                 | 10,449.58   | 308.15                                  |               | 24,782.49   | \$ 297,389.82   |
| Encargado de Museografía                           | 6     | 1          | 10,271.59   |  |   |                  | 3,753.17                                 | 10,449.58   | 308.15                                  |               | 24,782.49   | \$ 297,389.82   |
| Apoyo administrativo                               | 6     | 1          | 10,271.59   |  |   |                  | 3,753.17                                 | 10,449.58   | 308.15                                  |               | 24,782.49   | \$ 297,389.82   |
| Asistente de dirección de área                     | 6     | 1          | 10,271.59   |  |   |                  | 3,753.17                                 | 10,449.58   | 308.15                                  |               | 24,782.49   | \$ 297,389.82   |
| Registro contable de pasivos                       | 7     | 1          | 10,672.00   |  |   |                  | 3,839.60                                 | 10,587.05   | 320.16                                  |               | 25,418.82   | \$ 305,025.86   |
| Apoyo al seguimiento presupuestal y administrativo | 8     | 1          | 11,088.19   |  |   |                  | 3,929.48                                 | 10,729.95   | 332.65                                  |               | 26,080.27   | \$ 312,963.21   |
| Evaluación académica interinstitucional            | 8     | 1          | 11,088.19   |  |   |                  | 3,929.48                                 | 10,729.95   | 332.65                                  |               | 26,080.27   | \$ 312,963.21   |
| Responsable de archivos                            | 8     | 1          | 11,088.19   |  |   |                  | 3,929.48                                 | 10,729.95   | 332.65                                  |               | 26,080.27   | \$ 312,963.21   |
| Educación a distancia y vinculación                | 8     | 1          | 11,088.19   |  |   |                  | 3,929.48                                 | 10,729.95   | 332.65                                  |               | 26,080.27   | \$ 312,963.21   |
| Seguimiento administrativo y transparencia         | 9     | 1          | 11,875.78   |  |   |                  | 4,099.54                                 | 11,000.35   | 356.27                                  |               | 27,331.94   | \$ 327,983.30   |
| Apoyo en logística                                 | 9     | 1          | 11,875.78   |  |   |                  | 4,099.54                                 | 11,000.35   | 356.27                                  |               | 27,331.94   | \$ 327,983.30   |
| Responsable de hospedaje, transporte y alimentos   | 9     | 1          | 11,875.78   |  |   |                  | 4,099.54                                 | 11,000.35   | 356.27                                  |               | 27,331.94   | \$ 327,983.30   |
| Encargado de Informatica y sistemas                | 9     | 1          | 11,875.78   |  |   |                  | 4,099.54                                 | 11,000.35   | 356.27                                  |               | 27,331.94   | \$ 327,983.30   |
| Encargada de Galería                               | 10    | 1          | 12,241.04   |  |   |                  | 4,178.40                                 | 11,125.76   | 367.23                                  |               | 27,912.43   | \$ 334,949.17   |
| Apoyo administrativo                               | 11    | 1          | 12,718.49   |  |   |                  | 4,281.52                                 | 11,289.68   | 381.55                                  |               | 28,671.26   | \$ 344,055.09   |
| Asistente de dirección de área                     | 11    | 2          | 12,718.49   |  |   |                  | 4,281.52                                 | 11,289.68   | 381.55                                  |               | 28,671.26   | \$ 688,110.18   |
| Logística/técnica de audio                         | 11    | 1          | 12,718.49   |  |   |                  | 4,281.52                                 | 11,289.68   | 381.55                                  |               | 28,671.26   | \$ 344,055.09   |
| Recursos materiales                                | 11    | 1          | 12,718.49   |  |   |                  | 4,281.52                                 | 11,289.68   | 381.55                                  |               | 28,671.26   | \$ 344,055.09   |
| Redacción y corrección editorial                   | 11    | 1          | 12,718.49   |  |   |                  | 4,281.52                                 | 11,289.68   | 381.55                                  |               | 28,671.26   | \$ 344,055.09   |
| Fomento a la lectura                               | 11    | 1          | 12,718.49   |  |   |                  | 4,281.52                                 | 11,289.68   | 381.55                                  |               | 28,671.26   | \$ 344,055.09   |
| Logística/ técnico de iluminación                  | 11    | 1          | 12,718.49   |  |   |                  | 4,281.52                                 | 11,289.68   | 381.55                                  |               | 28,671.26   | \$ 344,055.09   |
| Registro contable de Ingresos                      | 11    | 1          | 12,718.49   |  |   |                  | 4,281.52                                 | 11,289.68   | 381.55                                  |               | 28,671.26   | \$ 344,055.09   |
| Servicio de mantenimiento y generales              | 11    | 5          | 12,718.49   |  |   |                  | 4,281.52                                 | 11,289.68   | 381.55                                  |               | 28,671.26   | \$ 1,720,275.45 |
| Control de bienes muebles                          | 11    | 1          | 12,718.49   |  |   |                  | 4,281.52                                 | 11,289.68   | 381.55                                  |               | 28,671.26   | \$ 344,055.09   |
| Logística de almacén                               | 11    | 1          | 12,718.49   |  |   |                  | 4,281.52                                 | 11,289.68   | 381.55                                  |               | 28,671.26   | \$ 344,055.09   |

|  |    |           |                   |          |          |                   |                   |                  |          |                     |    |                      |
|--|----|-----------|-------------------|----------|----------|-------------------|-------------------|------------------|----------|---------------------|----|----------------------|
| Control y suministro de materiales           | 11 | 1         | 12,718.49         |          |          | 4,281.52          | 11,289.68         | 381.55           |          | 28,671.26           | \$ | 344,055.09           |
| Operador de vehiculo                         | 11 | 1         | 12,718.49         |          |          | 4,281.52          | 11,289.68         | 381.55           |          | 28,671.26           | \$ | 344,055.09           |
| Auxiliar en el área de recursos financieros  | 12 | 1         | 14,429.20         |          |          | 4,650.90          | 11,877.03         | 432.88           |          | 31,390.00           | \$ | 376,679.99           |
| Recursos materiales                          | 13 | 1         | 14,719.81         |          |          | 4,713.66          | 11,976.80         | 441.59           |          | 31,851.86           | \$ | 382,222.27           |
| Relaciones Públicas/atención a usuarios      | 13 | 1         | 14,719.81         |          |          | 4,713.66          | 11,976.80         | 441.59           |          | 31,851.86           | \$ | 382,222.27           |
| Recursos humanos y control de incidencias    | 13 | 1         | 14,719.81         |          |          | 4,713.66          | 11,976.80         | 441.59           |          | 31,851.86           | \$ | 382,222.27           |
| Asistente de dirección general               | 14 | 1         | 16,761.70         |          |          | 5,154.54          | 12,677.85         | 502.85           |          | 35,096.95           | \$ | 421,163.39           |
| Servicios escolares                          | 14 | 1         | 16,761.70         |          |          | 5,154.54          | 12,677.85         | 502.85           |          | 35,096.95           | \$ | 421,163.39           |
| Responsable del área de Recursos financieros | 15 | 1         | 17,674.94         |          |          | 5,351.72          | 12,991.39         | 530.25           |          | 36,548.30           | \$ | 438,579.64           |
| Comunicación gráfica                         | 16 | 1         | 18,872.14         |          |          | 5,610.24          | 13,402.43         | 566.16           |          | 38,450.98           | \$ | 461,411.71           |
| Encargado de Biblioteca                      | 16 | 1         | 18,872.14         |          |          | 5,610.24          | 13,402.43         | 566.16           |          | 38,450.98           | \$ | 461,411.71           |
| Programas y Gestión cultural                 | 16 | 1         | 18,872.14         |          |          | 5,610.24          | 13,402.43         | 566.16           |          | 38,450.98           | \$ | 461,411.71           |
| Responsable de Mantenimiento e Intendencia   | 16 | 1         | 18,872.14         |          |          | 5,610.24          | 13,402.43         | 566.16           |          | 38,450.98           | \$ | 461,411.71           |
| Responsable de Espacios                      | 16 | 1         | 18,872.14         |          |          | 5,610.24          | 13,402.43         | 566.16           |          | 38,450.98           | \$ | 461,411.71           |
| Vinculación y proyectos especiales           | 16 | 1         | 18,872.14         |          |          | 5,610.24          | 13,402.43         | 566.16           |          | 38,450.98           | \$ | 461,411.71           |
| Programas y Gestión cultural                 | 16 | 1         | 18,872.14         |          |          | 5,610.24          | 13,402.43         | 566.16           |          | 38,450.98           | \$ | 461,411.71           |
| Seguimiento de proyectos                     | 17 | 1         | 22,955.63         |          |          | 6,491.97          | 14,804.43         | 688.67           |          | 44,940.70           | \$ | 539,288.45           |
| Asistente de dirección de área               | 17 | 1         | 22,955.63         |          |          | 6,491.97          | 14,804.43         | 688.67           |          | 44,940.70           | \$ | 539,288.45           |
| Seguimiento de procesos administrativos      | 18 | 1         | 23,297.70         |          |          | 4,915.35          | 4,332.73          | 698.93           |          | 33,244.71           | \$ | 398,936.49           |
| Subdirección de área                         | 19 | 4         | 23,732.70         |          |          | 4,998.63          | 4,413.62          | 711.98           |          | 33,856.94           | \$ | 1,625,132.91         |
| Difusión y prensa                            | 20 | 1         | 23,761.13         |          |          | 6,665.91          | 15,080.99         | 712.83           |          | 46,220.85           | \$ | 554,650.23           |
| Subdirector                                  | 21 | 1         | 29,835.01         |          |          | 4,697.95          | 10,316.55         | 895.05           |          | 45,744.55           | \$ | 548,934.65           |
| Director                                     | 22 | 1         | 32,652.14         |          |          | 7,328.40          | 11,243.46         | 979.56           |          | 52,203.56           | \$ | 626,442.74           |
| Director                                     | 23 | 1         | 32,652.14         |          |          | 8,653.28          | 19,743.46         | 979.56           |          | 62,028.45           | \$ | 744,341.40           |
| Honorarios asimilables: Apoyo administrativo | 1  | 1         | 5,152.52          |          |          | 0.00              | 858.75            | 180.34           |          | 6,191.61            | \$ | 74,299.36            |
| Honorarios asimilables: Apoyo administrativo | 2  | 1         | 10,944.32         |          |          | 0.00              | 2,451.59          | 401.88           |          | 13,797.79           | \$ | 165,573.45           |
| Honorarios asimilables: Apoyo administrativo | 3  | 1         | 18,493.71         |          |          | 0.00              | 3,174.75          | 554.81           |          | 22,223.27           | \$ | 266,679.27           |
| <b>Totales</b>                               |    | <b>72</b> | <b>913,847.59</b> | <b>-</b> | <b>-</b> | <b>275,724.48</b> | <b>697,289.57</b> | <b>27,514.74</b> | <b>0</b> | <b>1,914,376.38</b> |    | <b>25,911,641.71</b> |

(\* Este tabulador se ajustará de conformidad con lo que establece el Artículo Tercero Transitorio del presente Decreto del Presupuesto de Egresos del Estado para el Ejercicio Fiscal 2019.

ELOÍSA DE JESÚS SÁENZ DURÁN  
(Rubrica)

LAURA ELENA GONZÁLEZ SÁNCHEZ  
(Rubrica)



**TABULADOR DE REMUNERACIONES  
(CINETECA ALAMEDA)  
TABULADOR DE REMUNERACIONES 2019 (\*)**

| Descripción de Puestos   | Nivel | No. Plazas | TOTAL MENSUAL                                     |  |   |                  |  |             |   |               | TOTAL ANUAL       |                     |
|--------------------------|-------|------------|---|--|---|------------------|--|-------------|---|---------------|-------------------|---------------------|
|                          |       |            | Remuneraciones al personal de Carácter Permanente | Remuneraciones al personal de Carácter Transitorio | Remuneraciones Adicionales y Especiales | Seguridad Social | Otras Prestaciones sociales y Económicas | Previsiones | Pago de Estímulos a Servidores Públicos | TOTAL MENSUAL |                   |                     |
| Director General         | 17    | 1          | 38,573.38   |  |   | 6,110.27         |  |             | 500.00                                  | 10,000.00     | 55,183.65         | 847,568.76          |
| Jefe de Departamento     | 13    | 1          | 28,888.90   |  |   | 6,776.67         | 9,091.80                                 |             | 8,598.00                                |               | 53,355.37         | 804,471.89          |
| Jefe de Sección          | 10    | 1          | 23,348.13   |  |   | 5,613.11         | 4,690.80                                 |             | 8,231.00                                |               | 41,883.04         | 638,915.17          |
| Técnico No Especializado | 5     | 1          | 16,573.50   |  |   | 4,190.49         | 2,501.80                                 |             | 7,683.00                                |               | 30,948.79         | 473,604.77          |
| Mozo de Oficina          | 2     | 1          | 12,147.39   |  |   | 3,160.79         | 1,894.20                                 |             | 7,389.00                                |               | 24,591.38         | 375,038.29          |
| Honorarios Asimilados    |       | 2          |   | 30,000.00  |   |                  |  |             |   |               | 30,000.00         | 420,000.00          |
| Honorarios Asimilados    |       | 2          |   | 20,000.00  |   |                  |  |             |   |               | 20,000.00         | 280,000.00          |
| Honorarios Asimilados    |       | 1          |   | 6,000.00   |   |                  |  |             |   |               | 6,000.00          | 84,000.00           |
| Honorarios Profesionales |       | 2          |   | 30,400.00  |   |                  |  |             |   |               | 30,400.00         | 364,800.00          |
| <b>Total</b>             |       |            |   |  |   |                  |  |             |   |               | <b>292,362.23</b> | <b>4,288,398.88</b> |

\* Este tabulador se ajustará de conformidad con lo que establece el Artículo Tercero Transitorio del presente Decreto del Presupuesto de Egresos del Estado para el Ejercicio 2019

Formuló

\_\_\_\_\_  
Heliodoro Faz Arredondo  
Administrador  
(Rúbrica)

Autorizó

\_\_\_\_\_  
José Mario Candia Gómez  
Director General  
(Rúbrica)

| PRESUPUESTO DE EGRESOS 2019<br>TABULADOR DE REMUNERACIONES<br>COLEGIO DE ESTUDIOS CIENTÍFICOS Y TECNOLÓGICOS DEL ESTADO DE SAN LUIS POTOSÍ |       |            |   |  |   |                     |  |             |   |                      |                       |
|--|-------|------------|---|--|---|---------------------|--|-------------|---|----------------------|-----------------------|
| Descripción de Puestos   | Nivel | No. Plazas | Mensual   |  |   |                     |  |             |   | Total Mensual        | Total Anual           |
|  |       |            | Remuneraciones al personal de Carácter Permanente | Remuneraciones al personal de Carácter Transitorio | Remuneraciones Adicionales y Especiales | Seguridad Social    | Otras Prestaciones Sociales y Económicas | Previsiones | Pago de Estímulos a Servidores Públicos |                      |                       |
| Director General   |       | 1          | 70,148.80   |  | 45,152.56                               | 6,999.48            | 7,954.05                                 |             |   | 130,254.90           | 1,563,058.81          |
| Director de Area   |       | 4          | 168,943.84  |  | 65,541.16                               | 22,645.20           | 21,351.76                                |             |   | 278,481.96           | 3,341,783.52          |
| Director de Plantel  |       | 12         | 533,534.27  |  | 223,313.97                              | 70,296.86           | 71,607.43                                |             |   | 898,752.52           | 10,785,030.19         |
| Subdirector de Plantel   |       | 10         | 326,531.69  |  | 179,723.48                              | 62,479.08           | 51,091.66                                |             |   | 619,825.90           | 7,437,910.81          |
| Jefe de Departamento   |       | 8          | 237,023.93  |  | 139,405.57                              | 52,826.40           | 39,016.02                                |             |   | 468,271.92           | 5,619,263.04          |
| Coordinador  |       | 54         | 1,715,358.46                                      |  | 939,785.77                              | 312,972.45          | 301,115.43                               |             |   | 3,269,232.10         | 39,230,785.21         |
| Coordinador de Técnicos Especializados   | 16    | 4          | 47,629.31   |  | 14,513.84                               | 11,529.61           | 13,276.41                                |             |   | 86,949.17            | 1,043,390.01          |
| Supervisor   | 16    | 2          | 24,316.45   |  | 15,639.48                               | 6,805.72            | 8,520.09                                 |             |   | 55,281.73            | 663,380.79            |
| Jefe de Oficina  | 14    | 14         | 154,132.63  |  | 106,135.66                              | 43,020.41           | 72,440.95                                |             |   | 375,729.65           | 4,508,755.81          |
| Analista Especializado   | 13    | 9          | 88,581.07   |  | 41,939.47                               | 24,861.94           | 40,756.49                                |             |   | 196,138.97           | 2,353,667.68          |
| Programador  | 13    | 23         | 230,235.15  |  | 131,060.07                              | 65,571.29           | 108,994.61                               |             |   | 535,861.13           | 6,430,333.51          |
| Trabajadora Social   | 10    | 16         | 132,257.17  |  | 68,558.04                               | 33,586.25           | 74,850.62                                |             |   | 309,252.07           | 3,711,024.81          |
| Encargado de Orden   | 8     | 26         | 194,739.14  |  | 95,139.40                               | 49,955.94           | 110,314.77                               |             |   | 450,149.25           | 5,401,791.01          |
| Laboratorista  | 8     | 35         | 265,876.03  |  | 122,821.95                              | 67,775.75           | 154,095.22                               |             |   | 610,568.95           | 7,326,827.39          |
| Secretaria de Director General   | 13    | 1          | 9,981.86  |  | 8,625.87                                | 4,063.95            | 7,992.24                                 |             |   | 30,663.92            | 367,967.09            |
| Capturista   | 8     | 38         | 277,951.77  |  | 145,210.18                              | 74,491.39           | 163,479.39                               |             |   | 661,132.72           | 7,933,592.60          |
| Enfermera  | 9     | 3          | 24,827.04   |  | 10,864.07                               | 5,319.68            | 15,624.62                                |             |   | 56,635.41            | 679,624.90            |
| Secretaria de Director de Area   | 10    | 6          | 45,226.92   |  | 23,281.26                               | 13,494.99           | 27,386.08                                |             |   | 109,389.24           | 1,312,670.89          |
| Administrativo Especializado   | 7     | 11         | 60,471.22   |  | 18,652.94                               | 13,185.83           | 34,951.44                                |             |   | 127,261.43           | 1,527,137.12          |
| Secretaria de Director de Plantel  | 8     | 9          | 70,212.08   |  | 39,116.37                               | 19,927.21           | 44,602.34                                |             |   | 173,858.00           | 2,086,296.02          |
| Bibliotecario  | 6     | 12         | 68,543.32   |  | 43,970.22                               | 18,584.23           | 46,352.96                                |             |   | 177,450.74           | 2,129,408.82          |
| Oficial de Mantenimiento   | 4     | 6          | 37,221.80   |  | 19,181.41                               | 9,979.18            | 26,931.38                                |             |   | 93,313.77            | 1,119,765.18          |
| Almacenista  | 4     | 9          | 57,161.89   |  | 37,324.62                               | 16,518.80           | 38,379.80                                |             |   | 149,385.10           | 1,792,621.19          |
| Chofer   | 4     | 2          | 12,878.84   |  | 5,501.79                                | 4,431.24            | 12,000.03                                |             |   | 34,811.90            | 417,742.83            |
| Taquimecanografa   | 4     | 54         | 316,929.74  |  | 115,415.81                              | 77,865.27           | 224,470.46                               |             |   | 734,681.28           | 8,816,175.31          |
| Auxiliar de Servicios y Mantenimiento  | 3     | 64         | 370,258.71  |  | 163,217.54                              | 93,831.98           | 242,633.04                               |             |   | 869,941.27           | 10,439,295.24         |
| Vigilante  | 4     | 16         | 95,001.55   |  | 50,142.12                               | 24,648.80           | 59,085.35                                |             |   | 228,877.82           | 2,746,533.81          |
| Encargado de Vinculación   |       | 9          | 100,830.24  |  | 63,177.13                               | 28,208.90           | 52,288.13                                |             |   | 244,504.39           | 2,934,052.72          |
| Docentes   |       | 383        | 4,157,236.29                                      |  | 2,349,947.80                            | 1,085,400.80        | 1,997,512.16                             |             |   | 9,590,097.04         | 115,081,164.46        |
| Asesor Jurídico  |       | 2          | 64,660.75   |  | 36,624.09                               | 12,067.95           | 10,981.48                                |             |   | 124,334.28           | 1,492,011.33          |
| <b>Totales</b>   |       |            | <b>9,958,701.95</b>                               |  | <b>5,318,983.61</b>                     | <b>2,333,346.56</b> | <b>4,080,056.39</b>                      |             |   | <b>21,691,088.51</b> | <b>260,293,062.10</b> |

C.P. SALVADOR GARCIA REYES  
DIRECTOR ADMINISTRATIVO  
(Rúbrica)

LIC. ISIDORO DEL CAMINO RAMOS  
DIRECTOR GENERAL  
(Rúbrica)

COLEGIO DE BACHILLERES DEL ESTADO DE SAN LUIS POTOSI  
DIRECCION GENERAL // DIRECCION ADMINISTRATIVA  
DEPARTAMENTO DE RECURSOS HUMANOS

PRESUPUESTO DE EGRESOS  
TABULADOR DE REMUNERACIONES 2019

| DESCRIPCION DE PUESTO  | NIVEL | No. PLAZAS | Mensual   |  |   |                  |  |             |   | Total Mensual | Total Anual  |
|------------------------|-------|------------|---|--|---|------------------|--|-------------|---|---------------|--------------|
|                        |       |            | Remuneraciones al personal de Carácter Permanente | Remuneraciones al personal de Carácter Transitorio | Remuneraciones Adicionales y Especiales | Seguridad Social | Otras Prestaciones Sociales y Económicas | Previsiones | Pago de Estímulos a Servidores Públicos |               |              |
| AUXILIAR DE BIBLIOTECA | 03    | 3          | 5,293.60  |  | 1,529.27                                | 578.33           | 6,502.25                                 |             | 858.61                                  | 44,286.17     | 531,433.99   |
| AUXILIAR DE BIBLIOTECA | 03    | 4          | 5,293.60  |  | 2,211.56                                | 578.33           | 6,854.69                                 |             | 880.66                                  | 63,275.34     | 759,304.09   |
| AUXILIAR DE BIBLIOTECA | 03    | 1          | 5,293.60  |  | 2,348.01                                | 578.33           | 6,600.31                                 |             | 638.04                                  | 15,458.29     | 185,499.42   |
| AUXILIAR DE BIBLIOTECA | 03    | 1          | 5,293.60  |  | 2,484.45                                | 578.33           | 6,872.37                                 |             | 889.49                                  | 16,118.24     | 193,418.82   |
| AUXILIAR DE BIBLIOTECA | 03    | 1          | 5,293.60  |  | 2,620.93                                | 664.36           | 6,881.19                                 |             | 893.90                                  | 16,353.98     | 196,247.70   |
| AUXILIAR DE BIBLIOTECA | 03    | 1          | 5,293.60  |  | 2,757.38                                | 578.33           | 6,956.17                                 |             | 898.31                                  | 16,483.79     | 197,805.42   |
| AUXILIAR DE BIBLIOTECA | 03    | 4          | 5,293.60  |  | 2,893.83                                | 578.33           | 6,629.26                                 |             | 638.04                                  | 64,132.22     | 769,586.65   |
| AUXILIAR DE BIBLIOTECA | 03    | 1          | 5,293.60  |  | 3,030.30                                | 578.33           | 7,057.16                                 |             | 907.13                                  | 16,866.52     | 202,398.18   |
| AUXILIAR DE BIBLIOTECA | 03    | 1          | 5,293.60  |  | 3,166.74                                | 750.38           | 7,065.98                                 |             | 911.54                                  | 17,188.24     | 206,258.82   |
| AUXILIAR DE BIBLIOTECA | 03    | 1          | 5,293.60  |  | 3,303.20                                | 750.38           | 6,942.46                                 |             | 915.95                                  | 17,205.59     | 206,467.02   |
| AUXILIAR DE BIBLIOTECA | 03    | 1          | 5,293.60  |  | 3,985.49                                | 578.33           | 7,202.24                                 |             | 938.01                                  | 17,997.67     | 215,971.98   |
| AUXILIAR DE BIBLIOTECA | 03    | 1          | 5,293.60  |  | 4,121.96                                | 578.33           | 6,805.22                                 |             | 638.04                                  | 17,437.15     | 209,245.74   |
| CHOFER                 | 03    | 1          | 5,535.04  |  | 3,311.19                                | 604.70           | 6,731.95                                 |             | 638.04                                  | 16,820.92     | 201,850.98   |
| CHOFER                 | 03    | 1          | 5,535.04  |  | 3,596.55                                | 604.70           | 7,131.69                                 |             | 933.24                                  | 17,801.22     | 213,614.58   |
| INTENDENTE             | 03    | 51         | 5,535.04  |  | 1,599.00                                | 604.70           | 6,528.38                                 |             | 638.04                                  | 760,162.91    | 9,121,954.95 |
| INTENDENTE             | 03    | 6          | 5,535.04  |  | 2,312.40                                | 604.70           | 6,965.32                                 |             | 891.73                                  | 97,855.11     | 1,174,261.33 |
| INTENDENTE             | 03    | 12         | 5,535.04  |  | 2,455.08                                | 784.59           | 6,630.15                                 |             | 638.04                                  | 192,514.74    | 2,310,176.90 |
| INTENDENTE             | 03    | 6          | 5,535.04  |  | 2,597.79                                | 784.59           | 6,633.23                                 |             | 638.04                                  | 97,132.11     | 1,165,585.33 |
| INTENDENTE             | 03    | 6          | 5,535.04  |  | 2,740.47                                | 784.59           | 6,923.83                                 |             | 905.57                                  | 101,336.97    | 1,216,043.65 |
| INTENDENTE             | 03    | 2          | 5,535.04  |  | 2,883.15                                | 784.59           | 6,570.18                                 |             | 638.04                                  | 32,821.99     | 393,863.88   |
| INTENDENTE             | 03    | 7          | 5,535.04  |  | 3,025.83                                | 604.70           | 6,656.60                                 |             | 638.04                                  | 115,221.44    | 1,382,657.23 |
| INTENDENTE             | 03    | 1          | 5,535.04  |  | 3,168.51                                | 604.70           | 7,104.02                                 |             | 919.40                                  | 17,331.67     | 207,979.98   |
| INTENDENTE             | 03    | 2          | 5,535.04  |  | 3,311.19                                | 694.66           | 6,731.95                                 |             | 638.04                                  | 33,821.75     | 405,861.00   |
| INTENDENTE             | 03    | 1          | 5,535.04  |  | 3,453.87                                | 604.70           | 7,053.27                                 |             | 928.63                                  | 17,575.51     | 210,906.06   |
| INTENDENTE             | 03    | 1          | 5,535.04  |  | 3,596.55                                | 784.59           | 6,993.31                                 |             | 933.24                                  | 17,842.73     | 214,112.70   |
| INTENDENTE             | 03    | 1          | 5,535.04  |  | 3,881.91                                | 604.70           | 6,716.88                                 |             | 638.04                                  | 17,376.57     | 208,518.78   |
| INTENDENTE             | 03    | 2          | 5,535.04  |  | 4,167.27                                | 604.70           | 6,764.53                                 |             | 638.04                                  | 35,419.15     | 425,029.80   |
| INTENDENTE             | 03    | 3          | 5,535.04  |  | 4,309.96                                | 302.35           | 6,836.80                                 |             | 638.04                                  | 52,866.56     | 634,398.67   |
| INTENDENTE             | 03    | 2          | 5,535.04  |  | 4,630.98                                | 604.70           | 6,857.86                                 |             | 638.04                                  | 36,533.23     | 438,398.76   |
| INTENDENTE             | 03    | 1          | 5,535.04  |  | 5,166.04                                | 604.70           | 6,869.38                                 |             | 638.04                                  | 18,813.20     | 225,758.34   |
| INTENDENTE             | 03    | 2          | 5,535.04  |  | 5,344.39                                | 604.70           | 6,887.39                                 |             | 638.04                                  | 38,019.11     | 456,229.32   |
| INTENDENTE             | 03    | 3          | 5,535.04  |  | 5,522.74                                | 604.70           | 6,960.42                                 |             | 638.04                                  | 57,782.81     | 693,393.67   |
| INTENDENTE             | 03    | 2          | 5,535.04  |  | 5,701.09                                | 604.70           | 6,895.07                                 |             | 638.04                                  | 38,747.87     | 464,974.44   |
| INTENDENTE             | 03    | 2          | 5,535.04  |  | 5,879.44                                | 604.70           | 7,390.91                                 |             | 1,007.04                                | 40,834.25     | 490,011.00   |
| INTENDENTE             | 03    | 1          | 5,535.04  |  | 6,057.79                                | 604.70           | 6,861.24                                 |             | 638.04                                  | 19,696.81     | 236,361.66   |
| INTENDENTE             | 03    | 1          | 5,535.04  |  | 6,236.15                                | 604.70           | 7,413.97                                 |             | 1,018.57                                | 20,808.43     | 249,701.10   |
| TAQUIMECANOGRAFA       | 03    | 1          | 5,535.04  |  | 2,597.79                                | 784.59           | 7,633.23                                 |             | 638.04                                  | 17,188.69     | 206,264.22   |
| TAQUIMECANOGRAFO (A)   | 03    | 13         | 5,535.04  |  | 1,599.00                                | 604.70           | 6,766.70                                 |             | 868.67                                  | 199,863.37    | 2,398,360.40 |
| TAQUIMECANOGRAFO (A)   | 03    | 8          | 5,535.04  |  | 2,312.40                                | 604.70           | 6,965.32                                 |             | 891.73                                  | 130,473.48    | 1,565,681.77 |
| TAQUIMECANOGRAFO (A)   | 03    | 10         | 5,535.04  |  | 2,455.08                                | 604.70           | 6,630.15                                 |             | 638.04                                  | 158,630.05    | 1,903,560.62 |
| TAQUIMECANOGRAFO (A)   | 03    | 2          | 5,535.04  |  | 2,597.79                                | 784.59           | 6,633.23                                 |             | 638.04                                  | 32,377.37     | 388,528.44   |
| TAQUIMECANOGRAFO (A)   | 03    | 5          | 5,535.04  |  | 2,740.47                                | 604.70           | 6,636.31                                 |             | 638.04                                  | 80,772.78     | 969,273.31   |
| TAQUIMECANOGRAFO (A)   | 03    | 1          | 5,535.04  |  | 2,883.15                                | 604.70           | 6,933.03                                 |             | 910.18                                  | 16,866.10     | 202,393.14   |
| TAQUIMECANOGRAFO (A)   | 03    | 5          | 5,535.04  |  | 3,025.83                                | 604.70           | 7,094.79                                 |             | 914.79                                  | 85,875.73     | 1,030,508.71 |
| TAQUIMECANOGRAFO (A)   | 03    | 2          | 5,535.04  |  | 3,168.51                                | 604.70           | 7,034.83                                 |             | 919.40                                  | 34,524.95     | 414,299.40   |
| TAQUIMECANOGRAFO (A)   | 03    | 1          | 5,535.04  |  | 3,311.19                                | 604.70           | 7,113.26                                 |             | 924.02                                  | 17,488.21     | 209,858.46   |
| TAQUIMECANOGRAFO (A)   | 03    | 1          | 5,535.04  |  | 3,453.87                                | 604.70           | 7,122.46                                 |             | 928.63                                  | 17,644.70     | 211,736.34   |
| TAQUIMECANOGRAFO (A)   | 03    | 1          | 5,535.04  |  | 3,739.23                                | 580.17           | 6,755.31                                 |             | 638.04                                  | 17,247.79     | 206,973.42   |
| TAQUIMECANOGRAFO (A)   | 03    | 1          | 5,535.04  |  | 4,024.59                                | 604.70           | 7,242.69                                 |             | 947.08                                  | 18,354.10     | 220,249.14   |
| TAQUIMECANOGRAFO (A)   | 03    | 2          | 5,535.04  |  | 4,309.96                                | 604.70           | 6,698.42                                 |             | 638.04                                  | 35,572.31     | 426,867.72   |

|                                    |    |    |          |  |          |        |          |  |          |            |              |
|------------------------------------|----|----|----------|--|----------|--------|----------|--|----------|------------|--------------|
| TAQUIMECANOGRAFO (A)               | 03 | 1  | 5,535.04 |  | 4,452.64 | 604.70 | 6,923.21 |  | 638.04   | 18,153.63  | 217,843.50   |
| TAQUIMECANOGRAFO (A)               | 03 | 1  | 5,535.04 |  | 4,630.98 | 604.70 | 6,927.05 |  | 638.04   | 18,335.81  | 220,029.66   |
| AUXILIAR ADMINISTRATIVO            | 04 | 3  | 5,535.04 |  | 1,599.00 | 604.70 | 6,766.70 |  | 868.67   | 46,122.32  | 553,467.79   |
| AUXILIAR ADMINISTRATIVO            | 04 | 2  | 5,535.04 |  | 2,312.40 | 604.70 | 6,896.13 |  | 891.73   | 32,479.99  | 389,759.88   |
| AUXILIAR ADMINISTRATIVO            | 04 | 3  | 5,535.04 |  | 2,597.79 | 694.66 | 6,564.04 |  | 638.04   | 48,088.70  | 577,064.35   |
| AUXILIAR ADMINISTRATIVO            | 04 | 1  | 5,535.04 |  | 2,740.47 | 604.70 | 6,923.83 |  | 905.57   | 16,709.61  | 200,515.26   |
| AUXILIAR ADMINISTRATIVO            | 04 | 1  | 5,535.04 |  | 2,883.15 | 604.70 | 6,639.37 |  | 638.04   | 16,300.30  | 195,603.54   |
| AUXILIAR ADMINISTRATIVO            | 04 | 3  | 5,535.04 |  | 3,025.83 | 604.70 | 7,094.79 |  | 914.79   | 51,525.44  | 618,305.23   |
| AUXILIAR ADMINISTRATIVO            | 04 | 1  | 5,535.04 |  | 3,311.19 | 604.70 | 6,593.57 |  | 638.04   | 16,682.54  | 200,190.42   |
| AUXILIAR ADMINISTRATIVO            | 04 | 1  | 5,535.04 |  | 3,596.55 | 604.70 | 7,062.50 |  | 933.24   | 17,732.03  | 212,784.30   |
| AUXILIAR ADMINISTRATIVO            | 04 | 1  | 5,535.04 |  | 5,522.74 | 604.70 | 7,506.24 |  | 995.51   | 20,164.23  | 241,970.70   |
| AUXILIAR ADMINISTRATIVO            | 04 | 1  | 5,535.04 |  | 5,701.09 | 604.70 | 7,517.77 |  | 1,001.28 | 20,359.88  | 244,318.50   |
| TECNICO EN MANTENIMIENTO           | 04 | 1  | 5,535.04 |  | 2,883.15 | 694.66 | 6,639.37 |  | 638.04   | 16,390.26  | 196,683.06   |
| VIGILANTE                          | 04 | 31 | 5,535.04 |  | 1,599.00 | 604.70 | 6,528.38 |  | 638.04   | 462,059.81 | 5,544,717.71 |
| VIGILANTE                          | 04 | 2  | 5,535.04 |  | 2,312.40 | 604.70 | 6,557.88 |  | 638.04   | 31,296.11  | 375,553.32   |
| VIGILANTE                          | 04 | 3  | 5,535.04 |  | 2,455.08 | 604.70 | 6,560.96 |  | 638.04   | 47,381.45  | 568,577.35   |
| VIGILANTE                          | 04 | 2  | 5,535.04 |  | 2,597.79 | 604.70 | 6,564.04 |  | 638.04   | 31,879.21  | 382,550.52   |
| VIGILANTE                          | 04 | 5  | 5,535.04 |  | 2,740.47 | 694.66 | 6,567.12 |  | 638.04   | 80,876.63  | 970,519.51   |
| VIGILANTE                          | 04 | 2  | 5,535.04 |  | 2,883.15 | 784.59 | 6,570.18 |  | 638.04   | 32,821.99  | 393,863.88   |
| VIGILANTE                          | 04 | 3  | 5,535.04 |  | 3,025.83 | 784.59 | 7,025.60 |  | 914.79   | 51,857.54  | 622,290.43   |
| VIGILANTE                          | 04 | 4  | 5,535.04 |  | 3,168.51 | 694.66 | 6,659.68 |  | 638.04   | 66,783.70  | 801,404.41   |
| VIGILANTE                          | 04 | 2  | 5,535.04 |  | 3,311.19 | 604.70 | 7,044.07 |  | 924.02   | 34,838.03  | 418,056.36   |
| VIGILANTE                          | 04 | 2  | 5,535.04 |  | 3,596.55 | 604.70 | 6,738.09 |  | 638.04   | 34,224.83  | 410,697.96   |
| VIGILANTE                          | 04 | 5  | 5,535.04 |  | 3,739.23 | 784.59 | 7,085.87 |  | 937.85   | 90,412.88  | 1,084,954.51 |
| VIGILANTE                          | 04 | 1  | 5,535.04 |  | 3,881.91 | 604.70 | 7,233.49 |  | 942.47   | 18,197.61  | 218,371.26   |
| VIGILANTE                          | 04 | 2  | 5,535.04 |  | 4,024.59 | 604.70 | 6,830.64 |  | 638.04   | 35,266.01  | 423,192.12   |
| VIGILANTE                          | 04 | 3  | 5,535.04 |  | 4,167.27 | 604.70 | 6,695.34 |  | 638.04   | 52,921.16  | 635,053.87   |
| VIGILANTE                          | 04 | 2  | 5,535.04 |  | 4,309.96 | 604.70 | 7,344.48 |  | 956.30   | 37,500.95  | 450,011.40   |
| VIGILANTE                          | 04 | 1  | 5,535.04 |  | 5,166.04 | 604.70 | 6,869.38 |  | 638.04   | 18,813.20  | 225,758.34   |
| VIGILANTE                          | 04 | 1  | 5,535.04 |  | 5,344.39 | 604.70 | 7,025.77 |  | 638.04   | 19,147.94  | 229,775.22   |
| VIGILANTE                          | 04 | 3  | 5,535.04 |  | 5,522.74 | 604.70 | 7,506.24 |  | 995.51   | 60,492.68  | 725,912.11   |
| VIGILANTE                          | 04 | 2  | 5,535.04 |  | 5,701.09 | 604.70 | 7,033.45 |  | 638.04   | 39,024.63  | 468,295.56   |
| VIGILANTE                          | 04 | 1  | 5,535.04 |  | 6,236.15 | 302.35 | 7,483.16 |  | 1,018.57 | 20,575.27  | 246,903.18   |
| SECRETARIA DE JEFE DE DEPARTAMENTO | 05 | 2  | 5,804.54 |  | 2,425.00 | 634.14 | 6,660.25 |  | 638.04   | 32,323.93  | 387,887.16   |
| SECRETARIA DE JEFE DE DEPARTAMENTO | 05 | 1  | 5,804.54 |  | 2,574.63 | 822.80 | 7,024.64 |  | 908.92   | 17,135.53  | 205,626.30   |
| SECRETARIA DE JEFE DE DEPARTAMENTO | 05 | 3  | 5,804.54 |  | 2,724.27 | 634.14 | 7,034.33 |  | 913.76   | 51,333.11  | 615,997.27   |
| SECRETARIA DE JEFE DE DEPARTAMENTO | 05 | 1  | 5,804.54 |  | 2,873.89 | 728.46 | 6,927.90 |  | 918.59   | 17,253.38  | 207,040.50   |
| SECRETARIA DE JEFE DE DEPARTAMENTO | 05 | 1  | 5,804.54 |  | 3,322.78 | 634.14 | 6,762.93 |  | 638.04   | 17,162.43  | 205,949.10   |
| SECRETARIA DE JEFE DE DEPARTAMENTO | 05 | 1  | 5,804.54 |  | 3,472.41 | 634.14 | 6,766.17 |  | 638.04   | 17,315.30  | 207,783.54   |
| SECRETARIA DE JEFE DE DEPARTAMENTO | 05 | 1  | 5,804.54 |  | 3,771.65 | 634.14 | 7,185.38 |  | 947.62   | 18,343.33  | 220,119.90   |
| SECRETARIA DE JEFE DE DEPARTAMENTO | 05 | 1  | 5,804.54 |  | 4,856.46 | 634.14 | 6,962.65 |  | 638.04   | 18,895.83  | 226,749.90   |
| BIBLIOTECARIO                      | 06 | 2  | 6,104.70 |  | 1,763.58 | 666.94 | 6,295.59 |  | 638.04   | 30,937.69  | 371,252.28   |
| BIBLIOTECARIO                      | 06 | 1  | 6,104.70 |  | 3,022.51 | 865.35 | 6,707.35 |  | 638.04   | 17,337.95  | 208,055.34   |
| BIBLIOTECARIO                      | 06 | 2  | 6,104.70 |  | 3,179.87 | 666.94 | 6,634.44 |  | 638.04   | 34,447.97  | 413,375.64   |
| BIBLIOTECARIO                      | 06 | 2  | 6,104.70 |  | 3,337.24 | 666.94 | 7,204.48 |  | 943.27   | 36,513.25  | 438,159.00   |
| BIBLIOTECARIO                      | 06 | 1  | 6,104.70 |  | 3,651.97 | 666.94 | 7,148.51 |  | 953.45   | 18,525.57  | 222,306.78   |
| BIBLIOTECARIO                      | 06 | 1  | 6,104.70 |  | 3,966.69 | 666.94 | 6,818.07 |  | 638.04   | 18,194.44  | 218,333.22   |
| BIBLIOTECARIO                      | 06 | 1  | 6,104.70 |  | 4,124.06 | 666.94 | 7,338.65 |  | 968.71   | 19,203.06  | 230,436.66   |
| BIBLIOTECARIO                      | 06 | 1  | 6,104.70 |  | 4,596.16 | 666.94 | 6,907.94 |  | 638.04   | 18,913.78  | 226,965.30   |
| BIBLIOTECARIO                      | 06 | 2  | 6,104.70 |  | 4,753.52 | 666.94 | 6,911.34 |  | 638.04   | 38,149.07  | 457,788.84   |

|                                      |    |   |          |  |          |        |          |  |          |            |              |
|--------------------------------------|----|---|----------|--|----------|--------|----------|--|----------|------------|--------------|
| BIBLIOTECARIO                        | 06 | 1 | 6,104.70 |  | 5,501.01 | 666.94 | 6,934.46 |  | 638.04   | 19,845.15  | 238,141.74   |
| BIBLIOTECARIO                        | 06 | 1 | 6,104.70 |  | 5,894.43 | 666.94 | 7,543.48 |  | 1,025.94 | 21,235.49  | 254,825.82   |
| BIBLIOTECARIO                        | 06 | 1 | 6,104.70 |  | 6,681.26 | 666.94 | 7,594.36 |  | 1,051.38 | 22,098.64  | 265,183.62   |
| SECRETARIA DE SUBDIRECTOR DE PLANTEL | 06 | 4 | 6,104.70 |  | 1,763.58 | 666.94 | 6,859.74 |  | 892.40   | 65,149.42  | 781,793.05   |
| SECRETARIA DE SUBDIRECTOR DE PLANTEL | 06 | 1 | 6,104.70 |  | 2,550.41 | 666.94 | 6,620.88 |  | 638.04   | 16,580.97  | 198,971.58   |
| SECRETARIA DE SUBDIRECTOR DE PLANTEL | 06 | 3 | 6,104.70 |  | 2,707.78 | 865.35 | 7,080.42 |  | 922.93   | 53,043.53  | 636,522.31   |
| SECRETARIA DE SUBDIRECTOR DE PLANTEL | 06 | 1 | 6,104.70 |  | 2,865.14 | 666.94 | 7,014.29 |  | 928.01   | 17,579.08  | 210,948.90   |
| SECRETARIA DE SUBDIRECTOR DE PLANTEL | 06 | 1 | 6,104.70 |  | 3,022.51 | 666.94 | 7,024.45 |  | 933.10   | 17,751.70  | 213,020.34   |
| SECRETARIA DE SUBDIRECTOR DE PLANTEL | 06 | 2 | 6,104.70 |  | 3,179.87 | 666.94 | 6,634.44 |  | 638.04   | 34,447.97  | 413,375.64   |
| SECRETARIA DE SUBDIRECTOR DE PLANTEL | 06 | 2 | 6,104.70 |  | 3,337.24 | 766.13 | 6,797.49 |  | 638.04   | 35,287.19  | 423,446.28   |
| SECRETARIA DE SUBDIRECTOR DE PLANTEL | 06 | 1 | 6,104.70 |  | 3,494.61 | 666.94 | 7,214.63 |  | 948.36   | 18,429.24  | 221,150.82   |
| SECRETARIA DE SUBDIRECTOR DE PLANTEL | 06 | 2 | 6,104.70 |  | 3,651.97 | 666.94 | 7,102.72 |  | 953.45   | 36,959.55  | 443,514.60   |
| SECRETARIA DE SUBDIRECTOR DE PLANTEL | 06 | 1 | 6,104.70 |  | 3,809.33 | 666.94 | 6,807.65 |  | 638.04   | 18,026.66  | 216,319.86   |
| SECRETARIA DE SUBDIRECTOR DE PLANTEL | 06 | 1 | 6,104.70 |  | 3,966.69 | 666.94 | 6,811.05 |  | 638.04   | 18,187.42  | 218,248.98   |
| SECRETARIA DE SUBDIRECTOR DE PLANTEL | 06 | 3 | 6,104.70 |  | 4,124.06 | 666.94 | 7,338.65 |  | 968.71   | 57,609.17  | 691,309.99   |
| SECRETARIA DE SUBDIRECTOR DE PLANTEL | 06 | 2 | 6,104.70 |  | 4,753.52 | 666.94 | 6,796.26 |  | 638.04   | 37,918.91  | 455,026.92   |
| SECRETARIA DE SUBDIRECTOR DE PLANTEL | 06 | 1 | 6,104.70 |  | 4,910.89 | 865.35 | 7,472.86 |  | 994.15   | 20,347.95  | 244,175.34   |
| SECRETARIA DE SUBDIRECTOR DE PLANTEL | 06 | 2 | 6,104.70 |  | 5,107.61 | 666.94 | 7,485.57 |  | 1,000.51 | 40,730.65  | 488,767.80   |
| SECRETARIA DE SUBDIRECTOR DE PLANTEL | 06 | 1 | 6,104.70 |  | 5,304.32 | 666.94 | 6,884.43 |  | 638.04   | 19,598.43  | 235,181.10   |
| SECRETARIA DE SUBDIRECTOR DE PLANTEL | 06 | 1 | 6,104.70 |  | 5,697.72 | 666.94 | 7,447.43 |  | 1,019.58 | 20,936.37  | 251,236.38   |
| ADMINISTRATIVO ESPECIALIZADO         | 07 | 1 | 6,436.10 |  | 3,684.31 | 703.15 | 6,842.76 |  | 638.04   | 18,304.36  | 219,652.26   |
| ADMINISTRATIVO ESPECIALIZADO         | 07 | 1 | 6,436.10 |  | 4,347.95 | 703.15 | 6,940.39 |  | 638.04   | 19,065.63  | 228,787.50   |
| ENCARGADO DE ORDEN                   | 08 | 3 | 6,769.34 |  | 1,955.59 | 739.55 | 7,052.90 |  | 920.10   | 52,312.43  | 627,749.11   |
| ENCARGADO DE ORDEN                   | 08 | 1 | 6,769.34 |  | 3,002.58 | 739.55 | 7,119.30 |  | 953.94   | 18,584.71  | 223,016.46   |
| ENCARGADO DE ORDEN                   | 08 | 4 | 6,769.34 |  | 3,526.08 | 739.55 | 6,792.72 |  | 638.04   | 73,862.90  | 886,354.81   |
| ENCARGADO DE ORDEN                   | 08 | 6 | 6,769.34 |  | 3,700.58 | 739.55 | 7,332.38 |  | 976.51   | 117,110.13 | 1,405,321.57 |
| ENCARGADO DE ORDEN                   | 08 | 4 | 6,769.34 |  | 3,875.06 | 739.55 | 7,259.05 |  | 982.15   | 78,500.58  | 942,006.97   |
| ENCARGADO DE ORDEN                   | 08 | 3 | 6,769.34 |  | 4,049.56 | 739.55 | 6,719.38 |  | 638.04   | 56,747.60  | 680,971.15   |
| ENCARGADO DE ORDEN                   | 08 | 2 | 6,769.34 |  | 4,224.07 | 739.55 | 6,892.38 |  | 638.04   | 38,526.75  | 462,321.00   |
| ENCARGADO DE ORDEN                   | 08 | 6 | 6,769.34 |  | 4,398.57 | 739.55 | 7,377.52 |  | 999.07   | 121,704.27 | 1,460,451.25 |
| ENCARGADO DE ORDEN                   | 08 | 4 | 6,769.34 |  | 4,573.06 | 959.55 | 7,387.50 |  | 1,004.71 | 82,776.62  | 993,319.45   |
| ENCARGADO DE ORDEN                   | 08 | 5 | 6,769.34 |  | 4,747.57 | 739.55 | 7,483.40 |  | 1,010.35 | 103,751.03 | 1,245,012.31 |
| ENCARGADO DE ORDEN                   | 08 | 3 | 6,769.34 |  | 4,922.07 | 739.55 | 7,410.06 |  | 1,015.99 | 62,571.02  | 750,852.19   |
| ENCARGADO DE ORDEN                   | 08 | 5 | 6,769.34 |  | 5,096.55 | 739.55 | 6,994.53 |  | 638.04   | 101,190.03 | 1,214,280.31 |
| ENCARGADO DE ORDEN                   | 08 | 6 | 6,769.34 |  | 5,271.07 | 739.55 | 6,998.29 |  | 638.04   | 122,497.71 | 1,469,972.53 |
| ENCARGADO DE ORDEN                   | 08 | 7 | 6,769.34 |  | 5,445.57 | 739.55 | 7,085.38 |  | 638.04   | 144,745.13 | 1,736,941.51 |
| ENCARGADO DE ORDEN                   | 08 | 8 | 6,769.34 |  | 5,663.68 | 739.55 | 7,405.99 |  | 1,039.97 | 172,948.20 | 2,075,378.41 |
| ENCARGADO DE ORDEN                   | 08 | 5 | 6,769.34 |  | 5,881.81 | 739.55 | 7,094.78 |  | 638.04   | 105,617.58 | 1,267,410.91 |
| ENCARGADO DE ORDEN                   | 08 | 1 | 6,769.34 |  | 6,099.93 | 739.55 | 7,014.86 |  | 638.04   | 21,261.72  | 255,140.58   |
| ENCARGADO DE ORDEN                   | 08 | 4 | 6,769.34 |  | 6,318.04 | 739.55 | 7,751.64 |  | 1,061.12 | 90,558.74  | 1,086,704.89 |
| ENCARGADO DE ORDEN                   | 08 | 5 | 6,769.34 |  | 6,536.18 | 739.55 | 7,681.12 |  | 1,068.18 | 113,971.83 | 1,367,661.91 |
| ENCARGADO DE ORDEN                   | 08 | 4 | 6,769.34 |  | 6,754.30 | 739.55 | 7,112.30 |  | 638.04   | 88,054.10  | 1,056,649.21 |
| ENCARGADO DE ORDEN                   | 08 | 2 | 6,769.34 |  | 6,972.41 | 739.55 | 7,117.00 |  | 638.04   | 44,472.67  | 533,672.04   |
| ENCARGADO DE ORDEN                   | 08 | 6 | 6,769.34 |  | 7,190.54 | 739.55 | 7,121.70 |  | 638.04   | 134,754.99 | 1,617,059.89 |
| ENCARGADO DE ORDEN                   | 08 | 3 | 6,769.34 |  | 7,408.67 | 739.55 | 7,126.40 |  | 638.04   | 68,045.99  | 816,551.83   |
| ENCARGADO DE ORDEN                   | 08 | 3 | 6,769.34 |  | 7,626.80 | 739.55 | 7,667.00 |  | 1,103.43 | 71,718.35  | 860,620.15   |
| LABORATORISTA                        | 08 | 1 | 6,769.34 |  | 3,002.58 | 739.55 | 7,119.30 |  | 953.94   | 18,584.71  | 223,016.46   |
| LABORATORISTA                        | 08 | 1 | 6,769.34 |  | 3,526.08 | 959.55 | 7,236.49 |  | 970.87   | 19,462.33  | 233,547.90   |
| LABORATORISTA                        | 08 | 2 | 6,769.34 |  | 3,875.06 | 739.55 | 7,259.05 |  | 982.15   | 39,250.29  | 471,003.48   |
| LABORATORISTA                        | 08 | 1 | 6,769.34 |  | 4,224.07 | 739.55 | 6,807.76 |  | 638.04   | 19,178.76  | 230,145.06   |

|                                   |    |    |          |  |          |          |          |  |          |            |              |
|-----------------------------------|----|----|----------|--|----------|----------|----------|--|----------|------------|--------------|
| LABORATORISTA                     | 08 | 1  | 6,769.34 |  | 4,398.57 | 739.55   | 7,292.90 |  | 999.07   | 20,199.43  | 242,393.10   |
| LABORATORISTA                     | 08 | 1  | 6,769.34 |  | 4,573.06 | 739.55   | 6,983.23 |  | 638.04   | 19,703.22  | 236,438.58   |
| LABORATORISTA                     | 08 | 1  | 6,769.34 |  | 5,096.55 | 739.55   | 7,421.38 |  | 1,021.64 | 21,048.46  | 252,581.46   |
| LABORATORISTA                     | 08 | 1  | 6,769.34 |  | 5,271.07 | 739.55   | 7,517.28 |  | 1,027.28 | 21,324.52  | 255,894.18   |
| LABORATORISTA                     | 08 | 1  | 6,769.34 |  | 5,445.57 | 739.55   | 7,000.76 |  | 638.04   | 20,593.26  | 247,119.06   |
| LABORATORISTA                     | 08 | 2  | 6,769.34 |  | 5,663.68 | 739.55   | 7,456.75 |  | 1,039.97 | 43,338.57  | 520,062.84   |
| LABORATORISTA                     | 08 | 1  | 6,769.34 |  | 6,754.30 | 739.55   | 7,779.84 |  | 1,075.23 | 23,118.26  | 277,419.06   |
| SECRETARIA DE DIRECTOR DE PLANTEL | 08 | 2  | 6,769.34 |  | 1,955.59 | 739.55   | 6,367.21 |  | 638.04   | 32,939.45  | 395,273.40   |
| SECRETARIA DE DIRECTOR DE PLANTEL | 08 | 2  | 6,769.34 |  | 2,828.07 | 739.55   | 7,108.02 |  | 948.30   | 36,786.55  | 441,438.60   |
| SECRETARIA DE DIRECTOR DE PLANTEL | 08 | 2  | 6,769.34 |  | 3,177.08 | 959.55   | 6,617.24 |  | 638.04   | 36,322.49  | 435,869.88   |
| SECRETARIA DE DIRECTOR DE PLANTEL | 08 | 4  | 6,769.34 |  | 3,351.57 | 849.57   | 7,141.87 |  | 965.22   | 76,310.26  | 915,723.13   |
| SECRETARIA DE DIRECTOR DE PLANTEL | 08 | 3  | 6,769.34 |  | 3,526.08 | 849.57   | 7,153.15 |  | 970.87   | 57,807.02  | 693,684.19   |
| SECRETARIA DE DIRECTOR DE PLANTEL | 08 | 7  | 6,769.34 |  | 3,700.58 | 739.55   | 6,796.48 |  | 638.04   | 130,507.90 | 1,566,094.75 |
| SECRETARIA DE DIRECTOR DE PLANTEL | 08 | 1  | 6,769.34 |  | 3,875.06 | 739.55   | 6,800.24 |  | 638.04   | 18,822.23  | 225,866.70   |
| SECRETARIA DE DIRECTOR DE PLANTEL | 08 | 2  | 6,769.34 |  | 4,049.56 | 739.55   | 6,804.00 |  | 638.04   | 38,000.97  | 456,011.64   |
| SECRETARIA DE DIRECTOR DE PLANTEL | 08 | 1  | 6,769.34 |  | 4,573.06 | 739.55   | 7,302.88 |  | 1,004.71 | 20,389.54  | 244,674.42   |
| SECRETARIA DE DIRECTOR DE PLANTEL | 08 | 1  | 6,769.34 |  | 4,922.07 | 739.55   | 7,494.68 |  | 1,015.99 | 20,941.63  | 251,299.50   |
| SECRETARIA DE DIRECTOR DE PLANTEL | 08 | 1  | 6,769.34 |  | 5,096.55 | 959.55   | 6,994.53 |  | 638.04   | 20,458.01  | 245,496.06   |
| SECRETARIA DE DIRECTOR DE PLANTEL | 08 | 2  | 6,769.34 |  | 5,271.07 | 739.55   | 7,515.99 |  | 1,027.28 | 42,646.45  | 511,757.40   |
| SECRETARIA DE DIRECTOR DE PLANTEL | 08 | 1  | 6,769.34 |  | 5,663.68 | 739.55   | 7,625.99 |  | 1,039.97 | 21,838.53  | 262,062.30   |
| SECRETARIA DE DIRECTOR DE PLANTEL | 08 | 2  | 6,769.34 |  | 6,099.93 | 739.55   | 7,654.20 |  | 1,054.07 | 44,634.17  | 535,610.04   |
| SECRETARIA DE DIRECTOR DE PLANTEL | 08 | 3  | 6,769.34 |  | 6,318.04 | 739.55   | 6,934.94 |  | 638.04   | 64,199.72  | 770,396.59   |
| SECRETARIA DE DIRECTOR DE PLANTEL | 08 | 1  | 6,769.34 |  | 6,536.18 | 739.55   | 7,681.12 |  | 1,068.18 | 22,794.37  | 273,532.38   |
| SECRETARIA DE DIRECTOR DE PLANTEL | 08 | 1  | 6,769.34 |  | 6,972.41 | 739.55   | 7,489.32 |  | 1,082.28 | 23,052.90  | 276,634.74   |
| SECRETARIA DE DIRECTOR DE PLANTEL | 08 | 1  | 6,769.34 |  | 7,190.54 | 739.55   | 7,638.80 |  | 1,089.33 | 23,427.56  | 281,130.66   |
| SECRETARIA DE DIRECTOR DE PLANTEL | 08 | 1  | 6,769.34 |  | 7,408.67 | 959.55   | 7,126.40 |  | 638.04   | 22,902.00  | 274,823.94   |
| SECRETARIA DE DIRECTOR DE PLANTEL | 08 | 2  | 6,769.34 |  | 7,626.80 | 739.55   | 7,700.86 |  | 1,103.43 | 47,879.95  | 574,559.40   |
| TECNICO                           | 09 | 3  | 7,108.30 |  | 2,053.51 | 776.58   | 6,881.50 |  | 934.22   | 53,262.32  | 639,147.79   |
| TECNICO                           | 09 | 5  | 7,108.30 |  | 2,969.69 | 776.58   | 7,166.22 |  | 963.84   | 94,923.13  | 1,139,077.51 |
| TECNICO                           | 09 | 4  | 7,108.30 |  | 3,152.93 | 776.58   | 6,735.76 |  | 638.04   | 73,646.42  | 883,757.05   |
| TECNICO                           | 09 | 1  | 7,108.30 |  | 3,519.40 | 892.09   | 6,654.80 |  | 638.04   | 18,812.63  | 225,751.50   |
| TECNICO                           | 09 | 2  | 7,108.30 |  | 3,702.64 | 776.58   | 7,296.95 |  | 987.53   | 39,743.99  | 476,927.88   |
| TECNICO                           | 09 | 2  | 7,108.30 |  | 3,885.86 | 776.58   | 7,219.92 |  | 993.45   | 39,968.21  | 479,618.52   |
| TECNICO                           | 09 | 4  | 7,108.30 |  | 4,069.11 | 776.58   | 7,409.50 |  | 999.38   | 81,451.46  | 977,417.53   |
| TECNICO                           | 09 | 2  | 7,108.30 |  | 4,252.35 | 776.58   | 6,611.78 |  | 638.04   | 38,774.09  | 465,289.08   |
| TECNICO                           | 09 | 1  | 7,108.30 |  | 4,435.58 | 776.58   | 7,255.49 |  | 1,011.23 | 20,587.18  | 247,046.10   |
| TECNICO                           | 09 | 5  | 7,108.30 |  | 4,618.81 | 776.58   | 6,850.70 |  | 638.04   | 99,962.13  | 1,199,545.51 |
| TECNICO                           | 09 | 4  | 7,108.30 |  | 4,802.04 | 776.58   | 7,451.35 |  | 1,023.07 | 84,645.34  | 1,015,744.09 |
| TECNICO                           | 09 | 5  | 7,108.30 |  | 4,985.29 | 1,007.59 | 6,941.93 |  | 638.04   | 103,405.73 | 1,240,868.71 |
| TECNICO                           | 09 | 1  | 7,108.30 |  | 5,168.53 | 892.09   | 7,034.72 |  | 638.04   | 20,841.68  | 250,100.10   |
| TECNICO                           | 09 | 2  | 7,108.30 |  | 5,351.76 | 1,007.59 | 7,486.90 |  | 1,040.84 | 43,990.77  | 527,889.24   |
| TECNICO                           | 09 | 12 | 7,108.30 |  | 5,534.99 | 776.58   | 7,125.95 |  | 638.04   | 254,206.26 | 3,050,475.14 |
| TECNICO                           | 09 | 7  | 7,108.30 |  | 5,718.24 | 776.58   | 7,041.06 |  | 638.04   | 148,975.51 | 1,787,706.07 |
| TECNICO                           | 09 | 10 | 7,108.30 |  | 5,947.28 | 776.58   | 7,697.59 |  | 1,060.10 | 225,898.45 | 2,710,781.42 |
| TECNICO                           | 09 | 8  | 7,108.30 |  | 6,176.34 | 776.58   | 7,139.77 |  | 638.04   | 174,712.20 | 2,096,546.41 |
| TECNICO                           | 09 | 4  | 7,108.30 |  | 6,405.36 | 776.58   | 7,727.19 |  | 1,074.90 | 92,369.30  | 1,108,431.61 |
| TECNICO                           | 09 | 4  | 7,108.30 |  | 6,634.42 | 776.58   | 7,647.64 |  | 1,082.31 | 92,996.98  | 1,115,963.77 |
| TECNICO                           | 09 | 6  | 7,108.30 |  | 6,863.46 | 776.58   | 7,751.31 |  | 1,089.71 | 141,536.13 | 1,698,433.57 |
| TECNICO                           | 09 | 7  | 7,108.30 |  | 7,092.51 | 776.58   | 7,854.98 |  | 1,097.12 | 167,506.40 | 2,010,076.75 |
| TECNICO                           | 09 | 5  | 7,108.30 |  | 7,321.54 | 776.58   | 7,780.92 |  | 1,104.52 | 120,459.28 | 1,445,511.31 |

|                                |    |    |          |  |           |          |          |  |          |            |              |
|--------------------------------|----|----|----------|--|-----------|----------|----------|--|----------|------------|--------------|
| TECNICO                        | 09 | 7  | 7,108.30 |  | 7,550.60  | 776.58   | 7,795.73 |  | 1,111.93 | 170,401.95 | 2,044,823.35 |
| TECNICO                        | 09 | 4  | 7,108.30 |  | 7,779.64  | 776.58   | 7,168.82 |  | 638.04   | 93,885.50  | 1,126,626.01 |
| TECNICO                        | 09 | 4  | 7,108.30 |  | 8,008.69  | 776.58   | 7,914.21 |  | 1,126.74 | 99,738.06  | 1,196,856.73 |
| ANALISTA TECNICO               | 10 | 2  | 7,469.64 |  | 4,275.95  | 816.06   | 7,292.93 |  | 1,017.75 | 41,744.65  | 500,935.80   |
| ANALISTA TECNICO               | 10 | 2  | 7,469.64 |  | 4,853.61  | 1,058.83 | 6,892.46 |  | 638.04   | 41,825.15  | 501,901.80   |
| ANALISTA TECNICO               | 10 | 2  | 7,469.64 |  | 5,431.27  | 816.06   | 7,544.32 |  | 1,055.09 | 44,632.75  | 535,593.00   |
| ANALISTA TECNICO               | 10 | 4  | 7,469.64 |  | 5,816.35  | 816.06   | 7,079.88 |  | 638.04   | 87,279.86  | 1,047,358.33 |
| ANALISTA TECNICO               | 10 | 3  | 7,469.64 |  | 6,008.91  | 816.06   | 7,084.02 |  | 638.04   | 66,050.00  | 792,599.95   |
| ANALISTA TECNICO               | 10 | 6  | 7,469.64 |  | 6,249.60  | 816.06   | 7,587.20 |  | 1,081.55 | 139,224.27 | 1,670,691.25 |
| ANALISTA TECNICO               | 10 | 1  | 7,469.64 |  | 6,490.29  | 816.06   | 7,094.40 |  | 638.04   | 22,508.43  | 270,101.10   |
| ANALISTA TECNICO               | 10 | 3  | 7,469.64 |  | 6,730.97  | 816.06   | 7,711.67 |  | 1,097.11 | 71,476.34  | 857,716.03   |
| ANALISTA TECNICO               | 10 | 3  | 7,469.64 |  | 6,971.66  | 816.06   | 7,820.62 |  | 1,104.89 | 72,548.60  | 870,583.15   |
| ANALISTA TECNICO               | 10 | 1  | 7,469.64 |  | 7,212.35  | 1,058.83 | 7,286.67 |  | 638.04   | 23,665.53  | 283,986.30   |
| ANALISTA TECNICO               | 10 | 1  | 7,469.64 |  | 7,693.73  | 816.06   | 7,763.91 |  | 1,128.24 | 24,871.58  | 298,458.90   |
| ANALISTA TECNICO               | 10 | 4  | 7,469.64 |  | 7,934.42  | 1,058.83 | 7,872.83 |  | 1,136.02 | 101,886.94 | 1,222,643.29 |
| ANALISTA TECNICO               | 10 | 1  | 7,469.64 |  | 8,175.12  | 816.06   | 7,981.78 |  | 1,143.80 | 25,586.40  | 307,036.74   |
| SECRETARIA DE DIRECTOR DE AREA | 10 | 2  | 7,469.64 |  | 5,238.71  | 816.06   | 6,928.06 |  | 638.04   | 42,181.01  | 506,172.12   |
| SECRETARIA DE DIRECTOR DE AREA | 10 | 1  | 7,469.64 |  | 5,431.27  | 816.06   | 6,932.22 |  | 638.04   | 21,287.23  | 255,446.70   |
| SECRETARIA DE DIRECTOR DE AREA | 10 | 1  | 7,469.64 |  | 5,623.82  | 816.06   | 7,500.73 |  | 1,061.32 | 22,471.57  | 269,658.78   |
| SECRETARIA DE DIRECTOR DE AREA | 10 | 2  | 7,469.64 |  | 5,816.35  | 816.06   | 7,023.85 |  | 638.04   | 43,527.87  | 522,334.44   |
| SUPERVISOR                     | 11 | 1  | 5,535.04 |  | 1,599.00  | 604.70   | 6,725.19 |  | 868.67   | 15,332.60  | 183,991.14   |
| AUDITOR                        | 12 | 1  | 8,259.90 |  | 2,386.20  | 902.40   | 6,690.91 |  | 638.04   | 18,877.45  | 226,529.34   |
| SECRETARIA DE DIRECTOR GENERAL | 13 | 1  | 8,710.40 |  | 5,659.82  | 951.62   | 7,589.90 |  | 1,102.59 | 24,014.33  | 288,171.90   |
| JEFE DE OFICINA                | 14 | 5  | 9,348.20 |  | 2,700.59  | 1,021.29 | 6,458.20 |  | 638.04   | 100,831.58 | 1,209,978.91 |
| JEFE DE OFICINA                | 14 | 1  | 9,348.20 |  | 4,628.40  | 1,173.19 | 6,691.22 |  | 638.04   | 22,479.05  | 269,748.54   |
| JEFE DE OFICINA                | 14 | 1  | 9,348.20 |  | 4,869.37  | 1,325.10 | 7,426.10 |  | 1,097.66 | 24,066.43  | 288,797.10   |
| JEFE DE OFICINA                | 14 | 1  | 9,348.20 |  | 5,110.36  | 1,325.10 | 7,018.64 |  | 638.04   | 23,440.34  | 281,284.02   |
| JEFE DE OFICINA                | 14 | 1  | 9,348.20 |  | 5,351.32  | 1,021.29 | 6,790.14 |  | 638.04   | 23,148.99  | 277,787.82   |
| JEFE DE OFICINA                | 14 | 1  | 9,348.20 |  | 5,592.29  | 1,021.29 | 7,556.18 |  | 1,121.03 | 24,638.99  | 295,667.82   |
| JEFE DE OFICINA                | 14 | 1  | 9,348.20 |  | 6,315.24  | 1,173.19 | 7,686.25 |  | 1,144.40 | 25,667.28  | 308,007.30   |
| JEFE DE OFICINA                | 14 | 3  | 9,348.20 |  | 6,556.20  | 1,173.19 | 7,701.81 |  | 1,152.19 | 77,794.76  | 933,537.07   |
| JEFE DE OFICINA                | 14 | 2  | 9,348.20 |  | 6,797.18  | 1,325.10 | 7,834.25 |  | 1,159.98 | 52,929.41  | 635,152.92   |
| JEFE DE OFICINA                | 14 | 3  | 9,348.20 |  | 7,038.16  | 1,021.29 | 7,143.53 |  | 638.04   | 75,567.65  | 906,811.75   |
| JEFE DE OFICINA                | 14 | 4  | 9,348.20 |  | 7,279.13  | 1,021.29 | 6,915.01 |  | 638.04   | 100,806.66 | 1,209,679.93 |
| JEFE DE OFICINA                | 14 | 2  | 9,348.20 |  | 7,520.10  | 1,021.29 | 7,424.20 |  | 638.04   | 51,903.65  | 622,843.80   |
| JEFE DE OFICINA                | 14 | 2  | 9,348.20 |  | 7,821.33  | 1,021.29 | 7,243.74 |  | 638.04   | 52,145.19  | 625,742.28   |
| JEFE DE OFICINA                | 14 | 2  | 9,348.20 |  | 8,122.55  | 1,021.29 | 8,190.23 |  | 1,202.83 | 55,770.19  | 669,242.28   |
| JEFE DE OFICINA                | 14 | 2  | 9,348.20 |  | 8,423.78  | 1,021.29 | 8,209.71 |  | 1,212.56 | 56,431.07  | 677,172.84   |
| JEFE DE OFICINA                | 14 | 2  | 9,348.20 |  | 8,724.98  | 1,021.29 | 8,042.21 |  | 1,222.30 | 56,717.95  | 680,615.40   |
| JEFE DE OFICINA                | 14 | 3  | 9,348.20 |  | 9,026.21  | 1,021.29 | 7,236.19 |  | 638.04   | 81,809.78  | 981,717.31   |
| JEFE DE OFICINA                | 14 | 1  | 9,348.20 |  | 9,628.66  | 1,021.29 | 7,552.98 |  | 638.04   | 28,189.17  | 338,269.98   |
| JEFE DE OFICINA                | 14 | 2  | 9,348.20 |  | 9,929.86  | 1,021.29 | 8,203.47 |  | 1,261.25 | 59,528.13  | 714,337.56   |
| JEFE DE OFICINA                | 14 | 4  | 9,348.20 |  | 10,231.09 | 1,021.29 | 7,565.96 |  | 638.04   | 115,218.30 | 1,382,619.61 |
| JEFE DE OFICINA                | 14 | 4  | 9,348.20 |  | 10,532.31 | 1,021.29 | 7,385.50 |  | 638.04   | 115,701.34 | 1,388,416.09 |
| TECNICO ESPECIALIZADO          | 14 | 11 | 9,348.20 |  | 2,700.59  | 1,021.29 | 6,683.20 |  | 638.04   | 224,304.47 | 2,691,653.60 |
| TECNICO ESPECIALIZADO          | 14 | 3  | 9,348.20 |  | 3,905.47  | 1,325.10 | 7,246.92 |  | 1,066.50 | 68,676.56  | 824,118.67   |
| TECNICO ESPECIALIZADO          | 14 | 3  | 9,348.20 |  | 4,146.44  | 1,325.10 | 7,262.51 |  | 1,074.29 | 69,469.61  | 833,635.27   |
| TECNICO ESPECIALIZADO          | 14 | 1  | 9,348.20 |  | 4,387.43  | 1,173.19 | 6,919.72 |  | 638.04   | 22,466.58  | 269,598.90   |
| TECNICO ESPECIALIZADO          | 14 | 3  | 9,348.20 |  | 4,628.40  | 1,173.19 | 7,293.66 |  | 1,089.87 | 70,599.95  | 847,199.35   |
| TECNICO ESPECIALIZADO          | 14 | 4  | 9,348.20 |  | 4,869.37  | 1,325.10 | 7,729.91 |  | 1,097.66 | 97,480.94  | 1,169,771.29 |

|                                    |    |   |           |  |           |          |          |  |          |            |              |
|------------------------------------|----|---|-----------|--|-----------|----------|----------|--|----------|------------|--------------|
| TECNICO ESPECIALIZADO              | 14 | 2 | 9,348.20  |  | 5,110.36  | 1,021.29 | 7,525.00 |  | 1,105.45 | 48,220.59  | 578,647.08   |
| TECNICO ESPECIALIZADO              | 14 | 4 | 9,348.20  |  | 5,351.32  | 1,173.19 | 7,023.84 |  | 638.04   | 94,138.34  | 1,129,660.09 |
| TECNICO ESPECIALIZADO              | 14 | 1 | 9,348.20  |  | 5,592.29  | 1,021.29 | 6,982.30 |  | 638.04   | 23,582.12  | 282,985.38   |
| TECNICO ESPECIALIZADO              | 14 | 2 | 9,348.20  |  | 6,074.25  | 1,021.29 | 7,039.42 |  | 638.04   | 48,242.39  | 578,908.68   |
| TECNICO ESPECIALIZADO              | 14 | 6 | 9,348.20  |  | 6,315.24  | 1,021.29 | 7,686.25 |  | 1,144.40 | 153,092.25 | 1,837,107.01 |
| TECNICO ESPECIALIZADO              | 14 | 2 | 9,348.20  |  | 6,556.20  | 1,021.29 | 7,818.66 |  | 1,152.19 | 51,793.07  | 621,516.84   |
| TECNICO ESPECIALIZADO              | 14 | 3 | 9,348.20  |  | 6,797.18  | 1,325.10 | 7,208.44 |  | 638.04   | 75,950.87  | 911,410.39   |
| TECNICO ESPECIALIZADO              | 14 | 6 | 9,348.20  |  | 7,038.16  | 1,021.29 | 6,909.83 |  | 638.04   | 149,733.09 | 1,796,797.09 |
| TECNICO ESPECIALIZADO              | 14 | 2 | 9,348.20  |  | 7,279.13  | 1,021.29 | 7,148.71 |  | 638.04   | 50,870.73  | 610,448.76   |
| TECNICO ESPECIALIZADO              | 14 | 2 | 9,348.20  |  | 7,520.10  | 1,021.29 | 7,237.24 |  | 638.04   | 51,529.73  | 618,356.76   |
| TECNICO ESPECIALIZADO              | 14 | 9 | 9,348.20  |  | 7,821.33  | 1,021.29 | 8,170.77 |  | 1,193.09 | 247,992.08 | 2,975,904.92 |
| TECNICO ESPECIALIZADO              | 14 | 6 | 9,348.20  |  | 8,122.55  | 1,021.29 | 8,073.38 |  | 1,202.83 | 166,609.47 | 1,999,313.65 |
| TECNICO ESPECIALIZADO              | 14 | 2 | 9,348.20  |  | 8,423.78  | 1,021.29 | 8,209.71 |  | 1,212.56 | 56,431.07  | 677,172.84   |
| TECNICO ESPECIALIZADO              | 14 | 4 | 9,348.20  |  | 8,724.98  | 1,021.29 | 7,146.35 |  | 638.04   | 107,515.42 | 1,290,185.05 |
| TECNICO ESPECIALIZADO              | 14 | 3 | 9,348.20  |  | 9,026.21  | 1,021.29 | 7,540.00 |  | 638.04   | 82,721.21  | 992,654.47   |
| TECNICO ESPECIALIZADO              | 14 | 3 | 9,348.20  |  | 9,327.43  | 1,325.10 | 7,429.65 |  | 638.04   | 84,205.25  | 1,010,462.95 |
| TECNICO ESPECIALIZADO              | 14 | 4 | 9,348.20  |  | 9,628.66  | 1,325.10 | 8,254.10 |  | 1,251.52 | 119,230.30 | 1,430,763.61 |
| TECNICO ESPECIALIZADO              | 14 | 9 | 9,348.20  |  | 9,929.86  | 1,021.29 | 8,203.47 |  | 1,261.25 | 267,876.59 | 3,214,519.04 |
| TECNICO ESPECIALIZADO              | 14 | 5 | 9,348.20  |  | 10,231.09 | 1,021.29 | 7,262.15 |  | 638.04   | 142,503.83 | 1,710,045.91 |
| TECNICO ESPECIALIZADO              | 14 | 9 | 9,348.20  |  | 10,532.31 | 1,021.29 | 8,242.42 |  | 1,280.73 | 273,824.51 | 3,285,894.08 |
| INGENIERO EN SISTEMAS              | 16 | 4 | 10,734.50 |  | 3,101.07  | 1,563.66 | 7,401.24 |  | 1,085.31 | 95,543.10  | 1,146,517.21 |
| INGENIERO EN SISTEMAS              | 16 | 2 | 10,734.50 |  | 4,484.63  | 1,172.74 | 7,788.73 |  | 1,130.04 | 50,621.27  | 607,455.24   |
| INGENIERO EN SISTEMAS              | 16 | 2 | 10,734.50 |  | 4,761.35  | 1,172.74 | 7,806.61 |  | 1,138.98 | 51,228.35  | 614,740.20   |
| INGENIERO EN SISTEMAS              | 16 | 1 | 10,734.50 |  | 5,038.05  | 1,521.60 | 7,824.50 |  | 1,147.93 | 26,266.58  | 315,198.90   |
| INGENIERO EN SISTEMAS              | 16 | 1 | 10,734.50 |  | 5,314.77  | 1,347.17 | 7,842.39 |  | 1,156.87 | 26,395.70  | 316,748.34   |
| INGENIERO EN SISTEMAS              | 16 | 1 | 10,734.50 |  | 5,591.48  | 1,172.74 | 7,809.46 |  | 1,165.82 | 26,474.00  | 317,687.94   |
| INGENIERO EN SISTEMAS              | 16 | 4 | 10,734.50 |  | 5,868.20  | 1,172.74 | 7,380.07 |  | 638.04   | 103,174.18 | 1,238,090.17 |
| INGENIERO EN SISTEMAS              | 16 | 2 | 10,734.50 |  | 6,144.90  | 1,172.74 | 8,113.59 |  | 1,183.71 | 54,698.87  | 656,386.44   |
| INGENIERO EN SISTEMAS              | 16 | 2 | 10,734.50 |  | 6,421.63  | 1,172.74 | 7,391.99 |  | 638.04   | 52,717.79  | 632,613.48   |
| INGENIERO EN SISTEMAS              | 16 | 1 | 10,734.50 |  | 6,698.33  | 1,521.60 | 8,015.18 |  | 1,201.60 | 28,171.21  | 338,054.46   |
| INGENIERO EN SISTEMAS              | 16 | 3 | 10,734.50 |  | 6,975.03  | 1,172.74 | 8,250.61 |  | 1,210.55 | 85,030.28  | 1,020,363.31 |
| INGENIERO EN SISTEMAS              | 16 | 1 | 10,734.50 |  | 7,251.75  | 1,172.74 | 8,268.49 |  | 1,219.49 | 28,646.97  | 343,763.58   |
| INGENIERO EN SISTEMAS              | 16 | 3 | 10,734.50 |  | 7,528.46  | 1,347.17 | 8,152.20 |  | 1,228.44 | 86,972.30  | 1,043,667.55 |
| INGENIERO EN SISTEMAS              | 16 | 2 | 10,734.50 |  | 7,805.18  | 1,172.74 | 7,370.96 |  | 638.04   | 55,442.83  | 665,313.96   |
| INGENIERO EN SISTEMAS              | 16 | 1 | 10,734.50 |  | 8,081.88  | 1,172.74 | 8,053.79 |  | 1,246.33 | 29,289.24  | 351,470.82   |
| INGENIERO EN SISTEMAS              | 16 | 2 | 10,734.50 |  | 8,358.60  | 1,172.74 | 7,302.36 |  | 638.04   | 56,412.47  | 676,949.64   |
| INGENIERO EN SISTEMAS              | 16 | 6 | 10,734.50 |  | 8,635.31  | 1,521.60 | 7,472.19 |  | 638.04   | 174,009.81 | 2,088,117.73 |
| INGENIERO EN SISTEMAS              | 16 | 5 | 10,734.50 |  | 8,981.20  | 1,172.74 | 8,463.62 |  | 1,275.40 | 153,137.28 | 1,837,647.31 |
| INGENIERO EN SISTEMAS              | 16 | 6 | 10,734.50 |  | 9,327.10  | 1,172.74 | 7,352.91 |  | 638.04   | 175,351.71 | 2,104,220.53 |
| RESPONSABLE DE LABORATORIO TECNICO | 16 | 2 | 10,734.50 |  | 3,101.07  | 1,172.74 | 7,615.94 |  | 1,085.31 | 47,419.11  | 569,029.32   |
| RESPONSABLE DE LABORATORIO TECNICO | 16 | 1 | 10,734.50 |  | 4,484.63  | 1,521.60 | 7,654.55 |  | 1,130.04 | 25,525.32  | 306,303.78   |
| RESPONSABLE DE LABORATORIO TECNICO | 16 | 2 | 10,734.50 |  | 5,038.05  | 1,172.74 | 7,144.65 |  | 638.04   | 49,455.95  | 593,471.40   |
| RESPONSABLE DE LABORATORIO TECNICO | 16 | 2 | 10,734.50 |  | 5,314.77  | 1,172.74 | 7,016.43 |  | 638.04   | 49,752.95  | 597,035.40   |
| RESPONSABLE DE LABORATORIO TECNICO | 16 | 4 | 10,734.50 |  | 5,868.20  | 1,172.74 | 7,245.89 |  | 638.04   | 102,637.46 | 1,231,649.53 |
| RESPONSABLE DE LABORATORIO TECNICO | 16 | 3 | 10,734.50 |  | 6,421.63  | 1,172.74 | 7,782.59 |  | 1,192.66 | 81,912.35  | 982,948.15   |
| RESPONSABLE DE LABORATORIO TECNICO | 16 | 2 | 10,734.50 |  | 6,698.33  | 1,172.74 | 8,149.36 |  | 1,201.60 | 55,913.05  | 670,956.60   |
| RESPONSABLE DE LABORATORIO TECNICO | 16 | 6 | 10,734.50 |  | 6,975.03  | 1,521.60 | 7,269.75 |  | 638.04   | 162,833.49 | 1,954,001.89 |
| RESPONSABLE DE LABORATORIO TECNICO | 16 | 1 | 10,734.50 |  | 7,251.75  | 1,347.17 | 8,268.49 |  | 1,219.49 | 28,821.40  | 345,856.74   |
| RESPONSABLE DE LABORATORIO TECNICO | 16 | 2 | 10,734.50 |  | 8,081.88  | 1,172.74 | 8,187.97 |  | 1,246.33 | 58,846.83  | 706,161.96   |
| RESPONSABLE DE LABORATORIO TECNICO | 16 | 4 | 10,734.50 |  | 8,358.60  | 1,521.60 | 8,340.04 |  | 1,255.27 | 120,840.02 | 1,450,080.25 |



|                                    |       |    |           |           |          |          |          |            |              |
|------------------------------------|-------|----|-----------|-----------|----------|----------|----------|------------|--------------|
| RESPONSABLE DE LABORATORIO TECNICO | 16    | 3  | 10,734.50 | 8,635.31  | 1,172.74 | 7,606.37 | 638.04   | 86,360.87  | 1,036,330.39 |
| RESPONSABLE DE LABORATORIO TECNICO | 16    | 6  | 10,734.50 | 8,981.20  | 1,521.60 | 7,613.81 | 638.04   | 176,934.87 | 2,123,218.45 |
| RESPONSABLE DE LABORATORIO TECNICO | 16    | 2  | 10,734.50 | 9,327.10  | 1,172.74 | 7,352.91 | 638.04   | 58,450.57  | 701,406.84   |
| RESPONSABLE DE LABORATORIO TECNICO | 16    | 1  | 10,734.50 | 10,018.86 | 1,521.60 | 7,636.19 | 638.04   | 30,549.19  | 366,590.22   |
| RESPONSABLE DE LABORATORIO TECNICO | 16    | 2  | 10,734.50 | 10,364.75 | 1,172.74 | 8,636.42 | 1,320.13 | 64,457.07  | 773,484.84   |
| RESPONSABLE DE LABORATORIO TECNICO | 16    | 1  | 10,734.50 | 11,056.54 | 1,172.74 | 7,741.89 | 638.04   | 31,343.71  | 376,124.46   |
| ENCARGADO DE SALA DE COMPUTO B     | EMSAD | 2  | 8,259.90  | 2,386.20  | 902.40   | 7,108.50 | 982.20   | 39,278.39  | 471,340.68   |
| ENCARGADO DE SALA DE COMPUTO C     | EMSAD | 8  | 9,498.86  | 2,744.12  | 1,037.75 | 6,577.69 | 638.04   | 163,971.64 | 1,967,659.69 |
| ENCARGADO DE SALA DE COMPUTO C     | EMSAD | 7  | 9,498.86  | 3,968.41  | 1,037.75 | 6,877.38 | 638.04   | 154,143.05 | 1,849,716.55 |
| ENCARGADO DE SALA DE COMPUTO C     | EMSAD | 5  | 9,498.86  | 4,213.27  | 1,037.75 | 6,882.66 | 638.04   | 111,352.88 | 1,336,234.51 |
| ENCARGADO DE SALA DE COMPUTO C     | EMSAD | 2  | 9,498.86  | 4,458.13  | 1,037.75 | 6,887.94 | 638.04   | 45,041.43  | 540,497.16   |
| ENCARGADO DE SALA DE COMPUTO C     | EMSAD | 2  | 9,498.86  | 4,947.85  | 1,037.75 | 6,981.84 | 638.04   | 46,208.67  | 554,504.04   |
| ENCARGADO DE SALA DE COMPUTO C     | EMSAD | 1  | 9,498.86  | 5,192.70  | 1,037.75 | 7,620.35 | 1,112.98 | 24,462.64  | 293,551.62   |
| ENCARGADO DE SALA DE COMPUTO C     | EMSAD | 1  | 9,498.86  | 5,437.56  | 1,037.75 | 7,636.19 | 1,120.90 | 24,731.26  | 296,775.06   |
| ENCARGADO DE SALA DE COMPUTO C     | EMSAD | 1  | 9,498.86  | 6,172.15  | 1,037.75 | 7,683.69 | 1,144.65 | 25,537.10  | 306,445.14   |
| OFICIAL DE SERVICIO                | EMSAD | 14 | 5,535.04  | 1,599.00  | 604.70   | 6,054.30 | 638.04   | 202,035.05 | 2,424,420.62 |
| OFICIAL DE SERVICIO                | EMSAD | 6  | 5,535.04  | 2,312.40  | 604.70   | 6,488.69 | 638.04   | 93,473.19  | 1,121,678.29 |
| OFICIAL DE SERVICIO                | EMSAD | 4  | 5,535.04  | 2,455.08  | 604.70   | 6,836.17 | 896.34   | 65,309.30  | 783,711.61   |
| OFICIAL DE SERVICIO                | EMSAD | 1  | 5,535.04  | 2,597.79  | 784.59   | 6,494.85 | 638.04   | 16,050.31  | 192,603.66   |
| OFICIAL DE SERVICIO                | EMSAD | 1  | 5,535.04  | 2,740.47  | 784.59   | 6,497.93 | 638.04   | 16,196.07  | 194,352.78   |
| OFICIAL DE SERVICIO                | EMSAD | 1  | 5,535.04  | 3,311.19  | 604.70   | 6,593.57 | 638.04   | 16,682.54  | 200,190.42   |
| OFICIAL DE SERVICIO                | EMSAD | 1  | 5,535.04  | 4,630.98  | 604.70   | 7,226.86 | 966.68   | 18,964.26  | 227,571.06   |
| DOCENTE                            |       | 32 | 11,340.80 | 3,276.23  | 1,238.91 | 5,299.31 | 592.96   | 695,942.56 | 8,351,310.77 |
| DOCENTE                            |       | 1  | 4,426.80  | 1,278.86  | 483.60   | 5,506.42 | 499.46   | 12,195.14  | 146,341.62   |
| DOCENTE                            |       | 1  | 5,670.40  | 1,638.11  | 619.46   | 4,888.39 | 296.48   | 13,112.84  | 157,354.02   |
| DOCENTE                            |       | 3  | 5,316.00  | 1,535.74  | 580.74   | 4,862.70 | 277.95   | 37,719.38  | 452,632.51   |
| DOCENTE                            |       | 2  | 4,961.60  | 1,433.35  | 542.03   | 4,837.03 | 259.42   | 24,066.85  | 288,802.20   |
| DOCENTE                            |       | 2  | 7,869.20  | 2,273.33  | 859.66   | 5,054.68 | 426.19   | 32,966.11  | 395,593.32   |
| DOCENTE                            |       | 5  | 7,442.40  | 2,150.02  | 813.03   | 5,016.80 | 389.13   | 79,056.88  | 948,682.51   |
| DOCENTE                            |       | 2  | 8,932.40  | 2,580.47  | 975.80   | 5,553.54 | 853.96   | 37,792.33  | 453,507.96   |
| DOCENTE                            |       | 2  | 3,544.00  | 1,023.83  | 387.16   | 4,830.76 | 332.97   | 20,237.43  | 242,849.16   |
| DOCENTE                            |       | 6  | 10,632.00 | 3,071.46  | 1,161.48 | 5,750.02 | 998.90   | 129,683.13 | 1,556,197.57 |
| DOCENTE                            |       | 2  | 6,379.20  | 1,842.88  | 1,161.48 | 5,240.99 | 599.34   | 30,447.77  | 365,373.24   |
| DOCENTE                            |       | 2  | 10,277.60 | 2,969.09  | 1,176.66 | 5,222.26 | 537.37   | 40,365.95  | 484,391.40   |
| DOCENTE                            |       | 1  | 10,986.40 | 3,173.85  | 1,249.00 | 5,792.42 | 1,032.20 | 22,233.87  | 266,806.38   |
| DOCENTE                            |       | 7  | 8,505.60  | 2,457.18  | 929.19   | 5,495.50 | 799.12   | 127,306.10 | 1,527,673.15 |
| DOCENTE                            |       | 5  | 6,024.80  | 1,740.49  | 1,148.29 | 4,914.08 | 315.01   | 70,713.33  | 848,559.91   |
| DOCENTE                            |       | 1  | 7,920.00  | 2,288.00  | 3,057.06 | 5,074.62 | 463.25   | 18,802.93  | 225,635.10   |
| DOCENTE                            |       | 1  | 10,212.80 | 2,950.37  | 1,866.90 | 6,187.34 | 1,018.49 | 22,235.90  | 266,830.74   |
| DOCENTE                            |       | 1  | 10,444.00 | 3,017.15  | 1,534.19 | 5,238.97 | 555.90   | 20,790.21  | 249,482.46   |
| DOCENTE                            |       | 1  | 8,650.40  | 2,499.01  | 1,118.88 | 5,118.25 | 481.78   | 17,868.32  | 214,419.78   |
| DOCENTE                            |       | 9  | 9,923.20  | 2,866.71  | 1,084.05 | 5,196.57 | 518.84   | 176,304.29 | 2,115,651.44 |
| DOCENTE                            |       | 1  | 11,246.80 | 3,249.07  | 1,228.64 | 6,285.59 | 1,061.58 | 23,071.68  | 276,860.10   |
| DOCENTE                            |       | 1  | 5,222.00  | 1,508.57  | 530.16   | 4,858.22 | 277.95   | 12,396.90  | 148,762.74   |
| DOCENTE                            |       | 2  | 3,906.00  | 1,128.40  | 426.70   | 4,979.79 | 440.70   | 21,763.17  | 261,158.04   |
| DOCENTE                            |       | 1  | 2,601.36  | 751.50    | 245.85   | 5,263.00 | 275.16   | 9,136.87   | 109,642.38   |
| DOCENTE                            |       | 2  | 7,088.00  | 2,047.65  | 774.32   | 5,325.82 | 665.93   | 31,803.43  | 381,641.16   |
| DOCENTE                            |       | 1  | 5,482.40  | 1,583.81  | 598.91   | 5,138.28 | 524.91   | 13,328.31  | 159,939.66   |
| DOCENTE                            |       | 1  | 4,166.40  | 1,203.62  | 455.15   | 4,816.53 | 296.48   | 10,938.18  | 131,258.10   |
| DOCENTE                            |       | 1  | 8,151.20  | 2,354.79  | 890.47   | 5,068.16 | 426.19   | 16,890.81  | 202,689.66   |

|         |  |    |           |  |          |          |          |  |          |            |              |
|---------|--|----|-----------|--|----------|----------|----------|--|----------|------------|--------------|
| DOCENTE |  | 1  | 6,618.00  |  | 1,911.86 | 722.98   | 4,968.67 |  | 370.60   | 14,592.11  | 175,105.26   |
| DOCENTE |  | 2  | 9,568.80  |  | 2,764.32 | 1,045.33 | 5,170.90 |  | 500.31   | 38,099.31  | 457,191.72   |
| DOCENTE |  | 1  | 10,256.00 |  | 2,962.85 | 1,120.41 | 5,229.97 |  | 555.90   | 20,125.13  | 241,501.50   |
| DOCENTE |  | 1  | 2,864.40  |  | 827.50   | 1,251.65 | 4,710.56 |  | 203.83   | 9,857.94   | 118,295.22   |
| DOCENTE |  | 2  | 6,733.60  |  | 1,945.27 | 735.60   | 5,283.41 |  | 632.64   | 30,661.03  | 367,932.36   |
| DOCENTE |  | 2  | 3,124.80  |  | 902.72   | 341.36   | 4,731.77 |  | 222.36   | 18,646.01  | 223,752.12   |
| DOCENTE |  | 1  | 8,860.00  |  | 2,559.55 | 967.90   | 5,537.93 |  | 832.42   | 18,757.80  | 225,093.54   |
| DOCENTE |  | 1  | 2,343.60  |  | 677.04   | 256.02   | 5,127.86 |  | 166.77   | 8,571.29   | 102,855.42   |
| DOCENTE |  | 1  | 4,252.80  |  | 1,228.58 | 464.59   | 4,986.50 |  | 399.56   | 11,332.03  | 135,984.30   |
| DOCENTE |  | 1  | 9,214.40  |  | 2,661.93 | 1,006.62 | 5,580.34 |  | 865.71   | 19,329.00  | 231,947.94   |
| DOCENTE |  | 1  | 7,796.80  |  | 2,252.41 | 851.75   | 5,410.67 |  | 732.53   | 17,044.16  | 204,529.86   |
| DOCENTE |  | 1  | 4,607.20  |  | 1,330.97 | 39.27    | 5,028.90 |  | 432.86   | 11,439.20  | 137,270.34   |
| DOCENTE |  | 2  | 8,223.60  |  | 2,375.70 | 898.37   | 5,080.39 |  | 444.72   | 34,045.55  | 408,546.60   |
| DOCENTE |  | 1  | 6,097.20  |  | 1,761.42 | 666.08   | 4,926.27 |  | 333.54   | 13,784.51  | 165,414.06   |
| DOCENTE |  | 1  | 6,596.40  |  | 1,905.62 | 720.61   | 5,287.88 |  | 663.98   | 15,174.49  | 182,093.82   |
| DOCENTE |  | 1  | 4,687.20  |  | 1,354.08 | 512.04   | 5,080.25 |  | 528.84   | 12,162.41  | 145,948.86   |
| DOCENTE |  | 1  | 5,106.40  |  | 1,475.19 | 557.84   | 4,861.43 |  | 296.48   | 12,297.34  | 147,568.02   |
| DOCENTE |  | 1  | 10,277.60 |  | 4,293.75 | 1,122.76 | 6,244.34 |  | 1,008.43 | 22,946.88  | 275,362.50   |
| DOCENTE |  | 1  | 10,632.00 |  | 4,441.82 | 1,161.48 | 6,289.40 |  | 1,043.20 | 23,567.90  | 282,814.74   |
| DOCENTE |  | 29 | 11,340.80 |  | 4,737.94 | 1,607.46 | 5,790.47 |  | 592.96   | 698,019.13 | 8,376,229.55 |
| DOCENTE |  | 1  | 3,124.80  |  | 1,305.47 | 341.36   | 5,200.11 |  | 222.36   | 10,194.10  | 122,329.14   |
| DOCENTE |  | 1  | 10,306.80 |  | 4,305.95 | 1,125.95 | 5,738.21 |  | 592.96   | 22,069.87  | 264,838.38   |
| DOCENTE |  | 1  | 3,906.00  |  | 1,631.84 | 426.70   | 5,468.76 |  | 456.98   | 11,890.28  | 142,683.30   |
| DOCENTE |  | 1  | 9,214.40  |  | 3,849.56 | 1,006.62 | 6,109.12 |  | 904.11   | 21,083.81  | 253,005.66   |
| DOCENTE |  | 1  | 7,168.00  |  | 2,994.63 | 783.05   | 5,518.26 |  | 463.25   | 16,927.19  | 203,126.22   |
| DOCENTE |  | 2  | 9,923.20  |  | 4,145.70 | 1,406.55 | 6,199.24 |  | 973.65   | 45,296.67  | 543,560.04   |
| DOCENTE |  | 4  | 9,923.20  |  | 4,401.49 | 1,406.55 | 6,214.14 |  | 981.92   | 91,709.18  | 1,100,510.17 |
| DOCENTE |  | 2  | 9,214.40  |  | 4,087.10 | 3,146.01 | 6,122.93 |  | 911.79   | 46,964.45  | 563,573.40   |
| DOCENTE |  | 1  | 11,152.80 |  | 4,946.88 | 1,218.37 | 5,787.17 |  | 592.96   | 23,698.18  | 284,378.10   |
| DOCENTE |  | 1  | 8,722.80  |  | 3,869.04 | 952.91   | 6,080.56 |  | 907.37   | 20,532.68  | 246,392.10   |
| DOCENTE |  | 1  | 8,607.20  |  | 3,817.77 | 1,080.12 | 5,622.05 |  | 518.84   | 19,645.98  | 235,751.70   |
| DOCENTE |  | 29 | 11,340.80 |  | 5,030.28 | 1,238.91 | 5,796.77 |  | 592.96   | 695,991.74 | 8,351,900.87 |
| DOCENTE |  | 1  | 10,277.60 |  | 4,558.68 | 1,122.76 | 5,716.18 |  | 537.37   | 22,212.59  | 266,551.02   |
| DOCENTE |  | 1  | 5,316.00  |  | 2,357.95 | 580.74   | 5,621.24 |  | 526.03   | 14,401.96  | 172,823.46   |
| DOCENTE |  | 1  | 6,024.80  |  | 2,672.33 | 534.88   | 5,712.46 |  | 596.17   | 15,540.64  | 186,487.62   |
| DOCENTE |  | 1  | 7,869.20  |  | 3,490.43 | 859.66   | 5,956.78 |  | 793.42   | 18,969.49  | 227,633.82   |
| DOCENTE |  | 1  | 9,004.80  |  | 3,994.14 | 983.71   | 6,109.86 |  | 920.53   | 21,013.04  | 252,156.42   |
| DOCENTE |  | 1  | 10,986.40 |  | 4,873.09 | 1,316.22 | 6,350.96 |  | 1,087.13 | 24,613.80  | 295,365.54   |
| DOCENTE |  | 1  | 10,212.80 |  | 4,529.96 | 1,115.68 | 5,739.13 |  | 592.96   | 22,190.53  | 266,286.30   |
| DOCENTE |  | 6  | 11,340.80 |  | 5,322.61 | 1,238.91 | 5,803.07 |  | 592.96   | 145,790.07 | 1,749,480.85 |
| DOCENTE |  | 1  | 10,632.00 |  | 4,989.95 | 1,334.25 | 6,321.30 |  | 1,060.92 | 24,338.42  | 292,060.98   |
| DOCENTE |  | 1  | 8,151.20  |  | 3,825.64 | 890.47   | 5,998.33 |  | 813.37   | 19,679.01  | 236,148.06   |
| DOCENTE |  | 1  | 11,058.80 |  | 5,190.26 | 1,208.10 | 5,788.51 |  | 592.96   | 23,838.63  | 286,063.50   |
| DOCENTE |  | 1  | 9,568.80  |  | 4,490.96 | 1,045.33 | 5,667.78 |  | 500.31   | 21,273.18  | 255,278.10   |
| DOCENTE |  | 1  | 7,442.40  |  | 3,492.96 | 813.03   | 5,906.05 |  | 742.64   | 18,397.08  | 220,764.90   |
| DOCENTE |  | 1  | 9,923.20  |  | 4,657.29 | 1,084.05 | 6,229.03 |  | 990.19   | 22,883.76  | 274,605.06   |
| DOCENTE |  | 4  | 11,340.80 |  | 5,614.95 | 1,238.91 | 5,809.37 |  | 592.96   | 98,387.94  | 1,180,655.29 |
| DOCENTE |  | 1  | 10,986.40 |  | 5,439.47 | 1,378.72 | 5,782.10 |  | 574.43   | 24,161.12  | 289,933.38   |
| DOCENTE |  | 1  | 10,632.00 |  | 5,264.03 | 1,506.99 | 5,754.85 |  | 555.90   | 23,713.77  | 284,565.18   |
| DOCENTE |  | 1  | 11,152.80 |  | 5,521.87 | 1,928.46 | 6,410.47 |  | 1,132.01 | 26,145.61  | 313,747.26   |

|         |  |   |           |          |          |          |          |            |              |
|---------|--|---|-----------|----------|----------|----------|----------|------------|--------------|
| DOCENTE |  | 1 | 3,906.00  | 1,933.90 | 553.65   | 5,486.32 | 466.74   | 12,346.61  | 148,159.26   |
| DOCENTE |  | 1 | 6,414.40  | 3,175.83 | 909.19   | 5,412.09 | 296.48   | 16,207.99  | 194,495.82   |
| DOCENTE |  | 1 | 4,947.60  | 2,449.61 | 661.55   | 5,632.78 | 591.20   | 14,282.74  | 171,392.82   |
| DOCENTE |  | 1 | 9,214.40  | 4,562.14 | 1,006.62 | 5,645.81 | 481.78   | 20,910.75  | 250,928.94   |
| DOCENTE |  | 1 | 9,568.80  | 4,737.62 | 1,356.29 | 6,197.24 | 962.80   | 22,822.75  | 273,872.90   |
| DOCENTE |  | 1 | 7,796.80  | 3,860.28 | 978.43   | 5,963.91 | 784.51   | 19,383.93  | 232,607.10   |
| DOCENTE |  | 1 | 9,200.10  | 4,555.07 | 1,005.06 | 5,627.57 | 444.72   | 20,832.52  | 249,990.18   |
| DOCENTE |  | 2 | 12,828.80 | 6,351.68 | 1,818.39 | 5,887.09 | 592.96   | 54,957.83  | 659,493.96   |
| DOCENTE |  | 1 | 4,687.20  | 2,320.69 | 664.37   | 5,339.41 | 333.54   | 13,345.21  | 160,142.46   |
| DOCENTE |  | 1 | 9,923.20  | 4,913.08 | 1,084.05 | 6,243.89 | 998.46   | 23,162.68  | 277,952.10   |
| DOCENTE |  | 1 | 12,027.00 | 6,264.72 | 1,704.73 | 5,834.39 | 555.90   | 26,386.74  | 316,640.82   |
| DOCENTE |  | 2 | 3,468.48  | 1,806.70 | 378.93   | 5,225.17 | 222.36   | 22,203.27  | 266,439.24   |
| DOCENTE |  | 9 | 11,340.80 | 5,907.28 | 1,238.91 | 5,815.67 | 592.96   | 224,060.54 | 2,688,726.44 |
| DOCENTE |  | 2 | 10,277.60 | 5,353.49 | 1,122.76 | 5,733.32 | 537.37   | 46,049.07  | 552,588.84   |
| DOCENTE |  | 1 | 10,783.10 | 5,616.79 | 1,177.99 | 5,759.98 | 537.37   | 23,875.23  | 286,502.70   |
| DOCENTE |  | 1 | 8,671.20  | 4,516.73 | 947.33   | 5,657.27 | 555.90   | 20,348.43  | 244,181.10   |
| DOCENTE |  | 1 | 8,819.80  | 4,594.12 | 1,250.14 | 6,086.59 | 841.30   | 21,591.95  | 259,103.34   |
| DOCENTE |  | 1 | 12,427.90 | 6,473.56 | 1,761.56 | 5,615.74 | 574.43   | 26,853.19  | 322,238.22   |
| DOCENTE |  | 1 | 10,632.00 | 5,538.08 | 1,506.99 | 6,353.21 | 1,078.64 | 25,108.92  | 301,306.98   |
| DOCENTE |  | 1 | 9,220.70  | 4,802.97 | 1,007.31 | 6,138.84 | 879.54   | 22,049.36  | 264,592.26   |
| DOCENTE |  | 1 | 9,621.60  | 5,011.79 | 1,051.11 | 5,654.95 | 444.72   | 21,784.17  | 261,409.98   |
| DOCENTE |  | 2 | 12,828.80 | 6,682.38 | 1,401.48 | 5,894.21 | 592.96   | 54,799.65  | 657,595.80   |
| DOCENTE |  | 1 | 11,584.90 | 6,034.45 | 1,642.07 | 6,465.33 | 1,144.02 | 26,870.77  | 322,449.18   |
| DOCENTE |  | 1 | 5,202.72  | 2,710.03 | 737.49   | 5,659.14 | 589.34   | 14,898.72  | 178,784.58   |
| DOCENTE |  | 1 | 9,923.20  | 5,168.89 | 1,084.05 | 5,705.85 | 518.84   | 22,400.83  | 268,809.90   |
| DOCENTE |  | 2 | 9,923.20  | 5,424.68 | 1,084.05 | 6,273.69 | 1,015.00 | 47,441.23  | 569,294.76   |
| DOCENTE |  | 1 | 3,385.20  | 1,850.58 | 479.82   | 5,423.25 | 410.15   | 11,549.00  | 138,587.94   |
| DOCENTE |  | 1 | 8,151.20  | 4,456.00 | 890.47   | 5,573.10 | 426.19   | 19,496.96  | 233,963.46   |
| DOCENTE |  | 1 | 7,941.60  | 4,341.41 | 867.57   | 6,020.72 | 841.80   | 20,013.10  | 240,157.14   |
| DOCENTE |  | 8 | 11,340.80 | 6,199.64 | 1,587.46 | 6,464.61 | 1,160.00 | 214,020.04 | 2,568,240.49 |
| DOCENTE |  | 1 | 3,468.48  | 1,896.10 | 378.93   | 5,227.11 | 222.36   | 11,192.98  | 134,315.70   |
| DOCENTE |  | 1 | 8,000.16  | 4,373.42 | 1,075.61 | 5,600.06 | 500.31   | 19,549.56  | 234,594.66   |
| DOCENTE |  | 1 | 7,796.80  | 4,262.24 | 851.75   | 5,987.29 | 797.50   | 19,695.58  | 236,346.90   |
| DOCENTE |  | 2 | 12,427.90 | 6,793.91 | 1,357.68 | 5,871.20 | 574.43   | 54,050.23  | 648,602.76   |
| DOCENTE |  | 4 | 12,828.80 | 7,013.08 | 1,401.48 | 6,628.29 | 1,234.40 | 116,424.18 | 1,397,090.17 |
| DOCENTE |  | 1 | 10,986.40 | 6,005.89 | 1,200.19 | 6,416.88 | 1,123.75 | 25,733.11  | 308,797.26   |
| DOCENTE |  | 1 | 5,491.76  | 3,002.15 | 599.98   | 5,707.48 | 626.66   | 15,428.03  | 185,136.30   |
| DOCENTE |  | 1 | 8,418.90  | 4,602.33 | 919.72   | 5,569.90 | 389.13   | 19,899.98  | 238,799.70   |
| DOCENTE |  | 1 | 9,220.70  | 5,040.66 | 881.06   | 5,630.16 | 426.19   | 21,198.77  | 254,385.18   |
| DOCENTE |  | 1 | 11,485.60 | 6,278.79 | 1,254.74 | 5,803.46 | 537.37   | 25,359.96  | 304,319.46   |
| DOCENTE |  | 1 | 12,828.80 | 7,343.79 | 1,401.48 | 6,647.56 | 1,245.09 | 29,466.72  | 353,600.58   |
| DOCENTE |  | 1 | 10,986.40 | 6,289.11 | 1,200.19 | 5,800.42 | 574.43   | 24,850.55  | 298,206.54   |
| DOCENTE |  | 1 | 9,214.40  | 5,274.73 | 1,006.62 | 6,192.02 | 950.18   | 22,637.95  | 271,655.34   |
| DOCENTE |  | 3 | 11,340.80 | 6,491.99 | 1,607.46 | 6,481.62 | 1,169.45 | 81,273.95  | 975,287.35   |
| DOCENTE |  | 1 | 7,030.80  | 4,024.74 | 768.05   | 5,552.26 | 500.31   | 17,876.16  | 214,513.86   |
| DOCENTE |  | 1 | 7,617.10  | 4,360.36 | 832.12   | 5,800.35 | 739.27   | 19,349.20  | 232,190.34   |
| DOCENTE |  | 1 | 11,626.10 | 6,655.29 | 1,270.09 | 5,817.40 | 537.37   | 25,906.25  | 310,874.94   |
| DOCENTE |  | 1 | 5,211.70  | 2,983.39 | 470.28   | 5,632.00 | 505.82   | 14,803.19  | 177,638.22   |
| DOCENTE |  | 1 | 10,423.40 | 5,966.82 | 1,138.70 | 5,726.33 | 481.78   | 23,737.03  | 284,844.30   |
| DOCENTE |  | 1 | 4,252.80  | 2,434.49 | 464.59   | 5,271.31 | 222.36   | 12,645.55  | 151,746.54   |

|         |  |   |           |  |           |          |          |  |          |           |            |
|---------|--|---|-----------|--|-----------|----------|----------|--|----------|-----------|------------|
| DOCENTE |  | 1 | 5,202.72  |  | 3,112.38  | 568.39   | 5,377.89 |  | 333.54   | 14,594.92 | 175,138.98 |
| DOCENTE |  | 1 | 7,226.00  |  | 4,322.75  | 789.44   | 5,827.91 |  | 836.59   | 19,002.69 | 228,032.22 |
| DOCENTE |  | 1 | 4,913.68  |  | 3,066.15  | 536.82   | 5,356.14 |  | 315.01   | 14,187.80 | 170,253.54 |
| DOCENTE |  | 1 | 4,624.64  |  | 2,885.78  | 505.25   | 5,606.66 |  | 539.27   | 14,161.60 | 169,939.14 |
| DOCENTE |  | 1 | 7,804.08  |  | 4,869.74  | 852.60   | 5,602.60 |  | 500.31   | 19,629.33 | 235,551.90 |
| DOCENTE |  | 1 | 12,427.90 |  | 7,755.01  | 2,671.01 | 5,891.92 |  | 574.43   | 29,320.27 | 351,843.18 |
| DOCENTE |  | 2 | 12,828.80 |  | 8,005.17  | 1,401.48 | 6,686.02 |  | 1,266.47 | 60,375.87 | 724,510.44 |
| DOCENTE |  | 1 | 4,335.60  |  | 2,705.41  | 473.66   | 5,306.84 |  | 277.95   | 13,099.46 | 157,193.46 |
| DOCENTE |  | 1 | 5,202.72  |  | 3,380.61  | 568.39   | 5,383.67 |  | 333.54   | 14,868.93 | 178,427.10 |
| DOCENTE |  | 1 | 12,828.80 |  | 8,335.86  | 1,401.48 | 5,929.85 |  | 592.96   | 29,088.95 | 349,067.34 |
| DOCENTE |  | 1 | 13,610.80 |  | 9,194.84  | 1,486.92 | 5,972.10 |  | 574.43   | 30,839.09 | 370,069.02 |
| DOCENTE |  | 1 | 8,093.12  |  | 5,467.36  | 884.17   | 5,636.25 |  | 518.84   | 20,599.74 | 247,196.82 |
| DOCENTE |  | 1 | 2,601.36  |  | 1,824.42  | 368.73   | 5,325.42 |  | 309.84   | 10,429.77 | 125,157.18 |
| DOCENTE |  | 2 | 11,340.80 |  | 7,953.69  | 1,238.91 | 6,566.68 |  | 1,216.70 | 56,633.55 | 679,602.60 |
| DOCENTE |  | 1 | 5,202.72  |  | 3,648.85  | 652.93   | 5,389.45 |  | 333.54   | 15,227.49 | 182,729.82 |
| DOCENTE |  | 1 | 12,828.80 |  | 8,997.27  | 1,401.48 | 5,944.09 |  | 592.96   | 29,764.60 | 357,175.14 |
| DOCENTE |  | 2 | 11,340.80 |  | 8,246.02  | 1,238.91 | 5,866.07 |  | 592.96   | 54,569.51 | 654,834.12 |
| DOCENTE |  | 1 | 2,312.32  |  | 1,681.32  | 252.62   | 5,285.74 |  | 277.34   | 9,809.34  | 117,712.02 |
| DOCENTE |  | 1 | 10,632.00 |  | 7,730.65  | 1,161.48 | 6,480.77 |  | 1,149.52 | 27,154.42 | 325,852.98 |
| DOCENTE |  | 1 | 4,009.00  |  | 2,915.00  | 437.97   | 5,254.03 |  | 185.30   | 12,801.30 | 153,615.54 |
| DOCENTE |  | 1 | 1,445.20  |  | 1,088.08  | 287.39   | 5,064.38 |  | 92.65    | 7,977.70  | 95,732.34  |
| DOCENTE |  | 1 | 14,662.40 |  | 11,039.15 | 1,601.80 | 7,005.94 |  | 1,423.83 | 35,733.12 | 428,797.38 |
| DOCENTE |  | 1 | 5,202.72  |  | 3,917.07  | 568.39   | 5,395.23 |  | 333.54   | 15,416.95 | 185,003.34 |
| DOCENTE |  | 1 | 9,249.28  |  | 6,963.68  | 1,286.01 | 5,751.53 |  | 592.96   | 23,843.46 | 286,121.46 |
| DOCENTE |  | 2 | 11,340.80 |  | 8,538.36  | 1,238.91 | 5,872.39 |  | 592.96   | 55,166.83 | 662,001.96 |
| DOCENTE |  | 2 | 10,621.84 |  | 7,997.07  | 1,438.88 | 5,830.83 |  | 592.96   | 52,963.15 | 635,557.80 |
| DOCENTE |  | 1 | 3,468.48  |  | 2,611.39  | 378.93   | 5,242.53 |  | 222.36   | 11,923.69 | 143,084.22 |
| DOCENTE |  | 1 | 3,179.44  |  | 2,393.77  | 347.35   | 5,217.08 |  | 203.83   | 11,341.47 | 136,097.58 |
| DOCENTE |  | 1 | 6,358.88  |  | 4,787.54  | 694.71   | 5,497.03 |  | 407.66   | 17,745.82 | 212,949.78 |
| DOCENTE |  | 2 | 4,624.64  |  | 3,481.83  | 505.25   | 5,641.33 |  | 558.54   | 29,623.17 | 355,478.04 |
| DOCENTE |  | 2 | 3,179.44  |  | 2,475.72  | 347.35   | 5,426.03 |  | 386.65   | 23,630.37 | 283,564.44 |
| DOCENTE |  | 1 | 12,828.80 |  | 9,989.35  | 1,401.48 | 5,965.49 |  | 592.96   | 30,778.08 | 369,336.90 |
| DOCENTE |  | 1 | 10,986.40 |  | 8,554.74  | 1,557.24 | 5,849.24 |  | 574.43   | 27,522.05 | 330,264.54 |
| DOCENTE |  | 1 | 3,385.20  |  | 2,635.94  | 369.81   | 5,468.94 |  | 435.54   | 12,295.43 | 147,545.10 |
| DOCENTE |  | 1 | 7,088.00  |  | 5,519.20  | 619.46   | 5,987.49 |  | 778.16   | 19,992.31 | 239,907.66 |
| DOCENTE |  | 1 | 2,601.36  |  | 2,025.61  | 284.20   | 5,167.62 |  | 166.77   | 10,245.56 | 122,946.66 |
| DOCENTE |  | 1 | 11,340.80 |  | 8,830.69  | 1,238.91 | 5,878.69 |  | 592.96   | 27,882.05 | 334,584.54 |
| DOCENTE |  | 1 | 9,214.40  |  | 7,412.47  | 1,006.62 | 6,316.42 |  | 1,019.29 | 24,969.20 | 299,630.34 |
| DOCENTE |  | 1 | 8,860.00  |  | 7,127.37  | 804.01   | 5,677.64 |  | 463.25   | 22,932.27 | 275,187.18 |
| DOCENTE |  | 1 | 9,724.48  |  | 7,822.81  | 1,378.40 | 5,763.54 |  | 537.37   | 25,226.60 | 302,719.14 |
| DOCENTE |  | 2 | 11,340.80 |  | 9,123.03  | 1,238.91 | 5,884.99 |  | 592.96   | 56,361.37 | 676,336.44 |
| DOCENTE |  | 1 | 1,202.70  |  | 1,006.27  | 238.36   | 5,115.97 |  | 127.00   | 7,690.30  | 92,283.54  |
| DOCENTE |  | 1 | 9,568.80  |  | 8,005.90  | 1,045.33 | 5,743.52 |  | 500.31   | 24,863.86 | 298,366.26 |
| DOCENTE |  | 1 | 11,340.80 |  | 9,488.48  | 1,238.91 | 5,892.85 |  | 592.96   | 28,554.00 | 342,647.94 |
| DOCENTE |  | 1 | 4,009.00  |  | 3,483.37  | 437.97   | 5,540.80 |  | 427.51   | 13,898.65 | 166,783.74 |
| DOCENTE |  | 2 | 11,340.80 |  | 9,853.90  | 1,607.46 | 5,900.73 |  | 592.96   | 58,591.69 | 703,100.28 |
| DOCENTE |  | 1 | 2,601.36  |  | 2,260.29  | 368.73   | 5,172.68 |  | 166.77   | 10,569.83 | 126,837.90 |
| DOCENTE |  | 1 | 3,468.48  |  | 3,013.73  | 491.64   | 5,251.19 |  | 222.36   | 12,447.40 | 149,368.74 |
| DOCENTE |  | 1 | 4,913.68  |  | 4,269.45  | 536.82   | 5,718.53 |  | 611.88   | 16,050.36 | 192,604.26 |
| DOCENTE |  | 1 | 12,427.90 |  | 10,798.46 | 1,761.56 | 5,957.50 |  | 574.43   | 31,519.85 | 378,238.14 |

|                           |  |   |           |  |           |          |          |  |          |            |              |
|---------------------------|--|---|-----------|--|-----------|----------|----------|--|----------|------------|--------------|
| DOCENTE                   |  | 1 | 14,662.40 |  | 12,740.01 | 1,601.80 | 6,100.93 |  | 592.96   | 35,698.10  | 428,377.14   |
| DOCENTE                   |  | 1 | 11,980.46 |  | 10,795.72 | 1,308.81 | 6,773.31 |  | 1,310.73 | 32,169.03  | 386,028.30   |
| DOCENTE                   |  | 2 | 6,069.84  |  | 5,469.60  | 860.41   | 5,913.77 |  | 762.17   | 38,151.57  | 457,818.84   |
| DOCENTE                   |  | 1 | 3,767.68  |  | 3,395.10  | 1,206.86 | 5,700.55 |  | 435.39   | 14,505.58  | 174,066.90   |
| DOCENTE                   |  | 1 | 867.12    |  | 781.37    | 7.39     | 5,016.24 |  | 55.59    | 6,727.71   | 80,732.46    |
| DOCENTE                   |  | 1 | 8,505.60  |  | 7,664.48  | 929.19   | 5,665.75 |  | 444.72   | 23,209.74  | 278,516.82   |
| DOCENTE                   |  | 1 | 6,647.92  |  | 6,204.73  | 726.28   | 5,548.34 |  | 426.19   | 19,553.46  | 234,641.46   |
| DOCENTE                   |  | 1 | 5,491.76  |  | 5,125.64  | 599.98   | 5,442.04 |  | 352.07   | 17,011.49  | 204,137.82   |
| DOCENTE                   |  | 1 | 5,202.72  |  | 4,855.87  | 568.39   | 5,415.47 |  | 333.54   | 16,375.99  | 196,511.82   |
| DOCENTE                   |  | 1 | 11,340.80 |  | 10,584.74 | 1,607.46 | 5,916.49 |  | 592.96   | 30,042.45  | 360,509.34   |
| DOCENTE                   |  | 1 | 11,340.80 |  | 10,950.18 | 1,238.91 | 5,924.35 |  | 592.96   | 30,047.20  | 360,566.34   |
| DOCENTE                   |  | 1 | 5,040.20  |  | 4,866.59  | 550.62   | 5,347.68 |  | 203.83   | 16,008.92  | 192,106.98   |
| DOCENTE                   |  | 1 | 5,202.72  |  | 5,191.15  | 568.39   | 5,803.50 |  | 669.55   | 17,435.31  | 209,223.66   |
| DOCENTE                   |  | 1 | 1,202.70  |  | 1,277.53  | 238.36   | 5,131.78 |  | 135.77   | 7,986.14   | 95,833.62    |
| DOCENTE                   |  | 1 | 10,277.60 |  | 10,917.10 | 1,122.76 | 5,853.22 |  | 537.37   | 28,708.05  | 344,496.54   |
| DOCENTE                   |  | 1 | 12,688.30 |  | 13,477.80 | 1,386.12 | 6,034.81 |  | 592.96   | 34,179.99  | 410,159.82   |
| DOCENTE                   |  | 1 | 5,040.20  |  | 5,516.23  | 550.62   | 5,748.44 |  | 545.09   | 17,400.58  | 208,806.90   |
| DOCENTE                   |  | 1 | 13,043.50 |  | 14,275.40 | 1,424.95 | 6,005.52 |  | 463.25   | 35,212.62  | 422,551.38   |
| DOCENTE                   |  | 1 | 5,202.72  |  | 5,861.73  | 568.39   | 5,437.15 |  | 333.54   | 17,403.53  | 208,842.30   |
| DOCENTE                   |  | 1 | 4,913.68  |  | 5,536.07  | 536.82   | 5,409.38 |  | 315.01   | 16,710.96  | 200,531.46   |
| PROFESOR ASOCIADO B 1/2 T |  | 1 | 10,376.94 |  | 4,881.35  | 1,133.66 | 6,817.62 |  | 186.59   | 23,396.16  | 280,753.86   |
| PROFESOR ASOCIADO B 1/2 T |  | 2 | 13,400.14 |  | 7,258.61  | 1,463.93 | 7,064.46 |  | 334.83   | 59,043.93  | 708,527.16   |
| PROFESOR ASOCIADO B 1/2 T |  | 1 | 13,494.14 |  | 7,307.56  | 1,474.20 | 7,833.68 |  | 1,009.18 | 31,118.76  | 373,425.06   |
| PROFESOR ASOCIADO B 1/2 T |  | 2 | 13,139.74 |  | 7,461.68  | 1,368.79 | 7,631.20 |  | 984.17   | 61,171.15  | 734,053.80   |
| PROFESOR ASOCIADO B 1/2 T |  | 9 | 13,494.14 |  | 7,655.41  | 1,823.10 | 7,076.92 |  | 334.83   | 273,459.56 | 3,281,514.68 |
| PROFESOR ASOCIADO B 1/2 T |  | 1 | 12,930.14 |  | 7,347.09  | 1,412.59 | 7,046.84 |  | 334.83   | 29,071.49  | 348,857.82   |
| PROFESOR ASOCIADO B 1/2 T |  | 1 | 12,785.34 |  | 7,267.93  | 1,812.28 | 7,758.46 |  | 947.92   | 30,571.93  | 366,863.10   |
| PROFESOR ASOCIADO B 1/2 T |  | 1 | 7,823.74  |  | 4,555.60  | 66.70    | 6,634.52 |  | 38.35    | 19,118.91  | 229,426.86   |
| PROFESOR ASOCIADO B 1/2 T |  | 2 | 13,494.14 |  | 8,003.27  | 1,474.20 | 7,874.17 |  | 1,031.67 | 63,754.89  | 765,058.68   |
| PROFESOR ASOCIADO B 1/2 T |  | 2 | 13,494.14 |  | 8,351.10  | 1,474.20 | 7,091.92 |  | 334.83   | 61,492.37  | 737,908.44   |
| PROFESOR ASOCIADO B 1/2 T |  | 2 | 13,494.14 |  | 8,698.96  | 1,474.20 | 7,914.67 |  | 1,054.16 | 65,272.25  | 783,267.00   |
| PROFESOR ASOCIADO B 1/2 T |  | 1 | 11,013.34 |  | 7,434.84  | 1,301.05 | 6,907.83 |  | 205.12   | 26,862.18  | 322,346.10   |
| PROFESOR ASOCIADO B 1/2 T |  | 1 | 13,400.14 |  | 8,985.73  | 1,463.93 | 7,101.68 |  | 334.83   | 31,286.31  | 375,435.66   |
| PROFESOR ASOCIADO B 1/2 T |  | 1 | 13,494.14 |  | 9,742.50  | 1,474.20 | 7,975.37 |  | 1,087.89 | 33,774.10  | 405,289.14   |
| PROFESOR ASOCIADO B 1/2 T |  | 1 | 10,658.94 |  | 8,028.85  | 1,009.99 | 7,583.96 |  | 792.60   | 28,074.34  | 336,892.02   |
| PROFESOR ASOCIADO B 1/2 T |  | 1 | 12,857.74 |  | 9,627.61  | 1,404.68 | 7,084.25 |  | 316.30   | 31,290.58  | 375,486.90   |
| PROFESOR ASOCIADO B 1/2 T |  | 2 | 13,494.14 |  | 10,090.36 | 1,912.75 | 7,995.61 |  | 1,099.14 | 69,183.99  | 830,207.88   |
| PROFESOR ASOCIADO B 1/2 T |  | 1 | 13,494.14 |  | 10,438.19 | 1,474.20 | 7,136.90 |  | 334.83   | 32,878.26  | 394,539.06   |
| PROFESOR ASOCIADO B 1/2 T |  | 1 | 13,400.14 |  | 10,712.86 | 1,463.93 | 8,024.49 |  | 1,116.22 | 34,717.64  | 416,611.62   |
| PROFESOR ASOCIADO B 1/2 T |  | 1 | 13,494.14 |  | 10,786.04 | 1,474.20 | 7,144.40 |  | 334.83   | 33,233.61  | 398,803.26   |
| PROFESOR ASOCIADO B 1/2 T |  | 1 | 13,139.74 |  | 10,848.81 | 1,435.48 | 7,122.27 |  | 316.30   | 32,862.60  | 394,351.14   |
| PROFESOR ASOCIADO B 1/2 T |  | 1 | 11,367.74 |  | 10,522.22 | 1,241.91 | 7,802.00 |  | 933.18   | 31,867.05  | 382,404.54   |
| PROFESOR ASOCIADO B 1/2 T |  | 1 | 9,241.34  |  | 9,201.63  | 1,009.61 | 7,506.38 |  | 710.56   | 27,669.52  | 332,034.18   |
| PROFESOR ASOCIADO B 3/4 T |  | 1 | 13,580.10 |  | 4,341.06  | 1,483.61 | 7,006.06 |  | 168.73   | 26,579.56  | 318,954.66   |
| PROFESOR ASOCIADO B 3/4 T |  | 1 | 14,570.90 |  | 9,134.57  | 1,591.86 | 8,039.74 |  | 974.94   | 34,312.01  | 411,744.06   |
| PROFESOR ASOCIADO B 3/4 T |  | 1 | 14,570.90 |  | 9,510.17  | 1,591.86 | 7,176.14 |  | 205.79   | 33,054.86  | 396,658.26   |
| PROFESOR ASOCIADO B 3/4 T |  | 2 | 14,570.90 |  | 9,885.77  | 1,591.86 | 7,184.24 |  | 205.79   | 66,877.11  | 802,525.32   |
| PROFESOR ASOCIADO B 3/4 T |  | 1 | 14,216.50 |  | 10,021.95 | 1,553.13 | 8,054.95 |  | 973.65   | 34,820.18  | 417,842.10   |
| PROFESOR ASOCIADO B 3/4 T |  | 3 | 14,570.90 |  | 10,261.38 | 1,591.86 | 7,192.34 |  | 205.79   | 101,466.80 | 1,217,601.55 |
| PROFESOR ASOCIADO B 3/4 T |  | 2 | 14,570.90 |  | 11,012.60 | 2,065.42 | 7,208.52 |  | 205.79   | 70,126.45  | 841,517.40   |

|                           |  |   |           |  |           |          |          |  |          |            |              |
|---------------------------|--|---|-----------|--|-----------|----------|----------|--|----------|------------|--------------|
| PROFESOR ASOCIADO B 3/4 T |  | 1 | 14,216.50 |  | 10,754.90 | 1,553.13 | 7,179.49 |  | 187.26   | 33,891.28  | 406,695.30   |
| PROFESOR ASOCIADO B 3/4 T |  | 7 | 14,570.90 |  | 11,388.17 | 1,591.86 | 8,170.90 |  | 1,047.80 | 257,387.38 | 3,088,648.51 |
| PROFESOR ASOCIADO B 3/4 T |  | 1 | 13,486.10 |  | 10,571.46 | 1,473.35 | 7,136.44 |  | 168.73   | 32,836.08  | 394,032.90   |
| PROFESOR ASOCIADO B 3/4 T |  | 1 | 12,444.50 |  | 9,787.24  | 1,359.56 | 7,858.97 |  | 816.12   | 32,266.39  | 387,196.62   |
| PROFESOR ASOCIADO B 3/4 T |  | 1 | 14,570.90 |  | 11,763.78 | 1,591.86 | 8,192.76 |  | 1,059.94 | 37,179.24  | 446,150.82   |
| PROFESOR ASOCIADO B 3/4 T |  | 1 | 12,444.50 |  | 10,108.04 | 1,359.56 | 7,048.18 |  | 94.61    | 31,054.89  | 372,658.62   |
| PROFESOR ASOCIADO B 3/4 T |  | 1 | 12,516.90 |  | 10,164.41 | 1,367.47 | 7,895.34 |  | 849.19   | 32,793.31  | 393,519.66   |
| PROFESOR ASOCIADO B 3/4 T |  | 1 | 14,570.90 |  | 12,139.39 | 1,591.86 | 7,232.80 |  | 205.79   | 35,740.74  | 428,888.82   |
| PROFESOR ASOCIADO B 3/4 T |  | 1 | 14,570.90 |  | 12,608.91 | 1,591.86 | 7,242.92 |  | 205.79   | 36,220.38  | 434,644.50   |
| PROFESOR ASOCIADO B 3/4 T |  | 1 | 14,288.90 |  | 12,372.97 | 1,561.04 | 8,206.15 |  | 1,070.52 | 37,499.58  | 449,994.90   |
| PROFESOR ASOCIADO B 3/4 T |  | 1 | 13,507.70 |  | 12,154.61 | 1,475.70 | 7,162.71 |  | 150.20   | 34,450.92  | 413,410.98   |
| PROFESOR ASOCIADO B 3/4 T |  | 1 | 14,570.90 |  | 13,547.93 | 1,591.86 | 7,263.16 |  | 205.79   | 37,179.64  | 446,155.62   |
| PROFESOR ASOCIADO B 3/4 T |  | 2 | 14,570.90 |  | 14,017.42 | 2,065.42 | 8,323.88 |  | 1,132.80 | 80,220.83  | 962,649.96   |
| PROFESOR ASOCIADO B 3/4 T |  | 1 | 14,570.90 |  | 14,486.93 | 1,591.86 | 8,059.79 |  | 1,147.97 | 39,857.45  | 478,289.34   |
| PROFESOR ASOCIADO B 3/4 T |  | 2 | 14,570.90 |  | 14,956.44 | 1,591.86 | 8,378.53 |  | 1,163.15 | 81,321.75  | 975,861.00   |
| PROFESOR ASOCIADO B 3/4 T |  | 1 | 14,570.90 |  | 15,425.95 | 1,591.86 | 8,405.85 |  | 1,178.33 | 41,172.89  | 494,074.62   |
| PROFESOR ASOCIADO C 1/2 T |  | 1 | 15,216.14 |  | 8,231.47  | 2,156.84 | 8,021.72 |  | 1,099.49 | 34,725.66  | 416,707.86   |
| PROFESOR ASOCIADO C 1/2 T |  | 2 | 14,414.34 |  | 8,185.37  | 1,574.73 | 7,108.50 |  | 302.37   | 63,170.61  | 758,047.32   |
| PROFESOR ASOCIADO C 1/2 T |  | 1 | 14,815.24 |  | 8,404.55  | 1,618.53 | 7,138.63 |  | 320.90   | 32,297.85  | 387,574.14   |
| PROFESOR ASOCIADO C 1/2 T |  | 1 | 13,591.94 |  | 7,735.80  | 1,484.89 | 7,055.89 |  | 283.84   | 30,152.36  | 361,828.26   |
| PROFESOR ASOCIADO C 1/2 T |  | 1 | 14,013.44 |  | 7,966.22  | 1,986.36 | 7,885.99 |  | 996.45   | 32,848.46  | 394,181.46   |
| PROFESOR ASOCIADO C 1/2 T |  | 1 | 10,405.34 |  | 5,993.79  | 1,136.77 | 6,807.18 |  | 117.07   | 24,460.15  | 293,521.74   |
| PROFESOR ASOCIADO C 1/2 T |  | 1 | 12,409.84 |  | 7,089.59  | 1,355.75 | 6,957.85 |  | 209.72   | 28,022.75  | 336,272.94   |
| PROFESOR ASOCIADO C 1/2 T |  | 2 | 12,008.94 |  | 6,870.42  | 1,311.95 | 7,621.76 |  | 803.57   | 57,233.27  | 686,799.24   |
| PROFESOR ASOCIADO C 1/2 T |  | 5 | 15,216.14 |  | 8,623.70  | 1,662.32 | 8,044.54 |  | 1,112.17 | 173,294.33 | 2,079,531.91 |
| PROFESOR ASOCIADO C 1/2 T |  | 1 | 14,794.64 |  | 8,774.65  | 2,097.08 | 7,154.52 |  | 339.43   | 33,160.32  | 397,923.78   |
| PROFESOR ASOCIADO C 1/2 T |  | 1 | 15,216.14 |  | 9,015.93  | 2,156.84 | 7,177.22 |  | 339.43   | 33,905.56  | 406,866.66   |
| PROFESOR ASOCIADO C 1/2 T |  | 2 | 15,216.14 |  | 9,800.41  | 1,662.32 | 8,113.01 |  | 1,150.21 | 71,884.17  | 862,610.04   |
| PROFESOR ASOCIADO C 1/2 T |  | 1 | 12,389.24 |  | 8,355.80  | 1,756.15 | 6,993.02 |  | 228.25   | 29,722.46  | 356,669.46   |
| PROFESOR ASOCIADO C 1/2 T |  | 1 | 15,216.14 |  | 10,192.64 | 1,662.32 | 8,135.84 |  | 1,162.89 | 36,369.83  | 436,437.90   |
| PROFESOR ASOCIADO C 1/2 T |  | 3 | 15,216.14 |  | 10,584.89 | 1,662.32 | 8,158.67 |  | 1,175.57 | 110,392.76 | 1,324,713.07 |
| PROFESOR ASOCIADO C 1/2 T |  | 1 | 14,414.34 |  | 10,414.79 | 1,574.73 | 8,068.55 |  | 1,107.09 | 35,579.50  | 426,953.94   |
| PROFESOR ASOCIADO C 1/2 T |  | 3 | 15,216.14 |  | 10,977.12 | 1,662.32 | 7,219.48 |  | 339.43   | 106,243.46 | 1,274,921.47 |
| PROFESOR ASOCIADO C 1/2 T |  | 1 | 15,216.14 |  | 11,369.35 | 1,662.32 | 7,227.94 |  | 339.43   | 35,815.18  | 429,782.10   |
| PROFESOR ASOCIADO C 1/2 T |  | 1 | 14,013.44 |  | 10,856.11 | 1,758.66 | 8,054.16 |  | 1,089.87 | 35,772.24  | 429,266.82   |
| PROFESOR ASOCIADO C 1/2 T |  | 3 | 15,216.14 |  | 11,761.60 | 1,662.32 | 8,227.14 |  | 1,213.61 | 114,242.42 | 1,370,908.99 |
| PROFESOR ASOCIADO C 1/2 T |  | 1 | 15,216.14 |  | 12,153.83 | 1,662.32 | 8,249.95 |  | 1,226.29 | 38,508.53  | 462,102.30   |
| PROFESOR ASOCIADO C 1/2 T |  | 1 | 15,216.14 |  | 12,546.09 | 1,909.58 | 8,272.79 |  | 1,238.97 | 39,183.57  | 470,202.78   |
| PROFESOR ASOCIADO C 1/2 T |  | 1 | 15,216.14 |  | 13,036.37 | 2,156.84 | 8,301.31 |  | 1,254.82 | 39,965.48  | 479,585.70   |
| PROFESOR ASOCIADO C 1/2 T |  | 2 | 15,216.14 |  | 14,016.98 | 1,662.32 | 7,285.00 |  | 339.43   | 77,039.73  | 924,476.76   |
| PROFESOR ASOCIADO C 1/2 T |  | 1 | 15,216.14 |  | 14,507.26 | 1,662.32 | 8,386.90 |  | 1,302.37 | 41,074.99  | 492,899.82   |
| PROFESOR ASOCIADO C 1/2 T |  | 1 | 14,815.24 |  | 15,087.84 | 2,100.02 | 8,380.59 |  | 1,289.65 | 41,673.34  | 500,080.02   |
| PROFESOR ASOCIADO C 1/2 T |  | 1 | 15,216.14 |  | 15,487.87 | 1,662.32 | 8,443.97 |  | 1,334.07 | 42,144.37  | 505,732.38   |
| PROFESOR ASOCIADO C 3/4 T |  | 1 | 15,207.14 |  | 8,771.52  | 2,155.59 | 7,159.53 |  | 156.95   | 33,450.73  | 401,408.70   |
| PROFESOR ASOCIADO C 3/4 T |  | 2 | 17,211.64 |  | 9,867.32  | 1,880.35 | 7,310.20 |  | 249.60   | 73,038.21  | 876,458.52   |
| PROFESOR ASOCIADO C 3/4 T |  | 2 | 17,211.64 |  | 10,754.66 | 1,880.35 | 8,357.44 |  | 1,156.77 | 78,721.71  | 944,660.52   |
| PROFESOR ASOCIADO C 3/4 T |  | 1 | 17,211.64 |  | 11,198.35 | 2,160.05 | 7,338.88 |  | 249.60   | 38,158.52  | 457,902.18   |
| PROFESOR ASOCIADO C 3/4 T |  | 4 | 17,211.64 |  | 11,642.03 | 2,160.05 | 7,348.44 |  | 249.60   | 154,447.02 | 1,853,364.25 |
| PROFESOR ASOCIADO C 3/4 T |  | 2 | 17,211.64 |  | 12,085.71 | 2,160.05 | 8,434.91 |  | 1,199.80 | 82,184.21  | 986,210.52   |
| PROFESOR ASOCIADO C 3/4 T |  | 1 | 15,988.34 |  | 11,259.30 | 1,746.71 | 8,273.66 |  | 1,096.48 | 38,364.49  | 460,373.82   |

|                           |  |   |           |           |          |          |          |            |              |
|---------------------------|--|---|-----------|-----------|----------|----------|----------|------------|--------------|
| PROFESOR ASOCIADO C 3/4 T |  | 1 | 15,186.54 | 11,109.11 | 1,659.11 | 8,184.74 | 1,028.64 | 37,168.14  | 446,017.62   |
| PROFESOR ASOCIADO C 3/4 T |  | 1 | 17,211.64 | 12,529.37 | 1,880.35 | 8,460.73 | 1,214.14 | 41,296.23  | 495,554.70   |
| PROFESOR ASOCIADO C 3/4 T |  | 3 | 17,211.64 | 13,416.73 | 1,880.35 | 7,386.70 | 249.60   | 120,435.05 | 1,445,220.55 |
| PROFESOR ASOCIADO C 3/4 T |  | 4 | 17,211.64 | 13,860.41 | 1,880.35 | 8,538.17 | 1,257.17 | 170,990.94 | 2,051,891.29 |
| PROFESOR ASOCIADO C 3/4 T |  | 1 | 17,211.64 | 14,304.10 | 1,880.35 | 7,405.82 | 249.60   | 41,051.51  | 492,618.06   |
| PROFESOR ASOCIADO C 3/4 T |  | 4 | 17,211.64 | 14,858.70 | 1,880.35 | 8,596.27 | 1,289.44 | 175,345.58 | 2,104,146.97 |
| PROFESOR ASOCIADO C 3/4 T |  | 3 | 17,211.64 | 15,413.29 | 1,880.35 | 8,628.52 | 1,307.37 | 133,323.50 | 1,599,881.95 |
| PROFESOR ASOCIADO C 3/4 T |  | 1 | 16,810.74 | 15,606.62 | 1,836.55 | 8,599.69 | 1,282.13 | 44,135.73  | 529,628.70   |
| PROFESOR ASOCIADO C 3/4 T |  | 1 | 17,211.64 | 15,967.89 | 1,880.35 | 8,660.81 | 1,325.30 | 45,045.99  | 540,551.82   |
| PROFESOR ASOCIADO C 3/4 T |  | 4 | 17,211.64 | 16,522.49 | 1,880.35 | 8,693.09 | 1,343.23 | 182,603.18 | 2,191,238.17 |
| PROFESOR ASOCIADO C 3/4 T |  | 1 | 16,810.74 | 17,231.66 | 1,836.55 | 7,443.51 | 231.07   | 43,553.53  | 522,642.30   |
| PROFESOR ASOCIADO C 3/4 T |  | 1 | 17,211.64 | 18,186.27 | 1,880.35 | 7,489.48 | 249.60   | 45,017.34  | 540,208.02   |
| PROFESOR ASOCIADO C 3/4 T |  | 1 | 17,211.64 | 19,295.48 | 1,880.35 | 8,854.43 | 1,432.87 | 48,674.77  | 584,097.18   |
| PROFESOR TITULAR A 1/2 T  |  | 1 | 17,947.40 | 10,147.72 | 2,544.00 | 8,529.19 | 1,275.22 | 40,443.53  | 485,322.30   |
| PROFESOR TITULAR A 1/2 T  |  | 1 | 16,114.60 | 9,145.78  | 1,760.49 | 8,292.61 | 1,109.46 | 36,422.94  | 437,075.22   |
| PROFESOR TITULAR A 1/2 T  |  | 1 | 17,489.20 | 9,897.23  | 2,479.05 | 8,470.06 | 1,233.78 | 39,569.32  | 474,831.78   |
| PROFESOR TITULAR A 1/2 T  |  | 1 | 17,489.20 | 10,348.06 | 1,910.66 | 7,473.81 | 346.18   | 37,567.91  | 450,814.86   |
| PROFESOR TITULAR A 1/2 T  |  | 2 | 17,947.40 | 11,073.00 | 1,960.72 | 8,583.05 | 1,305.14 | 81,738.61  | 980,863.32   |
| PROFESOR TITULAR A 1/2 T  |  | 1 | 16,572.80 | 10,250.68 | 1,810.55 | 7,416.15 | 309.12   | 36,359.30  | 436,311.54   |
| PROFESOR TITULAR A 1/2 T  |  | 1 | 17,489.20 | 11,249.73 | 1,910.66 | 7,493.25 | 346.18   | 38,489.02  | 461,868.18   |
| PROFESOR TITULAR A 1/2 T  |  | 1 | 16,114.60 | 10,391.98 | 1,760.49 | 8,365.14 | 1,149.75 | 37,781.96  | 453,383.46   |
| PROFESOR TITULAR A 1/2 T  |  | 1 | 17,947.40 | 11,535.65 | 1,960.72 | 7,527.20 | 364.71   | 39,335.68  | 472,028.10   |
| PROFESOR TITULAR A 1/2 T  |  | 1 | 17,031.00 | 11,402.84 | 1,860.61 | 8,513.08 | 1,249.11 | 40,056.64  | 480,679.62   |
| PROFESOR TITULAR A 1/2 T  |  | 1 | 17,947.40 | 11,998.29 | 1,960.72 | 7,537.16 | 364.71   | 39,808.28  | 477,699.30   |
| PROFESOR TITULAR A 1/2 T  |  | 1 | 14,740.00 | 10,294.16 | 2,089.38 | 7,305.93 | 235.00   | 34,664.47  | 415,973.58   |
| PROFESOR TITULAR A 1/2 T  |  | 1 | 17,947.40 | 12,460.93 | 1,960.72 | 8,663.81 | 1,350.00 | 42,382.86  | 508,594.26   |
| PROFESOR TITULAR A 1/2 T  |  | 1 | 14,604.80 | 10,579.31 | 2,070.21 | 7,315.20 | 253.53   | 34,823.05  | 417,876.54   |
| PROFESOR TITULAR A 1/2 T  |  | 1 | 12,449.00 | 9,067.36  | 1,360.05 | 7,931.42 | 840.19   | 31,648.02  | 379,776.18   |
| PROFESOR TITULAR A 1/2 T  |  | 2 | 17,947.40 | 13,848.86 | 1,960.72 | 8,744.58 | 1,394.87 | 87,792.85  | 1,053,514.20 |
| PROFESOR TITULAR A 1/2 T  |  | 1 | 17,947.40 | 14,774.16 | 2,544.00 | 8,798.43 | 1,424.79 | 45,488.78  | 545,865.30   |
| PROFESOR TITULAR A 1/2 T  |  | 1 | 12,907.20 | 10,719.60 | 1,410.10 | 8,072.13 | 926.94   | 34,035.97  | 408,431.58   |
| PROFESOR TITULAR A 1/2 T  |  | 2 | 17,947.40 | 16,509.08 | 1,960.72 | 8,899.36 | 1,480.87 | 93,594.85  | 1,123,138.20 |
| PROFESOR TITULAR A 1/2 T  |  | 1 | 15,656.40 | 15,958.08 | 1,710.44 | 7,483.57 | 272.06   | 41,080.55  | 492,966.54   |
| PROFESOR TITULAR A 3/4 T  |  | 1 | 15,656.40 | 17,471.53 | 2,219.26 | 8,732.50 | 1,345.27 | 45,424.96  | 545,099.46   |
| PROFESOR TITULAR A 1/2 T  |  | 1 | 16,086.64 | 17,942.40 | 1,757.46 | 8,837.31 | 1,467.05 | 46,090.86  | 553,090.26   |
| PROFESOR TITULAR A 3/4 T  |  | 1 | 19,819.04 | 11,339.10 | 2,809.33 | 8,768.79 | 1,270.42 | 44,006.68  | 528,080.10   |
| PROFESOR TITULAR A 3/4 T  |  | 3 | 19,819.04 | 12,360.87 | 2,165.22 | 8,828.25 | 1,303.45 | 133,430.48 | 1,601,165.71 |
| PROFESOR TITULAR A 3/4 T  |  | 2 | 19,819.04 | 12,871.77 | 2,165.22 | 8,857.96 | 1,319.96 | 90,067.89  | 1,080,814.68 |
| PROFESOR TITULAR A 3/4 T  |  | 1 | 19,360.84 | 12,585.85 | 2,115.16 | 8,796.75 | 1,277.38 | 44,135.98  | 529,631.70   |
| PROFESOR TITULAR A 3/4 T  |  | 1 | 19,819.04 | 13,382.66 | 2,809.33 | 8,887.71 | 1,336.48 | 46,235.22  | 554,822.58   |
| PROFESOR TITULAR A 3/4 T  |  | 3 | 19,819.04 | 13,893.54 | 2,165.22 | 7,678.41 | 259.75   | 131,447.87 | 1,577,374.39 |
| PROFESOR TITULAR A 3/4 T  |  | 3 | 19,819.04 | 14,404.43 | 2,165.22 | 8,947.16 | 1,369.51 | 140,116.07 | 1,681,392.79 |
| PROFESOR TITULAR A 3/4 T  |  | 5 | 19,819.04 | 14,915.31 | 2,809.33 | 7,700.43 | 259.75   | 227,519.28 | 2,730,231.31 |
| PROFESOR TITULAR A 3/4 T  |  | 1 | 19,423.44 | 14,627.67 | 2,121.99 | 7,677.79 | 259.75   | 44,110.64  | 529,327.62   |
| PROFESOR TITULAR A 3/4 T  |  | 2 | 19,819.04 | 15,426.22 | 2,165.22 | 7,711.45 | 259.75   | 90,763.35  | 1,089,160.20 |
| PROFESOR TITULAR A 3/4 T  |  | 2 | 19,819.04 | 15,937.11 | 2,165.22 | 7,722.45 | 259.75   | 91,807.13  | 1,101,685.56 |
| PROFESOR TITULAR A 3/4 T  |  | 1 | 19,621.24 | 15,783.09 | 2,781.29 | 9,011.91 | 1,407.69 | 48,605.22  | 583,262.58   |
| PROFESOR TITULAR A 3/4 T  |  | 3 | 19,819.04 | 16,448.00 | 2,165.22 | 7,733.47 | 259.75   | 139,276.43 | 1,671,317.11 |
| PROFESOR TITULAR A 3/4 T  |  | 1 | 19,819.04 | 17,086.60 | 2,165.22 | 9,103.22 | 1,456.22 | 49,630.30  | 595,563.54   |
| PROFESOR TITULAR A 3/4 T  |  | 7 | 19,819.04 | 17,725.23 | 2,165.22 | 7,760.99 | 259.75   | 334,111.58 | 4,009,338.91 |

|                          |  |   |           |           |          |          |          |            |              |
|--------------------------|--|---|-----------|-----------|----------|----------|----------|------------|--------------|
| PROFESOR TITULAR A 3/4 T |  | 2 | 19,819.04 | 18,363.83 | 2,165.22 | 7,774.77 | 259.75   | 96,765.21  | 1,161,182.52 |
| PROFESOR TITULAR A 3/4 T |  | 4 | 19,819.04 | 19,002.45 | 2,487.26 | 8,818.34 | 1,518.15 | 206,580.94 | 2,478,971.29 |
| PROFESOR TITULAR A 3/4 T |  | 1 | 16,153.44 | 16,101.73 | 1,764.77 | 7,180.63 | 111.51   | 41,312.08  | 495,744.90   |
| PROFESOR TITULAR A 3/4 T |  | 1 | 18,902.64 | 19,365.31 | 2,065.10 | 8,768.62 | 1,463.20 | 50,564.87  | 606,778.38   |
| PROFESOR TITULAR A 3/4 T |  | 2 | 19,819.04 | 21,556.89 | 2,165.22 | 8,966.97 | 1,600.73 | 108,217.69 | 1,298,612.28 |
| PROFESOR TITULAR A 3/4 T |  | 1 | 19,819.04 | 22,195.53 | 2,165.22 | 7,857.33 | 259.75   | 52,296.87  | 627,562.38   |
| PROFESOR TITULAR B 1/2 T |  | 1 | 16,702.46 | 10,792.93 | 1,824.73 | 8,398.92 | 1,116.83 | 38,835.87  | 466,030.38   |
| PROFESOR TITULAR B 1/2 T |  | 1 | 20,354.64 | 13,071.90 | 2,223.71 | 8,878.38 | 1,438.28 | 45,966.91  | 551,602.86   |
| PROFESOR TITULAR B 1/2 T |  | 1 | 20,354.64 | 13,596.59 | 2,223.71 | 8,908.90 | 1,455.24 | 46,539.08  | 558,468.90   |
| PROFESOR TITULAR B 1/2 T |  | 1 | 16,961.92 | 11,392.08 | 1,853.07 | 7,429.94 | 262.53   | 37,899.54  | 454,794.42   |
| PROFESOR TITULAR B 1/2 T |  | 1 | 20,876.38 | 13,935.62 | 2,280.71 | 7,699.90 | 373.71   | 45,166.32  | 541,995.78   |
| PROFESOR TITULAR B 1/2 T |  | 1 | 20,615.04 | 14,297.21 | 2,252.16 | 7,696.84 | 373.71   | 45,234.96  | 542,819.46   |
| PROFESOR TITULAR B 1/2 T |  | 1 | 20,353.70 | 14,120.66 | 2,223.60 | 7,682.18 | 373.71   | 44,753.85  | 537,046.14   |
| PROFESOR TITULAR B 1/2 T |  | 1 | 20,876.38 | 14,473.76 | 2,280.71 | 9,009.47 | 1,518.99 | 48,159.31  | 577,911.66   |
| PROFESOR TITULAR B 1/2 T |  | 1 | 20,876.38 | 15,550.05 | 2,959.18 | 9,072.09 | 1,553.78 | 50,011.48  | 600,137.70   |
| PROFESOR TITULAR B 1/2 T |  | 1 | 19,311.16 | 15,407.55 | 2,109.72 | 8,915.18 | 1,442.99 | 47,186.60  | 566,239.14   |
| PROFESOR TITULAR B 1/2 T |  | 1 | 20,876.38 | 17,164.49 | 2,280.71 | 9,166.05 | 1,605.98 | 51,093.61  | 613,123.26   |
| PROFESOR TITULAR B 1/2 T |  | 1 | 20,354.64 | 17,400.65 | 2,223.71 | 7,744.15 | 355.18   | 48,078.33  | 576,939.90   |
| PROFESOR TITULAR B 1/2 T |  | 2 | 20,876.38 | 17,837.18 | 2,280.71 | 7,783.98 | 373.71   | 98,303.91  | 1,179,646.92 |
| PROFESOR TITULAR B 1/2 T |  | 1 | 20,876.38 | 18,509.86 | 2,280.71 | 7,380.96 | 373.71   | 49,421.62  | 593,059.38   |
| PROFESOR TITULAR B 1/2 T |  | 1 | 20,876.38 | 22,545.97 | 2,280.71 | 7,885.46 | 373.71   | 53,962.23  | 647,546.70   |
| PROFESOR TITULAR B 3/4 T |  | 1 | 23,227.64 | 14,451.16 | 3,215.16 | 9,215.69 | 1,495.11 | 51,604.76  | 619,257.06   |
| PROFESOR TITULAR B 3/4 T |  | 2 | 23,227.64 | 15,049.93 | 2,479.13 | 7,843.87 | 273.30   | 97,747.73  | 1,172,972.76 |
| PROFESOR TITULAR B 3/4 T |  | 1 | 22,966.30 | 15,478.87 | 2,476.91 | 9,255.05 | 1,519.88 | 51,697.01  | 620,364.06   |
| PROFESOR TITULAR B 3/4 T |  | 4 | 23,227.64 | 15,648.69 | 2,479.13 | 9,285.37 | 1,533.82 | 208,698.58 | 2,504,382.97 |
| PROFESOR TITULAR B 3/4 T |  | 1 | 22,184.16 | 14,970.65 | 2,423.60 | 9,146.82 | 1,441.11 | 50,166.34  | 601,996.02   |
| PROFESOR TITULAR B 3/4 T |  | 7 | 23,227.64 | 16,247.43 | 3,215.16 | 9,320.23 | 1,553.18 | 374,945.45 | 4,499,345.35 |
| PROFESOR TITULAR B 3/4 T |  | 6 | 23,227.64 | 16,846.19 | 2,479.13 | 9,355.06 | 1,572.53 | 320,883.27 | 3,850,599.25 |
| PROFESOR TITULAR B 3/4 T |  | 5 | 23,227.64 | 17,444.97 | 2,479.13 | 7,895.49 | 273.30   | 256,602.63 | 3,079,231.51 |
| PROFESOR TITULAR B 3/4 T |  | 1 | 22,705.90 | 17,650.89 | 2,474.69 | 9,352.34 | 1,563.15 | 53,746.97  | 644,963.58   |
| PROFESOR TITULAR B 3/4 T |  | 5 | 23,227.64 | 18,043.71 | 2,479.13 | 9,424.73 | 1,611.25 | 273,932.28 | 3,287,187.31 |
| PROFESOR TITULAR B 3/4 T |  | 3 | 23,227.64 | 18,642.47 | 2,479.13 | 7,921.31 | 273.30   | 157,631.54 | 1,891,578.43 |
| PROFESOR TITULAR B 3/4 T |  | 1 | 22,966.30 | 18,438.97 | 3,212.94 | 7,906.05 | 273.30   | 52,797.56  | 633,570.66   |
| PROFESOR TITULAR B 3/4 T |  | 7 | 23,227.64 | 19,241.24 | 2,479.13 | 9,494.43 | 1,649.96 | 392,646.77 | 4,711,761.19 |
| PROFESOR TITULAR B 3/4 T |  | 1 | 22,184.16 | 18,401.80 | 2,423.60 | 9,346.48 | 1,552.03 | 53,908.07  | 646,896.78   |
| PROFESOR TITULAR B 3/4 T |  | 2 | 23,227.64 | 19,989.68 | 2,479.13 | 7,485.77 | 273.30   | 106,911.03 | 1,282,932.36 |
| PROFESOR TITULAR B 3/4 T |  | 3 | 23,227.64 | 20,738.12 | 2,479.13 | 9,581.53 | 1,698.35 | 173,174.30 | 2,078,091.55 |
| PROFESOR TITULAR B 3/4 T |  | 1 | 22,184.16 | 19,831.44 | 2,423.60 | 7,886.05 | 236.24   | 52,561.49  | 630,737.82   |
| PROFESOR TITULAR B 3/4 T |  | 2 | 23,227.64 | 21,486.56 | 3,215.16 | 9,625.07 | 1,722.55 | 118,553.95 | 1,422,647.40 |
| PROFESOR TITULAR B 3/4 T |  | 2 | 23,227.64 | 22,235.01 | 2,847.16 | 7,998.73 | 273.30   | 113,163.67 | 1,357,964.04 |
| PROFESOR TITULAR B 3/4 T |  | 2 | 23,227.64 | 22,983.45 | 2,479.13 | 9,712.17 | 1,770.94 | 120,346.65 | 1,444,159.80 |
| PROFESOR TITULAR B 3/4 T |  | 1 | 23,227.64 | 23,731.91 | 2,479.13 | 8,030.99 | 273.30   | 57,742.97  | 692,915.58   |
| PROFESOR TITULAR B 3/4 T |  | 1 | 23,227.64 | 24,480.35 | 2,479.13 | 8,047.11 | 273.30   | 58,507.53  | 702,090.30   |
| PROFESOR TITULAR B 3/4 T |  | 2 | 23,227.64 | 25,228.80 | 2,479.13 | 8,063.25 | 273.30   | 118,544.23 | 1,422,530.76 |
| PROFESOR TITULAR B 3/4 T |  | 4 | 23,227.64 | 25,977.25 | 2,479.13 | 9,886.37 | 1,867.72 | 253,752.42 | 3,045,029.05 |
| PROFESOR TITULAR C 1/2 T |  | 1 | 18,888.96 | 13,660.79 | 2,063.60 | 8,736.19 | 1,280.51 | 44,630.05  | 535,560.54   |
| PROFESOR TITULAR C 1/2 T |  | 1 | 23,062.88 | 16,588.11 | 2,477.73 | 7,385.74 | 373.71   | 49,888.17  | 598,657.98   |
| PROFESOR TITULAR C 1/2 T |  | 1 | 20,454.18 | 15,285.79 | 2,234.59 | 7,666.79 | 281.06   | 45,922.41  | 551,068.86   |
| PROFESOR TITULAR C 1/2 T |  | 1 | 23,062.88 | 17,182.62 | 2,477.73 | 9,337.48 | 1,677.53 | 53,738.24  | 644,858.82   |
| PROFESOR TITULAR C 1/2 T |  | 1 | 23,062.88 | 18,371.63 | 2,477.73 | 9,406.67 | 1,715.97 | 55,034.88  | 660,418.50   |



|                                |  |    |           |           |          |           |          |            |              |
|--------------------------------|--|----|-----------|-----------|----------|-----------|----------|------------|--------------|
| PROFESOR TITULAR C 1/2 T       |  | 1  | 22,541.14 | 17,965.37 | 2,462.58 | 7,846.25  | 355.18   | 51,170.52  | 614,046.18   |
| PROFESOR TITULAR C 1/2 T       |  | 1  | 23,062.88 | 19,709.27 | 2,477.73 | 9,484.49  | 1,759.21 | 56,493.58  | 677,922.90   |
| PROFESOR TITULAR C 1/2 T       |  | 1  | 23,062.88 | 20,452.43 | 2,477.73 | 7,930.28  | 373.71   | 54,297.03  | 651,564.30   |
| PROFESOR TITULAR C 1/2 T       |  | 1  | 23,062.88 | 21,938.68 | 2,477.73 | 7,962.32  | 373.71   | 55,815.32  | 669,783.78   |
| PROFESOR TITULAR C 1/2 T       |  | 1  | 23,062.88 | 24,911.24 | 2,477.73 | 8,026.38  | 373.71   | 58,851.94  | 706,223.22   |
| PROFESOR TITULAR C 3/4 T       |  | 1  | 23,062.88 | 26,397.50 | 2,477.73 | 9,873.68  | 1,975.43 | 63,787.22  | 765,446.58   |
| PROFESOR TITULAR C 3/4 T       |  | 1  | 26,507.40 | 17,160.62 | 2,507.09 | 8,024.25  | 273.30   | 54,472.66  | 653,671.86   |
| PROFESOR TITULAR C 3/4 T       |  | 1  | 26,507.40 | 17,843.91 | 2,507.09 | 9,668.65  | 1,711.25 | 58,238.30  | 698,859.54   |
| PROFESOR TITULAR C 3/4 T       |  | 1  | 26,507.40 | 18,527.23 | 3,243.12 | 8,053.71  | 273.30   | 56,604.76  | 679,257.06   |
| PROFESOR TITULAR C 3/4 T       |  | 2  | 26,507.40 | 19,210.52 | 2,507.09 | 8,068.43  | 273.30   | 113,133.47 | 1,357,601.64 |
| PROFESOR TITULAR C 3/4 T       |  | 3  | 26,507.40 | 19,893.83 | 2,507.09 | 9,787.93  | 1,777.52 | 181,421.30 | 2,177,055.55 |
| PROFESOR TITULAR C 3/4 T       |  | 1  | 26,246.06 | 20,380.36 | 2,504.87 | 8,082.79  | 273.30   | 57,487.38  | 689,848.50   |
| PROFESOR TITULAR C 3/4 T       |  | 4  | 26,507.40 | 20,577.12 | 2,507.09 | 8,097.89  | 273.30   | 231,851.18 | 2,782,214.17 |
| PROFESOR TITULAR C 3/4 T       |  | 1  | 25,985.66 | 20,184.31 | 2,502.65 | 8,059.00  | 254.77   | 56,986.39  | 683,836.62   |
| PROFESOR TITULAR C 3/4 T       |  | 1  | 26,246.06 | 21,056.94 | 2,504.87 | 8,097.37  | 273.30   | 58,178.54  | 698,142.42   |
| PROFESOR TITULAR C 3/4 T       |  | 1  | 23,636.42 | 19,024.89 | 2,850.65 | 7,910.13  | 199.18   | 53,621.27  | 643,455.18   |
| PROFESOR TITULAR C 3/4 T       |  | 8  | 26,507.40 | 21,260.43 | 2,507.09 | 8,112.61  | 273.30   | 469,286.60 | 5,631,439.21 |
| PROFESOR TITULAR C 3/4 T       |  | 9  | 26,507.40 | 21,943.72 | 3,243.12 | 9,907.21  | 1,843.78 | 571,007.03 | 6,852,084.32 |
| PROFESOR TITULAR C 3/4 T       |  | 5  | 26,507.40 | 22,797.87 | 2,507.09 | 8,145.75  | 273.30   | 301,157.03 | 3,613,884.31 |
| PROFESOR TITULAR C 3/4 T       |  | 1  | 25,463.92 | 21,924.82 | 2,498.20 | 8,066.07  | 236.24   | 58,189.25  | 698,270.94   |
| PROFESOR TITULAR C 3/4 T       |  | 6  | 26,507.40 | 23,651.99 | 3,243.12 | 8,164.15  | 273.30   | 371,039.73 | 4,452,476.77 |
| PROFESOR TITULAR C 3/4 T       |  | 1  | 25,463.92 | 22,745.31 | 2,498.20 | 9,854.79  | 1,798.90 | 62,361.12  | 748,333.38   |
| PROFESOR TITULAR C 3/4 T       |  | 1  | 26,246.06 | 23,424.91 | 2,504.87 | 9,972.98  | 1,883.22 | 64,032.04  | 768,384.42   |
| PROFESOR TITULAR C 3/4 T       |  | 4  | 26,507.40 | 24,506.12 | 2,507.09 | 8,182.55  | 273.30   | 247,905.82 | 2,974,869.85 |
| PROFESOR TITULAR C 3/4 T       |  | 1  | 25,985.66 | 24,035.97 | 2,502.65 | 8,142.02  | 254.77   | 60,921.07  | 731,052.78   |
| PROFESOR TITULAR C 3/4 T       |  | 6  | 26,507.40 | 25,360.24 | 2,507.09 | 8,200.97  | 273.30   | 377,093.97 | 4,525,127.65 |
| PROFESOR TITULAR C 3/4 T       |  | 1  | 26,507.40 | 26,214.37 | 2,507.09 | 8,219.37  | 273.30   | 63,721.53  | 764,658.30   |
| PROFESOR TITULAR C 3/4 T       |  | 3  | 26,507.40 | 27,068.49 | 2,507.09 | 10,205.43 | 2,009.46 | 204,893.60 | 2,458,723.15 |
| PROFESOR TITULAR C 3/4 T       |  | 2  | 26,507.40 | 27,922.64 | 2,507.09 | 9,724.98  | 2,037.07 | 137,398.35 | 1,648,780.20 |
| PROFESOR TITULAR C 3/4 T       |  | 3  | 26,507.40 | 28,776.76 | 2,507.09 | 8,274.59  | 273.30   | 199,017.41 | 2,388,208.87 |
| PROFESOR TITULAR C 3/4 T       |  | 3  | 26,507.40 | 29,630.89 | 2,507.09 | 8,293.01  | 273.30   | 201,635.06 | 2,419,620.67 |
| PROFESOR TITULAR C 3/4 T       |  | 2  | 26,507.40 | 30,485.00 | 2,507.09 | 9,874.08  | 2,119.90 | 142,986.93 | 1,715,843.16 |
| PROFESOR TITULAR C 3/4 T       |  | 1  | 26,507.40 | 31,339.13 | 2,507.09 | 10,453.94 | 2,147.51 | 72,955.07  | 875,460.78   |
| PROFESOR TITULAR C TC          |  | 1  | 28,386.64 | 22,198.66 | 2,523.12 | 8,206.47  | 135.40   | 61,450.29  | 737,403.42   |
| PROFESOR TITULAR C TC          |  | 5  | 28,386.64 | 22,930.40 | 2,523.12 | 10,108.70 | 1,799.92 | 328,743.88 | 3,944,926.51 |
| PROFESOR TITULAR C TC          |  | 5  | 28,386.64 | 23,662.15 | 2,523.12 | 8,238.01  | 135.40   | 314,726.58 | 3,776,718.91 |
| PROFESOR TITULAR C TC          |  | 6  | 28,386.64 | 24,576.82 | 2,523.12 | 10,204.51 | 1,853.15 | 405,265.41 | 4,863,184.93 |
| PROFESOR TITULAR C TC          |  | 8  | 28,386.64 | 25,491.50 | 2,523.12 | 7,709.71  | 135.40   | 513,970.92 | 6,167,651.05 |
| PROFESOR TITULAR C TC          |  | 11 | 28,386.64 | 26,406.17 | 2,523.12 | 8,297.15  | 135.40   | 723,233.23 | 8,678,798.72 |
| PROFESOR TITULAR C TC          |  | 4  | 28,386.64 | 27,320.87 | 2,523.12 | 8,316.87  | 135.40   | 266,731.58 | 3,200,778.97 |
| PROFESOR TITULAR C TC          |  | 2  | 28,386.64 | 28,235.55 | 3,259.15 | 8,336.57  | 135.40   | 136,706.61 | 1,640,479.32 |
| PROFESOR TITULAR C TC          |  | 6  | 28,386.64 | 29,150.22 | 2,523.12 | 8,356.29  | 135.40   | 411,309.99 | 4,935,719.89 |
| PROFESOR TITULAR C TC          |  | 6  | 28,386.64 | 30,064.90 | 2,523.12 | 7,808.27  | 135.40   | 413,509.95 | 4,962,119.41 |
| PROFESOR TITULAR C TC          |  | 7  | 28,386.64 | 30,979.57 | 2,523.12 | 10,577.08 | 2,060.13 | 521,685.75 | 6,260,228.95 |
| PROFESOR TITULAR C TC          |  | 4  | 28,386.64 | 31,894.28 | 2,523.12 | 8,415.43  | 135.40   | 285,419.46 | 3,425,033.53 |
| PROFESOR TITULAR C TC          |  | 4  | 28,386.64 | 32,808.96 | 2,523.12 | 10,683.53 | 2,119.27 | 306,086.06 | 3,673,032.73 |
| PROFESOR TITULAR C TC          |  | 2  | 28,386.64 | 33,723.63 | 2,523.12 | 8,454.85  | 135.40   | 146,447.27 | 1,757,367.24 |
| PROFESOR TITULAR C TC          |  | 1  | 28,386.64 | 34,638.31 | 2,523.12 | 7,906.83  | 135.40   | 73,590.30  | 883,083.54   |
| TECNICO DOCENTE ASOCIADO A 1/2 |  | 1  | 7,947.30  | 5,567.92  | 1,126.51 | 7,229.85  | 613.25   | 22,484.83  | 269,817.90   |
| TECNICO DOCENTE ASOCIADO A 1/2 |  | 1  | 8,468.10  | 6,574.62  | 1,583.19 | 6,794.00  | 212.05   | 23,631.96  | 283,583.46   |

|                                  |       |   |           |           |          |           |        |            |              |
|----------------------------------|-------|---|-----------|-----------|----------|-----------|--------|------------|--------------|
| TECNICO DOCENTE ASOCIADO A 1/2   |       | 1 | 8,468.10  | 7,284.05  | 925.12   | 6,809.30  | 212.05 | 23,698.62  | 284,383.38   |
| TECNICO DOCENTE ASOCIADO A 1/2   |       | 1 | 7,990.50  | 7,656.88  | 872.95   | 6,762.50  | 137.93 | 23,420.76  | 281,049.06   |
| TECNICO DOCENTE ASOCIADO A 1/2   |       | 1 | 7,947.30  | 7,616.56  | 868.23   | 7,349.07  | 679.47 | 24,460.63  | 293,527.50   |
| TECNICO DOCENTE ASOCIADO A 1/2   |       | 1 | 10,731.70 | 10,906.94 | 1,172.41 | 7,016.44  | 286.17 | 30,113.66  | 361,363.86   |
| TECNICO DOCENTE ASOCIADO B 1/2   |       | 1 | 11,049.24 | 7,704.20  | 1,566.20 | 6,959.72  | 291.72 | 27,571.08  | 330,852.90   |
| TECNICO DOCENTE ASOCIADO B 1/2   |       | 1 | 8,503.08  | 6,641.71  | 1,205.31 | 6,769.77  | 162.01 | 23,281.88  | 279,382.50   |
| TECNICO DOCENTE ASOCIADO B 1/2   |       | 1 | 7,346.92  | 5,771.24  | 802.65   | 7,150.45  | 513.58 | 21,584.84  | 259,018.02   |
| TECNICO DOCENTE ASOCIADO B 1/2   |       | 1 | 9,370.20  | 7,536.09  | 1,023.69 | 6,851.34  | 217.60 | 24,998.92  | 299,986.98   |
| TECNICO DOCENTE ASOCIADO B 1/2   |       | 1 | 9,948.28  | 7,986.22  | 1,410.16 | 7,561.48  | 836.05 | 27,742.19  | 332,906.22   |
| TECNICO DOCENTE ASOCIADO B 1/2   |       | 1 | 10,340.44 | 8,558.14  | 1,129.68 | 7,625.40  | 867.22 | 28,520.88  | 342,250.50   |
| TECNICO DOCENTE ASOCIADO B 1/2   |       | 1 | 8,214.04  | 6,847.57  | 897.38   | 7,307.11  | 632.00 | 23,898.10  | 286,777.14   |
| TECNICO DOCENTE ASOCIADO B 1/2   |       | 1 | 10,526.36 | 10,403.61 | 1,150.01 | 7,764.83  | 969.95 | 30,814.76  | 369,777.06   |
| TECNICO DOCENTE ASOCIADO B 1/2   |       | 1 | 7,635.96  | 8,104.87  | 834.23   | 6,739.04  | 106.42 | 23,420.52  | 281,046.18   |
| TECNICO DOCENTE ASOCIADO B 3/4   |       | 1 | 11,453.98 | 10,681.04 | 1,251.35 | 7,869.35  | 877.67 | 32,133.39  | 385,600.62   |
| TECNICO DOCENTE ASOCIADO B TC    |       | 1 | 12,959.70 | 10,480.62 | 1,415.84 | 8,009.99  | 825.04 | 33,691.19  | 404,294.22   |
| AUXILIAR DE RESPONSABLE CENTRO B | EMSAD | 1 | 15,823.50 | 4,966.82  | 2,243.00 | 4,898.81  | 0.00   | 27,932.13  | 335,185.56   |
| AUXILIAR DE RESPONSABLE CENTRO B | EMSAD | 1 | 15,823.50 | 9,318.29  | 1,985.86 | 4,651.56  | 0.00   | 31,779.21  | 381,350.52   |
| AUXILIAR DE RESPONSABLE CENTRO B | EMSAD | 1 | 15,823.50 | 11,252.26 | 1,728.72 | 4,682.33  | 0.00   | 33,486.81  | 401,841.72   |
| AUXILIAR DE RESPONSABLE CENTRO C | EMSAD | 2 | 18,197.06 | 4,043.80  | 2,579.43 | 5,001.00  | 0.00   | 59,642.58  | 715,710.96   |
| AUXILIAR DE RESPONSABLE CENTRO C | EMSAD | 1 | 18,197.06 | 6,045.48  | 2,579.43 | 5,032.84  | 0.00   | 31,854.81  | 382,257.72   |
| AUXILIAR DE RESPONSABLE CENTRO C | EMSAD | 1 | 18,197.06 | 6,379.07  | 1,988.03 | 5,402.09  | 0.00   | 31,966.25  | 383,595.00   |
| AUXILIAR DE RESPONSABLE CENTRO C | EMSAD | 1 | 18,197.06 | 6,712.69  | 2,579.43 | 5,043.47  | 0.00   | 32,532.65  | 390,391.80   |
| AUXILIAR DE RESPONSABLE CENTRO C | EMSAD | 5 | 18,197.06 | 7,379.92  | 1,988.03 | 5,054.08  | 0.00   | 163,095.45 | 1,957,145.40 |
| AUXILIAR DE RESPONSABLE CENTRO C | EMSAD | 2 | 18,197.06 | 7,713.53  | 1,988.03 | 5,059.39  | 0.00   | 65,916.02  | 790,992.24   |
| AUXILIAR DE RESPONSABLE CENTRO C | EMSAD | 2 | 18,197.06 | 8,047.15  | 1,988.03 | 5,064.69  | 0.00   | 66,593.86  | 799,126.32   |
| AUXILIAR DE RESPONSABLE CENTRO C | EMSAD | 1 | 18,197.06 | 8,380.77  | 1,988.03 | 5,070.00  | 0.00   | 33,635.86  | 403,630.32   |
| AUXILIAR DE RESPONSABLE CENTRO C | EMSAD | 1 | 18,197.06 | 9,715.21  | 1,988.03 | 5,091.22  | 0.00   | 34,991.52  | 419,898.24   |
| AUXILIAR DE RESPONSABLE CENTRO C | EMSAD | 1 | 18,197.06 | 10,048.83 | 1,988.03 | 5,096.54  | 0.00   | 35,330.46  | 423,965.52   |
| AUXILIAR DE RESPONSABLE CENTRO C | EMSAD | 1 | 18,197.06 | 10,382.44 | 1,988.03 | 5,101.85  | 0.00   | 35,669.38  | 428,032.56   |
| AUXILIAR DE RESPONSABLE CENTRO C | EMSAD | 2 | 18,197.06 | 11,160.86 | 1,988.03 | 5,114.23  | 0.00   | 72,920.36  | 875,044.32   |
| AUXILIAR DE RESPONSABLE CENTRO C | EMSAD | 1 | 18,197.06 | 11,605.68 | 1,988.03 | 5,121.31  | 0.00   | 36,912.08  | 442,944.96   |
| AUXILIAR DE RESPONSABLE CENTRO C | EMSAD | 1 | 18,197.06 | 12,495.32 | 1,988.03 | 5,135.46  | 0.00   | 37,815.87  | 453,790.44   |
| AUXILIAR DE RESPONSABLE CENTRO C | EMSAD | 3 | 18,197.06 | 12,940.12 | 1,988.03 | 5,142.53  | 0.00   | 114,803.22 | 1,377,638.64 |
| RESPONSABLE DEL CENTRO B         | EMSAD | 1 | 21,239.88 | 13,027.12 | 3,010.76 | 5,699.47  | 0.00   | 42,977.23  | 515,726.76   |
| RESPONSABLE DEL CENTRO B         | EMSAD | 1 | 21,239.88 | 14,065.52 | 2,320.46 | 5,715.99  | 0.00   | 43,341.85  | 520,102.20   |
| RESPONSABLE DEL CENTRO B         | EMSAD | 1 | 21,239.88 | 15,103.91 | 2,320.46 | 5,732.51  | 0.00   | 44,396.76  | 532,761.12   |
| RESPONSABLE DEL CENTRO C         | EMSAD | 2 | 24,425.88 | 5,427.98  | 2,489.35 | 6,160.26  | 0.00   | 77,006.94  | 924,083.28   |
| RESPONSABLE DEL CENTRO C         | EMSAD | 4 | 24,425.88 | 7,667.02  | 2,489.35 | 6,195.88  | 0.00   | 163,112.52 | 1,957,350.24 |
| RESPONSABLE DEL CENTRO C         | EMSAD | 3 | 24,425.88 | 8,114.83  | 2,489.35 | 6,203.00  | 0.00   | 123,699.18 | 1,484,390.16 |
| RESPONSABLE DEL CENTRO C         | EMSAD | 1 | 24,425.88 | 9,010.45  | 3,225.38 | 6,217.25  | 0.00   | 42,878.96  | 514,547.52   |
| RESPONSABLE DEL CENTRO C         | EMSAD | 1 | 24,425.88 | 9,607.50  | 2,489.35 | 6,226.75  | 0.00   | 42,749.48  | 512,993.76   |
| RESPONSABLE DEL CENTRO C         | EMSAD | 1 | 24,425.88 | 9,906.04  | 2,489.35 | 6,231.50  | 0.00   | 43,052.77  | 516,633.24   |
| RESPONSABLE DEL CENTRO C         | EMSAD | 2 | 24,425.88 | 10,353.85 | 2,489.35 | 6,238.62  | 0.00   | 87,015.40  | 1,044,184.80 |
| RESPONSABLE DEL CENTRO C         | EMSAD | 2 | 24,425.88 | 12,592.89 | 2,489.35 | 6,274.25  | 0.00   | 91,564.74  | 1,098,776.88 |
| RESPONSABLE DEL CENTRO C         | EMSAD | 5 | 24,425.88 | 13,040.70 | 889.51   | 6,281.37  | 0.00   | 223,187.30 | 2,678,247.60 |
| RESPONSABLE DEL CENTRO C         | EMSAD | 1 | 24,425.88 | 13,936.32 | 2,489.35 | 6,295.61  | 0.00   | 47,147.16  | 565,765.92   |
| RESPONSABLE DEL CENTRO C         | EMSAD | 2 | 24,425.88 | 14,384.12 | 2,489.35 | 6,302.74  | 0.00   | 95,204.18  | 1,142,450.16 |
| RESPONSABLE DEL CENTRO C         | EMSAD | 1 | 24,425.86 | 17,369.50 | 2,489.35 | 6,350.24  | 0.00   | 50,634.95  | 607,619.40   |
| RESPONSABLE DEL CENTRO C         | EMSAD | 1 | 24,425.88 | 18,115.86 | 2,489.35 | 6,362.11  | 0.00   | 51,393.20  | 616,718.40   |
| DIRECTOR GENERAL                 |       | 1 | 49,508.24 | 14,100.14 | 2,822.04 | 48,438.30 | 0.00   | 114,868.72 | 1,378,424.64 |

|                          |      |    |           |  |           |          |           |  |      |            |              |
|--------------------------|------|----|-----------|--|-----------|----------|-----------|--|------|------------|--------------|
| COORDINADOR DE ZONA      | II   | 3  | 37,290.14 |  | 9,074.12  | 2,629.23 | 26,348.78 |  | 0.00 | 226,026.81 | 2,712,321.72 |
| COORDINADOR DE ZONA      | II   | 2  | 37,290.14 |  | 26,517.44 | 2,599.02 | 8,844.47  |  | 0.00 | 150,502.14 | 1,806,025.68 |
| DIRECTOR DE AREA         | II   | 3  | 37,290.14 |  | 9,722.00  | 2,654.08 | 30,762.43 |  | 0.00 | 241,285.95 | 2,895,431.40 |
| JEFE DE DEPARTAMENTO     | IV   | 6  | 26,160.80 |  | 6,631.64  | 2,535.53 | 23,030.90 |  | 0.00 | 350,153.22 | 4,201,838.64 |
| JEFE DE DEPARTAMENTO     | IV   | 1  | 26,160.80 |  | 11,427.78 | 2,535.53 | 20,853.18 |  | 0.00 | 60,977.29  | 731,727.48   |
| JEFE DE DEPARTAMENTO     | IV   | 1  | 26,160.80 |  | 16,361.49 | 2,559.20 | 25,126.31 |  | 0.00 | 70,207.80  | 842,493.60   |
| JEFE DE DEPARTAMENTO     | IV   | 1  | 26,160.80 |  | 18,142.39 | 2,535.53 | 20,960.00 |  | 0.00 | 67,798.72  | 813,584.64   |
| JEFE DE DEPARTAMENTO     | IV   | 2  | 26,160.80 |  | 19,960.96 | 3,316.79 | 25,631.16 |  | 0.00 | 150,139.42 | 1,801,673.04 |
| JEFE DE DEPARTAMENTO     | IV   | 7  | 26,160.80 |  | 20,038.52 | 3,295.23 | 25,184.81 |  | 0.00 | 522,755.52 | 6,273,066.24 |
| DIRECTOR DE PLANTEL A    | XI   | 1  | 34,408.10 |  | 16,057.12 | 3,310.48 | 8,840.03  |  | 0.00 | 62,615.73  | 751,388.76   |
| DIRECTOR DE PLANTEL A    | XI   | 2  | 34,408.10 |  | 18,370.11 | 2,574.45 | 8,188.66  |  | 0.00 | 127,082.64 | 1,524,991.68 |
| DIRECTOR DE PLANTEL A    | XI   | 1  | 34,408.10 |  | 19,000.93 | 2,574.45 | 8,198.70  |  | 0.00 | 64,182.18  | 770,186.16   |
| DIRECTOR DE PLANTEL A    | XI   | 1  | 34,408.10 |  | 20,262.55 | 2,942.48 | 8,218.77  |  | 0.00 | 65,831.90  | 789,982.80   |
| DIRECTOR DE PLANTEL A    | XI   | 1  | 34,408.10 |  | 22,785.82 | 3,310.48 | 8,258.91  |  | 0.00 | 68,763.31  | 825,159.72   |
| DIRECTOR DE PLANTEL A    | XI   | 9  | 34,408.10 |  | 24,467.98 | 2,574.45 | 8,285.68  |  | 0.00 | 627,625.89 | 7,531,510.68 |
| DIRECTOR DE PLANTEL B    | XII  | 2  | 39,569.34 |  | 8,793.18  | 2,618.45 | 8,978.62  |  | 0.00 | 119,919.18 | 1,439,030.16 |
| DIRECTOR DE PLANTEL B    | XII  | 1  | 39,569.34 |  | 18,949.32 | 3,354.48 | 9,140.19  |  | 0.00 | 71,013.33  | 852,159.96   |
| DIRECTOR DE PLANTEL B    | XII  | 2  | 39,569.34 |  | 21,125.62 | 3,354.48 | 9,174.83  |  | 0.00 | 146,448.54 | 1,757,382.48 |
| DIRECTOR DE PLANTEL B    | XII  | 1  | 39,569.34 |  | 26,203.70 | 2,618.45 | 9,255.61  |  | 0.00 | 77,647.10  | 931,765.20   |
| DIRECTOR DE PLANTEL B    | XII  | 1  | 39,569.34 |  | 27,170.95 | 2,618.45 | 9,270.99  |  | 0.00 | 78,629.73  | 943,556.76   |
| DIRECTOR DE PLANTEL B    | XII  | 10 | 39,569.34 |  | 28,138.20 | 2,618.45 | 9,286.38  |  | 0.00 | 796,123.70 | 9,553,484.40 |
| DIRECTOR DE PLANTEL C    | XIII | 1  | 45,504.74 |  | 10,112.16 | 2,669.05 | 10,083.26 |  | 0.00 | 68,369.21  | 820,430.52   |
| DIRECTOR DE PLANTEL C    | XIII | 1  | 45,504.74 |  | 17,620.44 | 2,669.05 | 10,202.71 |  | 0.00 | 75,996.94  | 911,963.28   |
| DIRECTOR DE PLANTEL C    | XIII | 1  | 45,504.74 |  | 18,454.69 | 2,669.05 | 11,126.08 |  | 0.00 | 77,754.56  | 933,054.72   |
| DIRECTOR DE PLANTEL C    | XIII | 1  | 45,504.74 |  | 25,962.99 | 2,669.05 | 10,335.43 |  | 0.00 | 84,472.21  | 1,013,666.52 |
| DIRECTOR DE PLANTEL C    | XIII | 3  | 45,504.74 |  | 32,358.94 | 2,669.05 | 10,437.19 |  | 0.00 | 272,909.76 | 3,274,917.12 |
| DIRECTOR DE PLANTEL C    | XIII | 1  | 45,504.74 |  | 42,091.89 | 2,669.05 | 10,592.04 |  | 0.00 | 100,857.72 | 1,210,292.64 |
| SUBDIRECTOR DE PLANTEL B | XXI  | 2  | 29,086.00 |  | 6,463.56  | 3,265.11 | 7,027.56  |  | 0.00 | 91,684.46  | 1,100,213.52 |
| SUBDIRECTOR DE PLANTEL B | XXI  | 1  | 29,086.00 |  | 10,018.52 | 2,529.08 | 7,084.12  |  | 0.00 | 48,717.72  | 584,612.64   |
| SUBDIRECTOR DE PLANTEL B | XXI  | 1  | 29,086.00 |  | 11,795.98 | 2,529.08 | 7,112.40  |  | 0.00 | 50,523.46  | 606,281.52   |
| SUBDIRECTOR DE PLANTEL B | XXI  | 1  | 29,086.00 |  | 13,573.46 | 2,529.08 | 7,140.68  |  | 0.00 | 52,329.22  | 627,950.64   |
| SUBDIRECTOR DE PLANTEL B | XXI  | 1  | 29,086.00 |  | 15,528.69 | 2,529.08 | 7,171.78  |  | 0.00 | 54,315.55  | 651,786.60   |
| SUBDIRECTOR DE PLANTEL B | XXI  | 2  | 29,086.00 |  | 16,595.17 | 2,529.08 | 7,188.74  |  | 0.00 | 110,797.98 | 1,329,575.76 |
| SUBDIRECTOR DE PLANTEL B | XXI  | 2  | 29,086.00 |  | 17,128.42 | 2,529.08 | 7,197.23  |  | 0.00 | 111,881.46 | 1,342,577.52 |
| SUBDIRECTOR DE PLANTEL B | XXI  | 2  | 29,086.00 |  | 18,550.40 | 3,265.11 | 7,219.85  |  | 0.00 | 116,242.72 | 1,394,912.64 |
| SUBDIRECTOR DE PLANTEL B | XXI  | 2  | 29,086.00 |  | 19,261.40 | 2,897.11 | 7,231.16  |  | 0.00 | 116,951.34 | 1,403,416.08 |
| SUBDIRECTOR DE PLANTEL B | XXI  | 1  | 29,086.00 |  | 19,972.38 | 2,529.08 | 7,242.47  |  | 0.00 | 58,829.93  | 705,959.16   |
| SUBDIRECTOR DE PLANTEL B | XXI  | 2  | 29,086.00 |  | 20,683.38 | 2,529.08 | 7,253.78  |  | 0.00 | 119,104.48 | 1,429,253.76 |
| SUBDIRECTOR DE PLANTEL C | XXII | 2  | 33,448.90 |  | 7,634.32  | 2,573.99 | 8,908.53  |  | 0.00 | 105,131.48 | 1,261,577.76 |
| SUBDIRECTOR DE PLANTEL C | XXII | 1  | 33,448.90 |  | 15,609.48 | 2,566.27 | 7,969.62  |  | 0.00 | 59,594.27  | 715,131.24   |
| SUBDIRECTOR DE PLANTEL C | XXII | 1  | 33,448.90 |  | 17,244.78 | 2,566.27 | 7,995.64  |  | 0.00 | 61,255.59  | 735,067.08   |
| SUBDIRECTOR DE PLANTEL C | XXII | 1  | 33,448.90 |  | 17,857.99 | 2,934.30 | 8,005.39  |  | 0.00 | 62,246.58  | 746,958.96   |
| SUBDIRECTOR DE PLANTEL C | XXII | 1  | 33,448.90 |  | 19,084.46 | 3,302.30 | 8,024.91  |  | 0.00 | 63,860.57  | 766,326.84   |
| SUBDIRECTOR DE PLANTEL C | XXII | 1  | 33,448.90 |  | 19,697.69 | 2,566.27 | 8,034.67  |  | 0.00 | 63,747.53  | 764,970.36   |
| SUBDIRECTOR DE PLANTEL C | XXII | 1  | 33,448.90 |  | 22,150.60 | 2,566.27 | 8,073.69  |  | 0.00 | 66,239.46  | 794,873.52   |
| SUBDIRECTOR DE PLANTEL C | XXII | 8  | 33,448.90 |  | 23,785.88 | 2,566.27 | 8,099.71  |  | 0.00 | 543,206.08 | 6,518,472.96 |
| JEFE DE MATERIA          | XXXI | 1  | 21,398.84 |  | 11,682.34 | 2,488.48 | 16,283.07 |  | 0.00 | 51,852.73  | 622,232.76   |
| JEFE DE MATERIA          | XXXI | 1  | 21,398.84 |  | 12,074.64 | 2,488.48 | 16,289.32 |  | 0.00 | 52,251.28  | 627,015.36   |
| JEFE DE MATERIA          | XXXI | 1  | 21,398.84 |  | 12,466.97 | 3,183.95 | 16,295.56 |  | 0.00 | 53,345.32  | 640,143.84   |
| JEFE DE MATERIA          | XXXI | 1  | 21,398.84 |  | 13,251.59 | 2,488.48 | 16,308.05 |  | 0.00 | 53,446.96  | 641,363.52   |

|                 |      |   |           |  |           |          |           |  |      |               |                |
|-----------------|------|---|-----------|--|-----------|----------|-----------|--|------|---------------|----------------|
| JEFE DE MATERIA | XXXI | 1 | 21,398.84 |  | 13,774.67 | 2,488.48 | 16,316.36 |  | 0.00 | 53,978.35     | 647,740.20     |
| JEFE DE MATERIA | XXXI | 3 | 21,398.84 |  | 14,297.75 | 2,488.48 | 16,324.68 |  | 0.00 | 163,529.25    | 1,962,351.00   |
| JEFE DE MATERIA | XXXI | 1 | 21,398.84 |  | 14,820.84 | 2,488.48 | 16,333.01 |  | 0.00 | 55,041.17     | 660,494.04     |
| JEFE DE MATERIA | XXXI | 1 | 21,398.84 |  | 15,343.92 | 2,488.48 | 16,341.33 |  | 0.00 | 55,572.57     | 666,870.84     |
| JEFE DE MATERIA | XXXI | 5 | 21,398.84 |  | 15,867.00 | 2,488.48 | 16,349.66 |  | 0.00 | 280,519.90    | 3,366,238.80   |
|                 |      |   |           |  |           |          |           |  |      | 61,418,306.98 | 737,019,683.73 |

Este Tabulador se ajustará de conformidad con lo que establece el Artículo Tercero Transitorio del presente Decreto del Presupuesto de Egresos del Estado para el Ejercicio Fiscal 2019.

---

C.P. MARTHA LILIANA VÁZQUEZ BECERRIL  
 JEFE DEL DEPTO. DE RECURSOS HUMANOS  
 (Rúbrica)

---

MTRA. MARIANELA VILLANUEVA PONCE  
 DIRECTORA GENERAL  
 (Rúbrica)

PRESUPUESTO DE EGRESOS 2019  
TABULADOR DE REMUNERACIONES 2019 (\*)  
COLEGIO DE EDUCACIÓN PROFESIONAL TÉCNICA DEL ESTADO DE SAN LUIS POTOSÍ

| Descripción de Puestos              | Nivel   | No. Plazas | Mensual   |  |   |                   |  |             |   | Total Mensual       | Total Anual          |
|-------------------------------------|---------|------------|---|--|---|-------------------|--|-------------|---|---------------------|----------------------|
|                                     |         |            | Remuneraciones al personal de Carácter Permanente | Remuneraciones al personal de Carácter Transitorio | Remuneraciones Adicionales y Especiales | Seguridad Social  | Otras Prestaciones Sociales y Económicas | Previsiones | Pago de Estimulos a Servidores Públicos |                     |                      |
| Asistente de Servicios Básicos      | N-02    | 22         | 145,295.92  | 0.00   | 37,442.50                               | 36,888.19         | 121,961.46                               | 0.00        | 0.00                                    | 341,588.07          | \$ 4,099,056.84      |
| Auxiliar de Servicios Generales     | N-04    | 23         | 165,531.51  | 0.00   | 73,310.47                               | 46,394.52         | 129,639.83                               | 0.00        | 0.00                                    | 414,876.33          | \$ 4,978,515.96      |
| Promotor Cultural y Deportivo       | N-05    | 5          | 37,478.10   | 0.00   | 18,133.57                               | 10,685.53         | 32,572.71                                | 0.00        | 0.00                                    | 98,869.91           | \$ 1,186,438.92      |
| Secretaria 'C'                      | N-05    | 12         | 89,947.43   | 0.00   | 55,088.43                               | 27,574.66         | 72,532.65                                | 0.00        | 0.00                                    | 245,143.17          | \$ 2,941,718.04      |
| Técnico Bibliotecario               | N-06    | 4          | 31,187.58   | 0.00   | 18,036.38                               | 9,325.51          | 22,179.62                                | 0.00        | 0.00                                    | 80,729.09           | \$ 968,749.08        |
| Técnico de Materiales Didácticos    | N-06    | 3          | 23,390.68   | 0.00   | 14,615.93                               | 7,175.71          | 17,379.63                                | 0.00        | 0.00                                    | 62,561.95           | \$ 750,743.40        |
| Tutor Escolar                       | N-06    | 7          | 54,578.26   | 0.00   | 30,166.40                               | 16,086.60         | 40,739.26                                | 0.00        | 0.00                                    | 141,570.52          | \$ 1,698,846.24      |
| Asistente Escolar y Social          | N-07    | 5          | 40,507.07   | 0.00   | 26,395.53                               | 12,537.08         | 29,803.00                                | 0.00        | 0.00                                    | 109,242.68          | \$ 1,310,912.16      |
| Secretaria "B"                      | N-07    | 3          | 24,304.24   | 0.00   | 16,641.65                               | 7,656.40          | 17,232.52                                | 0.00        | 0.00                                    | 65,834.81           | \$ 790,017.72        |
| Técnico en Graficación              | N-08    | 2          | 16,814.44   | 0.00   | 12,120.18                               | 5,370.97          | 13,523.90                                | 0.00        | 0.00                                    | 47,829.49           | \$ 573,953.88        |
| Supervisor de Mantenimiento         | N-09    | 5          | 43,588.83   | 0.00   | 29,932.93                               | 13,608.87         | 29,406.63                                | 0.00        | 0.00                                    | 116,537.26          | \$ 1,398,447.12      |
| Técnico en Contabilidad             | N-09    | 1          | 8,717.77  | 0.00   | 1,549.83                                | 1,981.77          | 5,947.89                                 | 0.00        | 0.00                                    | 18,197.26           | \$ 218,367.12        |
| Técnico Financiero                  | N-09    | 2          | 17,435.53   | 0.00   | 10,312.87                               | 5,166.63          | 11,828.87                                | 0.00        | 0.00                                    | 44,743.90           | \$ 536,926.80        |
| Administrativo Técnico Especialista | N-11    | 2          | 18,695.32   | 0.00   | 10,429.39                               | 5,383.02          | 11,553.97                                | 0.00        | 0.00                                    | 46,061.70           | \$ 552,740.40        |
| Subjefe Técnico Especialista        | N-13    | 25         | 385,450.46  | 0.00   | 197,435.86                              | 102,199.60        | 149,095.68                               | 0.00        | 0.00                                    | 834,181.60          | \$ 10,010,179.20     |
| Jefe de Proyecto                    | N-15    | 32         | 760,729.98  | 0.00   | 420,770.19                              | 168,327.74        | 240,301.12                               | 0.00        | 0.00                                    | 1,590,129.03        | \$ 19,081,548.36     |
| Subcoordinador                      | 16-II-I | 3          | 22,157.28   | 0.00   | 9,033.73                                | 11,002.84         | 95,135.11                                | 0.00        | 0.00                                    | 137,328.96          | \$ 1,647,947.52      |
| Director de Plantel "B" y "C" II    | 17-II-I | 3          | 23,871.18   | 0.00   | 10,217.81                               | 11,381.01         | 78,495.87                                | 0.00        | 0.00                                    | 123,965.87          | \$ 1,487,590.44      |
| Director de Plantel "D" y "E" II    | 18-II-I | 2          | 15,332.16   | 0.00   | 6,795.70                                | 9,403.38          | 45,482.79                                | 0.00        | 0.00                                    | 77,014.03           | \$ 924,168.36        |
| Coordinador Ejecutivo II            | 19-II-I | 3          | 21,347.10   | 0.00   | 7,977.41                                | 10,824.07         | 54,890.89                                | 0.00        | 0.00                                    | 95,039.47           | \$ 1,140,473.64      |
| Representante                       | 20-II-I | 1          | 11,552.22   | 0.00   | 9,077.06                                | 8,475.83          | 68,996.55                                | 0.00        | 0.00                                    | 98,101.66           | \$ 1,177,219.92      |
| <b>Totales</b>                      |         | <b>165</b> | <b>1,957,913.06</b>                               | <b>0.00</b>  | <b>1,015,483.82</b>                     | <b>527,449.93</b> | <b>1,288,699.95</b>                      | <b>0.00</b> | <b>0.00</b>                             | <b>4,789,546.76</b> | <b>57,474,561.12</b> |

(\*) Este tabulador se ajustará de conformidad con lo que establece el Artículo Tercero Transitorio del presente Decreto del Presupuesto de Egresos del Estado para el Ejercicio Fiscal 2019.

C.P. SAÚL TORRES ALVARADO  
SUBDIRECTOR DE ADMINISTRACIÓN  
(Rúbrica)

ING. MIGUEL CAMPOS CAMBRANIS  
DIRECTOR GENERAL  
(Rúbrica)

TABULADOR DE REMUNERACIONES 2019 (\*)  
COMISION EJECUTIVA ESTATAL DE ATENCION A VICTIMAS

| Descripción de Puestos   | Nivel | No. Plazas | Mensual   |  |   |                  |  |             |   | Total Mensual | Total Anual     |
|--------------------------|-------|------------|---|--|---|------------------|--|-------------|---|---------------|-----------------|
|                          |       |            | Remuneraciones al personal de Carácter Permanente | Remuneraciones al personal de Carácter Transitorio | Remuneraciones Adicionales y Especiales | Seguridad Social | Otras Prestaciones Sociales y Económicas | Previsiones | Pago de Estimulos a Servidores Públicos |               |                 |
| Coordinador General      | 18    | 1          | 38,829.00   |  | 155,316.52                              | 4,183.97         | 19,312.82                                | 500.00      | 34,744.14                               | 97,569.93     | \$ 1,326,155.71 |
| Director General         | 17    | 1          | 38,573.38   |  | 154,294.03                              | 4,156.69         | 19,186.90                                | 500.00      |   | 62,416.97     | \$ 903,297.71   |
| Director de Area         | 15    | 5          | 32,652.00   |  | 130,608.44                              | 3,524.81         | 16,269.95                                | 500.00      |   | 52,946.76     | \$ 3,829,847.55 |
| Subdirector de Area      | 14    | 2          | 29,835.00   |  | 119,340.40                              | 3,224.20         | 14,882.25                                | 500.00      |   | 48,441.45     | \$ 1,401,275.62 |
| Subprocurador            | 13    | 1          | 27,565.97   |  | 139,859.30                              | 4,286.58         | 1,784.04                                 | 20,294.30   |   | 53,930.89     | \$ 787,029.98   |
| Encargada de Programa    | 12    | 1          | 25,626.64   |  | 129,397.32                              | 4,035.56         | 1,658.53                                 | 19,681.20   |   | 51,001.93     | \$ 741,420.48   |
| Abogado                  | 10    | 1          | 22,278.94   |  | 113,445.70                              | 3,602.24         | 1,441.87                                 | 18,623.80   |   | 45,946.85     | \$ 664,807.92   |
| Supervisor Especializado | 9     | 1          | 20,796.44   |  | 106,748.62                              | 3,410.35         | 1,345.92                                 | 18,156.30   |   | 43,709.01     | \$ 631,256.77   |
| Secretaría de Dirección  | 8     | 1          | 19,298.42   |  | 100,041.03                              | 3,216.45         | 1,248.97                                 | 17,683.00   |   | 41,446.84     | \$ 597,403.07   |
| Auxiliar Administrativo  | 5     | 1          | 18,029.66   |  | 83,198.13                               | 2,765.50         | 1,023.50                                 | 16,582.00   |   | 38,400.66     | \$ 544,006.03   |
| Mozo de Oficina          | 2     | 1          | 11,591.11   |  | 64,291.86                               | 2,218.83         | 750.16                                   | 15,246.80   |   | 29,806.90     | \$ 421,974.69   |
| Honorarios Asimilables   |       | 2          |   | 16,224.00  | 34,448.00                               |                  |  |             |   | 32,448.00     | \$ 458,272.00   |
| Honorarios Asimilables   |       | 1          |   | 5,299.84   | 10,599.68                               |                  |  |             |   | 5,299.84      | \$ 74,197.76    |
| Honorarios Asimilables   |       | 1          |   | 12,812.80  | 25,625.60                               |                  |  |             |   | 12,812.80     | \$ 179,379.20   |
| Honorarios Asimilables   |       | 1          |   | 18,368.48  | 36,736.96                               |                  |  |             |   | 18,368.48     | \$ 257,158.72   |
| Honorarios Asimilables   |       | 1          |   | 20,384.00  | 40,768.00                               |                  |  |             |   | 20,384.00     | \$ 285,376.00   |
| Honorarios Asimilables   |       | 1          |   | 9,921.60   | 19,843.20                               |                  |  |             |   | 9,921.60      | \$ 138,902.20   |
| Honorarios Asimilables   |       | 1          |   | 5,505.76   | 11,011.52                               |                  |  |             |   | 5,505.76      | \$ 77,080.64    |
| Honorarios Profesionales |       | 1          |   | 15,320.76  |   |                  |  |             |   | 15,320.76     | \$ 183,849.12   |
| Honorarios Profesionales |       | 2          |   | 12,584.91  |   |                  |  |             |   | 25,169.82     | \$ 302,037.84   |
| Honorarios Profesionales |       | 53         |   | 10,943.39  |   |                  |  |             |   | 579,999.67    | \$ 6,959,996.04 |
| Honorarios Profesionales |       | 9          |   | 10,788.00  |   |                  |  |             |   | 97,092.00     | \$ 1,165,104.00 |
| Honorarios Profesionales |       | 5          |   | 8,754.72   |   |                  |  |             |   | 43,773.60     | \$ 525,283.20   |
| Honorarios Profesionales |       | 1          |   | 8,316.98   |   |                  |  |             |   | 8,316.98      | \$ 99,803.76    |
| Honorarios Profesionales |       | 1          |   | 13,679.24  |   |                  |  |             |   | 13,679.24     | \$ 164,150.90   |

(\*) Este tabulador se ajustará de conformidad con lo que establece el Artículo Tercero Transitorio del presente Decreto del Presupuesto de Egresos del Estado para el Ejercicio Fiscal 2019.

LIC. MARISOL MEDINA DE LIRA  
SUBDIRECTORA ADMINISTRATIVA  
(Rúbrica)

LIC. JORGE VEGA ARROYO  
COMISIONADO EJECUTIVO  
(Rúbrica)

PRESUPUESTO DE EGRESOS 2019\*  
TABULADOR DE REMUNERACIONES  
COMISIÓN ESTATAL DE AGUA

| Descripción de Puestos    | Nivel | No. Plazas | Mensual   |  |   |                  |  |             |   | Total Mensual | Total Anual      |
|---------------------------|-------|------------|---|--|---|------------------|--|-------------|---|---------------|------------------|
|                           |       |            | Remuneraciones al personal de Carácter Permanente | Remuneraciones al personal de Carácter Transitorio | Remuneraciones Adicionales y Especiales | Seguridad Social | Otras Prestaciones Sociales y Económicas | Previsiones | Pago de Estímulos a Servidores Públicos |               |                  |
| Auxiliar General          | 1     | 1          | \$ 6,476.18                                       |  | \$ 1,619.05                             | \$ 2,218.67      | \$ 1,544.52                              |             |   | \$ 11,858.42  | \$ 142,301.09    |
| Técnico Operador          | 1     | 1          | \$ 9,613.96                                       |  | \$ 2,403.49                             | \$ 3,044.67      | \$ 1,936.74                              |             |   | \$ 16,998.87  | \$ 203,986.40    |
| Asistente Operativo       | 2     | 6          | \$ 9,997.54                                       |  | \$ 2,499.39                             | \$ 3,009.34      | \$ 1,984.69                              |             |   | \$ 17,490.96  | \$ 1,259,348.86  |
| Auxiliar De Campo         | 4     | 3          | \$ 12,851.25                                      |  | \$ 3,212.81                             | \$ 3,898.69      | \$ 2,341.41                              |             |   | \$ 22,304.16  | \$ 802,949.60    |
| Auxiliar Operativo        | 5     | 2          | \$ 13,586.45                                      |  | \$ 3,396.61                             | \$ 4,092.68      | \$ 2,433.31                              |             |   | \$ 23,509.04  | \$ 564,217.07    |
| Técnico en Campo          | 6     | 1          | \$ 14,855.18                                      |  | \$ 3,713.80                             | \$ 4,459.04      | \$ 2,751.90                              |             |   | \$ 25,779.92  | \$ 309,359.05    |
| Auxiliar Especializado    | 7     | 1          | \$ 15,026.56                                      |  | \$ 3,756.64                             | \$ 4,504.72      | \$ 2,773.32                              |             |   | \$ 26,061.24  | \$ 312,734.94    |
| Asistente General         | 8     | 2          | \$ 15,479.17                                      |  | \$ 3,869.79                             | \$ 4,723.74      | \$ 3,360.90                              |             |   | \$ 27,433.60  | \$ 658,406.44    |
| Asistente Especializado   | 9     | 11         | \$ 17,649.39                                      |  | \$ 4,412.35                             | \$ 5,234.18      | \$ 3,632.17                              |             |   | \$ 30,928.09  | \$ 4,082,508.42  |
| Supervisor De Obra        | 10    | 7          | \$ 18,890.58                                      |  | \$ 4,722.65                             | \$ 5,642.76      | \$ 3,846.32                              |             |   | \$ 33,102.31  | \$ 2,780,593.62  |
| Supervisor Administrativo | 10    | 4          | \$ 18,890.58                                      |  | \$ 4,722.65                             | \$ 5,642.76      | \$ 3,846.32                              |             |   | \$ 33,102.31  | \$ 1,588,910.64  |
| Operador General          | 11    | 2          | \$ 20,262.01                                      |  | \$ 5,065.50                             | \$ 6,007.75      | \$ 4,017.75                              |             |   | \$ 35,353.01  | \$ 848,472.35    |
| Operador Especializado    | 12    | 3          | \$ 21,806.87                                      |  | \$ 5,451.72                             | \$ 6,418.98      | \$ 4,210.86                              |             |   | \$ 37,888.42  | \$ 1,363,983.27  |
| Coordinador de Área       | 13    | 5          | \$ 26,985.18                                      |  | \$ 6,746.30                             | \$ 7,899.56      | \$ 5,408.15                              |             |   | \$ 47,039.19  | \$ 2,822,351.31  |
| Subdirectora (o)          | 14    | 16         | \$ 33,215.22                                      |  | \$ 8,303.80                             | \$ 9,630.93      | \$ 2,806.61                              | \$ 5,000.00 |   | \$ 58,956.56  | \$ 11,319,659.89 |
| Director                  | 15    | 7          | \$ 50,771.83                                      |  | \$ 12,692.96                            | \$ 10,994.59     | \$ 4,025.82                              | \$ 7,000.00 |   | \$ 85,485.20  | \$ 7,180,756.92  |
|                           |       |            | \$ 306,357.96                                     | \$ -   | \$ 76,589.49                            | \$ 87,423.06     | \$ 50,920.80                             | \$ -        | \$ 12,000.00                            | \$ 533,291.31 | \$ 36,240,539.89 |

(\* Este tabulador se ajustará de conformidad con lo que establece el Artículo Tercero Transitorio del presente Decreto del Presupuesto de Egresos del Estado para el Ejercicio Fiscal 2019.

\* Para lo correspondiente al rubro de Previsión Social, se estará a lo aprobado en la Junta de Gobierno, de conformidad con el Plan suscrito entre la parte patronal y los trabajadores

C.P. TONATIUH FLORES IBARRA  
DIRECTOR ADMINISTRATIVO

(Rúbrica)

LIC. JESÚS ALFONSO MEDINA SALAZAR  
DIRECTOR GENERAL

(Rúbrica)

PRESUPUESTO DE EGRESOS 2019 (\*)  
 TABULADOR DE REMUNERACIONES  
 Consejo Consultivo del Centro Histórico

| Descripción de Puestos | Nivel | No. Plazas | Mensual   |  |   |                  |  |             |   | Total Mensual | Total Anual   |
|------------------------|-------|------------|---|--|---|------------------|--|-------------|---|---------------|---------------|
|                        |       |            | Remuneraciones al personal de Carácter Permanente | Remuneraciones al personal de Carácter Transitorio | Remuneraciones Adicionales y Especiales | Seguridad Social | Otras Prestaciones Sociales y Económicas | Previsiones | Pago de Estimulos a Servidores Públicos |               |               |
| Coordinador            |       |            | 12,104.00   |  | 12,104.00                               |                  |  |             |   | 12,104.00     | \$ 157,352.00 |
| Asistente              |       |            | 6,095.00  |  | 6,095.00                                |                  |  |             |   | 6,095.00      | \$ 79,235.00  |
| <b>Totales</b>         |       | 0          | 18199   | 0  | 18199                                   | 0                | 0  | 0           | 0                                       | 18,199.00     | 236587        |

NOTA: Son dos personas que laboran por honorarios

(+) Este tabulador se ajustará de conformidad con lo que establece el Artículo Tercero Transitorio del presente Decreto del Presupuesto de Egresos del Estado para el Ejercicio Fiscal 2019.

ARQ. MANUEL VILDOSOLA DAVILA  
 COORDINADOR  
 (Rúbrica)

ARQ. MANUEL VILDOSOLA DAVILA  
 COORDINADOR  
 (Rúbrica)



PRESUPUESTO DE EGRESOS  
TABULADOR DE REMUNERACIONES 2019 (\*)  
CONSEJO POTOSINO DE CIENCIA Y TECNOLOGÍA

| Descripción de Puestos     | Nivel | No. Plazas | Mensual   |  |   |                  |  |             |   | Total Mensual | Total Anual     |
|----------------------------|-------|------------|---|--|---|------------------|--|-------------|---|---------------|-----------------|
|                            |       |            | Remuneraciones al personal de Carácter Permanente | Remuneraciones al personal de Carácter Transitorio | Remuneraciones Adicionales y Especiales | Seguridad Social | Otras Prestaciones Sociales y Económicas | Previsiones | Pago de Estimulos a Servidores Públicos |               |                 |
| Director General           | 6     | 1          | 79,126.42   |  | 9,040.00                                | 5,312.94         | 2,709.75                                 |             |   | 96,189.11     | \$ 1,154,270.80 |
| Director de Área           | 5     | 4          | 47,467.25   |  | 8,195.08                                | 4,906.62         | 2,503.25                                 |             |   | 252,288.80    | \$ 3,027,465.60 |
| Subdirector de Área        | 4     | 3          | 35,288.50   |  | 7,488.08                                | 4,567.68         | 2,330.42                                 |             |   | 149,024.04    | \$ 1,788,288.48 |
| Supervisor de Contabilidad | 3     | 1          | 33,071.00   |  | 6,745.33                                | 4,210.67         | 2,148.83                                 |             |   | 46,175.83     | \$ 554,109.96   |
| Operador                   | 2     | 3          | 22,705.75   |  | 4,747.42                                | 3,252.28         | 1,660.50                                 |             |   | 97,097.85     | \$ 1,165,174.20 |
| <b>Totales</b>             |       | 12         | 217,658.92  | -  | 36,215.91                               | 22,250.19        | 11,352.75                                | -           | -                                       | 640,775.63    | 7,689,309.04    |

(\*) Este tabulador se ajustará de conformidad con lo que establece el Artículo Tercero Transitorio del presente Decreto del Presupuesto de Egresos del Estado para el ejercicio fiscal 2019.

C.P. LINDA VICTORIA MENDOZA BERNAL  
DIR. DE ADMINISTRACIÓN Y FINANZAS  
(Rúbrica)

M.A.P.P. ROSALBA MEDINA RIVERA  
DIRECTORA GENERAL  
(Rúbrica)

TABULADOR DE REMUNERACIONES 2019 (\*)  
INSTITUTO DE DESARROLLO HUMANO Y SOCIAL DE LOS PUEBLOS Y COMUNIDADES INDIGENAS DEL ESTADO DE SAN LUIS POTOSI

TOTAL MENSUAL

| Descripción de Puestos                    | Nivel | Nº. De Plazas | Remuneraciones al personal de carácter Permanente | Remuneraciones al personal de Carácter Transitorio | Remuneraciones Adicionales y Especiales | Seguridad Social | Otras prestaciones Sociales y Económicas | Previsiones | Pago de Estímulos a Servidores Públicos | Total Mensual | Total Anual   |
|---|-------|---------------|---|--|---|------------------|--|-------------|---|---------------|---------------|
| Director General                          | 17    | 1             | 37,129.00   |  | 9,282.00                                | 1,477.00         | 3,078.00                                 | 5,925.00    |   | 56,891.00     | 682,692.00    |
| Subdirector de Área                       | 14    | 4             | 119,340.00  |  | 29,835.00                               | 5,316.00         | 10,288.00                                | 19,045.00   |   | 183,824.00    | 2,205,888.00  |
| Supervisor General                        | 13    | 2             | 55,079.00   |  | 17,570.00                               | 2,565.00         | 40,420.00                                | 8,918.00    |   | 124,552.00    | 1,494,624.00  |
| Supervisor Especializado                  | 9     | 1             | 20,776.00   |  | 7,094.00                                | 1,145.00         | 15,074.00                                | 3,364.00    |   | 47,453.00     | 569,436.00    |
| Jefe de Grupo                             | 8     | 2             | 40,449.00   |  | 14,412.00                               | 2,268.00         | 33,940.00                                | 6,576.00    |   | 97,645.00     | 1,171,740.00  |
| Asistente Administrativo                  | 7     | 1             | 18,895.00   |  | 6,974.00                                | 1,107.00         | 15,712.00                                | 3,072.00    |   | 45,760.00     | 549,120.00    |
| Chofer de primera/Auxiliar Administrativo | 5     | 2             | 33,147.00   |  | 12,637.00                               | 2,120.00         | 28,306.00                                | 5,389.00    |   | 81,599.00     | 979,188.00    |
| Nomina Propia                             | 14    | 1             | 29,335.00   |  | 7,334.00                                |                  |  | 1,100.00    |   | 37,769.00     | 453,228.00    |
|   | 6     | 1             | 15,000.00   |  | 3,750.00                                |                  |  | 562.00      |   | 19,312.00     | 231,744.00    |
|   | 5     | 3             | 43,864.00   |  | 10,966.00                               |                  |  | 1,645.00    |   | 56,475.00     | 677,700.00    |
|   | 3     | 3             | 36,420.00   |  | 9,105.00                                |                  |  | 1,366.00    |   | 46,891.00     | 562,692.00    |
|   | 1     | 2             | 13,668.00   |  | 3,417.00                                |                  |  | 513.00      |   | 17,598.00     | 211,176.00    |
| Honorarios Asimilables                    |       | 1             |   | 12,320.00  | 2,053.00                                |                  |  | 370.00      |   | 14,743.00     | 176,916.00    |
|   |       | 2             |   | 24,960.00  | 4,160.00                                |                  |  | 749.00      |   | 29,869.00     | 358,428.00    |
|   |       | 1             |   | 22,568.00  | 3,761.00                                |                  |  | 677.00      |   | 27,006.00     | 324,072.00    |
|   |       | 1             |   | 13,080.00  | 2,180.00                                |                  |  | 392.00      |   | 15,652.00     | 187,824.00    |
|   |       | 1             |   | 25,000.00  | 4,167.00                                |                  |  | 750.00      |   | 29,917.00     | 359,004.00    |
|   |       | 1             |   | 11,900.00  | 1,983.00                                |                  |  | 357.00      |   | 14,240.00     | 170,880.00    |
|   |       | 1             |   | 11,920.00  | 1,987.00                                |                  |  | 358.00      |   | 14,265.00     | 171,180.00    |
|   |       | 1             |   | 20,800.00  | 3,467.00                                |                  |  | 624.00      |   | 24,891.00     | 298,692.00    |
| Honorarios Profesionales                  |       | 1             |   | 12,760.00  | -                                       |                  |  | 383.00      |   | 13,143.00     | 157,716.00    |
| Complemento de sueldo                     |       |               |   |  |   |                  | 3,034.00                                 | 101,128.00  |   | 104,162.00    | 1,249,944.00  |
|   |       |               | 463,102.00  | 155,308.00   | 156,134.00                              | 15,998.00        | 146,818.00                               | 65,169.00   | 101,128.00                              | 1,103,657.00  | 13,243,884.00 |

Nota: se hace mención que las contrataciones por tiempo determinado (nomina propia) son indispensables para este Instituto, ya que realizan actividades tales como Contabilidad Gubernamental, Contraloría Social, Transparencia, Recursos Materiales, Revisión de Expedientes Técnicos del Programa de Infraestructura , archivo de concentración, coordinacion, entre otras.

En el Modulo Programa Operativo Anual (POA), únicamente se capturo el techo financiero permitido por el sistema que corresponde al presupuesto aprobado para el ejercicio 2017 equivalente a la cantidad de \$12'431,304.00, sin embargo este Instituto realmente necesita la cantidad de \$13'243,884.00, esta cantidad es considerando todas y cada una de las prestaciones e incrementos previstos durante el ejercicio 2018, dando como resultado un incremento de \$812,580.00

Nota: (\*) Este tabulador se ajustará de conformidad con lo que establece el Artículo Tercero Transitorio del presente Decreto del Presupuesto de Egresos del Estado para el Ejercicio Fiscal 2019

Sergio Hiram Orea Andrade  
Subdirector Administrativo  
(Rúbrica)

Raúl de Jesús González Vega  
Director General  
(Rúbrica)

PRESUPUESTO DE EGRESOS ESTATAL 2019  
TABULADOR DE REMUNERACIONES 2019 (\*)  
INSTITUTO DE CAPACITACION PARA EL TRABAJO DEL ESTADO DE SAN LUIS POTOSI

| Descripción de Puestos                | Nivel | No. Plazas | Mensual   |  |   |                  |  |             |   | Total Mensual | Total Anual   |
|---------------------------------------|-------|------------|---|--|---|------------------|--|-------------|---|---------------|---------------|
|                                       |       |            | Remuneraciones al personal de Carácter Permanente | Remuneraciones al personal de Carácter Transitorio | Remuneraciones Adicionales y Especiales | Seguridad Social | Otras Prestaciones Sociales y Económicas | Previsiones | Pago de Estimulos a Servidores Públicos |               |               |
| Administrativo Especializado          | 21    | 3          | 0.00  |  | 9,082.52                                | 729.17           |  | 672.35      |   | 10,484.04     | \$ 125,808.43 |
| Administrativo Especializado          | 21    |            | 0.00  |  | 9,082.52                                | 729.17           |  | 672.35      |   | 10,484.04     | \$ 125,808.43 |
| Administrativo Especializado          | 21    |            | 0.00  |  | 9,096.41                                | 729.17           |  | 672.35      |   | 10,497.93     | \$ 125,975.10 |
| Analista Profesional                  | 26    | 4          | 0.00  |  | 9,353.51                                | 729.17           |  | 790.26      |   | 10,872.93     | \$ 130,475.17 |
| Analista Profesional                  | 26    |            | 0.00  |  | 9,978.51                                | 729.17           |  | 790.26      |   | 11,497.93     | \$ 137,975.17 |
| Analista Profesional                  | 26    |            | 0.00  |  | 9,675.03                                | 729.17           |  | 790.26      |   | 11,194.45     | \$ 134,333.37 |
| Analista Profesional                  | 26    |            | 0.00  |  | 9,353.51                                | 729.17           |  | 790.26      |   | 10,872.93     | \$ 130,475.17 |
| Asistente de Servicio y Mantenimiento | 21    | 19         | 0.00  |  | 0.00                                    | 1,539.01         |  | 0.00        |   | 1,539.01      | \$ 18,468.06  |
| Asistente de Servicio y Mantenimiento | 21    |            | 0.00  |  | 0.00                                    | 1,539.01         |  | 0.00        |   | 1,539.01      | \$ 18,468.06  |
| Asistente de Servicio y Mantenimiento | 21    |            | 0.00  |  | 9,261.97                                | 729.17           |  | 672.35      |   | 10,663.49     | \$ 127,961.87 |
| Asistente de Servicio y Mantenimiento | 21    |            | 0.00  |  | 9,261.97                                | 729.17           |  | 672.35      |   | 10,663.49     | \$ 127,961.87 |
| Asistente de Servicio y Mantenimiento | 21    |            | 0.00  |  | 9,082.52                                | 729.17           |  | 672.35      |   | 10,484.04     | \$ 125,808.43 |
| Asistente de Servicio y Mantenimiento | 21    |            | 0.00  |  | 9,158.91                                | 729.17           |  | 672.35      |   | 10,560.43     | \$ 126,725.10 |
| Asistente de Servicio y Mantenimiento | 21    |            | 0.00  |  | 9,158.91                                | 729.17           |  | 672.35      |   | 10,560.43     | \$ 126,725.10 |
| Asistente de Servicio y Mantenimiento | 21    |            | 0.00  |  | 9,096.41                                | 729.17           |  | 672.35      |   | 10,497.93     | \$ 125,975.10 |
| Asistente de Servicio y Mantenimiento | 21    |            | 0.00  |  | 9,096.41                                | 729.17           |  | 672.35      |   | 10,497.93     | \$ 125,975.10 |
| Asistente de Servicio y Mantenimiento | 21    |            | 0.00  |  | 9,151.96                                | 729.17           |  | 672.35      |   | 10,553.48     | \$ 126,641.77 |
| Asistente de Servicio y Mantenimiento | 21    |            | 0.00  |  | 9,096.41                                | 729.17           |  | 672.35      |   | 10,497.93     | \$ 125,975.10 |
| Asistente de Servicio y Mantenimiento | 21    |            | 0.00  |  | 9,103.35                                | 729.17           |  | 672.35      |   | 10,504.87     | \$ 126,058.43 |
| Asistente de Servicio y Mantenimiento | 21    |            | 0.00  |  | 9,096.41                                | 729.17           |  | 672.35      |   | 10,497.93     | \$ 125,975.10 |
| Asistente de Servicio y Mantenimiento | 21    |            | 0.00  |  | 9,096.41                                | 729.17           |  | 672.35      |   | 10,497.93     | \$ 125,975.10 |
| Asistente de Servicio y Mantenimiento | 21    |            | 0.00  |  | 9,096.41                                | 729.17           |  | 672.35      |   | 10,497.93     | \$ 125,975.10 |
| Asistente de Servicio y Mantenimiento | 21    |            | 0.00  |  | 9,096.41                                | 729.17           |  | 672.35      |   | 10,497.93     | \$ 125,975.10 |
| Asistente de Servicio y Mantenimiento | 21    |            | 0.00  |  | 9,096.41                                | 729.17           |  | 672.35      |   | 10,497.93     | \$ 125,975.10 |
| Asistente de Servicio y Mantenimiento | 21    |            | 0.00  |  | 9,155.44                                | 729.17           |  | 672.35      |   | 10,556.95     | \$ 126,683.43 |
| Asistente de Servicio y Mantenimiento | 21    |            | 0.00  |  | 9,155.44                                | 729.17           |  | 672.35      |   | 10,556.95     | \$ 126,683.43 |
| Director de Area                      |       | 4          | 0.00  |  | 7,156.09                                | 729.17           |  | 3,361.52    |   | 11,246.78     | \$ 134,961.34 |
| Director de Area                      |       |            | 0.00  |  | 7,156.09                                | 729.17           |  | 3,361.52    |   | 11,246.78     | \$ 134,961.34 |
| Director de Area                      |       |            | 0.00  |  | 7,156.09                                | 729.17           |  | 3,361.52    |   | 11,246.78     | \$ 134,961.34 |
| Director de Area                      |       |            | 0.00  |  | 7,156.09                                | 729.17           |  | 3,361.52    |   | 11,246.78     | \$ 134,961.34 |
| Director de Unidad                    |       | 10         | 0.00  |  | 5,746.71                                | 729.17           |  | 2,711.60    |   | 9,187.48      | \$ 110,249.72 |
| Director de Unidad                    |       |            | 0.00  |  | 5,746.63                                | 729.17           |  | 2,711.60    |   | 9,187.40      | \$ 110,248.78 |
| Director de Unidad                    |       |            | 0.00  |  | 5,746.71                                | 729.17           |  | 2,711.60    |   | 9,187.48      | \$ 110,249.72 |
| Director de Unidad                    |       |            | 0.00  |  | 5,746.63                                | 729.17           |  | 2,711.60    |   | 9,187.40      | \$ 110,248.78 |
| Director de Unidad                    |       |            | 0.00  |  | 5,746.71                                | 729.17           |  | 2,711.60    |   | 9,187.48      | \$ 110,249.72 |
| Director de Unidad                    |       |            | 0.00  |  | 5,746.71                                | 729.17           |  | 2,711.60    |   | 9,187.48      | \$ 110,249.72 |
| Director de Unidad                    |       |            | 0.00  |  | 5,746.71                                | 729.17           |  | 2,711.60    |   | 9,187.48      | \$ 110,249.72 |
| Director de Unidad                    |       |            | 0.00  |  | 5,746.71                                | 729.17           |  | 2,711.60    |   | 9,187.48      | \$ 110,249.72 |

|                                 |      |    |      |  |           |          |  |          |  |           |    |            |
|---------------------------------|------|----|------|--|-----------|----------|--|----------|--|-----------|----|------------|
| Director de Unidad              |      |    | 0.00 |  | 5,746.71  | 729.17   |  | 2,711.60 |  | 9,187.48  | \$ | 110,249.72 |
| Director de Unidad              |      |    | 0.00 |  | 0.00      | 4,028.36 |  | 0.00     |  | 4,028.36  | \$ | 48,340.26  |
| Director General                |      | 1  | 0.00 |  | 8,848.95  | 729.17   |  | 3,866.80 |  | 13,444.92 | \$ | 161,339.04 |
| Especialista en Teleinformática | 27ZA | 1  | 0.00 |  | 9,659.97  | 729.17   |  | 852.76   |  | 11,241.90 | \$ | 134,902.74 |
| Guarda                          |      | 18 | 0.00 |  | 0.00      | 1,539.01 |  | 0.00     |  | 1,539.01  | \$ | 18,468.06  |
| Guarda                          |      |    | 0.00 |  | 0.00      | 1,539.01 |  | 0.00     |  | 1,539.01  | \$ | 18,468.06  |
| Guarda                          |      |    | 0.00 |  | 0.00      | 1,539.01 |  | 0.00     |  | 1,539.01  | \$ | 18,468.06  |
| Guarda                          |      |    | 0.00 |  | 0.00      | 1,539.01 |  | 0.00     |  | 1,539.01  | \$ | 18,468.06  |
| Guarda                          |      |    | 0.00 |  | 0.00      | 1,539.01 |  | 0.00     |  | 1,539.01  | \$ | 18,468.06  |
| Guarda                          |      |    | 0.00 |  | 0.00      | 1,539.01 |  | 0.00     |  | 1,539.01  | \$ | 18,468.06  |
| Guarda                          |      |    | 0.00 |  | 0.00      | 1,539.01 |  | 0.00     |  | 1,539.01  | \$ | 18,468.06  |
| Guarda                          |      |    | 0.00 |  | 0.00      | 1,539.01 |  | 0.00     |  | 1,539.01  | \$ | 18,468.06  |
| Guarda                          |      |    | 0.00 |  | 0.00      | 1,539.01 |  | 0.00     |  | 1,539.01  | \$ | 18,468.06  |
| Guarda                          |      |    | 0.00 |  | 0.00      | 1,539.01 |  | 0.00     |  | 1,539.01  | \$ | 18,468.06  |
| Guarda                          |      |    | 0.00 |  | 0.00      | 1,539.01 |  | 0.00     |  | 1,539.01  | \$ | 18,468.06  |
| Guarda                          |      |    | 0.00 |  | 0.00      | 1,539.01 |  | 0.00     |  | 1,539.01  | \$ | 18,468.06  |
| Guarda                          |      |    | 0.00 |  | 0.00      | 1,539.01 |  | 0.00     |  | 1,539.01  | \$ | 18,468.06  |
| Guarda                          |      |    | 0.00 |  | 0.00      | 1,539.01 |  | 0.00     |  | 1,539.01  | \$ | 18,468.06  |
| Guarda                          |      |    | 0.00 |  | 0.00      | 1,539.01 |  | 0.00     |  | 1,539.01  | \$ | 18,468.06  |
| Guarda                          |      |    | 0.00 |  | 0.00      | 1,539.01 |  | 0.00     |  | 1,539.01  | \$ | 18,468.06  |
| Guarda                          |      |    | 0.00 |  | 0.00      | 1,539.01 |  | 0.00     |  | 1,539.01  | \$ | 18,468.06  |
| Guarda                          |      |    | 0.00 |  | 0.00      | 1,539.01 |  | 0.00     |  | 1,539.01  | \$ | 18,468.06  |
| Jefe de Capacitación            |      | 10 | 0.00 |  | 0.00      | 3,140.27 |  | 0.00     |  | 3,140.27  | \$ | 37,683.24  |
| Jefe de Capacitación            |      |    | 0.00 |  | 0.00      | 4,169.85 |  | 0.00     |  | 4,169.85  | \$ | 50,038.20  |
| Jefe de Capacitación            |      |    | 0.00 |  | 0.00      | 3,362.01 |  | 0.00     |  | 3,362.01  | \$ | 40,344.12  |
| Jefe de Capacitación            |      |    | 0.00 |  | 12,669.53 | 729.17   |  | 2,209.84 |  | 15,608.54 | \$ | 187,302.46 |
| Jefe de Capacitación            |      |    | 0.00 |  | 12,669.53 | 729.17   |  | 2,209.84 |  | 15,608.54 | \$ | 187,302.46 |
| Jefe de Capacitación            |      |    | 0.00 |  | 12,655.64 | 729.17   |  | 2,209.84 |  | 15,594.65 | \$ | 187,135.79 |
| Jefe de Capacitación            |      |    | 0.00 |  | 12,664.98 | 729.17   |  | 2,214.13 |  | 15,608.28 | \$ | 187,299.33 |
| Jefe de Capacitación            |      |    | 0.00 |  | 12,676.47 | 729.17   |  | 2,209.84 |  | 15,615.48 | \$ | 187,385.79 |
| Jefe de Capacitación            |      |    | 0.00 |  | 12,673.00 | 729.17   |  | 2,209.84 |  | 15,612.01 | \$ | 187,344.13 |
| Jefe de Capacitación            |      |    | 0.00 |  | 12,669.53 | 729.17   |  | 2,209.84 |  | 15,608.54 | \$ | 187,302.46 |
| Jefe de Departamento            |      | 6  | 0.00 |  | 13,061.98 | 729.17   |  | 2,386.64 |  | 16,177.79 | \$ | 194,133.47 |
| Jefe de Departamento            |      |    | 0.00 |  | 13,061.98 | 729.17   |  | 2,386.64 |  | 16,177.79 | \$ | 194,133.47 |
| Jefe de Departamento            |      |    | 0.00 |  | 13,058.51 | 729.17   |  | 2,386.64 |  | 16,174.32 | \$ | 194,091.80 |
| Jefe de Departamento            |      |    | 0.00 |  | 15,283.63 | 729.17   |  | 3,237.75 |  | 19,250.55 | \$ | 231,006.56 |
| Jefe de Departamento            |      |    | 0.00 |  | 13,061.98 | 729.17   |  | 2,386.64 |  | 16,177.79 | \$ | 194,133.47 |
| Jefe de Departamento            |      |    | 0.00 |  | 13,061.98 | 729.17   |  | 2,386.64 |  | 16,177.79 | \$ | 194,133.47 |

|                                  |    |    |      |  |           |          |  |          |  |           |    |            |
|----------------------------------|----|----|------|--|-----------|----------|--|----------|--|-----------|----|------------|
| Jefe de Oficina                  | 27 | 11 | 0.00 |  | 9,802.73  | 729.17   |  | 814.74   |  | 11,346.63 | \$ | 136,159.55 |
| Jefe de Oficina                  | 27 |    | 0.00 |  | 9,393.00  | 729.17   |  | 814.74   |  | 10,936.91 | \$ | 131,242.89 |
| Jefe de Oficina                  | 27 |    | 0.00 |  | 10,281.89 | 729.17   |  | 814.74   |  | 11,825.80 | \$ | 141,909.55 |
| Jefe de Oficina                  | 27 |    | 0.00 |  | 9,393.00  | 729.17   |  | 814.74   |  | 10,936.91 | \$ | 131,242.89 |
| Jefe de Oficina                  | 27 |    | 0.00 |  | 9,096.41  | 729.17   |  | 672.35   |  | 10,497.93 | \$ | 125,975.10 |
| Jefe de Oficina                  | 27 |    | 0.00 |  | 9,413.84  | 729.17   |  | 814.74   |  | 10,957.74 | \$ | 131,492.89 |
| Jefe de Oficina                  | 27 |    | 0.00 |  | 9,393.00  | 729.17   |  | 814.74   |  | 10,936.91 | \$ | 131,242.89 |
| Jefe de Oficina                  | 27 |    | 0.00 |  | 9,413.84  | 729.17   |  | 814.74   |  | 10,957.74 | \$ | 131,492.89 |
| Jefe de Oficina                  | 27 |    | 0.00 |  | 9,410.36  | 729.17   |  | 814.74   |  | 10,954.27 | \$ | 131,451.22 |
| Jefe de Oficina                  | 27 |    | 0.00 |  | 9,406.89  | 729.17   |  | 814.74   |  | 10,950.80 | \$ | 131,409.55 |
| Jefe de Oficina                  | 27 |    | 0.00 |  | 9,406.89  | 729.17   |  | 814.74   |  | 10,950.80 | \$ | 131,409.55 |
| Jefe de Servicio y Mantenimiento | 21 | 1  | 0.00 |  | 0.00      | 1,539.01 |  | 0.00     |  | 1,539.01  | \$ | 18,468.06  |
| Jefe de Vinculación              |    | 8  | 0.00 |  | 0.00      | 3,362.01 |  | 0.00     |  | 3,362.01  | \$ | 40,344.12  |
| Jefe de Vinculación              |    |    | 0.00 |  | 12,669.53 | 729.17   |  | 2,209.84 |  | 15,608.54 | \$ | 187,302.46 |
| Jefe de Vinculación              |    |    | 0.00 |  | 12,655.64 | 729.17   |  | 2,209.84 |  | 15,594.65 | \$ | 187,135.79 |
| Jefe de Vinculación              |    |    | 0.00 |  | 12,655.64 | 729.17   |  | 2,209.84 |  | 15,594.65 | \$ | 187,135.79 |
| Jefe de Vinculación              |    |    | 0.00 |  | 12,676.47 | 729.17   |  | 2,209.84 |  | 15,615.48 | \$ | 187,385.79 |
| Jefe de Vinculación              |    |    | 0.00 |  | 12,669.53 | 729.17   |  | 2,209.84 |  | 15,608.54 | \$ | 187,302.46 |
| Jefe de Vinculación              |    |    | 0.00 |  | 12,669.53 | 729.17   |  | 2,209.84 |  | 15,608.54 | \$ | 187,302.46 |
| Jefe de Vinculación              |    |    | 0.00 |  | 9,156.07  | 729.17   |  | 671.05   |  | 10,556.29 | \$ | 126,675.44 |
| Secretaria de Apoyo              | 21 | 7  | 0.00 |  | 9,096.41  | 729.17   |  | 672.35   |  | 10,497.93 | \$ | 125,975.10 |
| Secretaria de Apoyo              | 21 |    | 0.00 |  | 9,096.41  | 729.17   |  | 672.35   |  | 10,497.93 | \$ | 125,975.10 |
| Secretaria de Apoyo              | 21 |    | 0.00 |  | 9,096.41  | 729.17   |  | 672.35   |  | 10,497.93 | \$ | 125,975.10 |
| Secretaria de Apoyo              | 21 |    | 0.00 |  | 9,096.41  | 729.17   |  | 672.35   |  | 10,497.93 | \$ | 125,975.10 |
| Secretaria de Apoyo              | 21 |    | 0.00 |  | 9,082.52  | 729.17   |  | 672.35   |  | 10,484.04 | \$ | 125,808.43 |
| Secretaria de Apoyo              | 21 |    | 0.00 |  | 9,096.41  | 729.17   |  | 672.35   |  | 10,497.93 | \$ | 125,975.10 |
| Secretaria de Apoyo              | 21 |    | 0.00 |  | 9,096.41  | 729.17   |  | 672.35   |  | 10,497.93 | \$ | 125,975.10 |
| Secretaria Ejecutiva B           | 27 | 5  | 0.00 |  | 9,229.79  | 729.17   |  | 733.52   |  | 10,692.47 | \$ | 128,309.63 |
| Secretaria Ejecutiva B           | 27 |    | 0.00 |  | 0.00      | 1,789.99 |  | 0.00     |  | 1,789.99  | \$ | 21,479.82  |
| Secretaria Ejecutiva B           | 27 |    | 0.00 |  | 0.00      | 1,814.97 |  | 0.00     |  | 1,814.97  | \$ | 21,779.64  |
| Secretaria Ejecutiva B           | 27 |    | 0.00 |  | 0.00      | 1,789.99 |  | 0.00     |  | 1,789.99  | \$ | 21,479.82  |
| Secretaria Ejecutiva B           | 27 |    | 0.00 |  | 0.00      | 2,139.72 |  | 0.00     |  | 2,139.72  | \$ | 25,676.64  |
| Secretaria Ejecutiva C           | 26 | 2  | 0.00 |  | 0.00      | 1,697.54 |  | 0.00     |  | 1,697.54  | \$ | 20,370.48  |
| Secretaria Ejecutiva C           | 26 |    | 0.00 |  | 0.00      | 1,695.30 |  | 0.00     |  | 1,695.30  | \$ | 20,343.60  |
| Secretaria Ejecutiva D           | 23 | 17 | 0.00 |  | 0.00      | 1,695.30 |  | 0.00     |  | 1,695.30  | \$ | 20,343.60  |

|                        |      |   |      |  |           |          |  |        |  |           |               |
|------------------------|------|---|------|--|-----------|----------|--|--------|--|-----------|---------------|
| Secretaria Ejecutiva D | 23   |   | 0.00 |  | 0.00      | 1,620.13 |  | 0.00   |  | 1,620.13  | \$ 19,441.50  |
| Secretaria Ejecutiva D | 23   |   | 0.00 |  | 0.00      | 1,620.13 |  | 0.00   |  | 1,620.13  | \$ 19,441.50  |
| Secretaria Ejecutiva D | 23   |   | 0.00 |  | 0.00      | 1,620.13 |  | 0.00   |  | 1,620.13  | \$ 19,441.50  |
| Secretaria Ejecutiva D | 23   |   | 0.00 |  | 0.00      | 1,620.13 |  | 0.00   |  | 1,620.13  | \$ 19,441.50  |
| Secretaria Ejecutiva D | 23   |   | 0.00 |  | 0.00      | 1,620.13 |  | 0.00   |  | 1,620.13  | \$ 19,441.50  |
| Secretaria Ejecutiva D | 23   |   | 0.00 |  | 0.00      | 1,620.13 |  | 0.00   |  | 1,620.13  | \$ 19,441.50  |
| Secretaria Ejecutiva D | 23   |   | 0.00 |  | 0.00      | 1,620.13 |  | 0.00   |  | 1,620.13  | \$ 19,441.50  |
| Secretaria Ejecutiva D | 23   |   | 0.00 |  | 0.00      | 1,620.13 |  | 0.00   |  | 1,620.13  | \$ 19,441.50  |
| Secretaria Ejecutiva D | 23   |   | 0.00 |  | 0.00      | 1,620.13 |  | 0.00   |  | 1,620.13  | \$ 19,441.50  |
| Secretaria Ejecutiva D | 23   |   | 0.00 |  | 0.00      | 1,620.13 |  | 0.00   |  | 1,620.13  | \$ 19,441.50  |
| Secretaria Ejecutiva D | 23   |   | 0.00 |  | 0.00      | 1,620.13 |  | 0.00   |  | 1,620.13  | \$ 19,441.50  |
| Secretaria Ejecutiva D | 23   |   | 0.00 |  | 0.00      | 1,620.13 |  | 0.00   |  | 1,620.13  | \$ 19,441.50  |
| Secretaria Ejecutiva D | 23   |   | 0.00 |  | 0.00      | 1,620.13 |  | 0.00   |  | 1,620.13  | \$ 19,441.50  |
| Secretaria Ejecutiva D | 23   |   | 0.00 |  | 0.00      | 1,620.13 |  | 0.00   |  | 1,620.13  | \$ 19,441.50  |
| Supervisor General     | 27ZA | 4 | 0.00 |  | 10,055.80 | 729.17   |  | 852.76 |  | 11,637.73 | \$ 139,652.74 |
| Supervisor General     | 27ZA |   | 0.00 |  | 10,200.53 | 729.17   |  | 852.76 |  | 11,782.46 | \$ 141,389.51 |
| Supervisor General     | 27ZA |   | 0.00 |  | 10,911.36 | 729.17   |  | 852.76 |  | 12,493.28 | \$ 149,919.41 |
| Supervisor General     | 27ZA |   | 0.00 |  | 9,646.08  | 729.17   |  | 852.76 |  | 11,228.01 | \$ 134,736.08 |
| Técnico Especializado  | 27   | 7 | 0.00 |  | 9,393.00  | 729.17   |  | 814.74 |  | 10,936.91 | \$ 131,242.89 |
| Técnico Especializado  | 27   |   | 0.00 |  | 9,406.89  | 729.17   |  | 814.74 |  | 10,950.80 | \$ 131,409.55 |
| Técnico Especializado  | 27   |   | 0.00 |  | 9,406.89  | 729.17   |  | 814.74 |  | 10,950.80 | \$ 131,409.55 |
| Técnico Especializado  | 27   |   | 0.00 |  | 9,413.84  | 729.17   |  | 814.74 |  | 10,957.74 | \$ 131,492.89 |
| Técnico Especializado  | 27   |   | 0.00 |  | 9,469.39  | 729.17   |  | 814.74 |  | 11,013.30 | \$ 132,159.55 |
| Técnico Especializado  | 27   |   | 0.00 |  | 9,406.89  | 729.17   |  | 814.74 |  | 10,950.80 | \$ 131,409.55 |
| Técnico Especializado  | 27   |   | 0.00 |  | 9,406.89  | 729.17   |  | 814.74 |  | 10,950.80 | \$ 131,409.55 |

|                    |      |   |      |  |           |        |  |        |  |           |                  |
|--------------------|------|---|------|--|-----------|--------|--|--------|--|-----------|------------------|
| Técnico Superior   | 27ZA | 9 | 0.00 |  | 9,722.47  | 729.17 |  | 852.76 |  | 11,304.40 | \$ 135,652.74    |
| Técnico Superior   | 27ZA |   | 0.00 |  | 9,666.91  | 729.17 |  | 852.76 |  | 11,248.84 | \$ 134,986.08    |
| Técnico Superior   | 27ZA |   | 0.00 |  | 10,229.41 | 729.17 |  | 852.76 |  | 11,811.34 | \$ 141,736.08    |
| Técnico Superior   | 27ZA |   | 0.00 |  | 9,659.97  | 729.17 |  | 852.76 |  | 11,241.90 | \$ 134,902.74    |
| Técnico Superior   | 27ZA |   | 0.00 |  | 9,659.97  | 729.17 |  | 852.76 |  | 11,241.90 | \$ 134,902.74    |
| Técnico Superior   | 27ZA |   | 0.00 |  | 9,646.08  | 729.17 |  | 852.76 |  | 11,228.01 | \$ 134,736.08    |
| Técnico Superior   | 27ZA |   | 0.00 |  | 9,718.99  | 729.17 |  | 852.76 |  | 11,300.92 | \$ 135,611.08    |
| Técnico Superior   | 27ZA |   | 0.00 |  | 9,659.97  | 729.17 |  | 852.76 |  | 11,241.90 | \$ 134,902.74    |
| Técnico Superior   | 27ZA |   | 0.00 |  | 9,659.97  | 729.17 |  | 852.76 |  | 11,241.90 | \$ 134,902.74    |
| Trabajadora Social | 24   | 3 | 0.00 |  | 9,267.67  | 729.17 |  | 750.89 |  | 10,747.73 | \$ 128,972.78    |
| Trabajadora Social | 24   |   | 0.00 |  | 9,267.67  | 729.17 |  | 750.89 |  | 10,747.73 | \$ 128,972.78    |
| Trabajadora Social | 24   |   | 0.00 |  | 9,267.67  | 729.17 |  | 750.89 |  | 10,747.73 | \$ 128,972.78    |
|                    |      |   |      |  |           |        |  |        |  |           | \$ 15,278,777.15 |

(\*) Este tabulador se ajustará de conformidad con lo que establece el Artículo Tercero Transitorio del presente Decreto del Presupuesto de Egresos del Estado para el Ejercicio Fiscal 2019.

ANAN PATRICIA PACHECO LARRAGA  
RECURSOS HUMANOS  
(Rúbrica)

JOSE ANTONIO CORREA ESTRADA  
ENCARGADO DEL DESPACHO ICATSLP  
(Rúbrica)

PRESUPUESTO DE EGRESOS FEDERAL 2019  
TABULADOR DE REMUNERACIONES 2019 (\*)  
INSTITUTO DE CAPACITACION PARA EL TRABAJO DEL ESTADO DE SAN LUIS POTOSI

| Descripción de Puestos                | Nivel | No. Plazas | Mensual   |  |   |                  |  |             |   | Total Mensual | Total Anual   |
|---------------------------------------|-------|------------|---|--|---|------------------|--|-------------|---|---------------|---------------|
|                                       |       |            | Remuneraciones al personal de Carácter Permanente | Remuneraciones al personal de Carácter Transitorio | Remuneraciones Adicionales y Especiales | Seguridad Social | Otras Prestaciones Sociales y Económicas | Previsiones | Pago de Estimulos a Servidores Públicos |               |               |
| Administrativo Especializado          | 21    | 3          | 5,602.91  |  | 1,558.25                                |                  | 2,057.51                                 |             |   | 9,218.68      | \$ 110,624.10 |
| Administrativo Especializado          | 21    |            | 5,602.91  |  | 1,558.25                                |                  | 2,057.51                                 |             |   | 9,218.68      | \$ 110,624.10 |
| Administrativo Especializado          | 21    |            | 5,602.91  |  | 1,658.25                                |                  | 2,072.19                                 |             |   | 9,333.36      | \$ 112,000.27 |
| Analista Profesional                  | 26    | 4          | 6,585.46  |  | 1,658.25                                |                  | 2,460.28                                 |             |   | 10,704.00     | \$ 128,447.98 |
| Analista Profesional                  | 26    |            | 6,585.46  |  | 6,158.25                                |                  | 3,105.96                                 |             |   | 15,849.67     | \$ 190,196.08 |
| Analista Profesional                  | 26    |            | 6,585.46  |  | 3,973.17                                |                  | 2,910.95                                 |             |   | 13,469.59     | \$ 161,635.08 |
| Analista Profesional                  | 26    |            | 6,585.46  |  | 1,658.25                                |                  | 2,460.28                                 |             |   | 10,704.00     | \$ 128,447.98 |
| Asistente de Servicio y Mantenimiento | 21    | 19         | 5,602.80  |  | 62.40                                   |                  | 1,543.86                                 |             |   | 7,209.06      | \$ 86,508.72  |
| Asistente de Servicio y Mantenimiento | 21    |            | 5,602.80  |  | 62.40                                   |                  | 1,543.86                                 |             |   | 7,209.06      | \$ 86,508.72  |
| Asistente de Servicio y Mantenimiento | 21    |            | 5,602.91  |  | 2,850.31                                |                  | 2,276.01                                 |             |   | 10,729.24     | \$ 128,750.83 |
| Asistente de Servicio y Mantenimiento | 21    |            | 5,602.91  |  | 2,850.31                                |                  | 2,276.01                                 |             |   | 10,729.24     | \$ 128,750.83 |
| Asistente de Servicio y Mantenimiento | 21    |            | 5,602.91  |  | 1,558.25                                |                  | 2,059.37                                 |             |   | 9,220.54      | \$ 110,646.49 |
| Asistente de Servicio y Mantenimiento | 21    |            | 5,602.91  |  | 2,108.25                                |                  | 2,119.84                                 |             |   | 9,831.01      | \$ 117,972.12 |
| Asistente de Servicio y Mantenimiento | 21    |            | 5,602.91  |  | 2,108.25                                |                  | 2,119.84                                 |             |   | 9,831.01      | \$ 117,972.12 |
| Asistente de Servicio y Mantenimiento | 21    |            | 5,602.91  |  | 1,658.25                                |                  | 2,072.19                                 |             |   | 9,333.36      | \$ 112,000.27 |
| Asistente de Servicio y Mantenimiento | 21    |            | 5,602.91  |  | 1,658.25                                |                  | 2,064.98                                 |             |   | 9,326.14      | \$ 111,913.73 |
| Asistente de Servicio y Mantenimiento | 21    |            | 5,602.91  |  | 2,058.25                                |                  | 2,110.57                                 |             |   | 9,771.74      | \$ 117,260.87 |
| Asistente de Servicio y Mantenimiento | 21    |            | 5,602.91  |  | 1,658.25                                |                  | 2,072.19                                 |             |   | 9,333.36      | \$ 112,000.27 |
| Asistente de Servicio y Mantenimiento | 21    |            | 5,602.91  |  | 1,708.25                                |                  | 2,081.65                                 |             |   | 9,392.82      | \$ 112,713.87 |
| Asistente de Servicio y Mantenimiento | 21    |            | 5,602.91  |  | 1,658.25                                |                  | 2,072.19                                 |             |   | 9,333.36      | \$ 112,000.27 |
| Asistente de Servicio y Mantenimiento | 21    |            | 5,602.91  |  | 1,658.25                                |                  | 2,072.19                                 |             |   | 9,333.36      | \$ 112,000.27 |
| Asistente de Servicio y Mantenimiento | 21    |            | 5,603.22  |  | 1,658.25                                |                  | 2,072.25                                 |             |   | 9,333.73      | \$ 112,004.72 |
| Asistente de Servicio y Mantenimiento | 21    |            | 5,602.91  |  | 1,658.25                                |                  | 2,072.19                                 |             |   | 9,333.36      | \$ 112,000.27 |
| Asistente de Servicio y Mantenimiento | 21    |            | 5,602.91  |  | 1,658.25                                |                  | 2,064.98                                 |             |   | 9,326.14      | \$ 111,913.73 |
| Asistente de Servicio y Mantenimiento | 21    |            | 5,602.91  |  | 2,083.25                                |                  | 2,115.90                                 |             |   | 9,802.06      | \$ 117,624.78 |
| Asistente de Servicio y Mantenimiento | 21    |            | 5,602.91  |  | 2,083.25                                |                  | 2,115.90                                 |             |   | 9,802.06      | \$ 117,624.78 |
| Director de Area                      |       | 4          | 28,012.65   |  | 11,271.22                               |                  | 9,196.86                                 |             |   | 48,480.73     | \$ 581,768.76 |
| Director de Area                      |       |            | 28,012.65   |  | 11,271.22                               |                  | 9,213.09                                 |             |   | 48,496.96     | \$ 581,963.50 |
| Director de Area                      |       |            | 28,012.65   |  | 11,271.22                               |                  | 9,196.86                                 |             |   | 48,480.73     | \$ 581,768.76 |
| Director de Area                      |       |            | 28,012.65   |  | 11,271.22                               |                  | 9,196.86                                 |             |   | 48,480.73     | \$ 581,768.76 |
| Director de Unidad                    |       | 10         | 22,596.66   |  | 6,539.66                                |                  | 6,799.92                                 |             |   | 35,936.24     | \$ 431,234.91 |
| Director de Unidad                    |       |            | 22,596.66   |  | 6,539.10                                |                  | 6,799.80                                 |             |   | 35,935.56     | \$ 431,226.67 |
| Director de Unidad                    |       |            | 22,596.66   |  | 6,539.66                                |                  | 6,799.92                                 |             |   | 35,936.24     | \$ 431,234.91 |
| Director de Unidad                    |       |            | 22,596.66   |  | 6,539.10                                |                  | 6,799.80                                 |             |   | 35,935.56     | \$ 431,226.67 |
| Director de Unidad                    |       |            | 22,596.66   |  | 6,539.66                                |                  | 6,799.92                                 |             |   | 35,936.24     | \$ 431,234.91 |
| Director de Unidad                    |       |            | 22,596.66   |  | 6,539.66                                |                  | 6,813.70                                 |             |   | 35,950.02     | \$ 431,400.23 |



|                                 |      |    |           |  |           |  |           |  |           |    |            |
|---------------------------------|------|----|-----------|--|-----------|--|-----------|--|-----------|----|------------|
| Director de Unidad              |      |    | 22,596.66 |  | 6,539.66  |  | 6,799.92  |  | 35,936.24 | \$ | 431,234.91 |
| Director de Unidad              |      |    | 22,596.66 |  | 6,539.66  |  | 6,813.70  |  | 35,950.02 | \$ | 431,400.23 |
| Director de Unidad              |      |    | 22,596.66 |  | 6,539.66  |  | 6,799.92  |  | 35,936.24 | \$ | 431,234.91 |
| Director de Unidad              |      |    | 22,581.36 |  | 0.00      |  | 0.00      |  | 22,581.36 | \$ | 270,976.32 |
| Director General                |      | 1  | 32,223.34 |  | 19,249.12 |  | 12,079.83 |  | 63,552.29 | \$ | 762,627.51 |
| Especialista en Teleinformática | 27ZA | 1  | 7,106.35  |  | 2,883.41  |  | 2,805.26  |  | 12,795.02 | \$ | 153,540.20 |
| Guarda                          |      | 18 | 5,602.80  |  | 62.40     |  | 1,543.86  |  | 7,209.06  | \$ | 86,508.72  |
| Guarda                          |      |    | 5,602.80  |  | 62.40     |  | 1,543.86  |  | 7,209.06  | \$ | 86,508.72  |
| Guarda                          |      |    | 5,602.80  |  | 62.40     |  | 1,543.86  |  | 7,209.06  | \$ | 86,508.72  |
| Guarda                          |      |    | 5,602.80  |  | 62.40     |  | 1,543.86  |  | 7,209.06  | \$ | 86,508.72  |
| Guarda                          |      |    | 5,602.80  |  | 62.40     |  | 1,543.86  |  | 7,209.06  | \$ | 86,508.72  |
| Guarda                          |      |    | 5,602.80  |  | 62.40     |  | 1,543.86  |  | 7,209.06  | \$ | 86,508.72  |
| Guarda                          |      |    | 5,602.80  |  | 62.40     |  | 1,543.86  |  | 7,209.06  | \$ | 86,508.72  |
| Guarda                          |      |    | 5,602.80  |  | 62.40     |  | 1,543.86  |  | 7,209.06  | \$ | 86,508.72  |
| Guarda                          |      |    | 5,602.80  |  | 62.40     |  | 1,543.86  |  | 7,209.06  | \$ | 86,508.72  |
| Guarda                          |      |    | 5,602.80  |  | 62.40     |  | 1,543.86  |  | 7,209.06  | \$ | 86,508.72  |
| Guarda                          |      |    | 5,602.80  |  | 62.40     |  | 1,543.86  |  | 7,209.06  | \$ | 86,508.72  |
| Guarda                          |      |    | 5,602.80  |  | 62.40     |  | 1,543.86  |  | 7,209.06  | \$ | 86,508.72  |
| Guarda                          |      |    | 5,602.80  |  | 62.40     |  | 1,543.86  |  | 7,209.06  | \$ | 86,508.72  |
| Guarda                          |      |    | 5,602.80  |  | 62.40     |  | 1,543.86  |  | 7,209.06  | \$ | 86,508.72  |
| Guarda                          |      |    | 5,602.80  |  | 62.40     |  | 1,543.86  |  | 7,209.06  | \$ | 86,508.72  |
| Guarda                          |      |    | 5,602.80  |  | 62.40     |  | 1,543.86  |  | 7,209.06  | \$ | 86,508.72  |
| Guarda                          |      |    | 5,602.80  |  | 62.40     |  | 1,543.86  |  | 7,209.06  | \$ | 86,508.72  |
| Guarda                          |      |    | 5,602.80  |  | 62.40     |  | 1,543.86  |  | 7,209.06  | \$ | 86,508.72  |
| Guarda                          |      |    | 5,602.80  |  | 62.40     |  | 1,543.86  |  | 7,209.06  | \$ | 86,508.72  |
| Guarda                          |      |    | 5,602.80  |  | 62.40     |  | 1,543.86  |  | 7,209.06  | \$ | 86,508.72  |
| Jefe de Capacitación            |      | 10 | 18,402.86 |  | 0.00      |  | 0.00      |  | 18,402.86 | \$ | 220,834.32 |
| Jefe de Capacitación            |      |    | 18,402.86 |  | 0.00      |  | 0.00      |  | 18,402.86 | \$ | 220,834.32 |
| Jefe de Capacitación            |      |    | 18,402.86 |  | 0.00      |  | 0.00      |  | 18,402.86 | \$ | 220,834.32 |
| Jefe de Capacitación            |      |    | 18,415.37 |  | 3,246.04  |  | 5,115.32  |  | 26,776.73 | \$ | 321,320.74 |
| Jefe de Capacitación            |      |    | 18,415.37 |  | 3,246.04  |  | 5,128.74  |  | 26,790.15 | \$ | 321,481.82 |
| Jefe de Capacitación            |      |    | 18,415.37 |  | 3,146.04  |  | 5,107.15  |  | 26,668.56 | \$ | 320,022.76 |
| Jefe de Capacitación            |      |    | 18,451.08 |  | 3,146.04  |  | 5,100.65  |  | 26,697.77 | \$ | 320,373.22 |
| Jefe de Capacitación            |      |    | 18,415.37 |  | 3,296.04  |  | 5,139.54  |  | 26,850.95 | \$ | 322,211.35 |
| Jefe de Capacitación            |      |    | 18,415.37 |  | 3,271.04  |  | 5,135.15  |  | 26,821.56 | \$ | 321,858.75 |
| Jefe de Capacitación            |      |    | 18,415.37 |  | 3,246.04  |  | 5,128.74  |  | 26,790.15 | \$ | 321,481.82 |
| Jefe de Departamento            |      | 6  | 19,888.66 |  | 3,296.04  |  | 5,475.81  |  | 28,660.51 | \$ | 343,926.17 |
| Jefe de Departamento            |      |    | 19,888.66 |  | 3,296.04  |  | 5,489.24  |  | 28,673.94 | \$ | 344,087.26 |

|                                  |    |    |           |  |          |  |          |  |  |           |    |            |
|----------------------------------|----|----|-----------|--|----------|--|----------|--|--|-----------|----|------------|
| Jefe de Departamento             |    |    | 19,888.66 |  | 3,271.04 |  | 5,471.43 |  |  | 28,631.13 | \$ | 343,573.58 |
| Jefe de Departamento             |    |    | 26,981.25 |  | 5,929.45 |  | 7,658.72 |  |  | 40,569.42 | \$ | 486,833.07 |
| Jefe de Departamento             |    |    | 19,888.66 |  | 3,296.04 |  | 5,489.24 |  |  | 28,673.94 | \$ | 344,087.26 |
| Jefe de Departamento             |    |    | 19,888.66 |  | 3,296.04 |  | 5,489.24 |  |  | 28,673.94 | \$ | 344,087.26 |
| Jefe de Oficina                  | 27 | 11 | 6,789.47  |  | 4,508.25 |  | 3,065.90 |  |  | 14,363.63 | \$ | 172,363.60 |
| Jefe de Oficina                  | 27 |    | 6,789.47  |  | 1,558.25 |  | 2,500.80 |  |  | 10,848.53 | \$ | 130,182.33 |
| Jefe de Oficina                  | 27 |    | 6,789.47  |  | 7,958.25 |  | 3,389.61 |  |  | 18,137.34 | \$ | 217,648.03 |
| Jefe de Oficina                  | 27 |    | 6,789.47  |  | 1,558.25 |  | 2,491.36 |  |  | 10,839.09 | \$ | 130,069.12 |
| Jefe de Oficina                  | 27 |    | 5,602.91  |  | 1,658.25 |  | 2,072.19 |  |  | 9,333.36  | \$ | 112,000.27 |
| Jefe de Oficina                  | 27 |    | 6,789.47  |  | 1,708.25 |  | 2,520.89 |  |  | 11,018.62 | \$ | 132,223.42 |
| Jefe de Oficina                  | 27 |    | 6,789.47  |  | 1,558.25 |  | 2,491.36 |  |  | 10,839.09 | \$ | 130,069.12 |
| Jefe de Oficina                  | 27 |    | 6,789.47  |  | 1,708.25 |  | 2,520.89 |  |  | 11,018.62 | \$ | 132,223.42 |
| Jefe de Oficina                  | 27 |    | 6,789.47  |  | 1,683.25 |  | 2,525.40 |  |  | 10,998.13 | \$ | 131,977.57 |
| Jefe de Oficina                  | 27 |    | 6,789.47  |  | 1,658.25 |  | 2,520.48 |  |  | 10,968.21 | \$ | 131,618.52 |
| Jefe de Oficina                  | 27 |    | 6,789.47  |  | 1,658.25 |  | 2,519.78 |  |  | 10,967.51 | \$ | 131,610.13 |
| Jefe de Servicio y Mantenimiento | 21 | 1  | 5,602.80  |  | 62.40    |  | 1,543.86 |  |  | 7,209.06  | \$ | 86,508.72  |
| Jefe de Vinculación              |    | 8  | 18,402.86 |  | 0.00     |  | 0.00     |  |  | 18,402.86 | \$ | 220,834.32 |
| Jefe de Vinculación              |    |    | 18,415.37 |  | 3,246.04 |  | 5,128.74 |  |  | 26,790.15 | \$ | 321,481.82 |
| Jefe de Vinculación              |    |    | 18,415.37 |  | 3,146.04 |  | 5,101.22 |  |  | 26,662.63 | \$ | 319,951.53 |
| Jefe de Vinculación              |    |    | 18,415.37 |  | 3,146.04 |  | 5,101.22 |  |  | 26,662.63 | \$ | 319,951.53 |
| Jefe de Vinculación              |    |    | 18,415.37 |  | 3,296.04 |  | 5,126.11 |  |  | 26,837.52 | \$ | 322,050.26 |
| Jefe de Vinculación              |    |    | 18,415.37 |  | 3,246.04 |  | 5,121.04 |  |  | 26,782.45 | \$ | 321,389.43 |
| Jefe de Vinculación              |    |    | 18,415.37 |  | 3,246.04 |  | 5,128.74 |  |  | 26,790.15 | \$ | 321,481.82 |
| Jefe de Vinculación              |    |    | 5,592.07  |  | 2,108.25 |  | 2,118.34 |  |  | 9,818.66  | \$ | 117,823.94 |
| Secretaría de Apoyo              | 21 | 7  | 5,602.91  |  | 1,658.25 |  | 2,072.19 |  |  | 9,333.36  | \$ | 112,000.27 |
| Secretaría de Apoyo              | 21 |    | 5,602.91  |  | 1,658.25 |  | 2,072.19 |  |  | 9,333.36  | \$ | 112,000.27 |
| Secretaría de Apoyo              | 21 |    | 5,602.91  |  | 1,658.25 |  | 2,072.19 |  |  | 9,333.36  | \$ | 112,000.27 |
| Secretaría de Apoyo              | 21 |    | 5,602.91  |  | 1,658.25 |  | 2,072.19 |  |  | 9,333.36  | \$ | 112,000.27 |
| Secretaría de Apoyo              | 21 |    | 5,602.91  |  | 1,558.25 |  | 2,050.35 |  |  | 9,211.51  | \$ | 110,538.17 |
| Secretaría de Apoyo              | 21 |    | 5,602.91  |  | 1,658.25 |  | 2,072.19 |  |  | 9,333.36  | \$ | 112,000.27 |
| Secretaría de Apoyo              | 21 |    | 5,602.91  |  | 1,658.25 |  | 2,064.98 |  |  | 9,326.14  | \$ | 111,913.73 |
| Secretaría Ejecutiva B           | 27 | 5  | 6,789.36  |  | 62.40    |  | 1,543.86 |  |  | 8,395.62  | \$ | 100,747.44 |
| Secretaría Ejecutiva B           | 27 |    | 6,789.36  |  | 62.40    |  | 1,543.86 |  |  | 8,395.62  | \$ | 100,747.44 |
| Secretaría Ejecutiva B           | 27 |    | 6,789.36  |  | 62.40    |  | 1,543.86 |  |  | 8,395.62  | \$ | 100,747.44 |
| Secretaría Ejecutiva B           | 27 |    | 6,789.36  |  | 62.40    |  | 1,543.86 |  |  | 8,395.62  | \$ | 100,747.44 |
| Secretaría Ejecutiva B           | 27 |    | 6,789.36  |  | 62.40    |  | 1,543.86 |  |  | 8,395.62  | \$ | 100,747.44 |

|                        |      |    |          |  |           |  |          |  |  |           |    |                  |
|------------------------|------|----|----------|--|-----------|--|----------|--|--|-----------|----|------------------|
| Secretaria Ejecutiva C | 26   | 2  | 6,585.36 |  | 62.40     |  | 1,543.86 |  |  | 8,191.62  | \$ | 98,299.44        |
| Secretaria Ejecutiva C | 26   |    | 6,585.36 |  | 62.40     |  | 1,543.86 |  |  | 8,191.62  | \$ | 98,299.44        |
| Secretaria Ejecutiva D | 23   | 17 | 6,112.64 |  | 1,658.25  |  | 2,394.35 |  |  | 10,165.24 | \$ | 121,982.89       |
| Secretaria Ejecutiva D | 23   |    | 6,112.76 |  | 62.40     |  | 1,543.86 |  |  | 7,719.02  | \$ | 92,628.24        |
| Secretaria Ejecutiva D | 23   |    | 6,112.76 |  | 62.40     |  | 1,543.86 |  |  | 7,719.02  | \$ | 92,628.24        |
| Secretaria Ejecutiva D | 23   |    | 6,112.76 |  | 62.40     |  | 1,543.86 |  |  | 7,719.02  | \$ | 92,628.24        |
| Secretaria Ejecutiva D | 23   |    | 6,112.76 |  | 62.40     |  | 1,543.86 |  |  | 7,719.02  | \$ | 92,628.24        |
| Secretaria Ejecutiva D | 23   |    | 6,112.76 |  | 62.40     |  | 1,543.86 |  |  | 7,719.02  | \$ | 92,628.24        |
| Secretaria Ejecutiva D | 23   |    | 6,112.76 |  | 62.40     |  | 1,543.86 |  |  | 7,719.02  | \$ | 92,628.24        |
| Secretaria Ejecutiva D | 23   |    | 6,112.76 |  | 62.40     |  | 1,543.86 |  |  | 7,719.02  | \$ | 92,628.24        |
| Secretaria Ejecutiva D | 23   |    | 6,112.76 |  | 62.40     |  | 1,543.86 |  |  | 7,719.02  | \$ | 92,628.24        |
| Secretaria Ejecutiva D | 23   |    | 6,112.76 |  | 62.40     |  | 1,543.86 |  |  | 7,719.02  | \$ | 92,628.24        |
| Secretaria Ejecutiva D | 23   |    | 6,112.76 |  | 62.40     |  | 1,543.86 |  |  | 7,719.02  | \$ | 92,628.24        |
| Secretaria Ejecutiva D | 23   |    | 6,112.76 |  | 62.40     |  | 1,543.86 |  |  | 7,719.02  | \$ | 92,628.24        |
| Secretaria Ejecutiva D | 23   |    | 6,112.76 |  | 62.40     |  | 1,543.86 |  |  | 7,719.02  | \$ | 92,628.24        |
| Secretaria Ejecutiva D | 23   |    | 6,112.76 |  | 62.40     |  | 1,543.86 |  |  | 7,719.02  | \$ | 92,628.24        |
| Secretaria Ejecutiva D | 23   |    | 6,112.76 |  | 62.40     |  | 1,543.86 |  |  | 7,719.02  | \$ | 92,628.24        |
| Supervisor General     | 272A | 4  | 7,106.35 |  | 5,733.41  |  | 3,360.58 |  |  | 16,200.34 | \$ | 194,404.03       |
| Supervisor General     | 272A |    | 7,106.35 |  | 6,775.47  |  | 3,565.38 |  |  | 17,447.19 | \$ | 209,366.34       |
| Supervisor General     | 272A |    | 7,106.35 |  | 11,893.41 |  | 4,591.72 |  |  | 23,591.47 | \$ | 283,097.69       |
| Supervisor General     | 272A |    | 7,106.35 |  | 2,783.41  |  | 2,785.33 |  |  | 12,675.08 | \$ | 152,100.97       |
| Técnico Especializado  | 27   | 7  | 6,789.47 |  | 1,558.25  |  | 2,491.36 |  |  | 10,839.09 | \$ | 130,069.12       |
| Técnico Especializado  | 27   |    | 6,789.47 |  | 1,658.25  |  | 2,520.48 |  |  | 10,968.21 | \$ | 131,618.52       |
| Técnico Especializado  | 27   |    | 6,789.47 |  | 1,658.25  |  | 2,520.48 |  |  | 10,968.21 | \$ | 131,618.52       |
| Técnico Especializado  | 27   |    | 6,789.47 |  | 1,708.25  |  | 2,531.01 |  |  | 11,028.74 | \$ | 132,344.90       |
| Técnico Especializado  | 27   |    | 6,789.47 |  | 2,108.25  |  | 2,608.53 |  |  | 11,506.26 | \$ | 138,075.08       |
| Técnico Especializado  | 27   |    | 6,789.47 |  | 1,658.25  |  | 2,520.48 |  |  | 10,968.21 | \$ | 131,618.52       |
| Técnico Especializado  | 27   |    | 6,789.47 |  | 1,658.25  |  | 2,520.48 |  |  | 10,968.21 | \$ | 131,618.52       |
| Técnico Superior       | 272A | 9  | 7,106.35 |  | 3,333.41  |  | 2,894.98 |  |  | 13,334.73 | \$ | 160,016.75       |
| Técnico Superior       | 272A |    | 7,106.35 |  | 2,933.41  |  | 2,815.23 |  |  | 12,854.99 | \$ | 154,259.82       |
| Técnico Superior       | 272A |    | 7,106.35 |  | 6,983.41  |  | 3,606.25 |  |  | 17,696.00 | \$ | 212,352.01       |
| Técnico Superior       | 272A |    | 7,106.35 |  | 2,883.41  |  | 2,805.26 |  |  | 12,795.02 | \$ | 153,540.20       |
| Técnico Superior       | 272A |    | 7,106.35 |  | 2,883.41  |  | 2,805.26 |  |  | 12,795.02 | \$ | 153,540.20       |
| Técnico Superior       | 272A |    | 7,106.35 |  | 2,783.41  |  | 2,785.33 |  |  | 12,675.08 | \$ | 152,100.97       |
| Técnico Superior       | 272A |    | 7,106.35 |  | 3,308.41  |  | 2,890.77 |  |  | 13,305.52 | \$ | 159,666.22       |
| Técnico Superior       | 272A |    | 7,106.35 |  | 2,883.41  |  | 2,795.01 |  |  | 12,784.76 | \$ | 153,417.17       |
| Técnico Superior       | 272A |    | 7,106.35 |  | 2,883.41  |  | 2,795.01 |  |  | 12,784.76 | \$ | 153,417.17       |
| Trabajadora Social     | 24   | 3  | 6,257.43 |  | 1,658.25  |  | 2,388.32 |  |  | 10,304.00 | \$ | 123,648.00       |
| Trabajadora Social     | 24   |    | 6,257.43 |  | 1,658.25  |  | 2,378.93 |  |  | 10,294.62 | \$ | 123,535.41       |
| Trabajadora Social     | 24   |    | 6,257.43 |  | 1,658.25  |  | 2,388.32 |  |  | 10,304.00 | \$ | 123,648.00       |
|                        |      |    |          |  |           |  |          |  |  |           |    | \$ 27,730,347.56 |

(\*) Este tabulador se ajustará de conformidad con lo que establece el Artículo Tercero Transitorio del presente Decreto del Presupuesto de Egresos del Estado para el Ejercicio Fiscal 2019.

ANA PATRICIA PACHECO LARRAGA  
RECURSOS HUMANOS  
(Rúbrica)

JOSE ANTONIO CORREA ESTRADA  
ENCARGADO DE DESPACHO DEL ICATSLP  
(Rúbrica)

**PRESUPUESTO DE EGRESOS 2019  
TABULADOR DE REMUNERACIONES  
INSTITUTO DE LAS MUJERES DEL ESTADO DE SAN LUIS POTOSÍ**

| Descripción de Puestos             | Nivel | No. Plazas | Mensual   |  |   |                  |  |             |   | Total Mensual | Total Anual     |
|------------------------------------|-------|------------|---|--|---|------------------|--|-------------|---|---------------|-----------------|
|                                    |       |            | Remuneraciones al personal de Carácter Permanente | Remuneraciones al personal de Carácter Transitorio | Remuneraciones Adicionales y Especiales | Seguridad Social | Otras Prestaciones Sociales y Económicas | Previsiones | Pago de Estímulos a Servidores Públicos |               |                 |
| OPERADOR DE FOTOCOPIADORA          | 02    | 1          | 12,147.39   |  | 91,875.39                               | 2,419.13         | 850.32                                   |             |   | 107,292.23    | \$ 390,546.20   |
| RECEPCIONISTA                      | 03    | 2          | 27,521.32   |  | 200,668.42                              | 5,289.98         | 1,926.50                                 |             |   | 235,406.22    | \$ 852,311.28   |
| ASISTENTE ADMINISTRATIVA           | 04    | 1          | 14,548.33   |  | 104,469.58                              | 2,755.27         | 1,018.38                                 |             |   | 122,791.56    | \$ 443,606.14   |
| SUPERVISORA                        | 05    | 1          | 15,799.33   |  | 111,114.06                              | 2,931.41         | 1,105.95                                 |             |   | 130,950.75    | \$ 472,252.65   |
| ANALISTA NO ESPECIALIZADA          | 05    | 1          | 16,573.50   |  | 115,364.89                              | 3,038.79         | 1,160.14                                 |             |   | 136,137.32    | \$ 491,628.50   |
| AUXILIAR ADMINISTRATIVA            | 05    | 2          | 33,147.00   |  | 230,729.78                              | 6,077.58         | 2,320.28                                 |             |   | 272,274.64    | \$ 983,257.00   |
| ANALISTA DE ORGANIZACION Y METODOS | 07    | 1          | 18,894.93   |  | 128,215.35                              | 3,363.79         | 1,322.65                                 |             |   | 151,796.72    | \$ 551,011.09   |
| AUXILIAR EN ADMINISTRACION         | 07    | 1          | 18,894.93   |  | 128,215.35                              | 3,363.79         | 1,322.65                                 |             |   | 151,796.72    | \$ 551,011.09   |
| TECNICA ESPECIALIZADA              | 07    | 2          | 37,789.86   |  | 256,430.70                              | 6,727.58         | 2,645.30                                 |             |   | 303,593.44    | \$ 1,102,022.18 |
| SECRETARIA DE DIRECTOR             | 08    | 3          | 60,673.71   |  | 407,819.79                              | 10,649.82        | 4,247.16                                 |             |   | 483,390.48    | \$ 1,768,184.55 |
| PSICOLOGA                          | 09    | 4          | 87,177.96   |  | 577,091.04                              | 15,078.92        | 6,102.44                                 |             |   | 685,450.36    | \$ 2,501,050.92 |
| ABOGADA                            | 10    | 4          | 93,392.52   |  | 610,300.44                              | 15,948.96        | 6,537.48                                 |             |   | 726,179.40    | \$ 2,645,719.48 |
| JEFA DE SECCION                    | 10    | 1          | 23,348.13   |  | 152,575.11                              | 3,987.24         | 1,634.37                                 |             |   | 181,544.85    | \$ 661,429.87   |
| ENCARGADA DE PROGRAMA              | 12    | 1          | 26,856.50   |  | 172,121.46                              | 4,478.41         | 1,879.95                                 |             |   | 205,336.32    | \$ 752,681.11   |
| JEFA DE DEPARTAMENTO               | 13    | 2          | 57,777.80   |  | 371,238.96                              | 9,525.90         | 4,044.44                                 |             |   | 442,587.10    | \$ 1,663,281.10 |
| DIRECTOR DE AREA                   | 15    | 4          | 130,608.56  |  | 502,666.16                              | 21,159.20        |  |             |   | 654,433.92    | \$ 2,345,879.24 |
| DIRECTORA GENERAL                  | 17    | 1          | 38,573.39   |  | 148,364.66                              | 6,118.77         |  |             |   | 193,056.82    | \$ 690,170.64   |
|                                    |       |            |   |  |   |                  |  |             |   |               |                 |
| HONORARIOS ASIMILABLES             |       | 6          |   | 1,230,376.00                                       |   |                  |  |             |   | 1,230,376.00  | \$ 1,230,376.00 |
| HONORARIOS PROFESIONALES           |       | 3          |   | 379,968.00   |   |                  |  |             |   | 379,968.00    | \$ 379,968.00   |

Este tabulador se ajustará de conformidad con lo que establece el Artículo Tercero Transitorio del presente Decreto del Presupuesto de Egresos del Estado para el Ejercicio Fiscal 2019.

**JOSÉ ARMANDO RAMÍREZ ROJAS**  
Nombre y firma de quien elaboró  
(Rúbrica)

**ERIKA VELÁZQUEZ GUTIÉRREZ**  
Nombre y firma del Titular  
(Rúbrica)

TABULADOR DE REMUNERACIONES 2019  
CENTRO DE ASISTENCIA SOCIAL RAFAEL NIETO

| Descripción de Puestos                    | Nivel | No. Plazas | Mensual   |  |   |                  |  |             |   | Total Mensual | Total Anual   |
|---|-------|------------|---|--|---|------------------|--|-------------|---|---------------|---------------|
|   |       |            | Remuneraciones al personal de Carácter Permanente | Remuneraciones al personal de Carácter Transitorio | Remuneraciones Adicionales y Especiales | Seguridad Social | Otras Prestaciones Sociales y Económicas | Previsiones | Pago de Estímulos a Servidores Públicos |               |               |
| DIR. DE CASA DE ASISTENCIA (NIVEL 14-06)  | 14    | 1          |   | 29,835.01  | 10,188.99                               | 12,309.92        | 11,700.00                                |             | 0.00                                    | 64,033.92     | \$ 768,407.04 |
| JEFE DE DEPARTAMENTO (NIVEL 13 -07)       | 13    | 1          | 28,888.90   |  | 18,039.80                               | 6,826.14         | 15,839.50                                |             | 1,925.93                                | 71,520.27     | 858,243.20    |
| PSICOLOGA (NIVEL 09-04)                   | 9     | 1          | 21,794.48   |  | 12,998.20                               | 6,826.14         | 12,367.20                                |             | 1,452.97                                | 55,438.99     | \$ 665,267.82 |
| SECRETARIA DE DIRECTOR (NIVEL 08-07)      | 8     | 1          | 20,224.58   |  | 12,327.20                               | 6,826.14         | 11,598.80                                |             | 1,348.31                                | 52,325.03     | \$ 627,900.30 |
| JEFE DE GRUPO (NIVEL 08-11)               | 8     | 1          | 20,224.58   |  | 12,327.20                               | 6,826.14         | 11,598.80                                |             | 1,348.31                                | 52,325.03     | \$ 627,900.30 |
| AUXILIAR EN ADMINISTRACIÓN                | 7     | 1          | 18,894.92   |  | 11,097.20                               | 6,826.14         | 10,948.00                                |             | 1,259.66                                | 49,025.92     | \$ 588,311.06 |
| TECNICO ESPECIALIZADO                     | 7     | 1          | 18,894.92   |  | 11,097.20                               | 6,826.14         | 10,948.00                                |             | 1,259.66                                | 49,025.92     | \$ 588,311.06 |
| MAESTRO EDUCADOR (NIVEL 05-12)            | 5     | 5          | 16,573.50   |  | 10,384.80                               | 6,826.14         | 9,811.80                                 |             | 1,104.90                                | 44,701.14     | \$ 536,413.68 |
| TEC.NO ESPECIALIZADO (NIVEL 05-14)        | 5     | 2          | 16,573.50   |  | 10,384.80                               | 6,826.14         | 9,811.80                                 |             | 1,104.90                                | 44,701.14     | \$ 536,413.68 |
| SECRETARIA TAQUIMECANOGRAFA (NIVEL 05-09) | 5     | 1          | 16,573.50   |  | 10,384.80                               | 6,826.14         | 9,811.80                                 |             | 1,104.90                                | 44,701.14     | \$ 536,413.68 |
| ENFERMERO AUXILIAR (NIVEL 05-07)          | 5     | 1          | 16,573.50   |  | 10,384.80                               | 6,826.14         | 9,811.80                                 |             | 1,104.90                                | 44,701.14     | \$ 536,413.68 |
| COCINERA (NIVEL 03-05)                    | 3     | 5          | 13,760.66   |  | 9,709.00                                | 6,826.14         | 8,435.10                                 |             | 917.38                                  | 39,648.28     | \$ 475,779.33 |
| JARDINERO (NIVEL 03-13)                   | 3     | 1          | 13,760.66   |  | 9,709.00                                | 6,826.14         | 8,435.10                                 |             | 917.38                                  | 39,648.28     | \$ 475,779.33 |
| MOZO DE OFICINA (NIVEL 02-08)             | 2     | 3          | 12,147.39   |  | 9,483.20                                | 6,826.14         | 6,512.13                                 |             | 809.83                                  | 35,778.69     | \$ 429,344.23 |
| PREFECTO                                  | 0     | 4          | 9,008.74  |  |   | 3,101.26         | 1,101.06                                 |             | 0.00                                    | 13,211.06     | \$ 158,532.72 |
| MAESTRA                                   | 0     | 1          | 13,105.00   |  |   | 3,101.26         | 1,874.74                                 |             | 0.00                                    | 18,081.00     | \$ 216,972.00 |
| CONDUCTOR                                 | 0     | 1          | 9,008.74  |  |   | 3,101.26         | 1,101.06                                 |             | 0.00                                    | 13,211.06     | \$ 158,532.72 |
| SUPERVISOR                                | 0     | 1          | 11,652.00   |  |   | 2,854.82         | 534.05                                   |             | 0.00                                    | 15,040.87     | \$ 180,490.44 |
| PREFECTO NOCHE                            | 0     | 1          | 9,950.00  |  |   | 2,854.82         | 456.04                                   |             | 0.00                                    | 13,260.86     | \$ 159,130.32 |
| PREFECTO FIN DE SEMANA                    | 0     | 1          | 5,000.00  |  |   | 2,854.82         | 229.16                                   |             | 0.00                                    | 8,083.98      | \$ 97,007.76  |
| PREFECTO FIN DE SEMANA                    | 0     | 1          | 8,000.00  |  |   | 2,854.82         | 366.66                                   |             | 0.00                                    | 11,221.48     | \$ 134,657.76 |
| ENCARGADO DE MANTENIMIENTO                | 0     | 1          | 11,503.00   |  |   | 2,854.82         | 527.22                                   |             | 0.00                                    | 14,885.04     | \$ 178,620.48 |
| ENFERMERA                                 | 0     | 1          | 5,850.00  |  |   | 2,854.82         | 268.12                                   |             | 0.00                                    | 8,972.94      | \$ 107,675.28 |
| PEDAGOGA                                  | 0     | 1          | 11,652.00   |  |   | 2,854.82         | 534.05                                   |             | 0.00                                    | 15,040.87     | \$ 180,490.44 |
| PSICOLOGA                                 | 0     | 1          | 11,000.00   |  |   | 2,854.82         | 504.16                                   |             | 0.00                                    | 14,358.98     | \$ 172,307.76 |
| INTENDENTE                                | 0     | 1          | 9,606.00  |  |   | 2,854.82         | 440.27                                   |             | 0.00                                    | 12,901.09     | \$ 154,813.08 |
| COCINERA                                  | 0     | 1          | 5,000.00  |  |   | 2,854.82         | 229.16                                   |             | 0.00                                    | 8,083.98      | \$ 97,007.76  |

(\*) Este tabulador se ajustará de conformidad con lo que establece el Artículo Tercero Transitorio del presente Decreto del Presupuesto de Egresos del Estado para el Ejercicio Fiscal 2019.

CLAUDIA HINOJOSA CELIS  
AUTORIZA  
(Rúbrica)

TABULADOR DE REMUNERACIONES 2019 (\*)  
CENTRO DE ASISTENCIA SOCIAL ROSARIO CASTELLANOS

| Descripción de Puestos               | Nivel | No. Plazas | Mensual   |  |   |                   |  |                  |   | Total Mensual     | Total Anual         |
|--------------------------------------|-------|------------|---|--|---|-------------------|--|------------------|---|-------------------|---------------------|
|                                      |       |            | Remuneraciones al personal de Carácter Permanente | Remuneraciones al personal de Carácter Transitorio | Remuneraciones Adicionales y Especiales | Seguridad Social  | Otras Prestaciones Sociales y Económicas | Previsiones      | Pago de Estimulos a Servidores Públicos |                   |                     |
| Lavandera                            | 1     | 1          | 12,318.71   |  | 4,129.68                                | 4,543.14          | 14,452.65                                | 1,104.92         | 3,182.33                                | 39,731.42         | \$ 476,777.04       |
| Cocinera                             | 3     | 2          | 14,869.26   |  | 4,067.32                                | 5,483.78          | 15,394.36                                | 1,333.69         | 1,156.50                                | 42,304.91         | \$ 507,658.89       |
| Chofer Primera                       | 5     | 2          | 17,908.01   |  | 4,777.00                                | 6,604.48          | 16,797.77                                | 1,606.24         | 1,392.85                                | 49,086.36         | \$ 589,036.26       |
| Enfermera Auxiliar                   | 5     | 3          | 17,908.01   |  | 4,777.00                                | 6,604.48          | 16,797.77                                | 1,606.24         | 1,392.85                                | 49,086.36         | \$ 589,036.26       |
| Maestro (a) Educador (a)             | 5     | 4          | 17,908.01   |  | 4,777.00                                | 6,604.48          | 16,797.77                                | 1,606.24         | 1,392.85                                | 49,086.36         | \$ 589,036.26       |
| Auxiliar Administrativo              | 5     | 2          | 17,908.01   |  | 4,777.00                                | 6,604.48          | 16,797.77                                | 1,606.24         | 1,392.85                                | 49,086.36         | \$ 589,036.26       |
| Trabajadora Social                   | 6     | 1          | 19,224.78   |  | 5,156.20                                | 7,090.10          | 17,327.47                                | 1,724.35         | 3,898.36                                | 54,421.26         | \$ 653,055.08       |
| Enfermera Auxiliar                   | 6     | 1          | 19,224.78   |  | 4,806.20                                | 7,090.10          | 17,327.47                                | 1,724.35         | 1,495.26                                | 51,668.16         | \$ 620,017.90       |
| Psicologo (a)                        | 9     | 1          | 23,550.48   |  | 6,237.62                                | 8,685.42          | 20,495.57                                | 2,112.34         | 1,831.70                                | 62,913.13         | \$ 754,957.54       |
| Administradora de Casa de Asistencia | 13    | 1          | 29,758.04   |  | 7,439.51                                | 10,974.76         | 5,891.53                                 | 1,903.77         | 0.00                                    | 55,967.61         | \$ 671,611.37       |
| Directora                            | 14    | 1          | 32,239.16   |  | 8,059.79                                | 11,889.80         | 4,938.83                                 | 2,062.50         | 0.00                                    | 59,190.08         | \$ 710,280.91       |
| BASE ORGANISMO                       |       |            |   |  |   |                   |  |                  |   |                   |                     |
| Médico General                       | 10    | 1          | 25,229.06   |  | 6,307.26                                | 9,304.48          | 21,187.76                                | 2,262.90         | 0.00                                    | 64,291.45         | \$ 771,497.41       |
| Odontólogo                           | 10    | 1          | 25,229.06   |  | 6,307.26                                | 9,304.48          | 21,187.76                                | 2,262.90         | 0.00                                    | 64,291.45         | \$ 771,497.41       |
| HONORARIOS ASIMILABLES A SALARIOS    |       |            |   |  |   |                   |  |                  |   | 0.00              |                     |
| Enfermera Auxiliar                   |       | 3          |   | 13,177.61  |   | 3,049.68          |  |                  |   | 16,227.29         | \$ 194,727.42       |
| Psicóloga Auxiliar                   |       | 1          |   | 13,515.49  |   | 3,127.87          |  |                  |   | 16,643.37         | \$ 199,720.39       |
| Coordinador de área Pedagógica       |       | 1          |   | 17,673.93  |   | 4,090.25          |  |                  |   | 21,764.18         | \$ 261,170.13       |
| Maestro (a) Educador (a)             |       | 1          |   | 17,673.93  |   | 4,090.25          |  |                  |   | 21,764.18         | \$ 261,170.13       |
| Chofer                               |       | 1          |   | 11,433.33  |   | 2,646.00          |  |                  |   | 14,079.33         | \$ 168,952.00       |
| <b>Totales</b>                       |       | <b>28</b>  | <b>273,275.37</b>                                 | <b>73,474.29</b>                                   | <b>71,618.84</b>                        | <b>117,788.01</b> | <b>205,394.48</b>                        | <b>22,916.69</b> | <b>17,135.54</b>                        | <b>781,603.22</b> | <b>9,379,238.69</b> |

(\*) Este tabulador se ajustará de conformidad con lo que establece el Artículo Tercero Transitorio del presente Decreto del Presupuesto de Egresos del Estado para el Ejercicio Fiscal 2019.

Claudia Palomares Azúa  
Elaboró  
(Rúbrica)

Claudia del Rocío Rosales Fernández  
Aprobó  
(Rúbrica)